Section 1 Introduction:

The Bemidji Area Indian Health Service (BAIHS) serves 34 tribes occupying an area covering 5,183 square miles. Approximately 120,000 American Indians live within the BAIHS service area covering Minnesota, Wisconsin and Michigan. Environmental health (EH) services are directly administered through the Rhinelander District Office, Minnesota District Office, Ashland Field Office and the Bemidji Area Office. We have eleven EH staff with a range of supervisory and direct service duties and responsibilities. Our organizational structure is as follows:
Section 2 Workload:

Tribal shares or associated EH funding is determined by the Resource Requirements Methodology (RRM). This is based on the inventory of defined facility types and the EH workload associated with that type; plus workload factors for injury prevention, institutional EH, and administrative activities.

In CY 2020, there were a total of 1626, active RRM creditable facilities in the Area DEHS inventory (Tribal and IHS). This is a decrease of 3 facilities from 2019. The decrease is attributed to quality control measures that may entail the removal of duplicates, closed facilities and facilities no longer being surveyed by tribal or federal EHS staff. In CY 2020, the DEHS team completed a total of 467 RRM creditable environmental health surveys on prioritized public health infrastructure (healthcare, restaurants, pools, casinos, schools, and community water, sewer and solid waste). In addition, they reached 194 people with environmental health related training and many others with technical assistance in the form of investigations, special studies, plan reviews and policy development.

The DEHS program is providing some level of services to 31 of the 34 tribes in our service area with an annual federal workload (DEHS RRM) of **40 person years**. Table 1 shows a breakdown of direct services provided at each administrative level. Direct environmental health services were provided to 23 tribes at the Area, District, and Field levels. Seven tribes receive EH services at the District and Area level and one tribe is receiving services only from the Area office. Three tribes have taken all of their shares.
Table 1. Tribes and Levels of Direct DEHS Services Provided, CY 2020

<table>
<thead>
<tr>
<th>Level of BAIHS DEHS Services Provided (Retained Shares)</th>
<th>Tribes</th>
<th>Number of Tribes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Field, District, and Area</td>
<td>Bad River, Bois Forte, Fond du Lac, Forest County Potawatomi, Grand Portage, Gun Lake, Hannahville, Huron Potawatomi, Keweenaw Bay, Lac Courte Oreilles, Lac Vieux Desert, Little River Band, Little Traverse Bay Band, Lower Sioux, Mille Lacs, Prairie Island, Shakopee, Pokagon, Sokaogon/Mole Lake, Stockbridge-Munsee, St. Croix, Upper Sioux, White Earth</td>
<td>23</td>
</tr>
<tr>
<td>District and Area</td>
<td>Bay Mills, Lac du Flambeau, Leech Lake, Menominee, Oneida, Red Lake, Saginaw Chippewa</td>
<td>7</td>
</tr>
<tr>
<td>Area</td>
<td>Red Cliff</td>
<td>1</td>
</tr>
<tr>
<td>No Direct EH Services</td>
<td>Grand Traverse, Sault Ste Marie, Ho-Chunk</td>
<td>3</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>34</td>
</tr>
</tbody>
</table>

During CY 2020, the DEHS EHSA earmark of $91,300 was distributed as follows: 1) $1,000 to each of 33 tribes 2) $59,820 was left for competitive project funding to include injury prevention and environmental sustainability. A total of $9,820 was spent on injury prevention projects and $40,000 went to the environmental sustainability projects.
Section 3 Program Elements and Services:

Our Program provides environmental health (EH) services while ensuring a competent workforce that evaluates program effectiveness and quality services while researching best practices and innovative approaches. The following services are provided by our EHS’s:

- Surveys/assessments of built environments (homes/public facilities)
- Investigations/special studies
- Samples, tests, monitoring
- Technical assistance - consultation
- Training
- Policy development
- Program support

The DEHS range of services is guided by the Indian Health Manual Part 3 Chapter 11, which includes the following program elements:

- Air Quality
- Community Facilities and Institutions
- Community Injury Prevention
- Drinking Water Quality
- Emergency Management
- Environmental Sustainability
- Food Safety
- Health Care Institutions
- Healthy Housing
- Mass Gatherings and Recreation
- O&M of Sanitation Facilities
- Project Management
- Recreations Water and Water Features
- Safety Management
- Vector borne and Communicable Disease Control
- Waste Management.

The DEHS recognizes specialized services in institutional environmental health and community injury prevention. Our Institutional EH Program provides services to assist healthcare and other institutional facilities in providing a safe environment for patients, visitors, and staff. Our Injury Prevention Program strives to reduce the incidence and severity of injury among American Indians. We do this by partnering with tribes to identify local injury problems and developing and implementing evidence based interventions.

The Injury Prevention (IP) Program lead is the Rhinelander District EHO with collaboration and support from the DEHS team. The MDO Sr. Field EHS served as collateral duty Environmental Sustainability (ES) Coordinator. Field, District and Area staffs provide IP-related, IEH and ES technical assistance to tribes in assisting them in capacity development in these programmatic areas.
Our DEHS program is focused on reducing resource depletion and preventing pollution. We look to partner with tribes in building community resilience through localizing food and energy systems. This is a priority area because scientific consensus reveals a near-future scenario in which climate change, environmental degradation, pollution, and resource depletion will significantly impact the public’s health – and, the practice of environmental public health. This will become one of the greatest challenges facing the future of our DEHS program and tribal communities. DEHS staff strive to contribute to healthier environments, which translates to protecting people from their environment and a healthier population.

We have tried to capture this in our vision statement: “Through shared decision-making, we will champion the systems change necessary to create vital, healthy tribal communities by preventing environmentally related diseases and injury through a holistic practice of environmental public health”

Section 4 Bemidji Area DEHS Accomplishments, Highlights & Goals:

Top Accomplishments for CY 2020

1. COVID-19 Pandemic Response: the DEHS team devoted countless hours in support of IHS, tribal communities and the USPHS national response to the pandemic.
   a. Three DEHS staff were assigned and provided support to the Bemidji Area Incident Command Team.
   b. DEHS staff assisted in acquiring, prioritizing and distributing personal protective equipment (PPE) to front line medical staff and mission critical workforce. This included: 340K N95 respirators, 328K exam gloves, 178K isolation gowns, 131K ear loop masks, 10K googles, 3K face shields, 2K infrared thermometers.
   d. The DEHS team assisted with numerous COVID-19 outbreaks (> 3 case clusters), which involved technical consultation and ensuring contract tracing resources were available.
   e. COVID-19 Safety Guidance Documents were developed for Casino Gaming, Hotel Infection Control, Head Starts, Daycares, Schools, Food Service Programs, Clinics and COVID-19 Testing Sites.
   f. A total of 41 focused Covid-19 assessments were completed at health clinics and casino complexes.
   g. Assisted with COVID-19 vaccine planning and distribution of the first 4000 doses delivered to tribal clinics across our service region.
   h. The DEHS Commissioned Officers were deployed for a total of 114 days while in support of the IHS, state and national COVID-19 pandemic response.
2. In CY 2020, 100% of the healthcare facilities surveyed were using a Board Certified Medical Physicist for their performance testing. This was up from just 25% in 2014 and 80% in 2018.
3. Three tribes continued funding for a fifth year through the IHS Injury Prevention Cooperative Agreements, which are 5-year, project based injury prevention programs (Ho-Chunk, White Earth, and Fond du Lac) totaling $750,000 in funds. In year 5 (2020) Ho-Chunk was successful in working to raise child safety seat usage and seat belt usage rates. All of these are based on observational data. The White Earth site distributed 263 child passenger safety seats and held child passenger safety clinics and checkpoints educating 291
tribal citizens. The Fond du Lac site distributed 249 child safety seats, educated 277 people, and held six car seat clinics.

4. The DEHS appointed a healthy homes coordinator, LT Francis Park and we were able to extend our healthy homes program funding with the EPA for another five years (approximately $500K).

5. The MDO and RDO staff completed surveys of all casino, head start, and child care centers that reopened during the pandemic.

6. The DEHS filled two vacancies during the pandemic.

**Facility Surveys:** One means of monitoring and mitigating EH risk factors and hazardous conditions is through regular routine and follow-up surveys of food service programs, casinos, healthcare, childcare, recreational, and other facilities. Timely follow-up visits are conducted as needed to verify correction of deficiencies and to provide consultation and training. During CY 2020, the DEHS completed 467 environmental health assessments on active RRM creditable facilities for tribes receiving direct services. The Institutional EH Officer and the DEHS Director maintained 100% completion rate on 210 medical x-ray tubes listed in the WebEHRs database. The Minnesota District IHS, DEHS staff reported an overall priority facility survey completion rate of 74%. The Rhinelander District IHS, DEHS staff reported an overall priority facility survey completion rate of 81%. The DEHS high priority facilities are those requiring annual surveys per DEHS operating guidelines, which include: health care facilities, residential care, schools/preschools, head starts, daycare, senior centers, food warehouses, restaurants, and food service operations.

**2016 – 2020 Environmental Surveillance Performance Measures:** The DEHS tracked foodborne illness risk factors related to poor employee health and hygiene in food service establishments (WebEHRS Type 80) in operation at Head Starts (WebEHRS Type 22.1) and Day-Care Centers/Nurseries (non-residential) (WebEHRS Type 23.1) establishments.


