

Title 38 Instructions

- All dentist pay ranges can be found in Pay Table 1, tier 1-4, except for Oral Surgeon who are in pay table 3, tier 1-4
- So for a staff dental officer the pay range would be \$96,539 to \$195,000. For a first level supervisor such as a dental chief the pay range is \$110 to \$210,000.
- You use the GS Salary table to determine the Base Salary than add Market Pay, together they can not exceed the max pay allowed for your tier.
- A narrative from the CEO to the Area Director is needed
- Form HHS-691 needs CEO and Service Unit Financial Officers signature
- The Two above documents are forwarded to your Area Office per protocol for your Area. Maybe through the Area Dental Consultant, who forwards to Area Director than HR