

Meeting Minutes
Labor Management Relations Council (LMRC)
June 1 and 2, 2011 Quarterly Meeting

Meeting Co-Chairs:

Michael D. Weahkee - Deputy Director for Personnel Functions, OMS, IHS
Robert Purcell – LIUNA

Attendees:

Sharon Wagner – NFFE Representative
Charlene Avery - Director - Office of Clinical & Preventive Services
Bryce Redgrave – White Earth Health Center CEO
Vincent T. Gudewich - Director, Program Integrity and Ethics Staff
Bobbi Peltier – Aberdeen Area LIUNA Representative
Robyn LeCompte - Aberdeen Area LIUNA Representative
Carol Ratliff – Oklahoma Area LIUNA Representative
Avis Singer – LIUNA Sector Representative
Lu-Ann Glaser – FMCS/Baltimore
Laura Poppendeck - FMCS/Baltimore

June 1 and 2, 2011 Minutes:

FMCS Instructors (Ms. Lu Ann Glaser and Ms. Laura Poppendeck) provided recap/refresher on where we were in terms of LMRC development. Group then moved onto development of charter and structural completion of charter. Development of charter took for the most part a day. Labor and Management were able to come to agreement on the charter. Charter has been provided to Director for review and signature.

FMCS Instructors also provided an overview of E-Room with a presentation and had miscellaneous discussion about the charter development.

Discussions on day two started with Council revisiting the Original Problem questions (three) and moving onto a discussion on future topic discussion and list.

Lastly Council discussed the development of initial input into agenda for future meetings and any open or new matters requiring discussion. In these discussions the following areas were decided:

- Working Group established to have a LMRC website developed. Working Group co-leads are Ms. Geri Fox and Ms. Avis Singer.
- Produce and disseminate a joint statement on LMRC as soon as possible. Joint Statement coordinated and issued to all employees June 2011.
- LMRC Council decided it would be good to have a pre-LMRC teleconference to make sure we had all necessary agenda items ready to

place into agenda and to discuss any emerging areas needing discussion pre-council meeting. Council asked that this teleconference occur beginning of August 2011. Teleconference scheduled for August 8, 2011.

- Working group established to start discussions on workplace diversity issues. Working group co-leads are Mr. Ron Baron and Ms. Bobbi Jo Peltier.
- Working group established to start discussions on workplace communications issues. Working group members are Mr. Ron Baron, Michael D. Weahkee, Ms. Robyn LeCompte, Ms. Sharon Wagner and Ms. Avis Singer.
- Working group established to start discussions on Local LMRC establishment issues. Working group members are Mr. Ron Baron, Ms. Geri Fox, Ms. Bobbi Jo Peltier and Ms. Avis Singer.
- Working Group – IPC. Members are Mr. Bob Purcell, Dr. Charlene Avery, and Mr. Bryce Redgrave.
- Council decided the following would be on future agendas: Pre Decisional Involvement; IPC; status of work groups; contracting out of nursing/physician positions; follow up on Senate Investigation Issues; Diversity Issues in the Workplace; # 2 Problem Question established by LMRC.
- Working group established to start discussions on Pre-Decisional Involvement issues. Working group members are Mr. Ron Baron, Ms. Sharon Wagner, Ms. Robyn LeCompte, Ms. Avis Singer CDR Michael Weahkee.

Initial Agenda items for August 31 and September 1, 2011 is as follows:

- Debrief: Review of between meeting process success
- Discussion of Pre-Decisional Involvement (w/report of committee)
 - Definition and Practice
- Presentation of IPC
- Committee Reports
 - Diversity
 - LMRCs
- Address Problem Question #2
- Review Issue List and Add/Subtract/Modify
- Agenda Development
- Joint Communication

Approved with the below additions on _____:

Minutes taken by Mr. Ron Baron, dated August 3, 2011