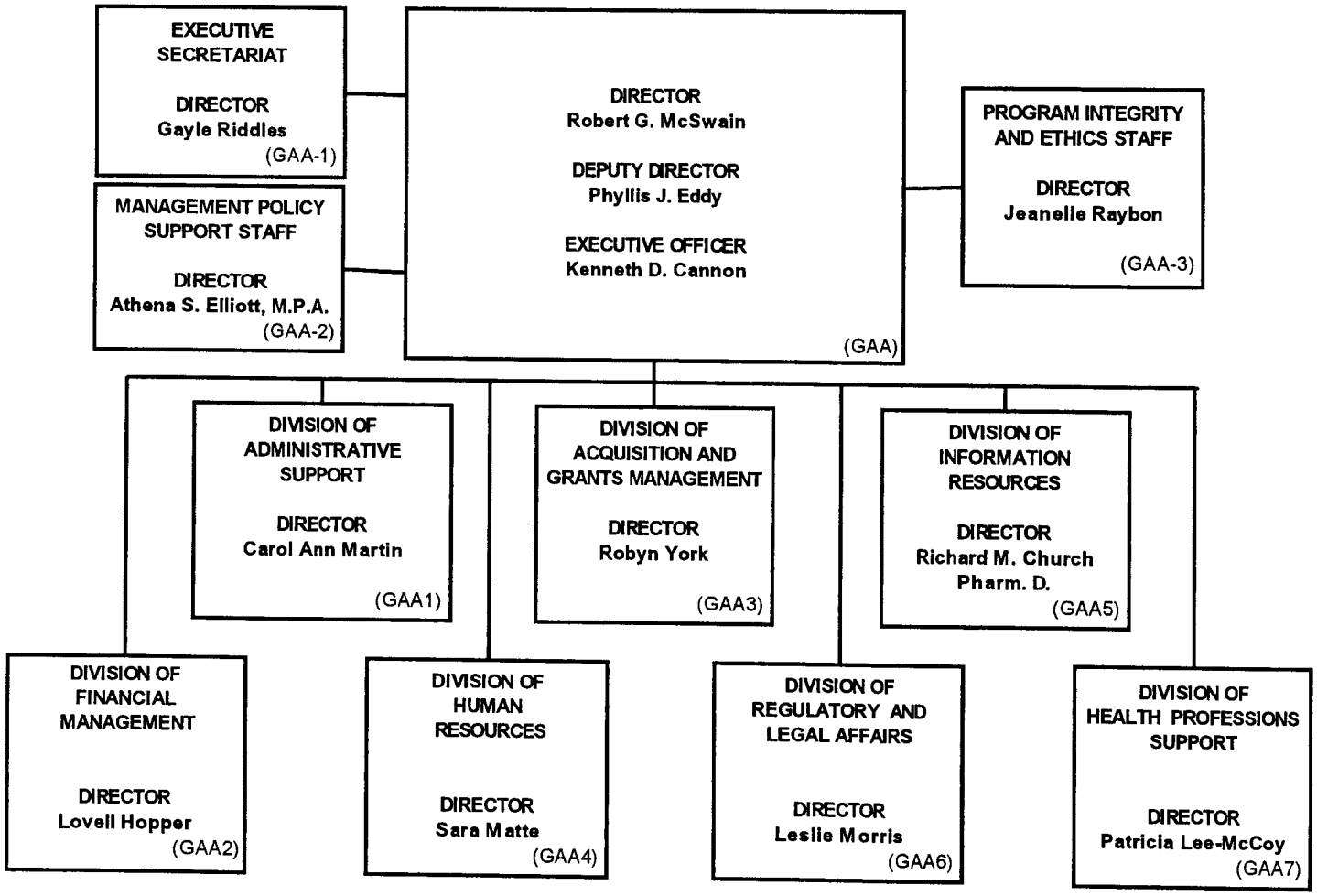
DEPARTMENT OF HEALTH AND HUMAN SERVICES
Indian Health Service

OFFICE OF MANAGEMENT SUPPORT

APPROVED: Charles W. Grim, DDS
DATE: 1/23/03