### Affordable Care Act (ACA)

An Initial Overview
Focus on IHS Perspectives

### Agenda

- ACA and Blackjack
- Desired End Points

- Key Ingredients for Success
- Exploring a Business Plan
- Recent Media Perspectives

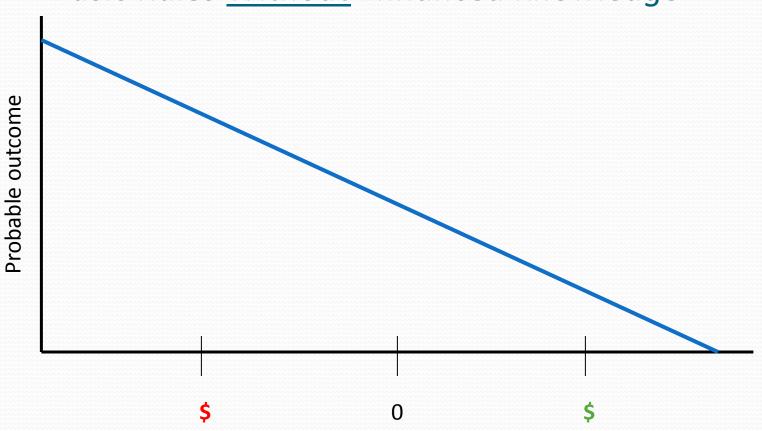
## ACA and Blackjack Similarities

Recent instruction from renowned CA Blackjack expert

- Current perception
  - Basic rules without enhanced knowledge
  - Basic rules with enhanced knowledge

### Blackjack

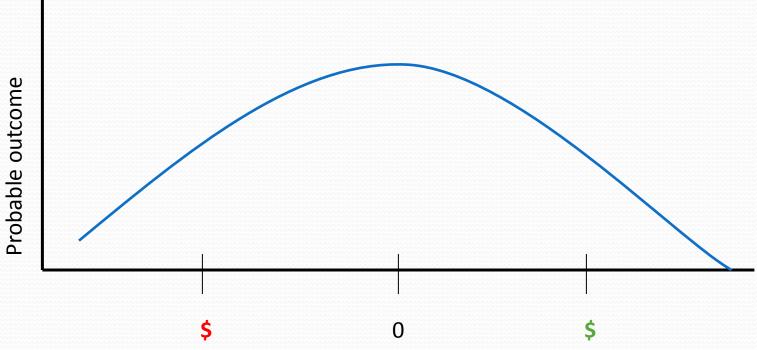
Basic Rules Without Enhanced Knowledge



Hit and Stand is my sole fund of knowledge

### Blackjack





Hit and Stand plus Double Down, Split, Surrender, Insurance

Example – Make insurance bet when hole card has a one in three chance of being a ten

## ACA and Blackjack Similarities

Reasonable conclusion – Chances of success are greater when fund of knowledge is enhanced **and** you develop strategies that improve the odds in your favor.

A logical progression – these same principles could be applied to implementation of the ACA.

#### **Next Question**

- How do we develop a strategy for improving our odds of successful ACA implementation?
- Step 1 Determine where we want to go desired end points.

## Desired End Points Perspective One - Broad Overview

#### Increased access

- Expanded health insurance options
- Clinic open more often
- Increased availability of same day appointments
- Providers accessible more often during day and after hours

# Desired End Points Perspective One - Broad Overview

Increased access

#### Improved outcomes

- Comprehensive assessments (screening)
- More effective data management
- Utilize evidence-based treatment models
- Monitor patient outcomes
- Prompt revision of treatment plans as needed

# Desired End Points Perspective One - Broad Overview

- Increased access
- Improved outcomes
- Decreased costs
  - Improved outcomes
  - Emphasis on primary prevention
  - Greater competition

#### **Next Question**

- How do we develop a strategy for improving our odds of successful ACA implementation?
- Step 1 Determine where we want to go desired end points.
- Step 2 Develop a business plan to define how we will reach the endpoints

### Business Plan Perspective Two – IHS Specific

- Three additional targets
  - Number of patients receiving services remains stable or increases each year
  - Third party collections remain stable or increase each year
  - Customer service, quality of care, efficiency and effectiveness improve over time

### Business Plan Basic Components

- Seven key areas to address
  - Assess data reporting requirements\*

#### Assess Data Reporting Requirements

- Awareness of all data reporting requirements
- Ensure all sources are identified and addressed
  - Federal (HHS entities, VA)
  - State
  - County
  - Contractual requirements
- Support needed upgrades to IT systems

### Business Plan Basic Components

- Seven key areas to address
  - Assess data reporting requirements
  - Assess patient flow\*

#### **Assess Patient Flow**

- Two key items
  - Implement best practices for improving efficiencies
    - Capturing data
    - Address patient needs (comfort, waiting times)
    - Thorough and speedy assessment
    - Data assessment that facilitates HCP tx plan development
    - Use of staff in cost-effective ways
    - Electronic versus manual processes