- Management and food employee knowledge, and conditional employee: responsibilities and reporting
- Proper use of restriction and exclusion
- Procedure for responding to vomiting and diarrheal events
- Proper eating, tasting, drinking, or tobacco use
- No discharge from eyes, nose and mouth
- Hands clean and properly washed
- No bare hand contact with RTE foods or pre-approved alternate properly followed
- Adequate handwashing sinks, properly supplied and accessible

**Results:**
We are maintaining and implementing new strategies to reduce the occurrence of these food safety risk factors (food safety indicators). As noted in Table 2, we have a very high percentage in compliance. Our interventions included: routine EH assessments, technical assistance, food safety training, policy development and Active Managerial Controls.
Table 2

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
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<tbody>
<tr>
<td>Percent in Compliance</td>
<td>99.5%</td>
<td>98.7%</td>
<td>97.5%</td>
<td>100%</td>
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<tr>
<td>Observations Out of Compliance</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>0</td>
<td>N/A *</td>
</tr>
<tr>
<td>Observations In Compliance</td>
<td>219</td>
<td>152</td>
<td>202</td>
<td>58</td>
<td>N/A *</td>
</tr>
</tbody>
</table>

* The COVID-19 pandemic reached our service area in 2020, resulting in the closures and limiting operations in the facilities we were working with and monitoring. None of the 19 targeted facilities were recorded as surveyed during the 2020 calendar year.

From 2017 to 2019, there has been a slight increase in compliance and overall very high levels maintained through our assessment and assurance process.

**BAIHS DEHS Food Safety Indicators:**

In additional to the national EH indicators, the BAIHS, DEHS recognized a need to monitor compliance with food safety risk factors listed below and as they pertain to all food service facilities in our service area. (Table 3 and 4)

From 2012 to 2016, there has been a substantial increase in the percentage of in compliance risk factors for the original five indicators. The majority of these risk factors are being maintained at a high level of compliance. Efforts by our staff to reduce the occurrence of these risk factors include: increase in active managerial control, increase manager training, increase inspections for critical items, review and development of policies, and staff training.

Beginning in 2015 three additional risk factors were added (6, 7 and 8 below) and we will continue to implement best practices to further reduce the occurrence of these critical risk factors with a goal of increasing hand-washing (3), in both Districts and begin a new focus on reducing the occurrence of risk factors 6, 7, and 8.

In 2017 the top four items were placed in a parked mode, we will continue to monitor these items but focus will be on 3, 6, 7, and 8 (below).

1. Certified Food Protection Manager (CFPM) – Demonstration of Knowledge
2. Exclusion Policy – Workers with illness are excluded/restricted from working in food establishment
3. Hand washing practices – clean hands properly washed
4. Bare hand contact with ready to eat food
5. Cooling – proper cooling time and temperatures.
6. Proper Cold Holding Temperatures
7. Proper Date Marking and Disposition
8. In-use Utensils; properly stored
Due to the COVID-19 pandemic, in-person trainings were not held and several scheduled trainings had to be canceled. The DEHS team reached participants through the development and delivery of virtual trainings:

### Michigan Tribes
- **Blood Borne Training**
  - Total: 48
- **Head Start Safety Training**
  - Total: 48

**Total Number of Michigan Tribal Citizens and Employees Trained:** 48

### Wisconsin Tribes
- **Bloodborne Pathogens**
  - Total: 58
- **Certified Food Manager**
  - Total: 28

**Total Number of Wisconsin Tribal Citizens and Employees Trained:** 86

### Minnesota Tribes
- **Head Start Training**
  - Total: 25
- **Housing Safety Training**
  - Total: 26
- **ServSafe Managers Training**
  - Total: 33

**Total Number of Minnesota Tribal Citizens and Employees Trained:** 60
**Professionalism**

Of the current IHS DEHS staff, 8/9 (90%) have professional registration as Registered Environmental Health Specialist (REHS) / Registered Sanitarian (RS) and 7/9 (78%) have a master’s degree. The DEHS team has a combined 115 years (14 year avg.) environmental health experience.

**Section 5: 2020 Tribal Program Accomplishments and 2021 Goals:**

Goals are set each year to focus and improve services provided directly and indirectly to the tribes. This is based on needs identified throughout the previous year, ongoing projects/programs, facilitated planning sessions and discussions between the tribes and DEHS staff.

**DEHS Focus Areas and Accomplishments 2019-2020**

During our April 2019 DEHS/OEH&E annual workshop we established focus areas, goals and objectives through a group facilitation process.

1. **Expanding Vector borne Surveillance**

   Due to the COVID-19 Pandemic the on-site delivery of vectorborne surveillance was reduced this year. An additional expansion of this program will include GIS mapping applications.

   Summary of Tick Drag Surveillance for the Minnesota District Office:
   - Due to staff vacancies and the pandemic, vectorborne disease surveillance activities were not completed in 2020.

   Summary of Mosquito Surveillance for the Minnesota District Office:
   - Total Number of Collection Sites: 2
   - Method: CDC Light Trap Method
   - Pathogen Testing Results: No disease of concern were identified from the sample pools that were tested using the Three Panel Assay method.

2. **Injury Prevention: Drug take back program**

   **Prescription Drug Take Back Program:**

   Goal to reduce the risk of drug overdose or mistaken poisoning by removing unused and outdated drugs from the homes of patients in a secure way that ensures proper disposal.

   - 13 collection containers at healthcare facilities collected over 2,147.95 pounds of drug disposal waste since the inception of the program in 2018. This is prescription drug disposal waste that may have been improperly disposed of or stored in a home where it could have been accessible for misuse.
- Provided 19 tribes, 2 years of liners to ensure the sustainability of the drug safe disposal containers.

**Elder Drug Storage Safe Project:**

Goal to purchase, distribute and evaluate prescription lock boxes to be installed in homes of tribal elders who are currently prescribe controlled drugs or drugs that have the potential for misuse.
- 266 home drug safes were provided to 11 tribes for installation in elder’s homes.
- Evaluation was changed to be self-evaluation for installation and usage. Due to COVID, emails to participants will be used in place of on-site installation and evaluation.
- John Hopkins University Center for American Indian Health will partner for evaluation.

3. **FDA Voluntary Retail Standards / AMC**

Staff continue to work on implementation of the Active Managerial Control (AMC) program for several food establishments in Bois Forte, Fond du Lac, Grand Portage, Prairie Island, White Earth, Little Traverse Bay, Little River Band, Lac Vieux Desert, St. Croix, and Bad River. The AMC program is designed to encourage food establishment managers to become more involved in the survey process and be better equipped to mitigate any issues that were identified during the survey.

4. **Staffing**

Goal: is for the DEHS program to maintain optimal staffing levels.
Accomplishments: in 2020, we have improved coverage and service by adding two EH staff to the MDO. We are in the process of recruiting and hiring an Injury Prevention Specialist and a Junior Field Environmental Health Specialist for the MDO.

**2020 Goals:**

Institutional EH Program Goals for 2020:

1. Conduct team environmental health and safety surveys at all accredited IHS and tribal facilities no later than one year prior to their accreditation survey date and provide assistance in Area wide team surveys when requested.
2. Attend at least 75% of safety committee meetings at Federal IHS health care facilities and respond to 100% of Safety Officer requests for technical assistance.
3. Maintain at least a 90% completion rate on dental and medical x-ray surveys.
4. Assist BAO healthcare facilities in the development and maintenance of infection control programs.
5. Continue safety officer support by hosting safety officer conference calls at least quarterly.
6. Ensure at least 75% of dental clinics surveyed with nitrous oxide in use have a nitrous oxide dosimeter program in place.
7. No more than two dental sharps injuries reported in federal dental facilities per calendar year.

Injury Prevention Program Goals for 2021:

1. Development of a program guidance document to establish the framework for the Bemidji Area Injury Program. This document will be used to establish the program goals and objectives for a 5-year work plan that focuses on the prevention of both intentional and unintentional injuries.

2. Implement the Evaluation of the Bemidji Area Drug Take Back and the Elder Lock Box Storage Projects. See item 3 under DEHS focus areas.

3. Determine the role the BAO Injury Program should play in both the opioid prevention program and the suicide prevention programs at the Tribal and Area levels.

4. Continue to support the three Tribal Injury Prevention Cooperative Agreement Programs with project officer management and support.

5. Continue to support the Area Injury Prevention Project Awards by providing the marketing, awarding, technical support, and project development for proposed tribal projects.

Minnesota District Office Goals for 2021:

1. Increase the number of team surveys to allow for more interactions with tribal programs and further support and assist field staff, especially during program vacancies.

2. Increase environmental sustainability initiatives with the MN Tribes through technical support, collaboration, and funding opportunities.

3. Promote and participate in special projects pertaining to Sustainability, Food Sovereignty, and Environmental Health through partnership with tribal programs.

4. Continue to promote Active Managerial Controls program at facilities when needed.

5. Develop virtual survey protocols and training courses.

Rhinelander District Office Goals for 2021:

1. Implement Active Managerial Control for those facilities identified as non-compliant with Bemidji Area Food Indicators.

