

Bemidji Area IHS

Division of Environmental Health Services

Annual Report for Calendar Year 2024

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Section 1 Introduction:

The Bemidji Area Indian Health Service (BAIHS) serves 34 tribes occupying an area covering 5,183 square miles. Approximately 160,000 American Indians live within the BAIHS service area covering Minnesota, Wisconsin and Michigan. Environmental health (EH) services are directly administered through the Bemidji Area Office, Rhinelander District Office, Minnesota District Office, Mount Pleasant Field Office and the Duluth Field Office. We have 13 EH staff with a range of supervisory and direct service duties and responsibilities.



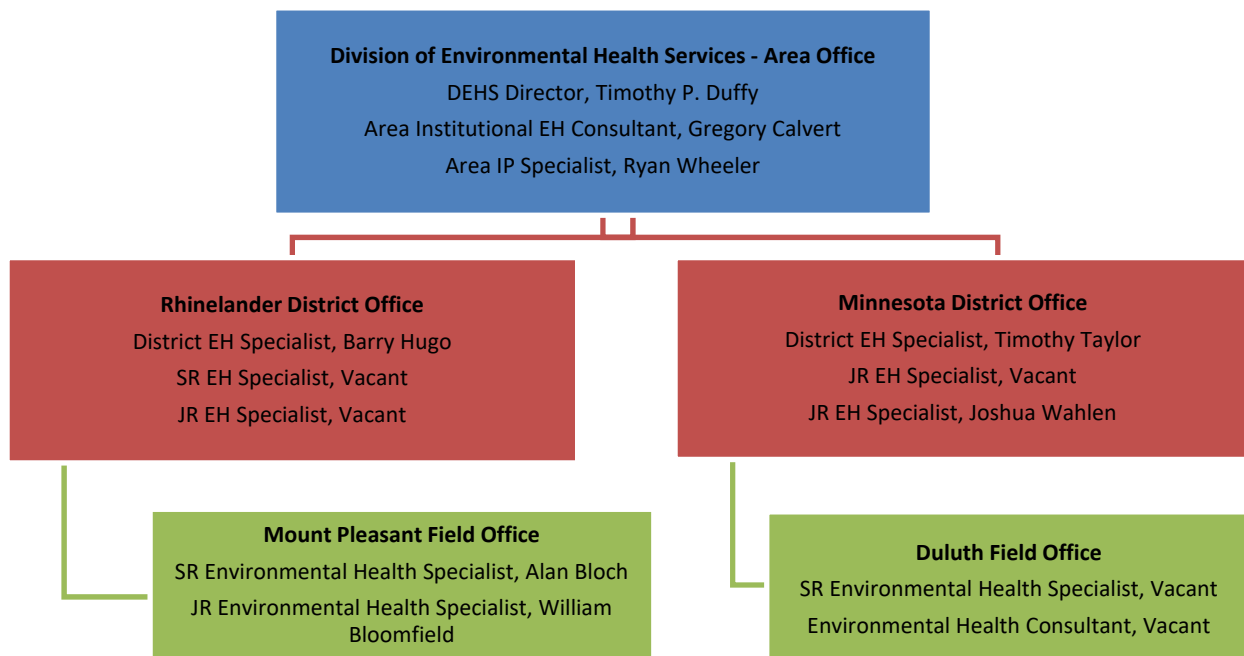
Top 7 Accomplishments for CY 2024

1. The Bemidji Area DEHS is a leader in supporting our national environmental health and injury prevention performance measures. In CY 2024, we provided injury prevention training to 107 attendees. This was the second highest total of all IHS DEHS programs. Additionally, the Bemidji Area DEHS had the highest percent compliant (99%) food service operations, as measured by training and staffing certified food safety managers. The DEHS team continues to drive these nationally tracked environmental health performance indicators and is a leading force for positive health outcomes. In support of this effort the DEHS program provided ServSafe certified food manager training to 148 attendees and provided food handler training for itinerant food vendors to 148 attendees.

2. The DEHS program provided environmental health related training to 448 tribal members and those serving tribal communities.
3. The DEHS team completed a total of 767 RRM creditable environmental health surveys on prioritized environmental public health infrastructure (healthcare, restaurants, pools, casinos, schools, and community water, sewer and solid waste). This is an increase by 95 surveys from the previous year and exceeded our goal of surpassing the five-year average.
4. The DEHS program was 77% staffed at the close of the 2024 calendar year.
5. The Institutional EH Officer maintained a 100% completion rate on the 212 medical x-ray tubes listed in the WebEHRs database.
6. Three tribes (Ho-Chunk, White Earth, and Stockbridge Munsee) received IHS Tribal Injury Prevention Cooperative Agreement Program funding for FY 2021 through 2025 totaling \$750,000 in funds.
7. Updated the food ordinance for the Prairie Island Band. The last update was in 1992. This aligned the ordinance to comply with the current FDA Food Code and update roles and responsibilities for tribal staff.

Section 2 Program Elements, Structure and Service:

Our organizational structure is as follows:



Our Program provides environmental health (EH) services while ensuring a competent workforce that evaluates program effectiveness and quality services while researching best practices and innovative approaches. The following services are provided by our EHS's:

- Surveys/assessments of built environments (homes/public facilities)
- Investigations/special studies
- Samples, tests, monitoring
- Technical assistance - consultation
- Training
- Policy development
- Program support

The DEHS range of services is guided by the Indian Health Manual Part 3 Chapter 11, which includes the following program elements:

- Air Quality
- Community Facilities and Institutions
- Community Injury Prevention
- Drinking Water Quality
- Emergency Management
- Environmental Sustainability
- Food Safety
- Health Care Institutions
- Healthy Housing
- Mass Gatherings and Recreation
- O&M of Sanitation Facilities
- Project Management
- Recreations Water and Water Features
- Safety Management
- Vector borne and Communicable Disease Control
- Waste Management.

The DEHS recognizes specialized services in community injury prevention and institutional environmental health. Our Institutional EH (IEH) Program is led by CDR Gregory Calvert and provides services to assist healthcare and other institutional facilities in providing a safe environment for patients, visitors, and staff. Our Injury Prevention Program strives to reduce the incidence and severity of community related injury among American Indians. The Injury Prevention (IP) Program was led by the Area IP Specialist, William Casey Crump with collaboration and support from the DEHS team. We do this by partnering with tribes to identify local injury problems and developing and implementing evidence-based interventions.

