Indian Health Careers in the Phoenix Area


IHS health professionals who live and work in the Phoenix Area enjoy an abundance of outdoor sports and recreation, scenic landmarks, natural resources and extensive opportunities for professional fulfillment and cultural enrichment.
Tribes of Arizona, Nevada and Utah

Ak Chin Indian Community • Chemehuevi Tribe • Cocopah Indian Tribe • Colorado River Indian Tribes • Confederated Tribes of the Goshute Reservation • Duckwater Shoshone Tribe • Ely Shoshone Tribe • Fort McDermitt Paiute-Shoshone Tribe • Fort McIvor

Yavapai Apache Nation • Fort Mojave Indian Tribe • Gila River Indian Community • Havasupai Tribe • Hopi Tribe • Hualapai Tribe • Kaibab Band of Paiute Indians • Las Vegas Paiute Tribe • Lovelock Paiute Tribe • Moapa Band of Paiute Indians • Paiute Indian Tribe of Utah • Fallon Paiute-Shoshone Tribe • Pyramid Lake Paiute Tribe • Fort Yuma Quechan Indians • Reno-Sparks Indian Colony • Salt River Pima-Maricopa Indian Community • San Carlos Apache Nation • San Luis Community of the Tohono O’odham Nation • Shoshone-Paiute Tribes of the Duck Valley Indian Reservation • Skull Valley Band of Goshute Indians • Summit Lake Paiute Tribe • Te-Moak Tribe of Western Shoshone • Battle Mountain Band Council • Elko Band Council • South Fork Band Council • Wells Band Council • Tonto Apache Tribe • Ute Indian Tribe of the Uintah and Ouray Reservation • Walker River Paiute Tribe • Washoe Tribe of Nevada and California • White Mountain Apache Tribe • Winnemucca Indian Colony of Nevada • Yavapai-Apache Nation • Yavapai Prescott Indian Tribe • Yerington Paiute Tribe of the Yerington Colony and Campbell Ranch • Yomba Shoshone Tribe

Hopi water girl dancer. Cover photo: Sonoran Desert catching day’s last rays of sunlight in Arizona. Cover inset photo: IHS health professional with patient.
Providing Care in Arizona, Nevada and Utah

The Phoenix Area Indian Health Service (IHS) provides health care and community health services to approximately 170,000 American Indians/Alaska Natives in Arizona, Nevada and Utah. Through eight Service Units, including two Youth Regional Treatment Centers and a network of health care facilities, the Phoenix Area IHS is a health care partner to more than 40 Tribes.

With more than 2,400 staff, the Phoenix Area’s system of care includes both IHS-operated and Tribally operated health care facilities.

In the Phoenix Area, interdisciplinary teams are the model of practice, and health professionals often interact with many different disciplines in the provision of care. Our services are comprehensive and range from primary care (inpatient and outpatient) to tertiary and specialty care. Dental health, behavioral health, public health nursing, health education and environmental health services are also provided. In addition, three independent Urban Indian Health Program facilities supplement the array of services provided through our tribal and IHS facilities.

The two Regional Youth Treatment Centers, located in Sacaton, AZ and Wadsworth, NV, are accredited by the Joint Commission on Behavioral Health Standards and operate as one organization providing services in two locations. The Area’s largest health care facility is the Phoenix Indian Medical Center (PIMC), located near downtown Phoenix. This Joint Commission-accredited, 127-bed hospital employs nearly 1,200 clinical and professional staff who provide comprehensive, patient-centered care to both urban and rural Tribal members. In addition, PIMC professional staff travel throughout the tri-state Area to provide direct services, consultation and guidance to other IHS hospitals and health centers.

IHS health professionals with a young patient. Right photos top to bottom: Apache woman in traditional cotton dress with a gathering basket at White River Reservation in Arizona. IHS pharmacists work as part of an interdisciplinary team along with clinicians to ensure consistent and comprehensive access to care. A local family attends a health fair hosted by an IHS Phoenix Area facility.
The Phoenix Area Indian Health Service is seeking dedicated health professionals for their state-of-the-art hospitals and clinics in Arizona, Nevada and Utah. You will have an opportunity to care for patients from culturally diverse backgrounds and be a part of a motivated and highly competent health care team serving a vital mission. IHS offers competitive salaries, full range of benefits and, in some cases, signing bonuses. Many positions also offer relocation incentives and opportunities for government housing.

