

NP (Nurse Practitioner) or PA (Physician Assistant) Basic Training Instructor (CHAP)

Positions:4

Location: US-AK-Bethel

Experience (Years): 2

Posted Date: 11-17-06

Category: Physicians and Mid Level Group/Mid Level Instructor

Minimum Salary: 87105.890625

Pay Grade: 59

Maximum Salary: 91461.18

Compensation Type: Yearly

Commission/Bonus: Signing Bonus \$7500 after 90 Day Probationary Period, 5% of salary retention bonus after the first year and every year thereafter.

**Meaningful Work Experience:**

Leave behind traditional lower 48 practice and come gain a large, dedicated multidisciplinary medical staff who feel privileged to live in and care for a native Alaskan community rich in tradition and culture. Share the excitement and challenges of providing care to 30,000 people in 48 villages scattered throughout a region similar in size to the state of Oregon. Provide assistance to village health aides, sub-regional clinic mid-levels, and aero-medical teams extend health care to remote communities.

**The Community – A Vast Wilderness Experience:**

Within just a few minutes from the city of Bethel, you can experience a solitude that you will not find in very many locations in the US. Nature abounds, fishing and hunting is plentiful, and if you wish to leave your house on a dog sled, just step out of your front door and GO!

**Eligibility for Loan Repayment up to \$20,000.00 per Year:**

This region is designated an underserved region and the Indian Health Services (IHS) has loan repayment programs available. Loan repayment is not guaranteed with offer of employment, as all employees must apply directly through Indian Health Services. Please check website: for more information.

**Benefits & Compensation:**

Benefits are excellent with extremely low co-pays for full health insurance. A single person pays just \$50 bi-weekly; employee +1 pays \$100 bi-weekly; and a family \$150 bi-weekly. The retirement plan is outstanding with a matching program in addition to a generous amount put in your retirement for each and every employee. We have a signing and retention bonus listed under the compensation section. A very competitive relocation package offered.

**Full-Time employee benefits include:**

- PTO (paid time off) of 4.5 weeks per year for the 1st three years, 5.5 weeks for the next three years and 7.5 weeks after 6 years of continuous employment.
- \$5,000.00 and 10 days are available for CME/CE.
- Tort Claims (no tail) malpractice coverage
- 10 Holidays per year
- You manage the Care

**General Clinical Practice Description:**

Full spectrum, hospital based regional health care system with 50 beds, Level IV Trauma Center; routine and surgical OB; family practice, pediatric and specialty clinics, as well as dental, optometry, physical therapy providers. Regional medical care is supported by full spectrum lab services, 24-hour tele-radiology, telemedicine, specialty consultations and medevac services.

Please check out our website at for more information.

**Responsibilities:**

Position Summary: Works as a team member in classroom, laboratory, and clinical settings to assist Community Health Aide students in developing primary care and emergency care knowledge and skills; follows statewide Community Health Aide Training Curriculum, Manual, and Standards; travels to village clinics as needed to assess student progress. Provides Continuing Medical Education (CME) instruction to Health Aides as requested by the Director. Assists the Health Aide Training Coordinator and CHAP Director with projects and in committee as requested.

**Qualifications:**

Minimum Education: Family Nurse Practitioner/Physician Assistant

Minimum Experience: Two years of recent positive family practice experience. Related experience may be considered (e.g. Women's health). Teacher training and experience desirable, but not required.

License, Certification, Registration: FNP/PA Certification, must have current licensure in State of Alaska, national certification required, must be fully credentialed at YKDRH and be a member of Medical Staff. Must have a current DEA number, current BLS, recommend ACLS and PALS.

Equipment/Tools/Word-Aids: Able to use computers for word processing, emailing, accessing stored files; ability to operate digital camera, projector and other equipment as it becomes available, or ability and willingness to learn.

Specialized Knowledge and Skills: Effective communication skills, cultural sensitivity, and ability to teach students in a supportive and respectful manner. Ability to function within a team training approach as both a member and a leader.

Supervisory Responsibilities: Management of students in both classroom and clinical environments; advisement of assigned Health Aide trainees.

YKHC exercises Federal Law (PL 93-638), which allows American Indian/Alaska Native preference in hiring for all positions.

**Caveat:**

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