The three Sr. Field EHS staff served as collateral duty Healthy Homes Coordinators while funded by the Environmental Protection Agency, Inter Agency Agreement. The Field, District and Area staffs provided IP-related, IEH and Environmental Sustainability technical assistance to tribes while assisting them in capacity development in these programmatic areas.

Our DEHS program looks to partner with tribes in building community resilience through localizing food and energy systems. This is a priority area because scientific consensus reveals a future scenario in which climate change, environmental degradation, pollution, and resource depletion will significantly impact the public's health – and, the practice of environmental public health. This will become one of the greatest challenges facing the future of our DEHS program and tribal communities.

The DEHS staff strive to contribute to healthier environments, which translates to protecting people from their environment and a healthier population. We have tried to capture this in our vision statement: *“Through shared decision-making, we will create vital, healthy tribal communities by preventing environmentally related diseases and injury through a holistic practice of environmental public health”*

Professionalism

At the close of the 2024 calendar year, 78% (7/9) of the DEHS staff were professionally registered Environmental Health Specialists (REHS) / Registered Sanitarians (RS) and 67% (6/9) have a master’s degree.

The DEHS team is currently trending to younger staff as a result of retirements. We have a combined 128 years (14-year avg.) of environmental health experience.

Section 3 DEHS Workload:

Tribal shares and the associated EH funding are determined by the Resource Requirements Methodology (RRM). This is based on the inventory of defined facility types and the EH workload associated with that type; plus workload factors for injury prevention, institutional EH, and administrative activities. In CY 2024, there were a total of 1715 active RRM creditable facilities in the Area DEHS inventory (Tribal and IHS). This is an increase by 35 facilities from 2023.

The DEHS program is providing some level of services to 31 of the 34 tribes in our service area with an annual federal workload (DEHS RRM) of 37 person years (1-person year increase from 2023). Table 1 shows a breakdown of direct services provided at each administrative level. Direct environmental health services were provided to 25 tribes at the Area, District, and Field levels. Five tribes receive EH services at the District and Area level and one tribe is receiving services only from the Area office. Three tribes have taken all of their shares

Section 4 Environmental Health Investigations:

- A Healthy Homes Survey was performed in White Earth. Home had mold and water intrusion issues. Remediation recommendations and possible grant funding sources were provided to the home occupant.
- Healthy Homes Surveys were performed in Lac Vieux Desert (3), Keweenaw Bay Indian Community (1), Lac du Flambeau (3), Saginaw Chippewa (1) and Lac Courte Oreilles (2). Tribal communities requested these surveys to determine the reasons for mold and water intrusion and to obtain a condition assessment of the home.

Table 1. Tribes and Levels of Direct DEHS Services Provided, CY 2024

Level of BAIHS DEHS Services Provided (Retained Shares)	Tribes	Number of Tribes
Field, District, and Area	Bad River Bois Forte Fond du Lac Forest County Potawatomi Grand Portage Gun Lake Hannahville Huron Potawatomi Keweenaw Bay Lac Courte Oreilles Lac Vieux Desert Little River Band Little Traverse Bay Band Lower Sioux Mille Lacs Prairie Island Shakopee Pokagon Sokaogon/Mole Lake Stockbridge-Munsee St. Croix Upper Sioux White Earth Saginaw Chippewa Lac du Flambeau	25
District and Area	Bay Mills Leech Lake Menominee Oneida Red Lake	5
Area	Red Cliff	1
No Direct EH Services	Grand Traverse Sault Ste Marie Ho-Chunk	3
Total		34

Section 5 Bemidji Area DEHS Accomplishments & Highlights:

During CY 2024, the Bemidji Area DEHS EHSA earmark of \$91,300 was distributed as follows: 1) \$1,000 to each of 33 tribes 2) \$58,300 was left for competitive project funding to include injury prevention and environmental sustainability. A total of \$44,774 was spent on environmental sustainability projects and \$21,600 spent on injury prevention projects.

Facility Surveys: One means of monitoring and mitigating EH risk factors and hazardous conditions is through regular routine and follow-up surveys of food service programs, casinos, healthcare, childcare, recreational, and other facilities. Timely follow-up visits are conducted as needed to verify correction of deficiencies and to provide consultation and training. During CY 2024, the DEHS completed 767 environmental health assessments on active RRM creditable facilities for tribes receiving direct services. The Institutional EH Officer maintained a 100% completion rate on the 212 medical x-ray tubes listed in the WebEHRs database.

The Minnesota District IHS, DEHS staff reported an overall priority facility survey completion rate of 85%. The Rhinelander District IHS, DEHS staff reported an overall priority facility survey completion rate of 90%. The DEHS high priority facilities are those requiring annual surveys per DEHS operating guidelines, which include: health care facilities, residential care, schools/preschools, head starts, daycare, senior centers, personal care services, bars, food warehouses, restaurants, aquatic facilities, celebration fairs and food service operations. (Facility types: 2.1, 3.1, 3.2, 8, 12, 22.1, 22.2, 23.1, 23.2, 33, 42, 45, 46.1, 46.2, 47, 48, 55, 58 and 80)

In addition, they reached 448 people with environmental health related trainings and many others with technical assistance in the form of investigations, special studies, plan reviews and policy development.

Michigan Tribes Training Type:	KB	LVD	LTBB	LRB	Pokagon	Gun Lake	Bay Mills	HP	HV	SC	Total # Trained
Head Start Training			6		10			14			30
Certified Food Manager Training	17										17
Total Number of Michigan Tribal Citizens and Employees Trained:											47

Wisconsin Tribes Training Type:	BR	LCO	SM	StC	FCP	LDF	Total # Trained
Certified Food Manager Training				10	10	25	35
Total Number of Wisconsin Tribal Citizens and Employees Trained:							35

Minnesota Tribes Training Type:	BF	FDL	GP	LL	LS	ML	PI	RL	SH	US	WE	Total # Trained
Head Start Training	19	0	8	0	0	57	0	0	1	0	37	122
Certified Food Manager Training	28	9	0	0	22	0	0	7	0	0	30	96
Itinerant Food Vendor Training	9	14	8	0	14	20	0		38	10	35	148
Total Number of Minnesota Tribal Citizens and Employees Trained:												366

Section 6: 2024/2025 DEHS Goals & Tribal Work Plans:

Goals are set each year to focus and improve services provided directly and indirectly to the tribes. This is based on needs identified throughout the previous year, ongoing projects/programs, facilitated planning sessions and discussions between the BAIHS Tribes and DEHS staff.

