# Improving the Clinic Revenue Cycle

Through Cross-Functional Documentation

#### Introductions

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# Objectives

- 1. Eliminate rework that is required when incorrect information is collected and/ or documented.
- 2. Develop practices that improve clinic-wide collection of accurate patient information.
- Eliminate unnecessary delays from date of service to payment received.

### **Documentation Impacts Cash Flow**



## Paper versus Electronic

#### PAPER MEDICAL RECORD

- Often very limited documentation
- If it wasn't documented in the record, we didn't know about it
- The work was being done but the documentation didn't reflect it

#### **ELECTRONIC MEDICAL RECORD**

- There may be an abundance of documentation
- Some documentation isn't relevant to care being delivered during the visit
- Copy and Paste increases volume of documentation and may result in inaccurate documentation
- The electronic record keeps us more accountable

#### Why is Documentation Important?

- It facilitates inter-provider communications
- Provides evidence for legal health record
- Populates registry functions for management of patient population
- Necessary for billing and coding
- Improve quality of care for the patients

#### How is Documentation Used?

Complete and accurate clinical documentation is needed:

- To provide patient care
- To meet Meaningful Use requirements
- For Quality reporting (inc GPRA, PQRS, Managed Care, etc.)
- For value-based purchasing
- To respond to payment reform
- For fraud prevention and discussion

#### Does Documentation Quality Matter?

- High quality documentation provides a more accurate clinical picture of the quality of care provided
- Improved documentation leads to better coding
- Quality and performance reporting are more accurate with quality documentation
- Reimbursement is enhanced with quality documentation
- Severity-level profiles have improved accuracy with quality documentation
- Provider profiles more accurately reflect the care provided with quality documentation

# Everyone Plays a Role



# Intake/Registration

Obtain/confirm patient demographic information including these MU requirements:

- 1. Preferred language
- 2. Sex
- 3. Race
- 4. Ethnicity
- 5. Date of Birth

## Payer Information

- Confirm patient eligibility
- Update patient record at the time of service
- Customer Service
- Insurance Verification
- Front Office Collections
- Scheduling



#### Medical Assistant Basics

- Document chief complaint
- Record patient vitals
  - Height/Length
  - Weight
  - Blood Pressure (age 3 and over)
  - Pulse
  - Respiration
  - SO2 (if needed)
  - Body Mass Index (BMI)
  - Growth Charts (age 0 to 20 years)

# Medical Assistant - Doing More

- Review Reminders Due
  - Depression (PHQ2 and/or PHQ9)
  - DM check list (A1C, Urine Micro, eye exam, foot exam, labs
  - Domestic Violence
  - Alcohol (Audit C, CAGE
  - Intimate Partner
  - Tobacco
- Review/update Allergies
- Review/update medication list
- Immunization Record review

#### Providers

- Add/Edit problems to Integrated Problem List (IPL)
- Perform medication reconciliation
- Enter orders (Nursing, Lab, RX, Consults, Referrals)
- Enter and Sign SOAP Note
  - Chief Complaint(s)
  - Physical Findings
  - Assessment
  - Plan
- Enter visit codes (E&M and/or CPT)

# Is It Timely?

- Progress notes should be written and signed at the time of service.
- Many providers complete the note before moving on to the next patient
- Best practice is that 99% of all progress notes will be written and signed on the day of visit
- It may be necessary to complete and sign a progress note on the following day but this should be the exception

## Entering a Progress Note

#### **Entering a Visit Note in RPMS EHR:**

- Sign into RPMS EHR
- Select patient
- Select visit date
- Select template
- Accept default date and time
- Enter visit notes using clinic-approved format such as SOAP
- Use addendum later, if needed, to document labs and other information not available on the day of visit.
- Sign note

# Late Entry of a Progress Note

#### Making a Late Entry in RPMS EHR:

- Sign into RPMS EHR
- Select patient
- Select visit date
- Select "late entry" note template
- Accept default date and time
- Enter visit notes using clinic-approved format such as SOAP
- Sign notes

#### Addendum

#### Adding An Addendum in RPMS EHR:

- Sign into RPMS EHR
- Select patient
- Select visit date
- Select note
- Click on "addendum"
- Enter necessary documentation
- Sign addendum

## Assign the Correct E&M Code

- Why did the patient come in?
- What type of care did they require?
- What are the next steps to manage this patient?
  - Type of condition?
  - Severity of the condition?
  - What is the risk to the patient
- What was done? Was it needed?
- Work should be driven by the nature of the problem.
- It is not simply the number of problems. It is also how severe the condition is and whether it is unstable.

