



Daniel R. Frye, MHA

Director

Office of Human Resources

Indian Health Service

Daniel R. Frye, MHA, an enrolled member of the Sault Ste. Marie Tribe of Chippewa Indians, is the director of the Office of Human Resources and chief human capital officer for the Indian Health Service. The IHS, an agency within the U.S. Department of Health and Human Services, is the principal federal health care advocate and provider for American Indians and Alaska Natives.

As director, Frye is responsible for providing strategic guidance and leadership for all aspects of the human resources function and establishing a vision and direction for the full complement of core human capital programs, policies and services. This includes providing leadership and direction in the development of HR policies that promote maximum effectiveness in the IHS workforce while supporting the IHS mission. Frye spearheaded the *OneHR* initiative, which saw the IHS move to a centralized HR model after decades of utilizing a decentralized model.

Frye advises the IHS director and executive leadership on human capital management in support of the implementation and execution of key agency programs. He has extensive experience in the federal government, specializing in director health care operations, executive leadership, strategic human capital management, workforce planning, and organizational development.

Frye joined the IHS in 2017 as the clinical services administrator for the White Earth Service Unit. In 2018, he was appointed as the chief executive officer of the White Earth Service Unit. Most recently, he served as the director of the Bemidji Area Indian Health Service, where he was responsible for providing leadership in the administration of a comprehensive federal, tribal, and urban Indian health care system for American Indians and Alaska Natives, primarily members of the 34 federally recognized tribes and six urban Indian health programs located in Illinois, Indiana, Michigan, Minnesota, and Wisconsin.

Frye completed the IHS Executive Leadership Development Program in 2018. Prior to working for the IHS, he worked as a quality improvement specialist and data analyst for the Health Division of the Sault Tribe of Chippewa Indians from 2010 to 2017. Frye holds a Bachelor of Science in Psychology and a Master of Health Administration from Grand Valley State University in Grand Rapids, Michigan.