2. Solid Waste program implementation (Reduce, Reuse, Recycle)

3. Local Food Production (Sustainability and Resiliency)

4. Healthy Homes Indoor Air Quality (HUD Remediation Funding)

5. Expand the Vector Surveillance Project to focus on areas where increased risk of exposure may occur for vector-borne diseases of concern.

6. Continue working with tribes to establish tribal programs that include the adoption of ordinances, training of employees, and establishing enforcement programs.
ANNUAL DEHS PROGRAM PLAN
OFFICE OF ENVIRONMENTAL HEALTH AND ENGINEERING
DIVISION OF ENVIRONMENTAL HEALTH SERVICES
MINNESOTA DISTRICT
CALENDAR YEAR 2020

PROGRAM ACCOMPLISHMENTS AND GOALS

BOISE FORTE BAND OF CHIPPEWA

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2020

1. New staff made connections with Tribal programs and began environmental health work for Bois Forte.
2. Completed surveys of the Nett Lake and Lake Vermillion Boys & Girls Club facilities and kitchens.
3. Completed surveys of the Nett Lake and Lake Vermillion Elderly Nutrition Program.
4. Completed surveys of the Nett Lake Convenience Store and Deli, and
5. Completed a survey of the Nett Lake Food Warehouse.
6. Completed surveys for all Clinics (Nett Lake and Lake Vermilion)
7. Completed surveys of the Nett Lake and Lake Vermillion Head Starts and kitchens.
8. Completed focused surveys for reopened venues in the Fortune Bay Casino Resort.
10. Responded to Tribal inquiries and provided technical assistance upon request.
11. Provided a ServSafe Manager Class to 25 casino and Tribal program staff. A total of 12 people passed the exam. Not all attendees could attend the exam session. A new exam session was postponed due to the pandemic and has not been rescheduled yet.

PROGRAM GOALS FOR CALENDAR YEAR 2021

1. Continue to maintain a positive working relationship with the Tribe, Health Director, and Programs to ensure that environmental health and safety services are provided.
2. Provide technical assistance for complaints or concerns that are received relating to environmental health and safety hazards on the reservation.
3. Complete all annual surveys and reexamine overdue surveys.
4. Assist the Tribe with any COVID-19 needs and supplies.
5. Develop a virtual inspection option for future surveys.
6. Continue the vector surveillance activities within reservation boundaries and incorporate data into a GIS Project.
7. Provide technical assistance for the Mobile Meat Processing Plant.
8. Provide a food safety training for Pow Wow food vendors (if Pow Wows are active).
9. Promote active managerial controls for facilities that are high in violations.
10. Respond to complaints and concerns related to community safety and environmental health.
ANNUAL DEHS PROGRAM PLAN
OFFICE OF ENVIRONMENTAL HEALTH AND ENGINEERING
DIVISION OF ENVIRONMENTAL HEALTH SERVICES
MINNESOTA DISTRICT
CALENDAR YEAR 2020

PROGRAM ACCOMPLISHMENTS AND GOALS

FOND DU LAC BAND OF LAKE SUPERIOR CHIPPEWA

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2020

1. New staff made connections with Tribal programs and began environmental health work for Fond du Lac.
2. Completed focused surveys of the Fond du Luth Casino, Snack Bar, and 2nd Floor Bar.
3. Completed focused surveys of the Black Bear Casino and venues that were reopened inside the complex.
4. Completed surveys for the Gas & Grocery convenience store and deli.
5. Completed surveys for the Food Distribution Warehouse.
6. Completed the Early Head Start and Head Start facility and kitchen surveys.
7. Completed ENP surveys at the open sites in Cloquet and Brookston.
9. Provided technical assistance on COVID-19 related issues and sent out pertinent information regarding the pandemic and guidance documents.
10. Responded to Tribal inquiries and provided technical assistance upon request.

PROGRAM GOALS FOR CALENDAR YEAR 2021

1. Continue to maintain a positive working relationship with the Tribe, and ensure that environmental health and safety services are provided.
2. Establish a working relationship with the Health Director and other employees that work within the field of EHS.
3. Initiate vector surveillance activities within the reservation boundaries.
4. Work with the Tribe on developing health and safety policies.
5. Complete surveys of all facilities, especially focusing on the ones that are overdue or closed during the pandemic.
6. Work with the Tribe to help develop a way to do virtual inspections.
7. Continue to work with the Tribe on implementing a scoring system for food sanitation surveys, which can be used as part of the enforcement portion of their Tribal food code.
8. Promote active managerial controls for facilities that are high in violations especially pertaining to the Bemidji Area indicators.
9. Respond to complaints and concerns related to community safety and environmental health.
PROGRAM ACCOMPLISHMENTS AND GOALS

GRAND PORTAGE BAND OF LAKE SUPERIOR CHIPPEWA

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2020

1. New staff made connections with Tribal programs and began environmental health work for Grand Portage.
3. Completed a survey of the ENP kitchen and Community Center.
5. Completed a survey of the Food Distribution Warehouse.
6. Completed surveys of the Trading Post.
7. Completed a survey of the Solid Waste Transfer Station.
8. Completed a survey of the Health Services Clinic.
9. Completed surveys of the Head Start facility and kitchen.
10. Completed a follow up survey of the Day Care facility and kitchen.
11. Completed a follow up survey at the Casino Snack Bar.
12. Completed a follow up survey at the Trading Post.
13. Provided technical assistance on COVID-19 related issues and sent out pertinent information regarding the pandemic and guidance documents.
14. Responded to Tribal inquiries and provided technical assistance upon request.
15. Provided a ServSafe Manager class for 8 casino and Tribal program staff. A total of 5 people passed the exam.

PROGRAM GOALS FOR CALENDAR YEAR 2021

1. Continue to maintain a positive working relationship with the Tribe, and ensure that environmental health and safety services are provided.
2. Assist the Environmental Program with their sustainability projects and follow-up with their sustainability grant.
3. Initiate vector surveillance activities within the reservation boundaries.
4. Follow-up with the school to discuss activities and safety issues at the Waubun Center. Establish regular surveys of the Waubun Center.
5. Complete surveys of all facilities, especially focusing on the ones that are overdue or closed during the pandemic.
6. Promote active managerial controls for facilities that are high in violations.
7. Respond to complaints and concerns related to community safety and environmental health.
PROGRAM ACCOMPLISHMENTS AND GOALS

LEECH LAKE BAND OF OJIBWE

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2020

1. Provided technical assistance on COVID-19 related issues and sent out pertinent information regarding the pandemic and guidance documents.
2. Responded to Tribal inquiries and provided technical assistance upon request.

PROGRAM GOALS FOR CALENDAR YEAR 2021

1. Continue to provide technical assistance to the Leech Lake Band of Ojibwe Tribal programs and entities.
2. Continue to maintain a positive working relationship with the new Tribal environmental health specialist to ensure the environmental health and safety services within the Tribe are met.
PROGRAM ACCOMPLISHMENTS AND GOALS

LOWER SIOUX INDIAN COMMUNITY

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2020

1. Completed focused and biannual surveys at the Jackpot Junction Casino, Pools, Hotel, Full Deck Grill, Dacotah Restaurant, Buffet kitchen, Circle Bar, 2 Go Snack Bar, Oyate Convenience Store, and RV Park.
2. Completed a focused survey at the Clinic.
3. Provided technical assistance on COVID-19 related issues and sent out pertinent information regarding the pandemic and guidance documents.
4. Responded to Tribal inquiries and provided technical assistance upon request.

PROGRAM GOALS FOR CALENDAR YEAR 2021

1. Continue to maintain a positive working relationship with the Tribe and Health Director to ensure that environmental health and safety services are provided.
2. Complete surveys of all facilities, including facilities that are overdue or closed during the pandemic.
3. Provide technical assistance for complaints or concerns that are received relating to environmental health and safety hazards on the reservation.
4. Provide food handlers training, housekeeper’s training and other training pertaining to environmental health and safety topics upon request or as needed.
5. Continue to work with appropriate Tribal parties to improve the enforcement of the Lower Sioux Food Code.
6. Assist with the community health program on injury prevention projects focused on motor vehicle safety.
7. Continue and improve active managerial controls for facilities that are high in violations.
8. Expand vector surveillance services and health education to the Lower Sioux Community to prevent vector borne diseases.
PROGRAM ACCOMPLISHMENTS AND GOALS

MILLE LACS BAND OF OJIBWE

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2020

1. Completed annual surveys of all establishments inside the Grand Casino Hinckley complex prior to closures occurring due to the pandemic. Venues included the Double Diamond ADR, Banquets/Production Kitchen, Coffee Bean, Bingo Deli, Provisions To Go, Grand Buffet, Stories, Stories Bar, Silver 7 Bar, South Bar, VIP Lounge, Casino, Hotel, Pool and Spa, and Grand Harmony Spa and whirlpool. Due to the pandemic, the casino complex closed temporarily. Upon reopening, focused surveys were completed at these venues: Casino, Hotel, Double Diamond ADR, Stories, Stories Bar, Grand Buffet, and Silver 7 Bar.

2. Completed focused surveys at the Grand Casino Mille Lacs complex for open venues. This included the Casino, Hotel, Plums, Cup and Cone, ADR, and North Star Bar.

