

Winslow Indian Health Care Center
CLINICAL NURSE
Urgent Care Room Nurse

INTRODUCTION:

This position is located in the Division of Nursing of the Winslow Indian Health Care Center (WIHCC), Winslow, Arizona, which provides Ambulatory and Urgent Care Room Services. This position is specifically located in the Urgent Care Room (UCR). The purpose of this position is to provide comprehensive nursing care services on a flexible shift in a multidisciplinary program environment for immediate/urgent patients. Incumbent must be able to work as a team member and develop productive and cooperative working relationship in a fast-paced environment. In addition, the Clinical Nurse works under the supervision of the Assistant Nurse Executive/Nurse Executive and receives medical direction from the Medical staff.

MAJOR DUTIES AND RESPONSIBILITIES:

As a member of the health care team, the Clinical Nurse provides and performs comprehensive professional nursing care duties for patients with a wide variety of injuries and illnesses in UCR. Duties are to include but are not limited to:

- Triage and provides immediate/urgent treatment, according to the status of patients and level of care needed within scope of practice and learning.
- Prepares patients for tests, exams and treatment; administers prescribed medications via proper route.
- Maintains health records by proper and complete documentation of nursing observations, interventions, therapeutic measures and patient education.
- Sets up and operates specialized equipment, such as cardiac monitors, defibrillators, EKG machines, ventilators, etc.
- Reviews health maintenance data and actively participates in the implementation of Winslow Indian Health Care Center maintenance objectives.
- Provides counseling and teaching to patients and families on preventive, curative and rehabilitative measures involved in health care.
- Maintains professional knowledge and skill in nursing by attending continuing education, staff meetings, workshops and serving on QM/HP Teams/Committees.
- Arranges transport for patients via ground/flight as required.
- Performs other duties related to clinical field as necessary.
- Provides guidance and leadership to other nursing personnel assigned UCR.
- Assumes team leader/charge nurse duties as assigned.
- Exercises excellent interpersonal skills in handling interaction with hospital staff, patients and families.

QUALIFICATIONS, KNOWLEDGE AND ABILITIES REQUIRED BY THE POSITION:

- Applicant must possess a Registered Nurse License.
- Practical knowledge of professional nursing principles, ENA nursing standards of care, AAAHC standards and requirements.
- Skill to provide comprehensive emergent/non-emergent nursing care.
- Practical knowledge of pharmaceuticals, therapeutic effects, side effects and complications.
- Practical knowledge and skill in operating specialized emergency medical equipments.
- Practical knowledge of a variety of nursing specializations including but not limited to prenatal, post partum, pediatrics, internal medicine, diabetes, etc.

- Current BLS/CPR is required. ACLS/PALS are preferred. TNCC, ENPC, ATCN are recommended.
- Demonstrates leadership skills and creativity in problem solving.

As required by P.L. 93-638, absolute preference will be given to qualified Navajo applicants. If there are no qualified Navajo applicants, preference will be given to qualified Indian applicants.

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