Priority Administrative Goal for 2024:

1. The DEHS program will be at least 90% staffed by the close of the 2024 calendar year. *Outcome: We have struggled to maintain staffing levels due to two employees retiring and others promoting out of our Agency. We were 77% staffed at the close of 2024 calendar year.*

Priority Administrative Goal for 2025:

1. The DEHS program will be at least 90% staffed by the close of the 2025 calendar year.

Priority District Office Goals for 2024:

1. Maintain priority facility survey completion rate of at least 80% by the end of 2024. *Minnesota District Office maintained an 85% priority facility survey rate in 2024. The Rhinelander District Office maintained a 90% priority facility survey rate in 2024.*
2. Ensure all food service facilities receive program assistance with Active Managerial Controls (AMC) as determined by facility survey results. *Pokagon Band received HAACP training this year. The AMC interventions are discussed at each food service survey close out.*
3. Expand the Vector Surveillance program to focus on areas where increased risk of exposure may occur for vector-borne diseases of concern by conducting tick drags and mosquito collection, identification and testing for all tribes over the summer season. *The Mount Pleasant Field Office staff conducted tick drags covering a distance of 91,400 m². Vector surveillance activities were limited due to staffing shortages in 2024.*
4. Healthy Homes surveys are conducted upon request. *See EH Investigations section of this report for Healthy Homes surveys conducted in 2024.*
5. Increase environmental sustainability initiatives with the District Tribes through technical support, collaboration, and funding opportunities. At least one tribe will apply for sustainability project funding by the end of CY 2024. *10 projects were requested for funding in 2024 with 8 receiving funding in 2024.*

Priority District Office Goals for 2025:

1. Maintain priority facility completion rate of at least 80% by the end of 2025.
2. All Healthy Homes Surveys are conducted upon request.
3. Conduct virtual Head Start training for all tribal head starts served in 2025.
4. Ensure all food service facilities receive program assistance with Active Managerial Controls (AMC) with at least one AMC review performed for each tribe per year.

Priority Institutional EH Program Goals for 2024:

1. Conduct team environmental health and safety surveys and/or healthcare accreditation surveys at IHS and tribal healthcare facilities within one month of their request or upon survey due date in WebEHRs. *Outcome: achieved*
2. Maintain at least a 95% completion rate on radiation protection assessments. *Outcome: achieved 100% completion while ensuring a thorough assessment of radiation protection across facilities.*

Priority Institutional EH Goals for 2025:

1. Maintain at least a 95% completion rate on radiation protection assessments.
2. Provide verification of proper ventilation function of airborne infection isolation (AII) rooms for the Federal/direct service health care facilities at Cass Lake Hospital, Red Lake Hospital, and White Earth Health Center.

Priority Injury Prevention Program Goals for 2025:

Program Building and Networking

1. Establish and strengthen relationships with all 32 federally recognized tribes in the Bemidji Area through in-person visits where feasible, or virtual meetings, when necessary, to build trust, understand tribal needs, and foster collaboration.
2. Develop a comprehensive communication plan to maintain consistent engagement with tribal partners, including regular updates, resource sharing, and feedback collection.

Elder Fall Prevention

1. Complete a needs assessment with a response rate of at least 30% to evaluate existing elder fall prevention programs, identify gaps in services, and determine interest in expanding or establishing new programs.
2. Work to develop and implement a Bemidji Area-wide elder fall prevention program based on the CDC's STEADI (Stopping Elderly Accidents, Deaths, and Injuries) model, focusing on:
 - a. Encourage clinical assessments for fall risk among elders through correspondence with all tribal partners.
 - b. Work to establish home hazard assessments and modifications to reduce fall risks by offering information to all participating tribal housing programs and by providing existing training and checklist resources to IHS EHS staff.

ENVIRONMENTAL HEALTH TRIBAL WORK PLAN

PROGRAM ACCOMPLISHMENTS AND GOALS

BOISE FORTE BAND OF CHIPPEWA

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2024

1. Completed the following Food Service surveys: Fortune Bay Casino- The Wilderness Golf Club Restaurant, Wilderness Bar, Sunset Steakhouse Bar, Slots Bar, North Star Bar, Gold Mine Grill, Banquets, Tamarack Buffet and Sunset Steakhouse. ENP Kitchens- Nett Lake ENP, Lake Vermilion ENP. Convenience Stores- Nett Lake C-store and C-store deli X 2. Food Distribution Centers- Nett Lake Food Warehouse. School Kitchens- Nett Lake School and Head Start/Early Child Care Kitchen, Lake Vermilion Head Start Kitchen. Powwow Food Vendors- Nett Lake Powwow Food Vendors, Lake Vermilion Powwow Vendors. Food Service Operations- Government Center Kitchen.
2. Completed the following Institutional Surveys: Head Starts- Lake Vermilion Head Start/Early Head Start, Nett Lake Head Start/Early Child Care Center. Boys and Girls Clubs- Nett Lake Boys and Girls Club, Nett Lake Head Start/Early Child Care Center, Lake Vermilion Boys and Girls Club. Schools- Nett Lake Elementary School.
3. Provided the following training to the Bois Forte Tribe: Head Start Annual Training (food safety, blood borne pathogens, emergency procedures, fire safety, fire extinguisher operation, general sanitation, bus safety, playground safety, sudden infant death syndrome prevention). – 19 Participants. Servsafe Certified Food Manager Training- (food handling, employee hygiene, Time and Temperature Control for safety, major allergens, foodborne illness identification and prevention, active managerial control, exam proctoring). – 28 Participants. Food Handler Training for Itinerant Food Vendors- 9 Participants.

PROGRAM GOALS FOR CALENDAR YEAR 2025

1. Complete priority facility surveys with a completion rate of at least 80% by the end of 2025.
2. Provide technical assistance for all complaints or concerns that are received relating to environmental health and safety hazards for the tribe.
3. Provide Certified Food Manager Servsafe training, Playground Safety training, and other training pertaining to environmental health and safety upon request or as needed.
4. Complete all Healthy Home survey requests when received.

