

Title: Licensed Practical Nurse
Program: Assisted Living
Housing Priority: 2
Safety Sensitive: Yes

Range: 14
Status: Non-Exempt
Name Check: Yes
Fingerprints: Yes

POSITION SUMMARY

The employee will perform nursing duties for the care of residents in an Assisted Living residential care setting. Also performed are the nursing duties of an LPN under the supervision of a Registered Nurse.

PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Demonstrates a positive, caring and respectful attitude toward residents at all times and maintains resident confidentiality.
2. Assist with preparation and implementation of service plan of residents, ensuring condition of residents is appropriate to the service being provided.
3. Assist the caregivers in problem solving issues.
4. Provide nursing care as needed to residents.
5. Documents observations, nursing interventions, and therapeutic measures administered per policy.
6. Receives, documents, and notes the physician's orders. Assists physicians during visits and/or accompanies residents to appointments if needed.
7. Understands developmental needs of residents throughout the continuum of life adjusting care to these needs.
8. Completes a monthly nursing assessment on each resident as assigned.
9. Daily MAR Quality checks. Review monthly MAR's assessing for accuracy and documentation.
10. Orientation and training of Nurse Aide to their duties and the policies and procedures of the Assisted Living Program when assigned.
11. Safeguards the resident's right to privacy by judiciously protecting information in a confidential nature.
12. Attend all required mandatory training classes and staff meetings.
13. Oversees day to day operation of the Senior Center when assigned.
14. On call after hours, weekends and holidays on a rotating basis. Will rotate with other nursing staff to cover staff call-ins.

SKILLS AND KNOWLEDGE

Must have graduated from an accredited LPN program. Current Alaska licensure as a LPN. Ability to lift up to 70 lbs. and spend long periods of time standing and walking. May be exposed to diseases and hazardous materials. Be able to pass the core competencies assigned to the unit annually. Must obtain CPR and First Aid training within 3 months of hire, and keep them current.

DISCLAIMER

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed, as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified.

REVIEW/APPROVAL

Immediate Supervisor Date

Second Level Supervisor Date

Human Resources Date

Employee Date