



*"Hecel Oyate Kin Nipi Kte -- So That The People May Live"*



# Departments

## Training and Education

- Navigator Program
- Pathways to Healthcare Professions

## Behavioral Health and Recovery

- Access to Recovery Program

## Northern Plains Tribal Epidemiology Center (NPTEC)

- Science and Applied Informatics
- Sexually Transmitted Infections/Teen Pregnancy Prevention Initiative

## Community Health

- Northern Plains Comprehensive Cancer Control Program
- Good Health and Community Wellness
- Partnerships to Improve Community Health
- Great Plains Colorectal Cancer Screening Initiative Program

## Maternal and Child Health

- Northern Plains Healthy Start
- Early Childhood Comprehensive Systems

# HPOG PHP Scholarships



GREAT PLAINS TRIBAL CHAIRMEN'S HEALTH BOARD



# Health Profession Opportunity Grant (HPOG)



- Authorized by the Affordable Care Act, and administered by HHS' Administration for Children and Families (ACF)
- HPOG provides an opportunity for TANF recipients and other low-income individuals to obtain an education and training in high-demand healthcare careers.
- Promotes collaboration among human services agencies, workforce agencies and educational institutions.
- Established to alleviate the shortage of health professionals and to assure that qualified students were not denied a health professions career due to lack of financial resources.
- Programs have been designed as career pathways – connecting progressive levels of education and training with employment opportunities.
- Provides participants with an opportunity to apply their education and training to secure positions that offer an opportunity for advancement and sustainability; ultimately leading to financial self-sufficiency.

# The collective efforts of a few can change the lives of many...



- Since the program began in 2010, over 32,000 HPOG participants have enrolled in healthcare occupational training and more than 16,000 participants have become employed in a healthcare occupation.
- It is a well-known fact that both globally and in the Great Plains there is a critical shortage of workers in many healthcare professions.
- Many low-income individuals seek to be self-sufficient.
- Education and training are the key components to fulfilling both personal and professional needs.
- A powerful way to break the intergenerational cycle of poverty is to focus on today's low-income adults.
- Helping low-income adults attain postsecondary credentials and employment in high-demand healthcare fields will help break the poverty cycle and produce positive effects for HPOG participants, their families, the health care industry, and communities as a whole.

# Career Pathway

- Certified Nursing Assistant
- Medication Assistant
- EKG Technician
- Phlebotomist
- Medical Billing and Coding
- Licensed Practical Nurse
- Registered Nurse
- Physician

**Less Than 1 year**  
Hourly Wages Range from \$11.68 - \$20.36

- ◆ Medical Assistants
- ◆ Medical Billing or Coding
- ◆ Ambulance Drivers & Attendants

**High School Diploma or GED**  
Hourly Wages Range from \$9.10 - \$20.36

- ◆ Home Health Aids
- ◆ Certified Nurse Assistants
- ◆ Medication Assistant
- ◆ Phlebotomist

**Bachelor's Degree (4-Years)**  
Hourly Wages Range from \$18.15-22.59

- ◆ Dieticians & Nutritionist
- ◆ Registered Nurse

**Advanced Degree (4+ Years)**  
Hourly Wages Range from \$26.05-\$86.81

- ◆ Emergency Management Directors
- ◆ Medical & Health Services Managers
- ◆ Laboratory Directors
- ◆ Mental Health & Substance Abuse Workers
- ◆ Physician

**1-3 Years**  
Hourly Wages Range from \$12.35-\$33.23

- ◆ Orderlies
- ◆ Licensed Practical Nurse
- ◆ Medical Records Technicians

# Pathway to Healthcare Professions (PHP)



## Healthcare Scholarships

- High School Completion (GED)
- Certified Nursing Assistant (CNA)
- Medical Coding (CPC) or Medical Billing (CPB)
- Licensed Practical Nurse (LPN)
- Registered Nurse (RN)
- Medication Assistant (MA)

## Student Support Services

- Child care
- Tutoring
- Tuition Assistance & Exam Fees
- Transportation
- Career Readiness
- Job Placement
- Culturally Relevant Enrichment Program
- Loaned Laptop Program
- At-home Internet Access
- Uniform Assistance
- Computer Ownership Incentive

# Year 1 Challenges



## Year 1 Challenges

Transportation

Childcare

Limited or No Internet Access

Limited or No Access to Computers/Fax Machines/Printers

Limited or No Communication Options

Recruitment of TANF Recipients

## 5 Year Projected Enrollment

Participant	Year 1	Year 2	Year 3	Year 4	Year 5	Total Project Period
TANF (60%)	42	42	42	42	42	210
Low-income (40%)	28	28	28	28	28	140
Total - Year	70	70	70	70	70	350
Occupation	Year 1	Year 2	Year 3	Year 4	Year 5	Total Project Period
C N A	40	30	20	20	12	122
AAPC CPC	10	10	10	10	8	48
NURSING	10	15	20	20	30	95
Other (GED, etc.)	10	15	20	20	20	85
Total - Occupations	70	70	70	70	70	350

## Year 1 Current Enrollment Results – (February 2016 – July 1, 2016)

Program	Current	Completed	TANF	Low-Income
CNA Western Nebraska Community College	0	8	1	7
CNA Allied Health OLC Pine Ridge	2	6		8
CNA Allied Health OLC Rapid City	3	16	1	18
CNA Allied Health OLC Cheyenne River	1	0		1
CNA Golden Living Center Rapid City	0	0		
GPTCHB Coding	10	0	2	8
Nursing (WDT, SDSU)	0	0		0
GED	1	1		2
Total	26	30	4	44



# Strategic Partnerships

Advisory Committee

State TANF

State & Local Workforce Development

Great Plains Tribes

State Apprenticeship

GPTCHB Supportive Services

Economic Impact

Self-Sufficiency

Training Centers

Schools Educational Institutions

Family Services

PHP Participants

Healthcare Businesses

Volunteer Organizations

# Contact Information



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# Wopila/Thank You!