ENVIRONMENTAL HEALTH TRIBAL WORK PLAN

PROGRAM ACCOMPLISHMENTS AND GOALS

FOND DU LAC BAND OF LAKE SUPERIOR CHIPPEWA

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2024

1. Completed the following Food Service Surveys: Black Bear Golf Course Bar and Grill, 7 Fires Steak House, Black Bear Buffet, Black Bear Event Center, Sage Deli, FDL Gas and Grocery Deli, 7 Fires Bar, Migwetches Brew, Window Bar, Cobalt Caberet, Fond du Luth Bar, FDL Ojibwe School Cafeteria.
2. Completed the following Facility Surveys: FDL pow wow grounds, Veterans and Sobriety Powwows, FDL Ojibwe School.
3. Completed the following Institutional Environmental Health Surveys: Min No Aya Win Clinic. Above table X-Ray Unit, Min No Aya Win Clinic.

PROGRAM GOALS FOR CALENDAR YEAR 2025

1. Complete priority facility surveys with a completion rate of at least 80% by the end of 2025.
2. Provide technical assistance for all complaints or concerns that are received relating to environmental health and safety hazards for the tribe.
3. Provide Certified Food Manager Servsafe training, Playground Safety training, and other training pertaining to environmental health and safety upon request or as needed.
4. Complete all Healthy Home survey requests when received.

ENVIRONMENTAL HEALTH TRIBAL WORK PLAN

PROGRAM ACCOMPLISHMENTS AND GOALS

GRAND PORTAGE BAND OF LAKE SUPERIOR CHIPPEWA

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2024

1. Completed the following Food Service Surveys: Grand Portage ENP Kitchen, GP Casino Deli, GP Island View Restaurant, GP Casino Antler's Lodge, GP Head Start Kitchen, Oshki Ogimaag Charter School Kitchen, GP Food Warehouse.
2. Completed the following Facility Surveys: Grand Portage Community Center Spa, Grand Portage Community Center Pool, Grand Portage Trading Post, Voyagers Marina, RV Park, Grand Portage Marina, Grand Portage Lodge and Casino Spa, Grand Portage Casino Pool, Hollow Rock Resort.
3. Completed the following Institutional Environmental Health Surveys: Grand Portage Community Center, Grand Portage Lodge, Grand Portage Casino.

PROGRAM GOALS FOR CALENDAR YEAR 2025

1. Complete priority facility surveys with a completion rate of at least 80% by the end of 2025.
2. Provide technical assistance for all complaints or concerns that are received relating to environmental health and safety hazards for the tribe.
3. Provide Certified Food Manager Servsafe training, Playground Safety training, and other training pertaining to environmental health and safety upon request or as needed.
4. Complete all Healthy Home survey requests when received.

ENVIRONMENTAL HEALTH TRIBAL WORK PLAN

PROGRAM ACCOMPLISHMENTS AND GOALS

LEECH LAKE BAND OF OJIBWE

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2024

1. Provided technical assistance to tribal EHS staff upon request.
2. Responded to Tribal inquiries and provided technical assistance upon request.

PROGRAM GOALS FOR CALENDAR YEAR 2025

1. Continue to provide technical assistance to the Leech Lake Band of Ojibwe Tribal programs and entities.
2. Continue a positive working relationship with the Tribal Environmental Health Specialist to ensure the environmental health and safety services within the Tribe are met.

ENVIRONMENTAL HEALTH TRIBAL WORK PLAN

PROGRAM ACCOMPLISHMENTS AND GOALS

LOWER SIOUX INDIAN COMMUNITY

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2024

1. Completed the following Food Service surveys: Jackpot Junction Casino: Full Deck Grill, Dacotah Exposition Center/Snack Bar, ADR/Sports Bar Kitchen, Banquets Kitchen, Seasons Buffet, Dacotah Restaurant, Sports Bar, Circle Bar, 2 Go Snack Bar, Java Junction. Lower Sioux Head Start Kitchen. Lower Sioux ENP. Oyate Convenience Store, LS Powwow, cansayapi Food Pantry.
2. Completed the following Institutional and Facility Surveys: Powwow Grounds- Lower Sioux Powwow, Lower Sioux Head Start and Early Head Start, Jackpot Junction Casino- RV Park, Hotel Spa, Hotel Pool, Hotel Wading Pool, Casino, Hotel, Warehouse, Staff Breakroom, Lower Sioux Community Center, Lower Sioux Health Care Center.
3. Provided the following training to the Lower Sioux Community: Food Handler Training for Itinerant Food Vendors- 14 Participants. ServSafe Certified Food Manager Training- (food handling, employee hygiene, Time and Temperature Control for safety, major allergens, foodborne illness identification and prevention, active managerial control, exam proctoring). 22 Participants.

PROGRAM GOALS FOR CALENDAR YEAR 2025

1. Complete priority facility surveys with a completion rate of at least 80% by the end of 2025.
2. Provide technical assistance for all complaints or concerns that are received relating to environmental health and safety hazards for the tribe.
3. Provide Certified Food Manager Servsafe training, Playground Safety training, and other training pertaining to environmental health and safety upon request or as needed.
4. Complete all Healthy Home survey requests when received.

