

Meeting Minutes
Labor Management Relations Council (LMRC)
Convened On Conference Call
February 9, 2016 at 1300L (EST)

Meeting Co-Chairs:

- Lisa Gyorda – Acting Director, OHR
- Roman Feher- LIUNA– Indian Health Service National Council

On Conference Call:

- Lisa Gyorda – Acting Director, OHR
- Roman Feher- LIUNA– Indian Health Service National Council
- Tammy Wilson – AFGE Local 3601, President
- Jody Guardipee – NFFE Representative
- Ellis Miller – LIUNA Representative, Indian Health Service National Council (IHSNC)
- Charles Wasil - LIUNA Council Representative (Full-time official time representative), LIUNA Local 1396 Representative, Rockville, MD
- CAPT. Michael Weahkee – Phoenix Indian Medical Center (PIMC), Chief Executive Officer
- Amy Groom – IHS Immunization Program Manager/CDC Field Assignee, Centers for Disease Control and Prevention
- CDR. Mark Rives - Chief Information Officer, Indian Health Service
- Pauline Bruce – LIUNA – Field Representative
- Jeff Hemp - LIUNA – Field Representative
- Murray Leslie – LIUNA Local 1386
- Ronald Baron – IHS Labor Relations Officer

Not On Conference Call:

- Ron Cornelius – Area Director, Great Plains Area
- James Driving Hawk – Phoenix Area Executive Officer
- Michelle E. Bird – Wheatley – LIUNA (Full-time official time representative), Portland, OR

February 9, 2016 Minutes:

Mr. Ronald Baron provided an overview of conference call agenda and did an attendance of who was on the call. Minutes from October 27, 2015 face to face LMRC was addressed so as to receive LMRC concurrence to go final and to have minutes posted to Website. LMRC concurred with one except where Ms. Guardipee and Ms. Wilson asked that we include invitation of ORAP to the next face to face LMRC to address 4 day turn around in regard to revenue enhancement. As such this was added to minutes and minutes are accepted.

Next Mr. Frank Peratrovich provided a brief on the Employee Viewpoint Survey (EVS). After brief concluded Mr. Peratrovich solicited the support of Unions and Unions indicated they would advocate to employees to take the survey as it is important. LMRC was advised to forward any questions to Mr. Frank Peratrovich and Mr. Ron Baron.

Mr. Baron then gave an update as to status of "Bullying SGM. " LMRC were advised that SGM was alive and well and we will provide an update at next LMRC.

Mr. Jeff Hemp was then provided an opportunity to speak to a matter he called the PMAP Compliance System. Essentially the PMAP Compliance System is an electronic tracking system for PMAPs. LMRC was advised that such a tracking system would be very costly and were explained how PMAPs were tracked. Mr. Hemp requested that the LMRC PMAP Workgroup convene to discuss PMAPs. Mr. Baron acknowledged indicating he would set it up. Ms. Bruce indicated she was concerned about understaffing in regard to award distribution. Ms. Gyorda indicated that Agency would need to get to her on concern as she would need to research it. Concern is that retiree's and those who separate from service why they may not receive a PMAP Award if they were to otherwise receive one. Ms. Bruce indicated she had BUE coming to her with question.

Next Mr. Hemp briefed that official time was being denied to union stewards. It appeared that most of concern revolved around Navajo Area. Mr. Hemp was asked to provide examples and specifics and to provide those examples and specifics to Mr. Gerald Jochem, Navajo Area Human Resources Officer. Mr. Jochem indicated he would be happy to look into specifics provided to him by Mr. Hemp. Ms. Wilson indicated that they were having issues with official time also. Ms. Gyorda indicated that she would set up a call with Ms. Eastep to address.

Ms. Pauline Bruce had requested a global e-mail address for certain LIUNA Representatives who were not employees of the IHS. CDR Mark Rives, Director of OIT, was on call and had looked into matter and was able to accommodate request. LIUNA was to provide contact information which was accomplished on February 11th, 2016.

Next a briefing update was provided to LMRC on immunizations by Ms. Amy Groom. After briefing LIUNA indicated that they intended to try to complete their review and get back to the Agency on immunizations bargaining within the next week.

Mr. Ellis Miller indicated that LIUNA was not receiving complete remittance reports from DFAS and asked for assistance. It was explained that the IHS does not receive these reports but would assist where it could. Also Ms. Gyorda indicated that the Agency was willing to share other reports which may have missing information if needed information was conveyed to the Agency.

Lastly the LMRC discussed Agenda for April 5 and 6, 2016 face to face. LIUNA indicated that they would not be able to attend because of the drain financially on Union. Question was posed to other two Unions and they indicated they wanted a face to face April 5 and 6, 2016.

As such Ms. Gyorda indicated we would have the face to face where AFGE and NFFE would come to Rockville, Maryland, and LIUNA would be present in Rockville except for Mr. Wasil who works out of Rockville and is a LIUNA BUE.

Lastly members of LMRC were asked to think about and provide agenda items for the April 5 and 6, 2016 - Face to Face (Rockville, MD)

Conference call meeting adjourned at 14:30 PM EST.

Minutes taken by Mr. Ronald Baron 2/09/2016, Minutes approved by LMRC on 4/5/2016