Health Profession Openings by Discipline

- Advanced Practice Nurses
- Dentists
- Dietetic Services
- Environmental Health Staff
- Health Educators
- Infection Control Staff
- Medical Technologists
- Mental Health Staff
- Nurses
- Optometrists
- Pharmacists
- Physical Therapists
- Physicians
- Physician Assistants
- Public Health Nurses
- Public Health Nutritionists
- Quality Management Staff
- Radiologic Technologists
- Social Workers

IHS Career Options

IHS offers clinicians a choice of three options to practice their specific health profession discipline: working as a federal civil employee, as an Officer in the Commissioned Corps of the US Public Health Service (USPHS) or directly for a Tribal or urban Indian program. Each of these career options offers career flexibility, competitive salaries and benefits and ample opportunity for advancement.

Federal Civil Service

Professionals who choose to work in the federal civil service earn competitive salaries and are eligible for comprehensive federal and retirement benefits. They also enjoy significant career flexibility, eligibility for advancement and can transfer throughout IHS facilities while still maintaining their benefits.

US Public Health Service (USPHS) Commissioned Corps

One of the seven uniformed services of the United States, the Commissioned Corps offers an opportunity to serve our nation in uniform as a health professional in certain disciplines. The Commissioned Corps is comprised of highly qualified public health professionals protecting, promoting and advancing the health and safety of the nation. Approximately 2,000 Commissioned Corps officers currently serve within IHS. Commissioned Corps officers are eligible for military retirement benefits as well.

Tribal or Urban Indian Programs

Individuals interested in working within a Tribal or urban Indian Program negotiate compensation and benefits directly with the program or Tribe with whom they seek to work. Openings are available in both urban and rural areas.

Did you know that you can pay off your health profession loans through our Loan Repayment Programs?

The IHS Loan Repayment Program offers health professionals practicing at IHS facilities an opportunity to pay off all of their eligible student loans in addition to receiving competitive salaries and benefits. Participants are eligible to receive up to $20,000 per year and can extend their contract annually until all of their loans are paid off. Pursue the opportunity to build your career with IHS and work as part of an interdisciplinary team of health professionals, while gaining the financial freedom to live and work within some of the most picturesque settings in the country.

Additionally, the National Health Service Corps (NHSC) Loan Repayment Program (LRP) and NURSE Corps Loan Repayment Program offer primary care providers and nurses loan repayment opportunities in exchange for a service commitment to work at an approved NHSC site in a high-need, underserved area.

IHS offers a wide range of health profession opportunities in the Phoenix Area. Enjoy a unique work/life balance that provides rich rewards and ample time for family and recreational activities.

Our Mission: to raise the physical, mental, social and spiritual health of American Indians and Alaska Natives to the highest level.
Attractions/State Parks in Arizona, Nevada and Utah

73 State Parks
2 State Fish Hatcheries
1 State Wildlife Area
7 State Wildlife Management Areas
9 National Parks
27 National Forests
1 National Memorial
3 National Historic Sites
1 National Wildlife Area
22 National Wildlife Refuges
1 State Reserve
6 National Recreation Areas

Learn more about Phoenix Area state parks and national attractions, visit www.statenparks.com.