3. Completed survey of the Smithfield Food Truck for the Grand Casino Employee Appreciation event.


5. Completed surveys of the Grand Makwa Cinema and Concessions prior to closing due to the pandemic.

6. Completed surveys of all Head Start/Early Ed facilities and kitchens.

7. Completed surveys at both NAS Upper and Lower School kitchens.

8. Completed a focused survey of the new DI clinic.

9. Provided technical assistance on COVID-19 related issues and sent out pertinent information regarding the pandemic and guidance documents.

10. Responded to Tribal inquiries and provided technical assistance upon request.

PROGRAM GOALS FOR CALENDAR YEAR 2021

1. Continue to maintain a positive working relationship with the Tribe and Health Director to ensure that environmental health and safety services are provided.

2. Complete surveys of all facilities, including facilities that are overdue or closed during the pandemic.

3. Provide technical assistance for complaints or concerns that are received relating to environmental health and safety hazards on the reservation.

4. Provide food handlers training, housekeeper’s training and other training pertaining to environmental health and safety topics upon request or as needed.

5. Promote active managerial controls for facilities that are high in violations.

6. Respond to complaints and concerns related to community safety and environmental health.
PROGRAM ACCOMPLISHMENTS AND GOALS

PRAIRIE ISLAND INDIAN COMMUNITY

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2020

1. New staff made connections with Tribal programs and began environmental health work for Prairie Island.
2. Completed annual surveys of the food and bar establishments inside the Treasure Island Casino complex prior to closures occurring due to the pandemic. Venues included all bars, Kids Quest Facility and Concessions, Prime Thyme Deli, Tado Steakhouse, Island Perks Coffee Shop #1 and #2, Oasis Employee Dining Room, and Dakota Station Facility and Deli. Due to the pandemic, the casino complex closed temporarily. Upon reopening, focused surveys were completed at the reopened venues. This included the Casino, Hotel, Tado Restaurant, Currents Restaurant, Mongo’s Snack Bar, Oasis Employee Dining Room, Catering Kitchen, Island Perk’s Coffee Shop #1, Cabana Bar, Emerald Bar, and Bongo Bay Bar. The other venues remained closed due to the pandemic.
3. Completed a survey of the Tinta Wita Tipi assisted living facility and kitchen.
4. Provided technical assistance on COVID-19 related issues and sent out pertinent information regarding the pandemic and guidance documents.
5. Responded to Tribal inquiries and provided technical assistance upon request.

PROGRAM GOALS FOR CALENDAR YEAR 2021

1. Continue to maintain a positive working relationship with the Tribe, and ensure that environmental health and safety services are provided.
2. Initiate vector surveillance activities within the reservation boundaries.
3. Work with the Environmental Department and Green Team regarding food sovereignty initiatives and sustainability projects.
4. Complete surveys of all facilities, including facilities that are overdue or closed during the pandemic.
5. Promote active managerial controls for facilities that are high in violations.
6. Respond to complaints and concerns related to community safety and environmental health.
PROGRAM ACCOMPLISHMENTS AND GOALS

RED LAKE BAND OF CHIPPEWA INDIANS

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2020

1. Completed a survey of the Hospital kitchen.
2. Provided technical assistance on COVID-19 related issues and sent out pertinent information regarding the pandemic and guidance documents.
3. Responded to Tribal inquiries and provided technical assistance upon request.

PROGRAM GOALS FOR CALENDAR YEAR 2021

1. Continue to provide technical assistance to the Red Lake Band of Chippewa Indians Tribal programs and entities.
2. Continue to assist Red Lake Band with their environmental sustainability goals upon request.
3. Continue to assist the Tribal Sanitarian upon request.
ANNUAL DEHS PROGRAM PLAN
OFFICE OF ENVIRONMENTAL HEALTH AND ENGINEERING
DIVISION OF ENVIRONMENTAL HEALTH SERVICES
MINNESOTA DISTRICT
CALENDAR YEAR 2020

PROGRAM ACCOMPLISHMENTS AND GOALS

SHAKOPEE MDEWAKANTON SIOUX (DAKOTA) COMMUNITY

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2020

1. New staff made connections with Tribal programs and began environmental health work for Shakopee.
2. Completed an institutional survey of the SMSC Laundry.
4. Completed surveys at Playworks, Playworks kitchen, and POD 5.
5. Completed focused surveys at Mystic Lake Casino and Little Six Casino for venues that were reopened inside each complex.
6. Provided technical assistance on COVID-19 related issues and sent out pertinent information regarding the pandemic and guidance documents.
7. Responded to Tribal inquiries and provided technical assistance upon request.

PROGRAM GOALS FOR CALENDAR YEAR 2021

1. Continue to maintain a positive working relationship with the Tribe, Health Director, and Programs to ensure that environmental health and safety services are provided.
2. Provide technical assistance for complaints or concerns that are received relating to environmental health and safety hazards on the reservation.
3. Complete all annual surveys and reexamine overdue surveys.
4. Assist the Tribe with any COVID-19 needs and supplies.
5. Develop a virtual inspection option for future surveys.
6. Initiate vector surveillance within reservation boundaries for a GIS Project.
7. Provide a food safety training for Pow Wow food vendors (if Pow Wows are active).
8. Promote active managerial controls for facilities that are high in violations.
9. Respond to complaints and concerns related to community safety and environmental health.
PROGRAM ACCOMPLISHMENTS AND GOALS

UPPER SIOUX INDIAN COMMUNITY

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2020

1. Completed focused surveys at the Prairie’s Edge Casino, Hotel, Wotapi Deli, Meadows Restaurant, Firefly Lounge, Tap House Bar, RV Park, and Convenience Store. Other venues remained closed due to the pandemic.
2. Completed a focused survey of the Elder Nutrition Program.
3. Completed a focused survey of the Community Center.
4. Provided technical assistance on COVID-19 related issues and sent out pertinent information regarding the pandemic and guidance documents.
5. Responded to Tribal inquiries and provided technical assistance upon request.

PROGRAM GOALS FOR CALENDAR YEAR 2021

1. Continue to maintain a positive working relationship with the Tribe and Health Director to ensure that environmental health and safety services are provided.
2. Complete surveys of all facilities, including facilities that are overdue or closed due to the pandemic.
3. Provide technical assistance for complaints or concerns that are received relating to environmental health and safety hazards on the reservation.
4. Provide food handlers training and other training pertaining to environmental health and safety topics upon request or as needed.
5. Assist the Upper Sioux Office of the Environment to work on sustainability strategies and projects that could fit into their community to benefit the health and environmental impacts on the Tribe.
6. Continue to provide and broaden vector surveillance activities within the community.
PROGRAM ACCOMPLISHMENTS AND GOALS

WHITE EARTH NATION

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2020

1. Completed a survey of the 2 One 8 Grill at the Shooting Star Casino.
2. Completed a survey of the Chief Corner Store.
3. Completed annual surveys of the Shooting Star Casino Bagley gaming floor, maintenance shop, storage building, Little Dipper Grill and Bar prior to closures occurring due to the pandemic. Upon reopening, focused surveys were completed at the casino complex, Little Dipper Grill and Bar.
4. Completed focused surveys at EZ One Stop, and Pappy’s Café and Pizzeria.
5. Completed focused surveys at the Shooting Star Casino gaming floor, Shooting Star Lodge, Smoke BBQ Restaurant, Mino Wiisini Deli, and Mustang Lounge.
6. Completed surveys at the Star Mart Convenience Store and Deli, Shooting Star Fitness Center, Food Distribution Warehouse, and the French Frog Restaurant.
7. Completed surveys of all six Head Start sites and the following Child Care Centers: St. Michael’s, Brittany Wadena CC, Mahonmen, White Earth, and Oshki Manidoo.
9. Completed a building assessment for the White Earth Child Care/Early Childhood Program. The report was submitted as part of their Indian Community Development Block Grant (ICDBG) application and approved.
10. Completed surveys at the Circle of Life Academy kitchen, Pine Point School kitchen, WETCC kitchen, and WETCC Extension Building kitchen.
11. Provided safety training for the White Earth Housing Authority.
12. Staff member served on the White Earth Food Sovereignty Initiative Workgroup.

PROGRAM GOALS FOR CALENDAR YEAR 2021

1. Continue to maintain a positive working relationship with the Tribe and Health Director to ensure that environmental health and safety services are provided.
2. Complete surveys of all facilities, including facilities that are overdue or closed during the pandemic.
3. Provide technical assistance for complaints or concerns that are received relating to environmental health and safety hazards on the reservation.
4. Promote active managerial controls for facilities that are high in violations.
5. Assist the Tribe with sustainability and food sovereignty initiatives.
6. Continue to provide and broaden vector surveillance activities within the communities.
PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2020

1. Completed environmental health & safety surveys for high risk facilities including healthcare, residential board & care, educational & daycare facilities, and food service operations.

2. Coordinate meetings with Tribal Leaders to discuss the adoption of a KBIC Tribal Food Code.

3. A draft Tribal food code has been created, and submitted to the Health Director for review and presentation to the Tribal Council for their approval.

4. The Fish Processing facility was awarded the Environmental Health Sustainability grant and we did a plan review and construction consultation survey to ensure proper construction of the facility.

5. Completed tick drags at the Farm and Pow wow grounds. The tick drags were done at Pow Wow grounds/beach restoration area and Farm covering approximately 2.5 kilometers. No deer ticks were found in the area.


