MANIILAQ ASSOCIATION
07/03

Title:	Registered Nurse	Program:	Acute Care
Status:	Non-Exempt	Range:	15/16
Housing Priority:	1	Name Check:	No
Safety Sensitive:	Yes	Fingerprints:	Yes

POSITION SUMMARY

Performs professional nursing duties in the care of adult and pediatric patients in medical/surgical, pediatric, obstetrical, and emergency room settings in the hospital and in medical evacuation situations.

PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Utilizes the nursing process to assess, plan, implement, and evaluate care to meet the physical, emotional, spiritual, and socio-cultural needs of the acute care patient and his family.
2. Observes the patient's clinical condition; recognizes, identifies, and interprets serious situations while initiating appropriate nursing interventions.
3. Assumes responsibility and accountability for individual nursing judgments and actions.
4. Safeguards the patient's right to privacy by judiciously protecting information of a confidential manner.
5. Develops and implements patient/family teaching programs based on mutually identified health care goals.
6. Provides guidance and leadership to other personnel in the form of in-services, orientation, participation in committee activities.
7. Assumes charge nurse duties as assigned, including staffing, supervision and decision-making responsibilities.
8. Participates in emergency medevac procedures when required.
9. Documents all observations, nursing interventions, therapeutic measures administered, and status of coordinated activities between nursing and other professional disciplines.
10. Evaluates the patient's plan of care and revises plan as needed.
11. Participates in continuing education activities.
12. Participates in departmental and organizational performance improvement activities as required.
13. Understands the developmental needs of all patients throughout the continuum of life. Is able to adjust care to these needs. Documentation reflects this understanding.

SKILLS AND KNOWLEDGE

Associates degree in Nursing from an accredited institution. Current Alaska licensure as a Registered Nurse. Ability to lift up to 70 pounds and spend long periods of time standing and walking. May be exposed to communicable diseases and hazardous materials. Must be able to pass the core competencies assigned to the unit annually.

DISCLAIMER

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed, as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified.

REVIEW/APPROVALS

Immediate Supervisor	Date	Human Resources	Date
Second Level Supervisor	Date	Employee	Date