

TANANA CHIEFS CONFERENCE

Job Description rev. 11/05

JOB TITLE (Working): SBIRT Behavioral Health Consultant
Oracle Job Number: 0212.SBIRT Behavioral Health Consultant
Supervisor: Lead Behavioral Health Consultant
DIVISION: Behavioral Health Department
LOCATION: Chief Andrew Isaac Health Center
1408 19th Avenue
Fairbanks, AK 99701

Mercer Class: I
Level: 4a
FLSA: Non-Exempt
STATUS: Full-Time, Regular
ICPA: Y
HIPAA: Y
Safety Sensitive: Y
Fingerprint: Y

Job Summary: Job incumbent facilitates brief intervention services using the motivational interviewing technique for person(s) screening at risk or higher to the SBIRT screening tool. Position also provides interim crisis relief/management and other therapeutic interventions or activities when appropriate.

Essential Functions: *This list is ILLUSTRATIVE ONLY and is not a comprehensive listing of all functions and tasks performed by incumbents. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

Representative Duties: Under the general supervision of the SBIRT Lead Behavioral Health Consultant, job incumbent will be assigned from the following representative duties:

1. Conducts 1-5 sessions for non-dependent users, using individual therapy centered upon the Motivational Interviewing Technique and FRAMES. Promotes client to set short term intervention goals.
2. Makes appropriate referrals within the levels of care in the service system for ongoing engagement of clients; acts as client advocate with referral sources; follow up on referrals.
3. Maintains clinical and administrative records in compliance with the State of Alaska Medicaid regulations and any other state and federal regulation statutes as required by program procedure and policy.
4. Coordinates counseling efforts with mental health professionals, other health professionals and other health professionals such as Doctors, Nurses, and Social Workers.
5. Provides effective coverage for behavioral Health emergency on call services.

6. Provides crisis intervention as needed.
7. Performs other job related duties as assigned.

Minimum Qualifications:

Bachelor's degree in the areas of Psychology, Counseling, Social Work or related Human Services field; emphasis in the practice of Behavioral Health is preferred. Candidate may have a combination of work and educational experience to meet general degree requirement. At least one year of experience is preferred.

Knowledge, Skills and Abilities:

1. Ability to be certified as a Counselor Technician, and as a Chemical Dependency Counselor 1 or 2 within one year of employment.
2. Understanding of co-occurring related issues.
3. Familiarity with Alaska Native Traditions and Cultures.
4. Functional awareness of cross cultural issues in Counseling.
5. Strong verbal communication, analytical and interpersonal skills required.
6. Must have initiative and prioritizing skills.
7. Must work as part of a team providing quality care.
8. Must be able to maintain confidentiality of patients.
9. Must have strong computer skills using word programs
10. Must have valid Alaska driver's license with a clean record.

Supervision: This position has no supervisory responsibilities.

Physical demands: Mostly Sedentary position with long periods of sitting. Frequently work under deadline situations. Must be able to lift and carry up to twenty-five pounds. Must be able to work in a busy and sometimes stressful environment.

Summation: This position is part of the Behavioral Health – SBIRT Project located at the Chief Andrew Isaac Health Center (CAIHC); which provides outpatient services to beneficiaries in the Interior. The medical specialties include family practice, internal medicine, obstetrics, gynecology, women's health, and urgent care. Home Care, Pharmacy, and Mental Health services are also provided. Clients reside in Fairbanks and the surrounding villages, CAIHC works closely with the Behavioral Health Department's SBIRT program which intersects Behavioral Health and Primary Care. The program provides SBIRT-Screening, Brief Treatment, Individual and Family Therapy, Assessment, Psychiatry, Case Management and Substance Abuse Counseling. After hours assistance is available for Behavioral Health emergencies via the emergency services pager.

This job description is not an employee agreement or contract. Management has the exclusive right to alter this job description at any time without notice.

Signature below acknowledges that I have received a copy of my job description and my supervisor has discussed it with me.

Employee Name (print)

Employee Acknowledgment

Supervisor Signature

Date

Date