DEPARTMENT OF HEALTH & HUMAN SERVICES

Public Health Service

Indian Health Service
Rockville MD 20852

INDIAN HEALTH SERVICE
POLICY STATEMENT ON EQUAL EMPLOYMENT OPPORTUNITY

Equal opportunity in employment means opportunity, not just for some, but for all. The Indian Health Service (IHS) provides equal opportunity in Federal employment regardless of race, color, gender, national origin, religion, age, disability, genetic information, sexual orientation, status as a parent, or gender identity.

Equal Employment Opportunity (EEO) covers all human capital and employment programs, management practices and decisions, including recruitment, hiring, merit promotion, transfer, reassignments, training and career development, benefits, and separation. The IHS supports employees in exercising their rights under EEO law. Reprisal against individuals who engage in protected activity will not be tolerated.

Preserving these rights in our workplace takes care and vigilance. Our continued and vigorous adherence to both the spirit and the letter of these laws are fundamental to the success of the mission of the Agency. We must continue to be an organization that seeks those with broad experience to ensure that every qualified person has an equal chance to compete and contribute.

Agency priorities, which include transparency, accountability, fairness, and inclusiveness, will continue to reinforce workplace policies and help each of us ensure that the IHS is free from all forms of discrimination, including harassment and retaliation. This commitment also includes full Agency support of reasonable accommodation for qualified individuals with disabilities.

We must all view our commitment to EEO as a matter of personal integrity and accountability.

s/Yvette Roubideaux

Yvette Roubideaux, M.D., M.P.H.
Director

EFFECTIVE DATE: 5/29/2012