ENVIRONMENTAL HEALTH TRIBAL WORK PLAN

PROGRAM ACCOMPLISHMENTS AND GOALS

MILLE LACS BAND OF OJIBWE

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2024

1. Completed the following Food Service surveys: Grand Casino Hinkley: Double Diamond ADR, Grand Provisions Buffet, Silver 7 Bar, South Bar, Corner Bean Coffee Shop, Grand Casino Mille Lacs: 1991 Kitchen and Bar, ADR Kitchen, Bakery and Product Kitchen, Brand Burger Bar and Restaurant, Plums Restaurant, Up North Bar, GCML Beverage Stations, Head Start Kitchens: District 1, 2, and 3. School Kitchens: Abinoojiiyag K-5 Kitchen, Nay Ah Shing 6-12 Kitchen. Remaining Food Service Surveys Include: Mille Lacs Food Warehouse, Mille Lacs Annual Wacipi, 14 food vendors surveyed, East Lake Wacipi, 6 food vendors surveyed.
2. Completed the following Facility surveys: Grand Casino Hinkley, Grand Casino, Hinkley Hotel, Grand Casino Hinkley Harmony Spa, District 1, 2, and 3 Head Starts, Grand Casino Mille Lacs, Grand Casino Mille Lacs Maintenance Shops, Grand Casino, Mille Lacs Hotel, Pool, and Spa, Mille Lacs and East Lake Pow Wow Grounds Surveys.
3. Completed the following Institutional Environmental Health Surveys: Nay la Shing, East Lake and Aazhoomog Clinics, DI, DII, and DIII Assisted Living Units, D1, D2, D3 and Wahkon Women's Shelter.
4. Provided the following training to the Mille Lacs Band: Head Start Annual Training: (Food Safety, Blood Borne Pathogens, Emergency Procedures, Fire Safety, Fire Extinguisher Operation, General Sanitation, Bus Safety, Playground Safety, Sudden Infant Death Syndrome Prevention) 57 staff trained for D1, D2, and D3.

PROGRAM GOALS FOR CALENDAR YEAR 2025

1. Complete priority facility surveys with a completion rate of at least 80% by the end of 2025.
2. Provide technical assistance for all complaints or concerns that are received relating to environmental health and safety hazards for the tribe.
3. Provide Certified Food Manager Servsafe training, Playground Safety training, and other training pertaining to environmental health and safety upon request or as needed.
4. Complete all Healthy Home survey requests when received.

ENVIRONMENTAL HEALTH TRIBAL WORK PLAN

PROGRAM ACCOMPLISHMENTS AND GOALS

PRAIRIE ISLAND INDIAN COMMUNITY

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2024

1. Completed the following Food Service surveys: Tinta Wita Tipi ALR Kitchen, Spirit of the Water Dinner Cruise Boat, Currents Restaurant, Barefoot Bar, Cabana Bar, Lagoon Concessions, PI Xtreme Bowling Alley Deli and Snack Bar, Tado Steakhouse, Barracuda Bar, Bingo Café, Bongo Bar, Emerald Bay Bar, Island Perks Coffee Shop, Mongo Bay, Parlay Lounge, Tradewinds, Treasure Island Catering Kitchen.
2. Completed the following Facility surveys: Tinta Wita Tipi ALR, Prairie Island Community Center, Prairie Island Marina, RV Park, The Lagoon Pool, The Lagoon Spa, Wave Spa.
3. Completed the following Institutional Environmental Health surveys: Treasure Island Casino, Treasure Island Support Building, Treasure Island Hotel, Prairie Island Clinic.
4. Assisted with updating PI Band Food Ordinance.

PROGRAM GOALS FOR CALENDAR YEAR 2025

1. Complete priority facility surveys with a completion rate of at least 80% by the end of 2025.
2. Provide technical assistance for all complaints or concerns that are received relating to environmental health and safety hazards for the tribe.
3. Provide Certified Food Manager Servsafe training, Playground Safety training, and other training pertaining to environmental health and safety upon request or as needed.
4. Complete all Healthy Home survey requests when received.

ENVIRONMENTAL HEALTH TRIBAL WORK PLAN

PROGRAM ACCOMPLISHMENTS AND GOALS

RED LAKE BAND OF CHIPPEWA INDIANS

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2024

1. Completed a survey of the Red Lake Hospital kitchen.
2. Provided technical assistance to hospital staff.
3. Responded to Tribal inquiries and provided technical assistance upon request.

PROGRAM GOALS FOR CALENDAR YEAR 2025

1. Continue to provide technical assistance to the Red Lake Band of Chippewa Indians Tribal programs and entities.
2. Continue to assist Red Lake Band with their environmental sustainability goals upon request.
3. Continue to assist the Tribal Sanitarian upon request.

ENVIRONMENTAL HEALTH TRIBAL WORK PLAN

PROGRAM ACCOMPLISHMENTS AND GOALS

SHAKOPEE MDEWAKANTON SIOUX (DAKOTA) COMMUNITY

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2024

1. Completed the following Food Service surveys: Mystic Lake Casino: Mystic Express, Bakery, Commissary, Promenade, Minnehaha, Sweet Temptations, Caribou Coffee, Steak House, Promenade Bar, DrinX Bar, Lobby Bar, Mystic Showroom Bar, Banquets Hall, Golf Club, The Meadows Grill. Little Six Restaurant, Shakopee Convenience Store #1 & #2, Playworks – Kitchen, Mazopiya Deli, Mazopiya Natural Food Market, Dakota Sports & Fitness Snack Bar, Dakotah Fitness Ice Arena Concessions, Dakota Fitness - Refresh Coffee & Juice Bar, Mystic Lake Casino Rib Festival, 14 food vendors surveyed and Shakopee Wacipi, 31 food vendors surveyed.
2. Completed the following Institutional surveys: Mystic Lake Casino: Casino, Hotel, Hotel Pool, Hotel Spa, The Beauty Spa, Dakota Meadows RV Park, Meadows Golf Main Shop, Convention Center, and Laundry. Property Operations & Maintenance Buildings, Hocokata Ti Cultural Center, Playworks, Shakopee Rib Fest Grounds, Little Six Casino, Shakopee Education and Media Center, Dakota Sport & Fitness, Dakota Fitness Spa, Dakota Fitness Pool, Wellness Center Treadmill Pool, Wellness Center, Dakota Pharmacy, Dakota Clinic, Mystic Clinic, Shakopee Mdewakanton Sioux Community Water Bottling Facility and Wacipi Grounds.
3. Provided the following training to the Shakopee Mdewakanton Sioux community: Head Start Annual Training (Food Safety, Blood Borne Pathogens, Emergency Procedures, Fire Safety, Fire Extinguisher Operation, General Sanitation, Bus Safety, Playground Safety, Sudden Infant Death Syndrome Prevention). Pre-food safety review for the Annual Shakopee Wacipi with 15 – 20 participants.

