

Job Description

Job Title: Behavioral Health Clinician
Job Code: 30400 **Pay Grade:** 60
Department: Behavioral Health (BH)
Reports To: Director of Specialty Services
FLSA Status: Exempt
Prepared By: BH Administrator
Prepared Date: July 1999
Approved By: Vice President for Health Services/COO
Approved Date: July 1999

SUMMARY The purpose of this clinical position is to conduct behavioral health evaluations of individuals who are chronically mentally ill and initiate the provision of services depending on the outcome of the evaluation. The clinician would also provide care management services for those assigned cases when indicated.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

Clinical behavioral health assessment and referral when appropriate for therapeutic services of all individuals referred.

Case manage services for adults who have been identified as experiencing behavioral health issues and who would benefit from care coordination services.

Recording client contracts as well as consultations to community agencies.

Active participation in multi-disciplinary treatment team meetings for assigned cases.

Explaining nature of illness, plan of care, procedures and treatments to clients and families/significant others.

Maintaining cooperative professional relationships with community agencies significant to the continuum of care for clients.

Providing consultation and training to other behavioral health providers regarding care issues for assigned clients.

Maintaining expertise in field of service through participation in applicable educational opportunities.

Adheres to the Privacy Act of 1974 standards, maintaining confidentiality of client information. Maintains and enforces all aspects of client confidentiality as specified in CFR 42, part 2.

Supports the relationship between YKHC and its constituent population by demonstrating courteous and cooperative behavior when interacting with clients, visitors, administrative staff, and other employees.

SUPERVISORY RESPONSIBILITIES

QUALIFICATIONS To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and EXPERIENCE Master's Degree in Social Work, Psychology or Nursing with specialty in Mental health. Two (2) years supervised experience providing various behavioral health direct care services performed at a satisfactory level. Experience in a cross-cultural setting preferable with Native American cultures.

LANGUAGE SKILLS Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public.

MATHEMATICAL SKILLS Ability to calculate figures and amounts such as discounts, interest, commissions, proportions, percentages, area, circumference, and volume. Ability to apply concepts of basic algebra and geometry.

REASONING ABILITY Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

CERTIFICATES, LICENSES, REGISTRATIONS

PHYSICAL DEMANDS The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

WORK ENVIRONMENT The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

WORKING CONDITIONS Some travel to villages, which may involve walking to individual homes and to airports. Majority of work would take place in Bethel with the primary work place being located with the Pathways/Tumyarat Behavioral Health. Telephone consultation to village Health Aides and other providers required.