



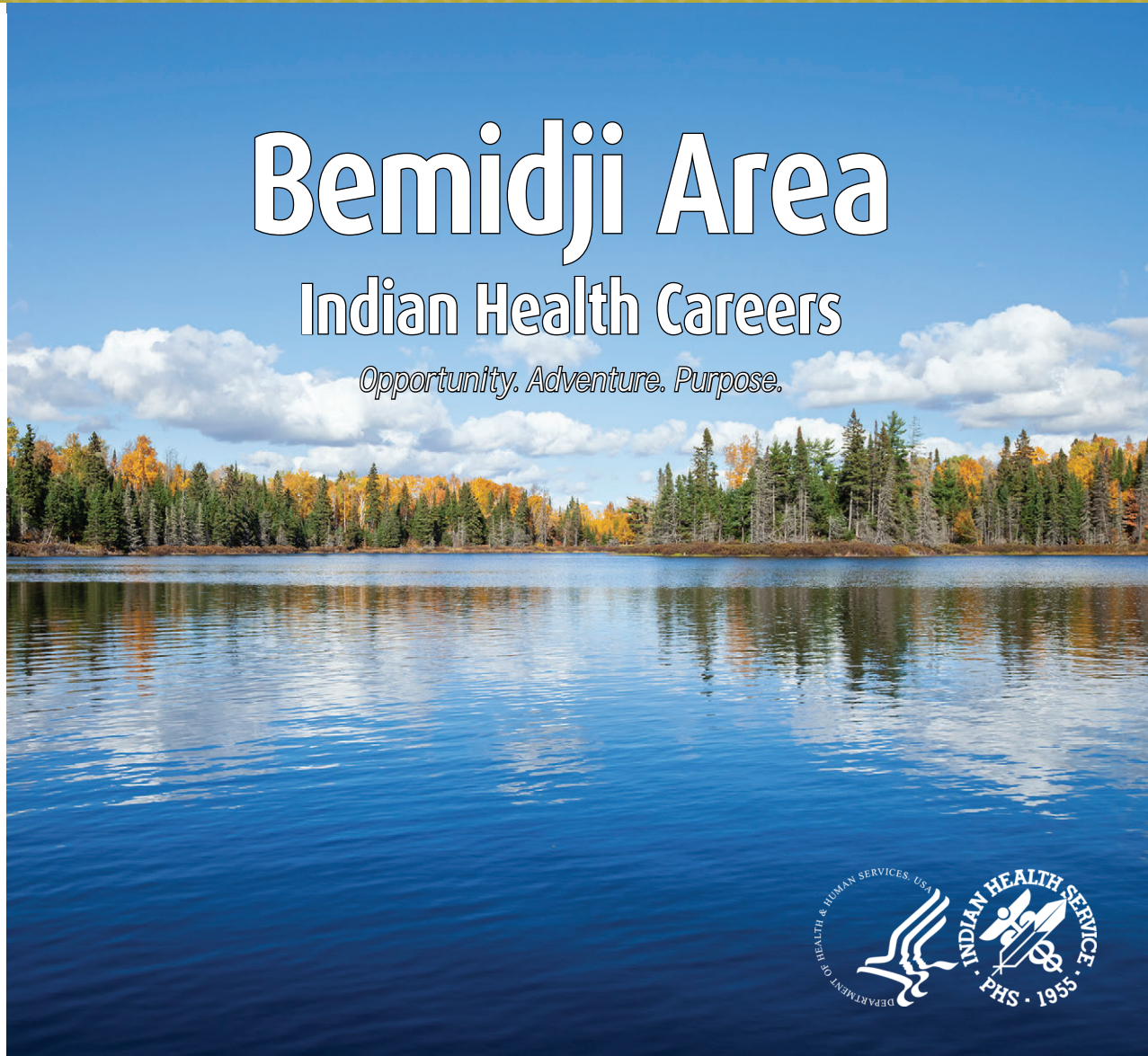
Bemidji Area

Indian Health Careers

Opportunity. Adventure. Purpose.



Enjoy an abundance of lakes
and parks, sports and recreation
and extensive opportunities
for professional fulfillment and
cultural enrichment.





