

**Chugachmiut
Job Description**

POSITION: Behavioral Health Therapist
DIVISION/DEPT: Health Services/Behavioral Health
SUPERVISOR: Behavioral Health Department Manager
JOB CLASS: Direct Service Professional
SALARY RANGE: DOE
FSLA: Exempt

Approved by: _____ Date: _____

Summary:

The primary responsibilities of this position include the provision of behavioral health services, including individual and group therapies, to Chugach Region clients, and to serve as consultant for program services to Chugachmiut staff, councils and communities in areas pertaining to behavioral health services and service delivery. This position is in the Behavioral Health Department within the Health Services Division and under the supervision of the Behavioral Health Manager.

Essential Duties and Responsibilities:

1. Use expressive treatment modalities such as art therapy to provide direct behavioral health services, assessments, referrals, treatment plans, counseling, aftercare and follow-up to individuals and families of the Chugach Region.
2. Facilitate and co-facilitate group therapy sessions for targeted client groups, such as adolescent girls groups, women's sexual abuse survivors, addictive behaviors/overeating, and/or support groups.
3. Work closely with Chugachmiut program coordinators within the Health Services and Community/Social Services Divisions through case management meetings, case consultations, case notes, client case plans, and staff in-service training opportunities.
4. Work cooperatively with community members, health and social services providers, and tribal councils to gain insight and direction for services to be delivered. Provide training and technical assistance as requested and organizes community activities that help tribes respond to local human service and behavioral health needs.
5. In conjunction with the other members of the Behavioral Health Department, develop Critical Incident Stress Debriefing (CISD) Team preparedness plans for crises response.
6. Adhere to legal and professional standards of confidentiality and documentation.
7. Prepare and submit program progress and activity reports, assist in data collection, and, assist with program evaluations as requested.
8. Maintain existing board certifications and comply with professional continuing education requirements.

Qualifications:

- BS in Psychology or related field, with five years experience in the provision of behavioral health/therapeutic services, Master’s Degree preferred.
- Three years professional experience in the delivery of behavioral health services.
- Experience in working with substance abuse, mental health problems, family dysfunction, and other social problems.
- State or professional license in a field related to the delivery of therapeutic services.
- Board Certified Registered Art Therapist, credentials preferred.

Knowledge, Skills, and Abilities:

- Ability to form effective therapeutic and consultative relationships.
- Knowledge of policies and procedures necessary for itinerant behavioral health delivery systems.
- Skill in using artistic mediums in therapeutic settings.
- Knowledge of clinical assessment and the design and implementation of appropriate therapeutic modalities to meet the clinical needs of each client.
- Ability to work as a member of a multidisciplinary team.
- Ability to effectively communicate, both orally and in writing, in a culturally appropriate manner.
- Ability to exercise initiative in providing clinical services and obtaining appropriate levels of supervision.
- Ability to facilitate group process.
- Ability to work in a rural setting.
- Ability to travel frequently, or approximately 35% of the time.

Work Conditions:

This position is based in the Chugachmiut regional offices in Anchorage. Services are delivered predominantly on an itinerant basis, with frequent, overnight travel to select communities in the Chugach Region. Required travel to Seward will take place by road/driving. Travel elsewhere will be on light aircraft. Hours of work are Monday to Friday, 8:30 a.m. to 5:00 p.m., with one hour for lunch. Chugachmiut maintains a drug and alcohol free/non-smoking environment.

Native Preference under P.L. 93-638

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