

**SOUTHEAST ALASKA REGIONAL HEALTH CONSORTIUM**  
**EXEMPT JOB DESCRIPTION**

Job Title:	Temporary Flight Nurse	Date:	06/01/05
Reports to:	Chief Flight Nurse	Revised:	04/02/09
Approval:	Director, Human Resources	Grade:	19
		Job#:	

**POSITION SUMMARY** The primary function of the Flight Nurse is to provide medevac services to the rural communities of Southeast Alaska. This position is located in Community Health Services, Sitka.

I. **KEY RESPONSIBILITIES**

- #1: (60%) Serve as a flight nurse for fixed wing medevac service.
- #2: (30%) Participate in assigned operations and/or clinical activities  
ie: Safety Program, QI, Customer Satisfaction, Communications,  
Policy and Procedures, Orientation.
- #3: (10%) Participate in AMS trainings and quality improvement activities.

II. **REQUIRED EDUCATION, TRAINING AND EXPERIENCE**

- (A) What minimum level of education is ordinarily required to handle the key responsibilities of this job? Briefly state how it is used in this position.

**Registered Nurse (RN).**

- (B) Is a special course of training required to qualify for this job? [ X ] Yes

**National certification as a flight nurse, emergency room nurse, or critical care nurse preferred. Additional experience beyond the minimum requirement may serve in lieu of certification as described below. Nurses with Emergency room and critical care backgrounds must take the State of Alaska Medevac Escort class as soon as available after hire.**

**ACLS and PALS**

- (C) What type of experience would ordinarily be required to perform in this job at a beginning level? How long would it take (minimum cumulative years in a related occupational path) to gain this experience?

**With National Certification:**

**2 years experience as a Flight Nurse preferred.**

**-OR- 2 years experience in the Critical Care or Emergency Room setting.**

**Without National Certification:**

**2 years experience as a Flight Nurse preferred.**

**-OR- 1-2 years of recent experience in the Critical Care or Emergency Room setting.**

III. **KNOWLEDGE, SKILL AND ABILITY**

- (A) Describe the type and level of knowledge and ability required to perform acceptable work in this job. These must be required on a regular basis. DO NOT list an employee's personal credentials unless required by the job.

**Working knowledge of patient assessment, advanced airway care, intravenous catheterization, dose calculation and administration of medications, pre-flight patient preparation and patient monitoring during transport.**

**Ability to provide patient care according to ACLS and PALS protocols.**

**Working knowledge of computer word processing programs.**

**Knowledge of cross cultural techniques.**

**Ability to interact well with others in a stressful environment.**

**Ability to lift 50 pounds.**

**Ability to assist lifting 400# from chest height into the aircraft.**

- (B) Identify the three most important applied job skills required to effectively perform in this job. (Examples: typing or computer applications skills, oral and written communication ability, math or analytical judgment skills, skill with equipment or tools, etc.)

**Patient care skills. Analytical judgment skills. Demonstrated oral and written communication skills. Computer application skills. Independent project management. Skill in the operation and maintenance of patient care and telecommunications equipment.**

IV. **DECISION-MAKING/PROBLEM-SOLVING**

- (A) Describe the major decisions and problems that can occur in this job and who and what the decisions affect.

- 1. Incorrect patient assessment or treatment could negatively affect patient**
- 2. Inaccurate communication of patient information to receiving health care personnel could affect patient.**

- (B) Using the decisions/problems described above, describe how these decisions are reached or problems solved and how closely the results are reviewed by your manager.

- 1. Close communication with receiving health care personnel.**
- 2. Communication with outgoing health care personnel and medical escorts.**
- 3. During flights, incumbent functions under the medical control of the receiving physician. For other clinical duties, functions under the direction of the medical director.**

V. RESPONSIBILITY FOR CONTACTS

<u>Job or Persons Contacted</u>	<u>Purpose of Contract</u>	<u>Frequency in Normal Duties</u>
Referring facility/staff	Patient care/transfer	frequent
Local EMS & Fire Departments	Patient care/transfer	frequent
Receiving facility/staff	Patient care/transfer	frequent
Other AMS staff	Coordination of schedule/duties	frequent

VI. MANAGEMENT SPAN AND CONTROL

Does this job supervise others? [ ] Yes [x] No Position Title Number of Employees

VII. SUPERVISORY CONTROL

Incumbent functions under the administrative supervision of the Chief Flight Nurse. Periodic review of performance as a provider by the medical director.

VIII. COMMENTS:

**Medevacs are physically and mentally demanding. This work will involve the emergency care and transport of patients. Requires rapid mobilization and organization. Patient loading and unloading is physically demanding. The incumbent will need to be able to lift 50 lbs. Air travel by small plane is both physically and mentally stressful.**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Name	Native	Non-native