1 Mopi Health Care Center
2 Hu Hu Kam Memorial Hospital
3 Parker PHS Indian Hospital
4 Phoenix Indian Medical Center (PIMC)
5 San Carlos Health Center
6 Wickenburg Hospital
7 Chemehuevi Clinic
8 Cibecue Health Center
9 Fort Duffield PHS Indian Health Center
10 Fort Yuma Health Center
11 Inner Baja Medical Center
12 PIMC-WV Center of Excellence
13 Peach Springs Health Center
14 Southern Baja Health Center
15 Sapa Clinic
16 Blythe Health Center
17 Fallon Tribal Health Center
18 Komatiki Health Center
19 Fort McDermitt Clinic
20 Fort McDowell Clinic
21 Fort Mojave Clinic
22 Owchre Community Health Facility
23 Pyramid Lake Tribal Health Clinic
24 Reno Sparks Tribal Health Center
25 Salt River Health Center
26 Walker River Pauma Tribe Health Clinic
27 Washoe Tribe Health Clinic
28 Desert Visions Youth Wellness Center
29 Nevada Sisk Youth Wellness
30 Polacca, AZ
31 Sacaton, AZ
32 Parker, AZ
33 Phoenix, AZ
34 Peoria, AZ
35 Wickenburg, AZ
36 Needles, CA
37 Cibecue, AZ
38 Fort Duffield, UT
39 Yuma, AZ
40 Mohave, NV
41 Phoenix, AZ
42 Peach Springs, AZ
43 Elko, NV
44 Supai, AZ
45 Blythe, AZ
46 Fallon, NV
47 Lawen, AZ
48 McDermitt, NV
49 Fort McDowell, AZ
50 Mohave Valley, AZ
51 Moapa, NV
52 Nixon, NV
53 Reno, NV
54 Scottsdale, AZ
55 Tucson, AZ
56 Fort McDowell, AZ
57 Mohave, NV
58 Nixon, NV
59 Reno, NV
60 Scottsdale, AZ
61 Tucson, AZ
62 Fort McDowell, AZ
63 Mohave, NV
64 Nixon, NV
65 Reno, NV
66 Scottsdale, AZ
67 Tucson, AZ
68 Fort McDowell, AZ
69 Mohave, NV
70 Nixon, NV
71 Reno, NV
72 Scottsdale, AZ
73 Tucson, AZ

Hospitals range in size from 6 – 127 inpatient beds, employing 250 – 1,200 staff.
Outpatient health centers range in size from seven employees to 70.
American Indian Reservation

For more information about these facilities, visit www.ihs.gov/Phoenix.

Alaska
Oklahoma
City
Phoenix
California
Portland
Nashville
Denver
St. Louis
San Francisco
New York
Atlanta
Chicago
Los Angeles
Washington, D.C.

Programs
National
Great Plains
Bemidji
Navajo
Billings
Utah
Arizona
Nevada

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Discover a Work/Life Balance

Health professionals in the Phoenix Area live and work amidst a spectacular backdrop of red rock mountains, dramatic buttes and blue water escapes. A team-based care environment, complemented by a positive and supportive staff culture, allows health professionals in the Phoenix Area to interact with patients providing many different aspects of care. This interdisciplinary nature includes sharing Electronic Health Records (EHRs), which is extremely beneficial in providing comprehensive care for the Area’s large American Indian/Alaska Native patient population.

The perfect location for clinicians and their families who enjoy fulfilling, recreational and active lifestyles, the Phoenix Area is full of famous natural landmarks and attractions. Sites such as the Arches, the Grand Canyon, the Hoover Dam, Lake Havasu, White River and Flagstaff are all within a day’s drive. Key urban cities such as Las Vegas, San Diego, Los Angeles and Reno are only a few hours away.

For the outdoor enthusiast, recreational opportunities abound, including cross-country and downhill skiing, hiking, golfing, hunting, fishing, water sports and biking. Sports fans will find ample entertainment with national and major league sporting events close by. Beyond the NFL, NHL, NBA, NBA and WNBA, Indy car racing is also popular in the Phoenix Area.

While working daily with Native communities, health professionals have the opportunity to learn about Tribal values and traditions and experience community gatherings such as Northern Ute’s Fourth of July Pow wow in Fort Duchesne.

An Indian health career in the Phoenix Area is a rewarding long-term career option for health professionals. Families can choose from a variety of educational options, as well as local services, family-friendly activities and places of worship. Housing opportunities are also available, including IHS-sponsored housing.
Indian Health Careers in the Phoenix Area


Contact a recruiter to learn more about Indian health opportunities in the Phoenix Area

Phoenix Area Indian Health Service
Two Renaissance Square
40 North Central Avenue, Suite 600, Phoenix, AZ 85004-4450
(602) 364-5222
PhoenixRecruitment@ihs.gov
ihs.gov/phoenix/recruitment

Indian Health Service
Health Professions Recruitment

Indian Health Service

@IHS_Jobs

The policy of the IHS is to provide absolute preference to qualified Indian applicants and employees who are suitable for federal employment in filling vacancies within the IHS. IHS is an equal opportunity employer.