PROGRAM GOALS FOR CALENDAR YEAR 2025

1. Complete priority facility surveys with a completion rate of at least 80% by the end of 2025.
2. Provide technical assistance for all complaints or concerns that are received relating to environmental health and safety hazards for the tribe.
3. Provide Certified Food Manager Servsafe training, Playground Safety training, and other training pertaining to environmental health and safety upon request or as needed.
4. Complete all Healthy Home survey requests when received.

ENVIRONMENTAL HEALTH TRIBAL WORK PLAN

PROGRAM ACCOMPLISHMENTS AND GOALS

UPPER SIOUX INDIAN COMMUNITY

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2024

1. Completed the following Food Service surveys: Prairies Edge Casino, Meadow's Restaurant/Buffer, Firefly Lounge, Wotapi Deli, Convention Center/Production Kitchen, Prairie's Edge Convenience Store, Upper Sioux Powwow Food Vendors, Upper Sioux ENP Kitchen.
2. Completed the following Institutional surveys: Prairie's Edge Casino: Casino, Convention Center, Hotel, Pool, Spa, Splash Pool and Prairie View RV Park. Upper Sioux Community Multi-Purpose Building and Upper Sioux Powwow Grounds.
3. Provided the following training to the Upper Sioux Community: Head Start Annual Training (Food Safety, Blood Borne Pathogens, Emergency Procedures, Fire Safety, Fire Extinguisher Operation, General Sanitation, Bus Safety, Playground Safety, Sudden Infant Death Syndrome Prevention). Food Handler Training for Powwow Food Vendors, 10 persons trained.

PROGRAM GOALS FOR CALENDAR YEAR 2025

1. Complete priority facility surveys with a completion rate of at least 80% by the end of 2025.
2. Provide technical assistance for all complaints or concerns that are received relating to environmental health and safety hazards for the tribe.
3. Provide Certified Food Manager Servsafe training, Playground Safety training, and other training pertaining to environmental health and safety upon request or as needed.
4. Complete all Healthy Home survey requests when received.

ENVIRONMENTAL HEALTH TRIBAL WORK PLAN

PROGRAM ACCOMPLISHMENTS AND GOALS

ST. CROIX CHIPPEWA

PROGRAM ACCOMPLISHMENTS IN CALENDAR YEAR 2024

1. Provided environmental health and safety assessments of tribal facilities to include: casinos, head start, tribal clinic, convenience store, hotel, and senior center.
2. Performed surveys for food vendors at the annual Pow Wow.

PROGRAM GOALS IN CALENDAR YEAR 2025

1. Complete priority facility surveys with a completion rate of at least 80% by the end of 2025.
2. Provide technical assistance for all complaints or concerns that are received relating to environmental health and safety hazards for the tribe.
3. Provide Certified Food Manager Servsafe training, Playground Safety training, and other training pertaining to environmental health and safety upon request or as needed.
4. Complete all Healthy Home survey requests when received.

ENVIRONMENTAL HEALTH TRIBAL WORK PLAN

PROGRAM ACCOMPLISHMENTS AND GOALS

FOREST COUNTY POTOWATOMI

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2024

1. Provided environmental health and safety services throughout the community in the areas of food protection, trainings, building plan review and safety. Facilities surveyed include, Foodservice facilities in the Carter Casino, Senior Center, Pre-school and Childcare, and both Convenience Stores.
2. Continued to assist the Tribe with pursuing the establishment of a food code.
3. The farm has continued to utilize the environmental sustainability project award to further the development of programs beneficial toward tribal food independence and environmental consciousness.
4. Provided ServSafe Manager Training to tribal employees and coordinated a tribal employee to attain their instructor certification allowing for the tribe to manage much of their own training needs moving forward.
5. Conducted O&M surveys and provided occupational health and safety technical advice to tribal utilities.

PROGRAM GOALS FOR CALENDAR YEAR 2025

1. Maintain priority facility completion rate of at least 80% by the end of 2025.
2. All Healthy Homes Surveys are conducted upon request.
3. Conduct virtual Head Start training for all tribal head starts served in 2025.
4. Ensure all food service facilities receive program assistance with Active Managerial Controls (AMC) with at least one AMC review performed for each tribe per year.

ENVIRONMENTAL HEALTH TRIBAL WORK PLAN

PROGRAM ACCOMPLISHMENTS AND GOALS

SOKAOGON CHIPPEWA

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2024

1. Provided environmental health and safety services throughout the community in the areas of food protection, building plan review and safety. Facilities surveyed included the Mole Lake casino and Lodge foodservice facilities, The Elderly Complex and A-Binoojii Daycare.
2. Provided institutional environmental health surveys for the healthcare facilities including the PRC and health clinic.
3. Provided ServSafe Manager Training to tribal employees.
4. Conducted O&M surveys and provided occupational health and safety technical advice to tribal utilities.

PROGRAM GOALS FOR CALENDAR YEAR 2025

1. Maintain priority facility completion rate of at least 80% by the end of 2025.
2. All Healthy Homes Surveys are conducted upon request.
3. Conduct virtual Head Start training for all tribal head starts served in 2025.
4. Ensure all food service facilities receive program assistance with Active Managerial Controls (AMC) with at least one AMC review performed for each tribe per year.

ENVIRONMENTAL HEALTH TRIBAL WORK PLAN

PROGRAM ACCOMPLISHMENTS AND GOALS ***STOCKBRIDGE MUNSEE BAND - MOHICAN NATION***

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2024

1. Completed environmental health & safety surveys for high-risk facilities including the Health Center, casino food service operations, elderly nutrition program, Little Star Convenience Store.
2. Provided fit testing to tribal staff members who require respirators and provided PAPRS donning and doffing training to staff that were unable to be fitted properly.
3. Provided institutional environmental health surveys for the healthcare facilities including the pharmacy and health clinic.
4. Provided environmental sustainability project award funding for community farm equipment used for produce processing.
5. Conducted healthy home inspections for tribal and tribal member properties

PROGRAM GOALS FOR CALENDAR YEAR 2025

1. Maintain priority facility completion rate of at least 80% by the end of 2025.
2. All Healthy Homes Surveys are conducted upon request.
3. Conduct virtual Head Start training for all tribal head starts served in 2025.
4. Ensure all food service facilities receive program assistance with Active Managerial Controls (AMC) with at least one AMC review performed for each tribe per year.