#### **Evaluation and Management Codes**

Are determined by the **COMPLEXITY** of service provided and **DOCUMENTED** 

- 1. History
  - Chief Complaint/ History of Present Illness
  - Review of Systems
  - Past, Family, Social History
- 2. Physical Examination
  - Complete or focused?
- 3. Medical Decision-making
  - Number of problems
  - Complexity/type of data
  - Risk to the patient

# Nursing

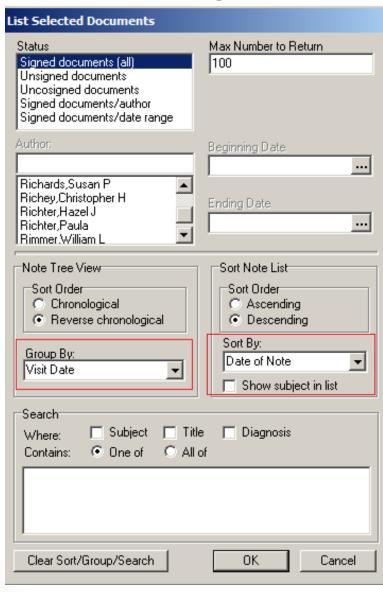
- Document care provided based on clinic protocol
- Document immunizations and injections
- Complete orders



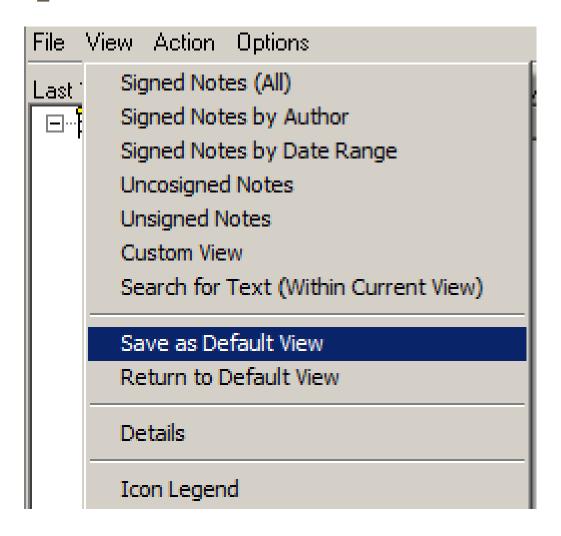
## Health Information Managers

- Verify note has been entered and is complete for each visit based on clinic policies and procedures
- Confirm clinic type
- Correct note title if necessary
- Confirm that SOAP note is complete
- Identify missing or unsigned
  - Progress notes
  - Purpose of Visit
  - Evaluation and Management (E&M)
- Merge/delete visits if needed