7. Completed consultation with the casino, and clinic to determine best practices for slowing the spread of COVID-19.

8. Completed one ATP survey of the clinic to get a base line for their cleaning and sanitizing program in the clinic.

PROGRAM GOALS FOR CALENDAR YEAR 2021

1. Provide additional Basic Food Safety Training and ServSafe training to facilities licensed by the Tribe.

2. Assist the Tribe in establishing operation and maintenance policies for the new transfer station. This will include updating existing codes for solid waste management.

3. Continue to monitor closed dump sites to ensure no new waste is being deposited in the same locations.
4. Continue to assist the Tribe in establishing and implementing Tribal Health and Safety Ordinances such as the Food Code that will allow the Tribe to ensure the protection of its members and the environment for future generations.

5. Promote and support injury prevention projects and assist as needed. Discuss local issues and needs with the Behavioral Health Director, Tribal Safety Coordinators, and Tribal Environmental Health. Assist to find resources such as grant opportunities for funding.

6. Assist the Tribe with the development and implementation of a Tribal Food Code.

7. Assist the Tribe with renovations to homes that need mold remediation work done to them.

8. Provide guidance to the Tribe to construct/remodel a building for use by their Tribal fishermen to use a processing facility. This facility will allow the Tribe to sell fresh fish off the reservation.

9. Continue monitoring the Permaculture Garden and track the updates completed by the Tribe with the IHS Sustainability Grant funds they received.

10. Continue working with the Tribal environmental departments to determine more areas to conduct tick and mosquito surveillance.

11. Conduct another ATP survey of the clinic to ensure the housekeeping staff are improving their cleaning and sanitizing within the clinic.

12. Continue work with the Tribe to survey residential homes and day care centers utilizing our Healthy Homes initiative.
LAC VIEUX DESERT INDIAN COMMUNITY

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2020

1. Completed environmental health & safety surveys for high risk facilities including healthcare, residential board & care, educational & daycare facilities, and food service operations.
2. Provided technical assistance and recommendations as needed to the housing department.
3. Provided training to Head Start staff members on health and safety standards for the center.
4. Completed several tick drags and did mosquito surveillance for the summer. No deer ticks were found and none of the mosquitoes tested positive for Encephalitis.
5. Assisted the tribe with acquiring personal protective equipment for the COVID-19 pandemic.

PROGRAM GOALS FOR CALENDAR YEAR 2021

1. Continue to support the Tribal Clinic in meeting AAAHC accreditation for the clinic.
2. Continue to respond to complaints or concerns related to community safety and environmental health.
3. Continue to assist the Tribe in establishing Tribal Health and Safety Ordinances that will allow the tribe to ensure the protection of its members and the environment for future generations.
4. Promote and support injury prevention projects and assist as needed. Discuss local issues and needs with the Behavioral Health Director, Tribal Safety Coordinators, and Tribal Environmental Health. Assist to find resources such as grant opportunities for funding.
5. Work with LVD Tribal Directors, Facility Managers, and Safety Coordinator to develop a safety program for construction, operation and maintenance facilities.
6. Assist the Tribe with developing, implementing, and maintaining a Tribal Safety Program through policy & procedure development, creating a safety committee.
7. Continue vector surveillance.
8. Continue the prescription drug takeback program and determine amount of medications disposed.
9. Continue work with the Tribe to survey residential homes and day care centers utilizing our Healthy Homes initiative.
SOKAOGON CHIPPEWA

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2020

1. Provided environmental health and safety services throughout the community in the areas of food protection, food safety training, building plan review and safety.
2. Continued to support the Tribe by attending meetings to address food sovereignty goals and provide technical assistance.
3. Conducted tick drags and mosquito surveillance on Tribal land. No deer ticks were found.
5. Completed consultation with the casino, and clinic to determine best practices for slowing the spread of COVID-19.

PROGRAM GOALS FOR CALENDAR YEAR 2021

1. Provide support to the Tribe’s food sovereignty goals and initiatives by attending meetings held with work groups tasked with developing State level food sovereignty codes and consulting on upcoming developments in food sovereignty throughout the community.
2. Support the ongoing community construction projects through building plan reviews, code compliance, safety policy development, and focused surveys to ensure environmental health and safety construction standards are met.
3. Continue to support the Tribal Clinic in developing a health and safety program that will meet the needs of the clinic and AAAHC accreditation. This will be accomplished by providing standardized policies and training to clinic staff and by completing the annual environmental health and safety survey based on AAAHC standards.
4. Assist the Tribe in establishing Tribal Health and Safety Ordinances that will allow the Tribe to ensure the protection of its members and the environment for future generations. Updating the FDA Food Code will be the first ordinance proposed for revisions.
5. Work with the Environmental Department on implementing the integrated solid waste management plan, evaluating the solid waste curbside program, and surveying solid waste transfer station.
6. Assist the wastewater treatment facility with developing and successfully implementing a hazard communication program that meets OSHA’s globally harmonized system requirements.
7. Continue vector surveillance activities.
8. Continue work with the Tribe to survey residential homes and day care centers utilizing our Healthy Homes initiative.
FOREST COUNTY POTOWATOMI

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2020

1. Surveyed the Forest County Health and Wellness Center to ensure the facility remained in compliance with AAAHC accreditation standards.

2. Provided environmental health and safety services throughout the community in the areas of food protection, trainings, building plan review and safety.

3. Continued to assist the Tribe with pursuing the establishment of a food code.

4. Provided consultation on food safety for the farm and aquaculture program.

5. Provided assistance with the egg safety program being implemented at the Tribal farm.

6. Conducted Tick drags and mosquito surveillance. One deer tick collected.


PROGRAM GOALS FOR CALENDAR YEAR 2021

1. Continue to support the Tribal Health and Wellness Center in maintaining AAAHC accreditation and in the application for Public Health Accreditation. This will be accomplished by providing standardized policies and training to clinic staff and by completing the annual environmental health and safety survey based on AAAHC standards.

2. Provide community food handler and/or manager training classes on a routine basis or as needed to ensure the community has plenty of opportunities to obtain the necessary information and credentials to protect food safety.

3. Continue to support the establishment and adoption of a Tribal Food Code.
4. Work with the Solid Waste Program to establish a formal safety plan and provide any required and/or requested safety trainings. The safety plan will emphasize documentation of safety activities and trainings attended by employees.

5. Assist the Tribe in establishing tribal health and safety ordinances that will allow the Tribe to ensure the protection of its members and the environment for future generations.

6. Assist the Potawatomi Casino-Carter in complying with applicable health and safety regulations. This will be completed through the completion of comprehensive environmental health and safety surveys and the annual training of staff. Trainings will be evaluated using student surveys.

7. Assist the Tribal farm with food safety concerns.

8. Continue the vector surveillance program.

9. Continue the prescription drug takeback program and determine amount of medications disposed.

10. Conduct pre-opening inspection at the new community center currently being constructed.
PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2020

1. Completed environmental health & safety surveys for high risk facilities including healthcare, residential board & care, educational & daycare facilities, and food service operations.
2. Surveyed the Tribal Health & Wellness Center to ensure the facility remained in compliance with their AAAHC accreditation.
3. Worked with Health & Wellness Center staff to address food code concerns and deficiencies throughout the community.
5. Completed consultation with the casino, and clinic to determine best practices for slowing the spread of COVID-19.

PROGRAM GOALS FOR CALENDAR YEAR 2021

1. Continue to support the Tribal Health and Wellness Center in maintaining AAAHC accreditation. This will be accomplished by providing standardized policies and training to clinic staff and by completing the annual environmental health and safety survey based on AAAHC standards.
2. Provide support to the Tribe’s food sovereignty goals and initiatives by attending meetings held with participating work groups tasked with developing state level food sovereignty codes and consulting on upcoming developments in food sovereignty throughout the community.
3. Establish a community based injury prevention project based on needs determined by the tribe and assist with efforts to implement and execute the project.
4. Continue to support the Tribe with updates to Chapter 56, Food Service Code.
5. Assist the North Star Casino in complying with applicable health and safety regulations.
6. Continue to assist the composting facility on maintenance and operations of the compost facility.
7. Expand our vector surveillance to include this area.
8. Continue the prescription drug takeback program and determine amount of medications disposed.
9. Continue work with the Tribe to survey residential homes and day care centers utilizing our Healthy Homes initiative.
1. Provided COVID-19 health and safety assessments at the Tribal clinic during the pandemic to assist in policy development and provide technical assistance. Conducted air exchange rate measurements for clinic’s airborne isolation rooms to verify minimum air changes per hour requirements, ensuring safe usage for staff during pandemic, and provided initial Adenosine Triphosphate (ATP) testing to identify potential gaps in environmental cleaning systems. Initial data showed a 40% pass rate of surfaces tested, with follow-up testing scheduled for FY21.

2. Provided ServSafe Food Safety Manager Training for 28 service unit tribal food operators. 18 passed the exam and obtained their national certification valid for 5 years.

3. Hosted and provided virtual head start training classes for more than 150 tribal program participants to meet annual head start training requirements.

4. Conducted annual comprehensive survey for the Sevenwinds Casino to meet gaming compact requirements, in addition to COVID-19 focused surveys and assessments for facility reopening. Provided past and ongoing guidance regarding COVID-19 positive cases and development of casino policies and procedures, in addition to participation in casino executive meetings for COVID-19 and walkthrough of gaming areas.