Tribes of Minnesota, Michigan, Wisconsin, Illinois and Indiana

Bad River Band of Chippewa • Bay Mills Indian Community • Bois Forte Band (Nett Lake) • Fond du Lac Band • Forest County Potawatomi Community • Grand Portage Band • Grand Traverse Band of Ottawa/Chippewa Indians • Hannahville Indian Community • Ho-Chunk Nation • Keweenaw Bay Indian Community • Lac Courte Oreilles Band of Chippewa Indians • Lac du Flambeau Band of Chippewa Indians • Lac Vieux Desert Band of Chippewa Indians • Leech Lake Band • Little River Band of Ottawa Indians • Little Traverse Bay Band of Odawa Indians • Lower Sioux Indian Community in the State of Minnesota • Match-e-be-nash-she-wish Band of Potawatomi Indians • Menominee Indian Tribe • Mille Lacs Band • Nottawaseppi Huron Band of Potawatomi • Oneida Tribe Nation • Pokagon Band of Potawatomi Indians • Prairie Island Indian Community in the State of Minnesota • Red Cliff Band of Chippewa Indians • Red Lake Band of Chippewa Indians, Minnesota • Sault Ste. Marie Tribe of Chippewa Indians • Saginaw Chippewa Indians • Shakopee Mdewakanton Sioux Community (SMSC) of Minnesota • Sokaogon Chippewa Community • St. Croix Chippewa Indians • Stockbridge Munsee Community • Upper Sioux Community, Minnesota • White Earth Band



Providing Care in Minnesota, Michigan, Wisconsin, Illinois and Indiana

Health professionals living and working in the Bemidji Area will find themselves surrounded by thousands of lakes, natural forests, state parks, nature preserves and abundant wildlife. Combined, these spectacular features offer loads of opportunities for recreational pursuits within the five-state Area. No wonder Bemidji is considered a Sportsman's Paradise.

With a patient population of more than 110,500, the Bemidji Area provides clinical service and support to 34 federally recognized Tribes and four Urban Indian Programs in Minnesota, Michigan, Wisconsin, Illinois and Indiana. The Bemidji Area Office operates three direct service programs at Cass Lake Hospital (Cass Lake, MN), Red Lake Hospital (Red Lake, MN) and White Earth Health Center (Ogema, MN).

The Bemidji Area values commitment to patients and employees, customer service and Tribal consultation. The growth of community-based services results from Tribes becoming more involved with the management of their health care, which is particularly important in the Bemidji Area as many Tribal members are geographically isolated from towns and community centers where health care is available.

As a resident of this spectacular five-state Area, you'll marvel at the miles of sparkling lakes, tall pines and Midwest hospitality. You'll also find a world of opportunities for professional enrichment and recreational pursuits.

Photo Left: Sun setting on sail boats on Lake Calhoun in Minneapolis. Right photos top to bottom: Toddler and doctor interact during a routine check-up, kayaker at the Pictured Rocks National Lake shore on Lake Superior in Michigan's Upper Peninsula and dental team with a young patient.





A World of Opportunities

Can you see yourself living and serving in the Bemidji Area? Positions are available in many clinical, professional and administrative specialties. New hires can expect competitive salaries, a full range of benefits and, in some cases, signing bonuses. Many positions also offer relocation incentives.

Health Profession Openings by Discipline

- Behavioral Health Providers
- Dentists
- Dental Hygienists
- Dental Assistants
- Dietitians
- Laboratory Technicians
- Nurses
- Nurse Practitioners
- Optical Technicians
- Optometrists
- Physicians
- Physician Assistants
- Pharmacists
- Pharmacy Technicians
- Physical Therapists
- Radiology Technicians

Pay and Benefits

While salary is an important consideration, IHS provides many other forms of compensation that significantly contribute to your overall experience and make IHS a competitive employer. This concept of “Total Compensation” includes not only salary, but also the benefits, awards, leave, retirement and other incentives you may receive as part of a rewarding work environment. These are just some of the many ways that IHS recognizes employee contributions. In some cases, signing bonuses and/or relocation incentives are available.

IHS offers a wide range of health profession opportunities in The Bemidji Area. Enjoy a unique work/life balance that provides rich rewards and ample time for family and recreational activities.



Photo Left: A young American Indian girl on an exam table while a nurse listens to her heart, a team of health professionals posing for the camera, two pharmacists smiling for the camera.

IHS Career Options

IHS offers clinicians a choice of three options to practice their specific health profession discipline: working as a federal civil service employee, as an Officer in the Commissioned Corps of the US Public Health Service (USPHS) or directly for a Tribal or Urban Indian Program. Each of these options offers career flexibility, competitive salaries and benefits and ample opportunity for advancement.

Federal Civil Service

Professionals who choose to work in the federal civil service earn competitive salaries and are eligible for comprehensive federal and retirement benefits. They also enjoy significant career flexibility, eligibility for advancement and can transfer throughout IHS facilities while still maintaining their benefits.