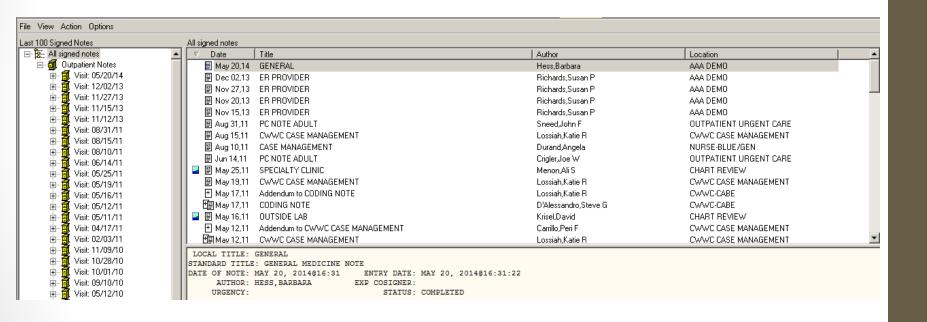
#### View Notes by Visit Date – Step 1



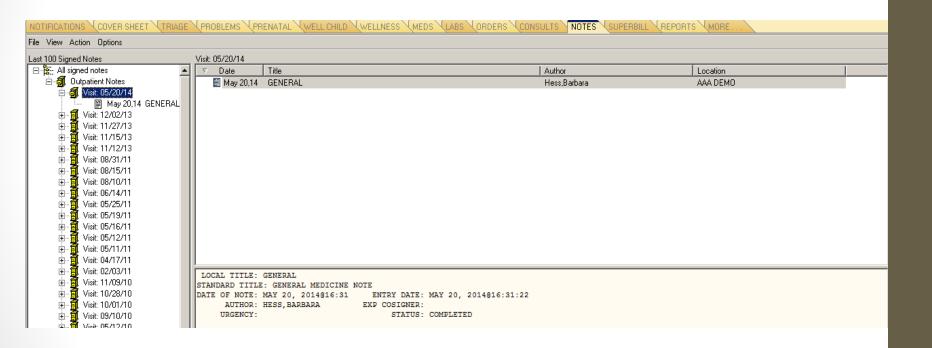
## Step 2 - Save View as Default



# Step 3 – View "all signed notes"



### Step 4 – Click on Individual Note



# Coding

- Review visits in coding queue
- Assign appropriate codes (Diagnosis and procedure)
- Abstract data from note (BMI, Eye Exam, etc)
- Query provider if necessary
- Mark visit complete (or incomplete if missing required information for coding)

# Coding/Billing Changes in RPMS EHR

- IMPORTANT: The provider narrative must be in sentence case (NOT all CAPS) so 3<sup>rd</sup> Party Billing can see the text
- Grant 3<sup>rd</sup> Party Billing access to see the PCC visit display (if they don't already have it)
- RPMS EHR Patch 13 removes coder ability to change provider narrative. Educate providers to select best possible SNOMED



# Billing, Follow-up and Collections

- Claims Processing and Submission
- Claims follow-up
- Analyze detailed claims and resolve errors
- Post payments
- Patient statements and collections
- Contract management
- Answer patient billing questions
- Customer Service
- Reporting
- Month-end closing and reconciliation to finance

# Disruptions in the Revenue Cycle

- What Happens when one of the previous processes does not work, or there is a disruption in the cycle?
  - Delayed Cash Flow
  - Potential Lost of Revenue
  - Unnecessary Rework
  - Inefficient and Ineffective Patient and Work Flow.

#### The Role of Management

- Management has the overall responsibility to ensure that the "Revenue Cycle" is not broken
- If it is broken, decisions to make process changes have to be made
- Must have an understanding and support the entire revenue generation cycle
- Third Party Resource and Internal Control Policy
- Ensure the necessary staff, space, training, and equipment is provided to "maximize revenue".
- Training refers to Contracted Staff as well
- Marketing
- Auditing and Reviews

#### Establishing Rules/Benchmarks

#### "RULES" must be set and followed:

- Revenue Enhancement Meetings will take place once a week
- All Provider Documentation will be completed accurately within 24 hours of visit
- All Coding/DE will be completed within 4 days of OP Visit
- All claims will be dropped (approved and submitted) within 3 days of completed data entry and coding
- All Checks will be posted/deposited within 24 hours of payment
- All EOB's will be posted within 7 days of receipt
- All patient accounts will be closed within 60 days of billing

# Benefits of Successful Implementation

- Accurate/Complete Medical Documentation
- Enhanced Provider Profiling Capabilities
- Reduced malpractice/tort action liability
- Improved Risk Management for Physicians
- Facilitated Quality Assurance/Accreditation mandates
- Cost Accounting/Reporting Capabilities
- COMPLIANCE with Rules and Regulations
- Quick Access to needed information
- Continuity of Care
- IMPROVED QUALITY OF CARE

### It takes a team...



# Working as a Team

- Come to consensus about process and responsibilities.
- Who is responsible for documentation?
- What is process when documentation is not completed?
- Avoid stress by being proactive.
- RPMS offers a variety of monitoring reports. Run the reports regularly and take action.

# The Guiding Lights

- Medical Staff Rules and Regulations: Review and update annually.
- Clinic Policies and Procedures: Review and update annually
- Workflows: Make changes as new regulations and/or software come out

#### Clinic Workflows

- Gather the entire team to workflow current or new procedures
- Come to consensus about process and responsibilities
- 3. Assign responsibility
- 4. Corrective action when responsibilities are not met

#### New Workflows Needed

- Consolidated Clinical Document Architecture (CCDA)
- Personal health record (PHR)
- DIRECT messaging

#### Resources

#### **Copy and Paste:**

http://library.ahima.org/xpedio/groups/public/documents/ahima/bok1 042416.hcsp?dDocName=bok1 042416

Paper Persistence after EHR: <a href="http://www.healthit.gov/unintended-consequences/node/19/case-example.html">http://www.healthit.gov/unintended-consequences/node/19/case-example.html</a>

#### **Communicating Change:**

http://www.healthit.gov/unintended-consequences/node/20/case-example.html

#### **Continuous Quality Improvement:**

http://www.healthit.gov/providers-professionals/frequently-asked-questions/460#id129

http://www.healthit.gov/sites/default/files/tools/nlc\_continuousquality improvementprimer.pdf

# Questions and Discussion