5. Assisted the University of Wisconsin-Madison’s Midwest Center of Excellence for Vector-Borne Disease conduct mosquito surveillance on the LCO Reservation.

6. Assisted LCO Oakwood Haven’s with initial health and safety assessment of their new program location, identifying findings related to fire and life safety for addressment.

7. Achieved 100% survey completion rate for Tribal commercial facilities to include: Big Fish Golf Course, Sevenwinds Casino, Crispy Fried Chicken, Koobie’s Coffee; LCO Country Store, The Landing Resort, Travel Center, and Convenience Store.

8. During calendar year 2020, provided over 15 environmental health and safety assessments of Tribal facilities.
PROGRAM GOALS FOR CALENDAR YEAR 2021

1. Provide assistance to health care programs related to health care accreditation and implementing effective health care safety programs. By April 2021, assess assistance needs to include training, policy development, incident response and planning, risk assessments, mock surveys, and hazard surveillance.

2. Provide bloodborne pathogen, healthcare & general safety, children’s environmental health, and other environmental health related trainings during 2021 to increase safety knowledge and respond to identified training needs.

3. Complete food service surveys for 100% of all Risk Level I & II food service establishments within the service area by September 30, 2021.

4. Provide at least two food manager training courses in the service area during 2021 to increase food safety knowledge and respond to identified training needs. This will include food manager and temporary food safety training courses.

5. Work with Tribal housing partners and continue to provide requested and as needed technical assistance, training, and environmental assessments to support healthy housing needs during 2021. Work with EPA and tribal partners to conduct lead testing in tribal childcare facilities to identify sources of elevated lead if present.

6. Conduct follow-up ATP testing for Tribal clinics and provide training, technical assistance, and policies and procedures to improve surface disinfection rates when needed.

7. Continue to serve as a resource to tribal programs during COVID-19 pandemic providing resources, on-site assessments, and guidance materials.

8. Develop resources and trainings for housing programs to include: policy development; home assessments; regional trainings; grant assistance; and inspection checklists.

9. By May 31, 2021, contact special event coordinators and Tribal leadership to provide information packet on food safety guidelines, Environmental Health Services, and initiate discussion about upcoming events and technical assistance needs.
10. By April 30, 2021, continue to identify needs & schedule technical assistance for respiratory protection programs to build Tribal capacity to ensure workers are trained. Work with SFC Engineering to identify utility programs with exposures to hazardous chemicals, who may require a respiratory protection program as part of OSHA compliance.


12. Assist the LCO Casino in complying with applicable health and safety regulations. This will be completed through the completion of comprehensive health and safety surveys and the annual training of staff.

13. Complete updates to and implement routine reporting and filing through the WebEHRS & Sanitarian drive, per area guidelines to maintain the system current to within 30 days for all reportable program activities.


15. In collaboration with the District Injury Prevention Coordinator, identify needs and priority IP activities within the Service Area throughout 2021.

16. Provide ongoing technical assistance to Tribal community and injury prevention coalitions, to include the development of goals, objectives, funding opportunities, and identifying evidence-based prevention strategies throughout 2021.
BAD RIVER BAND OF LAKE SUPERIOR CHIPPEWA

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2020

1. Provided COVID-19 health and safety assessments at the Tribal clinic during the pandemic to assist in policy development and provide technical assistance. Conducted air exchange rate measurements for clinic’s airborne isolation rooms to verify minimum air changes per hour requirements, ensuring safe usage for staff during pandemic, and provided initial Adenosine Triphosphate (ATP) testing to identify potential gaps in environmental cleaning systems. Initial data showed a 67% pass rate of surfaces tested, with follow-up testing scheduled for FY21.

2. Conducted COVID-19 targeted on-site assessments of essential Tribal programs to include the health center and head start.

3. Provided ServSafe Food Safety Manager Training for 28 service unit tribal food operators. 18 passed the exam and obtained their national certification valid for 5 years.

4. Hosted and provided virtual head start training classes for more than 150 tribal program participants to meet annual head start training requirements.

5. Provided bloodborne pathogen training to clinic staff to meet annual OSHA training requirements. 58 participants were in attendance.

6. Conducted meeting with tribal housing department regarding meth remediation in Tribal housing and conducted environmental health home assessments in collaboration with tribal housing.

7. During calendar year 2020, provided over 11 environmental health and safety assessments of Tribal facilities to include: smoke shop and gas station, boys and girls club, tribal casino and restaurant, tribal clinic, food distribution warehouse, head start, tribal housing, senior center, and the Moccasin Trail.
PROGRAM GOALS FOR CALENDAR YEAR 2021

1. Provide assistance to health care programs related to health care accreditation and implementing effective health care safety programs. By April 2021, assess assistance needs to include training, policy development, incident response and planning, risk assessments, mock surveys, and hazard surveillance.

2. Provide bloodborne pathogen, healthcare & general safety, children’s environmental health, and other environmental health related trainings during 2021 to increase safety knowledge and respond to identified training needs.

3. Complete food service surveys for 100% of all Risk Level I & II food service establishments within the service area by September 30, 2021.

4. Provide at least two food manager training courses in the service area during 2021 to increase food safety knowledge and respond to identified training needs. This will include food manager and temporary food safety training courses.

5. Continue to support the Tribal Clinic Health and Safety program in their pursuit of AAAHC accreditation. Provide assistance to health care programs related to health care accreditation and implementing effective health care safety programs. By April 2021, assess assistance needs to include training, policy development, incident response and planning, risk assessments, mock surveys, and hazard surveillance.

6. Work with tribal housing partners and continue to provide requested and as needed technical assistance, training, and environmental assessments to support healthy housing needs during 2021. Work with EPA and tribal partners to conduct lead testing in tribal childcare facilities to identify sources of elevated lead if present.

7. Conduct follow-up ATP testing for tribal clinics and provide training, technical assistance, and policies and procedures to improve surface disinfection rates when needed.

8. Continue to serve as a resource to tribal programs during COVID-19 pandemic providing resources, on-site assessments, and guidance materials.

9. Develop resources and trainings for housing programs to include: policy development; home assessments; regional trainings; grant assistance; and inspection checklists.
10. By May 31, 2021, contact special event coordinators and Tribal leadership to provide information packet on food safety guidelines, Environmental Health Services, and initiate discussion about upcoming events and technical assistance needs.

11. By April 30, 2021, continue to identify needs & schedule technical assistance for respiratory protection programs to build Tribal capacity to ensure workers are trained. Work with SFC Engineering to identify utility programs with exposures to hazardous chemicals, who may require a respiratory protection program as part of OSHA compliance.


13. Assist the Bad River Casino in complying with applicable health and safety regulations. This will be completed through the completion of comprehensive health and safety surveys and the annual training of staff.

14. Complete updates to and implement routine reporting and filing through the WebEHRS & Sanitarian drive, per area guidelines to maintain the system current to within 30 days for all reportable program activities.

15. Assess and reduce public health risk factors associated with vectors of disease.

16. In collaboration with the District Injury Prevention Coordinator, identify needs and priority IP activities within the Service Area throughout 2021.

17. Provide ongoing technical assistance to Tribal community and injury prevention coalitions, to include the development of goals, objectives, funding opportunities, and identifying evidence-based prevention strategies throughout 2021.
PROGRAM ACCOMPLISHMENTS IN CALENDAR YEAR 2020

1. Provided COVID-19 health and safety assessments at the Tribal clinic during the pandemic to assist in policy development and provide technical assistance. Conducted air exchange rate measurements for clinic’s airborne isolation rooms to verify minimum air changes per hour requirements, ensuring safe usage for staff during pandemic, and provided initial Adenosine Triphosphate (ATP) testing to identify potential gaps in environmental cleaning systems. Initial data showed a 45% pass rate of surfaces tested, with follow-up testing scheduled for FY21.

2. Provided ServSafe Food Safety Manager Training for 28 service unit tribal food operators. 18 passed the exam and obtained their national certification valid for 5 years.

3. Hosted and provided virtual head start training classes for more than 150 Tribal program participants to meet annual head start training requirements.

4. Conducted annual and COVID-19 tailored environmental health site assessments and walkthroughs for Tribal casinos and hotels to ensure proper measures were in place during the pandemic. Providing guidance on developing policies and procedures, and response to COVID-19 cases within the facility. Provided recommendations for casino’s policies and procedures based on federal guidelines.

5. Conducted COVID-19 policy review for the St. Croix Tribal Head Start and provided guidance resources for reopening.

6. During calendar year 2020, provided over 7 environmental health and safety assessments of Tribal facilities to include: casinos, Tribal clinic, convenience store, hotel, and senior center.
ANNUAL DEHS PROGRAM PLAN
OFFICE OF ENVIRONMENTAL HEALTH AND ENGINEERING
DIVISION OF ENVIRONMENTAL HEALTH SERVICES
RHINELANDER DISTRICT
CALENDAR YEAR 2020

ST. CROIX CHIPPEWA

PROGRAM GOALS IN CALENDAR YEAR 2021

1. Provide assistance to health care programs related to health care accreditation and implementing effective health care safety programs. By April 2021, assess assistance needs to include training, policy development, incident response and planning, risk assessments, mock surveys, and hazard surveillance.