US Public Health Service (USPHS) Commissioned Corps

One of the seven uniformed services of the United States, the Commissioned Corps offers the opportunity to serve our nation in uniform as a health professional in certain disciplines. The Commissioned Corps is comprised of highly qualified public health professionals protecting, promoting and advancing the health and safety of the nation. Approximately 2,000 Commissioned Corps officers currently serve within IHS. Commissioned Corps officers are eligible for military retirement benefits.

Tribal or Urban Indian Programs

Individuals interested in working within a Tribal or Urban Indian Program negotiate compensation and benefits directly with the Program or Tribe with whom they seek to work. Openings are available in both urban and rural areas.

Our Mission: to raise the physical, mental, social and spiritual health of American Indians and Alaska Natives to the highest level.

Photo right: Young health professionals are attracted to the financial freedom of the IHS LRP.



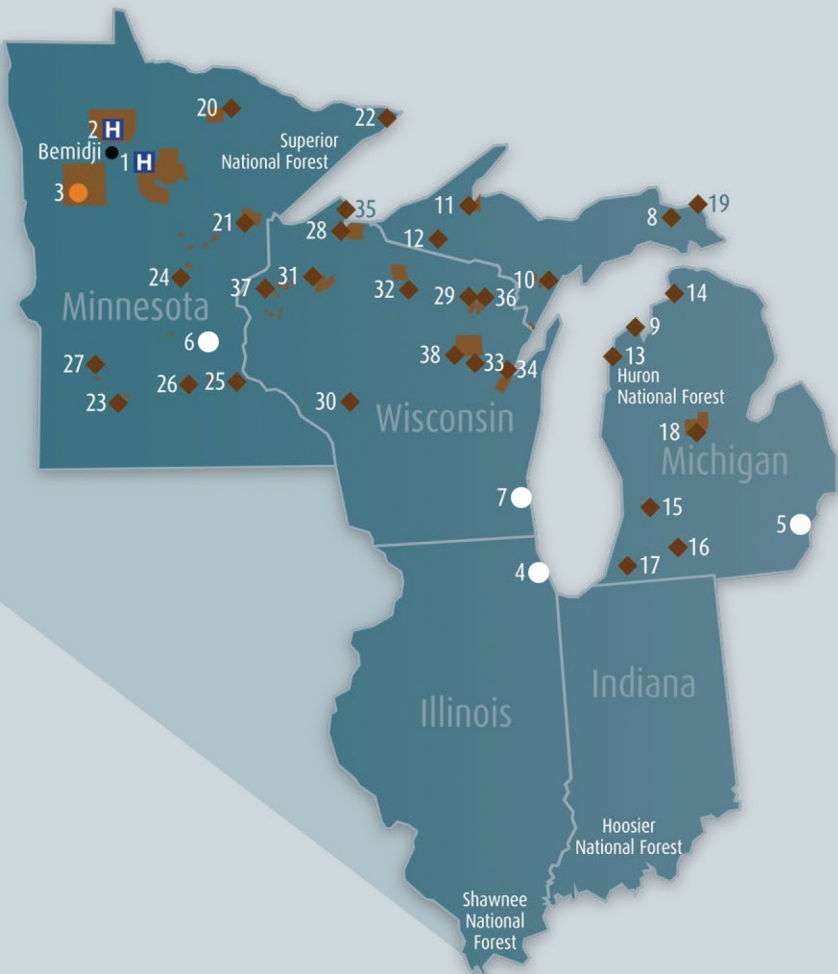
Did you know that you can pay off your health profession loans through our Loan Repayment Programs?

The IHS Loan Repayment Program (LRP) offers health professionals practicing at Indian health facilities an opportunity to pay off all of their eligible health education student loans in addition to receiving competitive salaries and benefits. Participants are eligible to receive up to \$25,000 per year and can extend their contract annually until all of their loans are paid off. Pursue the opportunity to build your career with IHS and work as part of an interdisciplinary team of health professionals, while gaining the financial freedom to live and work within some of the most picturesque settings in the country.

Additionally, the National Health Service Corps (NHSC) Loan Repayment Program (LRP) offers primary care providers up to \$75,000 for a two-year service commitment to work at an approved NHSC site in a high-need, underserved area. Like IHS, NHSC LRP recipients can obtain additional loan repayment by extending their service.