ENVIRONMENTAL HEALTH TRIBAL WORK PLAN

PROGRAM ACCOMPLISHMENTS AND GOALS

LAC DU FLAMBEAU BAND OF LAKE SUPERIOR CHIPPEWA INDIANS

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2024

1. Completed environmental health & safety surveys for high-risk facilities including the Health Center, The casino food service operations, daycare, preschool, and senior center food service operation.
2. Provided institutional environmental health surveys for the healthcare and related facilities including the wellness center, dental clinic, family resource center, Gookomis Endaad, and health center.
3. Worked with the Tribe to coordinate a large Serve Safe Manager Training to all tribes. We trained 25 attendees and have plans to conduct this annual training moving forward
4. Conducted healthy home inspections for tribal and tribal member properties.
5. Conducted O&M surveys and provided occupational health and safety technical advice to tribal utilities.

PROGRAM GOALS FOR CALENDAR YEAR 2025

1. Maintain priority facility completion rate of at least 80% by the end of 2025.
2. All Healthy Homes Surveys are conducted upon request.
3. Conduct virtual Head Start training for all tribal head starts served in 2025.
4. Ensure all food service facilities receive program assistance with Active Managerial Controls (AMC) with at least one AMC review performed for each tribe per year.

ENVIRONMENTAL HEALTH TRIBAL WORK PLAN

PROGRAM ACCOMPLISHMENTS AND GOALS

MATCH-E-BE-NASH-SHE-WISH BAND OF POTTAWATOMI

GUN LAKE TRIBE

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2024

1. Completed environmental health & safety surveys for high-risk facilities including healthcare, food service operations, and the Sweetgrass Moon Powwow.
2. Continued providing mission-critical environmental health services (health clinic, casino, head start/childcare).
3. Provided technical assistance and recommendations to Tribal programs as needed.
4. Assisted in the opening of two new food operations in the Gun Lake Casino and helped with planning for new casino expansion.

PROGRAM GOALS FOR CALENDAR YEAR 2025

1. Work with our Injury Prevention Specialist to establish a Part II TIPCAP program for FY 2026-2030 funding. Along with this initiative, promote the injury prevention and environmental sustainability project awards through technical support, collaboration, and funding opportunities.
2. Maintain priority facility completion rate of at least 80% by the end of 2025.
3. All Healthy Homes Surveys are conducted upon request.
4. Conduct virtual Head Start training for all tribal head starts served in 2025.
5. Ensure all food service facilities receive program assistance with Active Managerial Controls (AMC) with at least one AMC review performed for each tribe per year.

ENVIRONMENTAL HEALTH TRIBAL WORK PLAN

PROGRAM ACCOMPLISHMENTS AND GOALS

BAD RIVER BAND OF LAKE SUPERIOR CHIPPEWA

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2024

1. Provided environmental health and safety assessments of tribal facilities to include: gas station, tribal casino and restaurant, tribal clinic, head start, tribal housing, senior center, and the grocery store (which was in the process of closing).
2. Hosted and provided virtual head start training classes for tribal program participants to meet annual head start training requirements.

PROGRAM GOALS FOR CALENDAR YEAR 2025

1. Maintain priority facility completion rate of at least 80% by the end of 2025.
2. All Healthy Homes Surveys are conducted upon request.
3. Conduct virtual Head Start training for all tribal head starts served in 2025.
4. Ensure all food service facilities receive program assistance with Active Managerial Controls (AMC) with at least one AMC review performed for each tribe per year.

ENVIRONMENTAL HEALTH TRIBAL WORK PLAN

PROGRAM ACCOMPLISHMENTS AND GOALS

LAC COURTE OREILLES BAND OF OJIBWA

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2024

1. Provided environmental health and safety assessments of tribal facilities to include: gas station, boys and girls club, tribal casino and restaurant, tribal clinic, food distribution warehouse, head start, tribal housing, senior center, and grocery store.
2. Ensured Active Managerial control at the casino foodservice facilities by talking with managers on the importance of applying the food code and making sure all managers are certified food service managers.
3. No Vector surveillance conducted in 2024.
4. Two Healthy Homes surveys were conducted for the tribe.
5. Promoted the Bemidji Area Environmental sustainability projects but the tribe did not apply for any funds.

PROGRAM GOALS FOR CALENDAR YEAR 2025

1. Maintain priority facility completion rate of at least 80% by the end of 2025.
2. All Healthy Homes Surveys are conducted upon request.
3. Conduct virtual Head Start training for all tribal head starts served in 2025.
4. Ensure all food service facilities receive program assistance with Active Managerial Controls (AMC) with at least one AMC review performed for each tribe per year.

ENVIRONMENTAL HEALTH TRIBAL WORK PLAN

PROGRAM ACCOMPLISHMENTS AND GOALS

HANNAHVILLE INDIAN COMMUNITY

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2024

1. Completed environmental health & safety surveys for high-risk facilities including: The Island resort & Casino Foodservice operations, Sweetgrass and Sage Run Golf course kitchens, Aquaponics Food Production facility, Nah Tah Wahsh School Kitchen, Head Start.
2. Provided technical assistance and recommendations as needed.
3. Provided technical assistance to the Hannahville Aquaponics Program.
4. Provided mission-critical facility's surveys (health clinic, and Head Start/childcare facilities).

PROGRAM GOALS FOR CALENDAR YEAR 2025

1. Maintain priority facility completion rate of at least 80% by the end of 2025.
2. All Healthy Homes Surveys are conducted upon request.
3. Conduct virtual Head Start training for all tribal head starts served in 2025.
4. Ensure all food service facilities receive program assistance with Active Managerial Controls (AMC) with at least one AMC review performed for each tribe per year.

ENVIRONMENTAL HEALTH TRIBAL WORK PLAN

PROGRAM ACCOMPLISHMENTS AND GOALS

KEWEENAW BAY INDIAN COMMUNITY

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2024

1. Completed environmental health & safety surveys for high risk facilities including; Donald A LaPointe Health & Education Center, Oshki Maaji and New Day; Ojibwa I and II Casino Food Service surveys, Head Start, Pre-primary Education Center. Performed food sanitation surveys and general celebration/campground safety surveys at Pow Wow celebration.
2. Provided ServSafe class in August 2024, 17 people trained.
3. No Vector work was done in 2024 due to staffing levels.
4. One healthy home survey was completed.
5. The Keweenaw Bay Indian Community Composting project was funded by the Bemidji Area Environmental Sustainability Project and a final report for the project was received in January of 2025.