2. Provide bloodborne pathogen, healthcare & general safety, children’s environmental health, and other environmental health related trainings during 2021 to increase safety knowledge and respond to identified training needs.

3. Complete food service surveys for 100% of all Risk Level I & II food service establishments within the service area by September 30, 2021.

4. Provide at least two food manager training courses in the service area during 2021 to increase food safety knowledge and respond to identified training needs. This will include food manager and temporary food safety training courses.

5. Continue to support the Tribal Clinic Health and Safety program in their pursuit of AAAHC accreditation. Provide assistance to health care programs related to health care accreditation and implementing effective health care safety programs. By April 2021, assess assistance needs to include training, policy development, incident response and planning, risk assessments, mock surveys, and hazard surveillance.

6. Work with Tribal housing partners and continue to provide requested and as needed technical assistance, training, and environmental assessments to support healthy housing needs during 2021. Work with EPA and Tribal partners to conduct lead testing in Tribal childcare facilities to identify sources of elevated lead if present.

7. Conduct follow-up ATP testing for Tribal clinics and provide training, technical assistance, and policies and procedures to improve surface disinfection rates when needed.

8. Continue to serve as a resource to Tribal programs during COVID-19 pandemic providing resources, on-site assessments, and guidance materials.

9. Develop resources and trainings for housing programs to include: policy development; home assessments; regional trainings; grant assistance; and inspection checklists.
10. By May 31, 2021, contact special event coordinators and Tribal leadership to provide information packet on food safety guidelines, Environmental Health Services, and initiate discussion about upcoming events and technical assistance needs.

11. By April 30, 2021, continue to identify needs & schedule technical assistance for respiratory protection programs to build Tribal capacity to ensure workers are trained. Work with SFC Engineering to identify utility programs with exposures to hazardous chemicals, who may require a respiratory protection program as part of OSHA compliance.


13. Assist the St. Croix Casinos in complying with applicable health and safety regulations. This will be completed through the completion of comprehensive health and safety surveys and the annual training of staff.

14. Complete updates to and implement routine reporting and filing through the WebEHRS & Sanitarian drive, per area guidelines to maintain the system current to within 30 days for all reportable program activities.

15. Assess and reduce public health risk factors associated with vectors of disease.

16. In collaboration with the District Injury Prevention Coordinator, identify needs and priority IP activities within the Service Area throughout 2021.

17. Provide ongoing technical assistance to Tribal community and injury prevention coalitions, to include the development of goals, objectives, funding opportunities, and identifying evidence-based prevention strategies throughout 2021.
PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2020

1. Completed 25 environmental health & safety surveys for high risk facilities including healthcare and food service operations.
2. Continued routine food safety surveys throughout the Gun Lake Casino and surrounding properties.
3. Provided 15 lockboxes to the Tribal Community Health program to be installed in the homes of Elders’ for the safe storage of prescription medications.
4. Provided technical assistance and recommendations to Tribal programs as needed.
5. Performed tick and mosquito surveillance at Camp Jijak and the Luella Collins Community Center.
6. Assisted the Tribe in its COVID-19 response by providing personal protective equipment, cleaning/disinfection products, and testing materials.
7. Conducted multiple rapid assessments of the Gun Lake Casino and surrounding critical facilities to assess and assist in their COVID-19 planning and response.
8. Provided mission-critical facilities (health clinic, casino, headstart/childcare facilities) with catered guidance documents to improve their COVID-19 mitigation efforts.

PROGRAM GOALS FOR CALENDAR YEAR 2021

1. Assist the Tribe in establishing Tribal Health and Safety Ordinances that will allow the Tribe to ensure the protection of its members and the environment for future generations.
2. Promote and support injury prevention projects and assist as needed. Discuss local issues and needs with the Behavioral Health Director, Tribal Safety Coordinators, and Tribal Environmental Health.
3. Assist the Tribe with developing, implementing, and maintaining a Tribal Safety Program through policy & procedure development, creating a safety committee.
4. Provide plan review and development assistance for the proposed Casino Hotel and
restaurant expansion, along with any other facilities being designed and constructed.

5. Continue to assist the health clinic in developing policies and procedures that would comply with AAAHC accreditation requirements, as a new clinic is planned.

6. Conduct tick and mosquito surveillance in areas that see a large volume of community members during the summer months. In particular, monitor for Eastern Equine Encephalitis in response to the local outbreak in 2019 and 2020.

7. Provide the Tribal Environmental Department with a Model Vector-Borne Disease Prevention Program.

8. Conduct a comprehensive safety survey of the Gun Lake Casino to ensure staff members are provided with a safe work environment.

9. Support the training needs of Gun Lake Casino staff. In particular, assist the onsite casino ServSafe instructor/proctor in getting additional staff available to conduct Certified Food Manager courses.

10. Complete the IHS drug lock box project by assisting CHR with the installation and administration of follow-up surveys, once the boxes are delivered.

11. Continue to assist the Tribe in its COVID-19 response by reviewing established policies and procuring additional supplies.
ANNUAL DEHS PROGRAM PLAN
OFFICE OF ENVIRONMENTAL HEALTH AND ENGINEERING
DIVISION OF ENVIRONMENTAL HEALTH SERVICES
RHINELANDER DISTRICT
CALENDAR YEAR 2020
HANNAHVILLE INDIAN COMMUNITY

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2020

1. Completed 28 environmental health & safety surveys for high risk facilities including healthcare, educational & daycare facilities, and food service operations.

2. Provided technical assistance and recommendations as needed.

3. Conducted tick and mosquito surveillance around Pow Wow grounds and School.

4. Provided technical assistance to the Hannahville Aquaponics Program.

5. Provided 10 lockboxes to the Tribal Community Health Program to be installed in the homes of Elders’ for the safe storage of prescription medications.

6. Assisted the Tribe in its COVID-19 response by providing personal protective equipment, cleaning/disinfection products, and testing materials.

7. Conducted multiple rapid assessments of the Island Resort & Casino and surrounding critical facilities to assess and assist in their COVID-19 planning and response.

8. Provided a virtual routine environmental health and safety training to Hannahville Head Start staff, including a module on COVID-19 mitigation in the classroom.


PROGRAM GOALS FOR CALENDAR YEAR 2021

1. Continue to respond to complaints or concerns related to community safety and environmental health.

2. Continue to support the Tribal Clinic in meeting AAAHC accreditation standards.

3. Continue to assist and support the Tribal Head Start Program with consultation to meet the ITC Federal Review of the facility, and continue to provide annual Environmental Health and Safety training to center staff.

4. Promote and support injury prevention projects and assist as needed.

5. Complete the IHS drug lock box project by assisting CHR with the installation and
administration of follow-up surveys, once the boxes are delivered.

6. Assist the Tribe in establishing Tribal Health and Safety Ordinances that will allow the Tribe to ensure the protection of its members and the environment for future generations.

7. Continue to provide training support to the Island Resort & Casino as needed. In particular, train relevant Food & Beverage staff in order to have multiple Certified ServSafe Instructors/Proctors onsite.

8. Assist the Tribe with developing, implementing, and maintaining a Tribal Food Code.

9. Continue to conduct tick and mosquito surveillance in areas that see a large volume of community members during the summer months.

10. Provide the Tribal Environmental Department with a Model Vector-Borne Disease Prevention Program

11. Continue the Hannahville Aquaculture and Greenhouse project consultation on water quality and food safety.

12. Assist the Tribal Environmental Specialist in updating the Tribe’s Integrated Solid Waste Management Plan, and conduct a waste stream analysis to provide data on the composition of what community members are throwing away.

13. Continue to review plans for the new hotel expansion that is currently ongoing and will be completed in 2021.

14. Provide OSHA 10 and/or 30 Hour courses to casino staff members that are in need of this training.

15. Continue to assist the Tribe in its COVID-19 response by reviewing established policies and procuring additional supplies.
DEHS PROGRAM PLAN
OFFICE OF ENVIRONMENTAL HEALTH AND ENGINEERING
DIVISION OF ENVIRONMENTAL HEALTH SERVICES
RHINELANDER DISTRICT
CALENDAR YEAR 2020

NOTTAWASEPPI HURON BAND OF THE POTAWATOMI

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2020

1. Completed 14 environmental health & safety surveys for high risk facilities including healthcare, educational & daycare facilities, and food service operations.

2. Provided technical assistance and recommendations as needed.

3. Performed tick and mosquito surveillance throughout the Pine Creek community.

4. Provided a virtual routine environmental health and safety training to staff members within both Huron Head Start facilities, including a module on COVID-19 mitigation in the classroom.

5. Assisted the Tribe in its COVID-19 response by providing personal protective equipment, cleaning/disinfection products, and testing materials.

6. Conducted multiple rapid assessments of both Huron Band Health Departments to assess and assist in their COVID-19 planning and response.

7. Provided mission-critical facilities (health clinic, casino, headstart/childcare facilities) with catered guidance documents to improve their COVID-19 mitigation efforts.

PROGRAM GOALS FOR CALENDAR YEAR 2021

1. Assist the Tribe in establishing Tribal Health and Safety Ordinances that will allow the Tribe to ensure the protection of its members and the environment for future generations.

2. Promote and support injury prevention projects and assist as needed. Discuss local issues and needs with the Behavioral Health Director, Tribal Safety Coordinators, and Tribal Environmental Health.

