



SEP 24 2009

Indian Health Service
Rockville MD 20852

TO: All IHS Employees
FROM: Director
SUBJECT: 2009 EEO Policy Statement

As we carry out our critical mission of raising the physical, mental, social and spiritual health of our American Indian and Alaska Native communities to the highest level, we remain committed to the Indian Health Service (IHS) policy of promoting diversity and dignity in our workplace.

I strongly support and implement all equal employment opportunity policies. My goal is to ensure an IHS that respects cultural differences; reasonably accommodates employees with disabilities; hires and promotes qualified individuals who are underrepresented in the IHS work force; and recognizes and values employees and applicants without regard to race, color, religion, sex, sexual orientation, national origin, age, or disability. I equally support an environment where employees may work free from discrimination and fear of reprisal.

I expect us all to adopt these goals, and I encourage all supervisors and managers to promote the IHS EEO policy in all of their employment activities. Together we can create opportunities, inspire innovation, and improve the lives of those we serve.

A handwritten signature in cursive script that reads "Yvette Roubideaux".

Yvette Roubideaux, M.D., M.P.H.