

Labor Management Relations Council

February 20, 2013

12300 Twinbrook Parkway Building, 6th Floor Large Conference Room

Rockville, Maryland 20852

8:30 a.m. – 4:30 p.m.

Day 1

AGENDA

8:30 AM – 9:00 AM

FMCS Facilitator to start/facilitate discussion. Ron Baron present minutes of last LMRC meeting and discuss overall agenda and between meeting developments.

- Local LMRC developments

Seek adoption/have discussion of minutes of last LMRC.

Note: Per last LMRC we are to try to get someone from IHS Senior Leadership to sit-down with Unions for 30 minutes (meet and greet). Although we have not at time of LRMC Agenda been able to get schedule we will adjust Agenda accordingly for this visit. We are trying to add Mr. McSwain to Agenda.

9:00 AM – 9:30 AM

Per last LMRC we are to address how to resolve conflict before matters escalate (possibly establishing a workgroup).

9:30 AM – 9:45 AM

Break

9:45 AM – 10:45 AM

Local LMRC Workgroup Discussion and rollout status. Discussion to be led by Ron Baron w/participation by Mr. Steve Miller and Mr. Vince Gudewich. Additional time set up for LMRC to work on Local LMRC's latter in the agenda

10:45 AM – 11:00 AM

Break

11:00 AM – 12:00 AM

Workplace bullying update and discussion.

Day 1 (Cont.)

12:00 PM – 1:00 PM	Lunch
1:00 PM – 2:00 PM	FMCS provide a discussion on roles and responsibilities of LMRC.
2:00 PM – 2:15 PM	Break
2:15 PM – 3:15 PM	Ms. Dupree has requested that we discuss “future issues” so we are proactive vs. reactive to Union concerns.
3:15 PM – 3:30 PM	Break
2:15 PM – 3:15 PM	Ms. Wilson has requested we have a dialogue on developing a “violence in the work place.
3:15 PM – 3:30 PM	Break
3:30 PM – 4:30 PM	Ms. Wilson has indicated she would like to discuss Teamwork within the work unit.
4:30 PM – 4:45 PM	Break
4:45 PM – 5:30 PM	Discussion and workgroup time to work LMRC issues.

Day 1 Complete



Day 2 Starts Next Page

Day 2

February 21, 2013

12300 Twinbrook Parkway Building, 4th Floor Conference Room
Rockville, Maryland 20852
8:30 a.m. – 4:30 p.m.

8:30 AM – 9:30 AM	Ms. Wilson has proposed a discussion in having Local Labor Relations meetings discussion.
9:30 AM – 9:45 AM	Break
9:45 AM – 10:45 AM	Ms. Wilson has articulated a need for a discussion on accountability of supervisors and employees regarding workplace violence and bullying.
10:45 AM – 11:00 AM	Break
11:00 AM – 12:00 PM	LMRC issues work time for any matters requiring further discussion and/or facilitation, ie Local LMRCs.
12:00 PM – 1:00 PM	Lunch
1:00 PM – 2:00 PM	(cont.) LMRC issues work time for any matters requiring further discussion and/or facilitation, ie Local LMRCs.
2:00 PM – 2:15 PM	Break
2:15 PM – 3:15 PM	Agenda Development For Next Meeting and Any Open/New Matters (cont.) and areas to be worked between LMRC meetings.
3:15 PM – 3:30 PM	Break

Day 2 (Cont.)

3:30 PM – 4:30 PM

Any new business needing to be addressed

4:30 PM – 4:45 PM

Break

4:45 PM – 5:30 PM

Discussion and workgroup time to work LMRC issues.

Day 2 Complete