EXHIBIT O

INDIAN HEALTH SERVICE
Details of Full-Time Equivalent Employment (FTE) By Headquarters, Area Office, and Service Unit

O:DFM\BFPB\FY2002\Bush\EXHIBIT O 06-Apr-01

	FY 2000 Actual	FY 2001 Estimate	FY 2002 Estimate
Headquarters	395	395	395
Area Offices	1,174	1,174	1,174
Service Units	13,107	13,255	13,389
Total, FTEs	14,676	14,824	14,958

Average GS Grade

1997..... 8.2
1998..... 8.2
1999..... 8.2
2000..... 8.2
2001..... 8.2