#### **Assess Patient Flow**

- Two key items
  - Implement best practices for improving efficiencies
  - Consider possible staffing additions/changes
    - Patient benefit coordinator (Insurance)
    - Billers
    - Voucher examiners (possible increase in claim denials)
    - Patient registration (do not want patients waiting)
    - Finance support
    - Cost-effective clinician support

### Business Plan Basic Components

- Seven key areas to address
  - Assess data reporting requirements
  - Assess patient flow
  - Referrals and prior authorizations\*

#### Referrals and Authorizations

- Will likely see modifications Ex. CHS items may now be covered under new insurance programs
- Key revise procedures as needed to ensure agency is payor of last resort
- Other important point: If coverage works elsewhere, CHS budgets and priorities may be revised. One option mentioned – clinical preventive services

### Business Plan Basic Components

- Seven key areas to address
  - Assess data reporting requirements
  - Assess patient flow
  - Referrals and prior authorizations
  - Patient workload and revenue impact\*

#### Patient Workload and Revenue

- Establish baselines for active patient population
  - 3<sup>rd</sup> party coverage (Medicaid, Medicare, private ins. etc.)
  - Number of 3<sup>rd</sup> party claims
  - Current monthly collections
- Project revenue growth potential for each category
- Use this data to help in other clinic decisions
  - Personnel requirements
  - Supply management

### Business Plan Basic Components

- Seven key areas to address
  - Assess data reporting requirements
  - Assess patient flow
  - Referrals and prior authorizations
  - Patient workload and revenue impact
  - Assess local health insurance marketplace\*

#### Assess Local Insurance Marketplace

- Consider establishing a local SME to assess local, state and national factors that will impact ACA implementation
- Key variables examples
  - State-based exchanges
  - Medicaid expansion
  - Competition
  - Referral process analysis
  - Patient input and feedback

### Business Plan Basic Components

- Seven key areas to address
  - Assess data reporting requirements
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  - Referrals and prior authorizations
  - Patient workload and revenue impact
  - Assess local health insurance marketplace
  - Eligibility process\*

### Eligibility Process

 Need a strategy to ensure maximum enrollment in alternate resources. Example – Continuous monitoring of future patient appointments

• Electronic application processes will likely be essential.

 May need to establish multiple systems as process will differ by organization

### Business Plan Basic Components

- Seven key areas to address
  - Assess data reporting requirements
  - Assess patient flow
  - Referrals and prior authorizations
  - Patient workload and revenue impact
  - Assess local health insurance marketplace
  - Eligibility process
  - Marketing\*

### Marketing

- Deemed an essential tool to maintain and increase patient user populations
- Should use approved ACA community education and outreach materials
- Will likely emphasize why the Indian Health Care system is the best possible medical home
  - Quality of care
  - Customer service
  - Consider the importance of cultural perspective

### How to Begin

- Leadership determines desire to prepare for ACA and develop a new business plan
- Assuming the desire, a good place to begin:
  - Clear understanding of data requirements
  - Mechanism to assess and revise clinic flow
    - Capture data efficiently and effectively
    - Process is easy and comfortable for the patient
    - Update IT infrastructure as needed

#### Possible Processes

- Complete task independently
  - Use existing staff expertise
  - Establish contractual arrangement with experts
    - CRIHB
    - Private sector
- Work in partnership with IHS
  - Collaboratively with specific expertise
    - Data requirements
    - Clinic flow
    - IT needs

### Other Opportunities

- Best Practices Meeting
  - May 20 to 23
  - Sacramento, CA
  - Will have staff and other experts to explore these areas in more detail
- CMO discussion with Program/Clinical Directors
  - Recent experience at five sites
  - Conversations with some clinical directors
  - Will attempt to schedule visits as requested

Prognosis: Profit Growth in Medicaid

New law means providers expect wave of enrollees

#### **Business perspective**

"This is several hundreds of billions of dollars of new market opportunity."

Jason Garda of Leerink Swan investment bank

Government perspective - CBO

8 million new enrollees nationwide in 2014

12 million total new enrollees by 2020

#### California perspective

#### Molina healthcare

"We know demand for care is only going to increase, and we are trying to build capacity to get ahead of the curve."

J. Mario Molina, CEO

Note – In 1980 J. Molina's Father started the company in Long Beach, CA. They now have 2 million members in their plan.

#### New ideas - reduce costs

Centene – 2.5 million members, 18 states

Pay enrollees who get preventive services

Money goes into account enrollees can use for basic services – utilities, transportation, etc.

400,000 members joined

7.8 million dollars in basic services provided

#### Some concerns

Lack of healthcare providers

Payment rates may not cover costs

Connecticut, Kentucky, Nevada, Ohio

#### Some key points

Many complex variables need to be considered in a business plan

*Issues/obstacles may vary throughout CA* 

- Extent of competition
- Potential new enrollees

### A Final Thought



"When the world seems too big, it is often best to just start walking."