PROGRAM GOALS FOR CALENDAR YEAR 2025

1. Maintain priority facility completion rate of at least 80% by the end of 2025.
2. All Healthy Homes Surveys are conducted upon request.
3. Conduct virtual Head Start training for all tribal head starts served in 2025.
4. Ensure all food service facilities receive program assistance with Active Managerial Controls (AMC) with at least one AMC review performed for each tribe per year.

ENVIRONMENTAL HEALTH TRIBAL WORK PLAN

PROGRAM ACCOMPLISHMENTS AND GOALS

LAC VIEUX DESERT INDIAN COMMUNITY

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2024

1. Completed environmental health & safety surveys for high risk facilities including; The casino foodservice operations, the Pro Shop Bar, Child development Center, Health Clinic.
2. Active Managerial Control was demonstrated by the Casino food service management team by providing training to employees, and ensuring the requirements of the Food Code are followed.
3. No Vector work was done in 2024 due to staffing levels.
4. Three Healthy Homes Surveys were completed for the tribe.

PROGRAM GOALS FOR CALENDAR YEAR 2025

1. Maintain priority facility completion rate of at least 80% by the end of 2025.
2. All Healthy Homes Surveys are conducted upon request.
3. Conduct virtual Head Start training for all tribal head starts served in 2025.
4. Ensure all food service facilities receive program assistance with Active Managerial Controls (AMC) with at least one AMC review performed for each tribe per year.

ENVIRONMENTAL HEALTH TRIBAL WORK PLAN

PROGRAM ACCOMPLISHMENTS AND GOALS

NOTTAWASEPPI HURON BAND OF THE POTAWATOMI

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2024

1. Completed environmental health & safety surveys for high-risk facilities including healthcare, educational & daycare facilities, food service operations, and the NHBP Powwow
2. Provided technical assistance and recommendations upon request.
3. Continued providing mission-critical environmental health services (health clinic, casino, head start/childcare).
4. Provided head start training for staff working at childcare facilities.

PROGRAM GOALS FOR CALENDAR YEAR 2025

1. Maintain priority facility completion rate of at least 80% by the end of 2025.
2. All Healthy Homes Surveys are conducted upon request.
3. Conduct virtual Head Start training for all tribal head starts served in 2025.
4. Ensure all food service facilities receive program assistance with Active Managerial Controls (AMC) with at least one AMC review performed for each tribe per year.

ENVIRONMENTAL HEALTH TRIBAL WORK PLAN

PROGRAM ACCOMPLISHMENTS AND GOALS ***LITTLE TRAVERSE BAY BAND OF ODAWA INDIANS***

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2024

1. Completed environmental health & safety surveys for high risk facilities including healthcare, educational & daycare facilities, and food service operations.
2. Provided technical assistance and recommendations as needed. Facilitated meetings to promote pursuit of additional available resources for tribal initiatives.
3. Continued providing mission-critical environmental health services (health clinic, casino, head start/childcare).
4. Instructed head start training for staff working at childcare facilities.

PROGRAM GOALS FOR CALENDAR YEAR 2025

1. Work with the Injury Prevention Specialist to establish a Part II TIPCAP program and FY 2026-2030 funding. Along with this initiative, promote the injury prevention and environmental sustainability project awards through technical support, collaboration, and funding opportunities.
2. Maintain priority facility completion rate of at least 80% by the end of 2025.
3. All Healthy Homes Surveys are conducted upon request.
4. Conduct virtual Head Start training for all tribal head starts served in 2025.
5. Ensure all food service facilities receive program assistance with Active Managerial Controls (AMC) with at least one AMC review performed for each tribe per year.

ENVIRONMENTAL HEALTH TRIBAL WORK PLAN

PROGRAM ACCOMPLISHMENTS AND GOALS

POKAGON BAND OF POTAWATOMI INDIANS

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2024

1. Completed environmental health & safety surveys for high risk facilities including healthcare, educational & daycare facilities, and food service operations.
2. Provided technical assistance and recommendations as needed.
3. Continued providing mission-critical environmental health services (health clinic, casino, head start/childcare).
4. Assisted in the creation of a HACCP plan for the New Buffalo Casino food operation.
5. Instructed head start training for staff working at childcare facilities.
6. Responded to mold concerns at the clinic.

PROGRAM GOALS FOR CALENDAR YEAR 2025

1. Maintain priority facility completion rate of at least 80% by the end of 2025.
2. All Healthy Homes Surveys are conducted upon request.
3. Conduct virtual Head Start training for all tribal head starts served in 2025.
4. Ensure all food service facilities receive program assistance with Active Managerial Controls (AMC) with at least one AMC review performed for each tribe per year.

ENVIRONMENTAL HEALTH TRIBAL WORK PLAN

PROGRAM ACCOMPLISHMENTS AND GOALS ***SAGINAW CHIPPEWA INDIAN TRIBE OF MICHIGAN***

PROGRAM ACCOMPLISHMENTS FOR CALENDAR YEAR 2024

1. Completed environmental health & safety surveys for high-risk facilities including healthcare, educational & daycare facilities, The Wood Shop and food service operations.
2. Provided technical assistance and recommendations as needed for casino's new food court and Johnny Rockets kitchen and facility renovations. Assisted Soaring Eagle casino food and beverage management in developing in house food handler training.
3. Promoted Asthma Control in Tribal Communities ACT program. Conducted healthy home for asthma awareness assessment and provided report, and information.
4. Environmental Sustainability project award assisted with creation of rain garden for runoff filter area at Sagamok and Cardinal pharmacy.

PROGRAM GOALS FOR CALENDAR YEAR 2025

1. Conduct Healthy Homes for asthma awareness surveys as requested with the Nimkee Health Clinic. Continue to promote Asthma Control in Tribal Communities ACT program.
2. Maintain priority facility completion rate of at least 80% by the end of 2025.
3. All Healthy Homes Surveys are conducted upon request.
4. Conduct virtual Head Start training for all tribal head starts served in 2025.
5. Ensure all food service facilities receive program assistance with Active Managerial Controls (AMC) with at least one AMC review performed for each tribe per year.