3. Assist the Tribe with developing, implementing, and maintaining a Tribal Safety Program through policy & procedure development and creating a safety committee.

4. Continue to assist the Tribal Health Clinic with the development of safety policies and procedures. This will be geared towards obtaining accreditation with AAAHC.

5. Provide safety training and food safety trainings as requested by programs of the Tribe.
6. Consult with the Tribe to determine the need for IHS to conduct annual foodservice surveys at Fire Keepers casino. A third party inspection service is currently utilized, and casino food facilities are inspected biannually.

7. Conduct tick and mosquito surveillance in areas that see a large volume of community members during the summer months. In particular, monitor for Eastern Equine Encephalitis in response to the local outbreak in 2019 and 2020.

8. Provide the Tribal Environmental Department with a Model Vector-Borne Disease Prevention Program.

9. Continue to work with Pine Creek Environmental staff to further develop a community recycling program. In particular, conduct a waste stream assessment to determine the composition of trash thrown away by community members.

10. Support the training needs of the community. In particular, work with Tribal Safety Coordinator to get individuals trained as ServSafe Certified Food Protection Instructors/Proctors.

11. Continue to assist the Tribe in its COVID-19 response by reviewing established policies and procuring additional supplies.
LITTLE RIVER BAND OF OTTAWA INDIANS

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2020

1. Completed 27 environmental health & safety surveys for high risk facilities including healthcare and food service operations.

2. Provided technical assistance and recommendations as needed.

3. Conducted tick and mosquito surveillance throughout the Tribal Pow Wow Grounds.

4. Provided a drug disposal safe for installation in the clinic, in addition to a supply of drug deactivation bags to be distributed throughout the community.

5. Provided a virtual routine environmental health and safety training to Next Generation Learning Center staff, including a module on COVID-19 mitigation in the classroom.

6. Assisted the Tribe in its COVID-19 response by providing personal protective equipment, cleaning/disinfection products, and testing materials.

7. Conducted multiple rapid assessments of the Little River Casino Resort and surrounding critical facilities to assess and assist in their COVID-19 planning and response.

8. Provided mission-critical facilities (health clinic, casino, headstart/childcare facilities) with catered guidance documents to improve their COVID-19 mitigation efforts.

PROGRAM GOALS FOR CALENDAR YEAR 2021

1. Continue to respond to complaints or concerns related to community safety and environmental health.

2. Promote and support injury prevention projects and assist as needed.

3. Discuss local issues and needs with the Behavioral Health Director, Tribal Safety Coordinators, and Tribal Environmental Health and assist to find resources for funding.

4. Assist the Tribe in establishing Tribal Health and Safety Ordinances that will allow the Tribe to ensure the protection of its members and the environment for future generations.

5. Continue to maintain constant communication with Little River Casino risk management and provide technical assistance when needed.
6. Assist the Tribe with developing, implementing, and maintaining a Tribal Food Code

7. Assist the Tribe with plan reviews for their new casino to be built in Muskegon, MI.

8. Continue to conduct tick and mosquito surveillance in areas that see a large volume of community members during the summer months.

9. Conduct routine surveys, provide technical assistance, and assist with the implementation of a food truck at the newly acquired tribal golf course.

10. Review plans for upcoming Food Distribution facility relocation.

11. Assist health director by conducting an Environment of Care survey in the proposed satellite clinic space, in Muskegon, MI.

12. Continue to support the training needs of LRCR staff and community members.

13. Provide the Tribal Natural Resources Department with a Model Vector-Borne Disease Prevention Program.

14. Provide OSHA 10 and/or 30 Hour courses to casino staff members that are in need of this training.

15. Continue to assist the Tribe in its COVID-19 response by reviewing established policies and procuring additional supplies.
LITTLE TRAVERSE BAY BAND OF ODAWA INDIANS

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2020

1. Completed 38 environmental health & safety surveys for high risk facilities including healthcare, educational & daycare facilities, and food service operations.

2. Provided technical assistance and recommendations as needed.

3. Provided a virtual routine environmental health and safety training to LTBB Head Start staff, including a module on COVID-19 mitigation in the classroom.

4. Coordinated between ITCMI, the State of MI, and Region 5 EPA in order to get a PFA’s filtration system installed at the LTBB Head Start.

5. Performed tick and mosquito surveillance around the Tribal Pow Wow grounds.

6. Provided a drug disposal safe for installation in the clinic, in addition to a supply of drug deactivation bags to be distributed throughout the community.

7. Assisted the Tribe in its COVID-19 response by providing personal protective equipment, cleaning/disinfection products, and testing materials.

8. Conducted multiple rapid assessments of the Odawa Casino & Resort and surrounding critical facilities to assess and assist in their COVID-19 planning and response.


PROGRAM GOALS FOR CALENDAR YEAR 2021

1. Continue to assist the Tribe in establishing a comprehensive environmental health and safety ordinance that will allow the Tribe to ensure the protection of its members and the environment for future generations: The Tribe is in the process of adopting the 2017 FDA Food Code.

2. Continue to assist the Odawa Casino Resort in complying with applicable health and safety policies and regulations. This will be completed through the completion of comprehensive health and safety surveys and the training of staff.
3. Continue to promote and support injury prevention projects and assist as needed. Discuss local issues and needs with the Behavioral Health Director, Tribal Safety Coordinators, and Tribal Environmental Health.

4. Continue to work with the Tribe and the Head Start to get a new Head Start facility, and provide technical assistance and plan review.

5. Assist the Tribe with developing, implementing, and maintaining a Tribal Safety Program through policy & procedure development, creating a Tribal safety committee, and adoption of a Tribal Occupational Health and Safety Ordinance.

6. Continue working with the Tribe to establish a safe operating farm for tribal members to utilize, assist with operating procedures for food safety, establish a food sovereignty and sustainability plan, and assist with identifying funding to operate the farm.

7. Continue to conduct tick and mosquito surveillance in areas that see a large volume of community members during the summer months.

8. Provide the Tribal Natural Resources Department with a Model Vector-Borne Disease Prevention Program.

9. Continue to survey Minogin Market and provide technical assistance in the event this building is repurposed for fish or deer processing.

10. Continue to assist in the Victory Square construction projects. In particular, conduct a pre-operational survey of Boston’s Pizza once operational.

11. Assist in the plan review for future Mackinaw City Casino expansions.

12. Assist casino personnel in reviewing plans for the proposed hotel and casino expansion in Petoskey, MI.

13. Provide OSHA 10 and/or 30 Hour courses to casino staff members that are in need of this training.

14. Continue to assist the Tribe in its COVID-19 response by reviewing established policies and procuring additional supplies.
ANNUAL DEHS PROGRAM PLAN  
OFFICE OF ENVIRONMENTAL HEALTH AND ENGINEERING  
DIVISION OF ENVIRONMENTAL HEALTH SERVICES  
RHINELANDER DISTRICT  
CALENDAR YEAR 2020  

POKAGON BAND OF POTAWATOMI INDIANS  

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2020

1. Completed 42 environmental health & safety surveys for high risk facilities including healthcare, educational & daycare facilities, and food service operations.

2. Provided technical assistance and recommendations as needed.

3. Provided technical assistance to the Interim Government Manager in order to plan ahead for the eventual re-opening of the Early Childhood Development Center.

4. Provided a virtual routine environmental health and safety training to be used by Early Childhood Development Center staff, including a module on COVID-19 mitigation in the classroom.

5. Conducted tick and mosquito surveillance throughout the Dowagiac community.

6. Assisted the Tribe in its COVID-19 response by providing personal protective equipment, cleaning/disinfection products, and testing materials.

7. Conducted rapid assessments of all 4 Four Winds Casino facilities and surrounding critical facilities to assess and assist in their COVID-19 planning and response.

8. Provided mission-critical facilities (health clinic, casino, headstart/childcare facilities) with catered guidance documents to improve their COVID-19 mitigation efforts.

PROGRAM GOALS FOR CALENDAR YEAR 2021

1. Continue to respond to complaints or concerns related to community safety and environmental health.

2. Promote and support injury prevention projects and assist as needed. Discuss local issues and needs with the Behavioral Health Director, Tribal Safety Coordinators, and Tribal Environmental Health.

3. Assist the Tribe with developing, implementing, and maintaining a Tribal Safety Program through policy & procedure development, creating a safety committee.

4. Continue to provide technical assistance for the new casino in South Bend, Indiana. Although the main gaming facility is finished, a new hotel and casino expansion are
being planned for. In addition, a small Tribal village of approximately 40 homes is being planned for in this area.

5. Conduct tick and mosquito surveillance in areas that see a large volume of community members during the summer months. In particular, monitor for Eastern Equine Encephalitis in response to the local outbreak in 2019 and 2020.

6. Provide the Tribal Environmental Department with a Model Vector-Borne Disease Prevention Program.

7. Conduct facility plan review for a new Elder Meal Hall, when plans become available.

8. Continue to support the training needs of Four Winds Casino staff and community members. Provide OSHA 10 and/or 30 Hour courses to casino staff members that are in need of this training.

9. Continue to work with the Interim Government Manager to assist with the re-opening of the Early Childhood Development Center.

10. Continue to assist the Tribe in its COVID-19 response by reviewing established policies and procuring additional supplies.