Bemidji Area

Facility Locations, Major Cities and Attractions



- Federal Hospital
- Federal Healthcare Facility
- ◆ Tribal Healthcare Facility
- Urban Indian Organization Facility
- American Indian Reservation

- 1 ■ Cass Lake Hospital Cass Lake, MN
- 2 ■ Red Lake Hospital Red Lake, MN
- 3 ● White Earth Health Center Ogema, MN
- 4 ● American Indian Health Service Chicago, IL
- 5 ● American Indian Health and Family Services of the Southeast Detroit, MI
- 6 ● Minneapolis Indian Health Board Inc. Minneapolis, MN
- 7 ● Gerald L. Ignace Indian Health Center Milwaukee, WI
- 8 ◆ Bay Mills Indian Community Brimley, MI
- 9 ◆ Grand Traverse Band Peshawbestown, MI
- 10 ◆ Hannahville Indian Community Wilson, MI
- 11 ◆ Keweenaw Bay Indian Community Baraga, MI
- 12 ◆ Lac Vieux Desert Band Watersmeet, MI
- 13 ◆ Little River Band Manistee, MI
- 14 ◆ Little Traverse Bay Band Petoskey, MI
- 15 ◆ Match-e-be-nash-she-wish Band of the Potawatomi Shelbyville, MI
- 16 ◆ Nottawaseppi Huron Band of Potawatomi Fulton, MI
- 17 ◆ Pokagon Bank of Potawatomi Dowagiac, MI
- 18 ◆ Saginaw Chippewa Indians Mount Pleasant, MI
- 19 ◆ Sault Ste. Marie Tribe Sault Ste. Marie, MI
- 20 ◆ Bois Forte Band Nett Lake, MN
- 21 ◆ Fond du Lac Band Cloquet, MN
- 22 ◆ Grand Portage Band Grand Portage, MN
- 23 ◆ Lower Sioux Indian Community Morton, MN
- 24 ◆ Mille Lacs Band Onamia, MN
- 25 ◆ Prairie Island Indian Community Welch, MN
- 26 ◆ Shakopee Mdewakanton Sioux Community Prior Lake, MN
- 27 ◆ Upper Sioux Community Granite Falls, MN
- 28 ◆ Bad River Band of Lake Superior Chippewa Ashland, WI
- 29 ◆ Forest County Potawatomi Community Crandon, WI
- 30 ◆ Ho-Chunk Nation Black River Falls, WI

- 31 ◆ Lac Courte Oreilles Band of Lake Superior Chippewa Hayward, WI
- 32 ◆ Lac du Flambeau Band of Lake Superior Chippewa Lac du Flambeau, WI
- 33 ◆ Menominee Indian Tribe Keshena, WI
- 34 ◆ Oneida Tribe Oneida, WI
- 35 ◆ Red Cliff Band of Lake Superior Chippewa Indians Bayfield, WI
- 36 ◆ Sokaogon Chippewa Community Crandon, WI
- 37 ◆ St. Croix Chippewa Indians Webster, WI
- 38 ◆ Stockbridge Munsee Community Bowler, WI

Minnesota, Michigan, Wisconsin, Illinois and Indiana

- 291 State Parks
- 117 State Forests
- 34 State Fish Hatcheries
- 121 State Wildlife Areas
- 574 State Wildlife Management Areas
- 3 National Historic Sites
- 2 National Parks
- 2 National Historic Parks
- 1 National Monument
- 1 State Reserve
- 1 State Nursery
- 10 National Forests
- 2 National Wildlife Areas
- 12 State Memorials
- 5 State Natural Areas
- 3 State Nature Preserves
- 23 National Wildlife Refuges
- 6 State Wildlife Refuges



Discover a Work/Life Balance

Clinicians and non-health professionals working in the Bemidji Area live among miles of lakes and green pines. In the summer, you can enjoy the crisp water of the five Great Lakes, catch a ferry to picturesque Mackinaw Island or travel to the tip of Michigan's Upper Peninsula, known as the UP. In Wisconsin, you'll find loads of opportunities for hiking, canoeing, kayaking, fishing and relaxing along miles of beach shores. Minnesota, known as the Land of 10,000 Lakes, offers all kinds of water pursuits in addition to scenic trails within Superior National Forest and the Boundary Waters Canoe Area wilderness. In fact, Bemidji waterways provide record-breaking lunkers on a regular basis, with some of the widest variety of game fish in the state; duck and deer hunting are longtime Bemidji traditions as well.

While living and practicing in the Bemidji Area, you will interact daily with Native communities. You'll get to learn about Tribal heritage and customs, experience community gatherings and Tribal ceremonies and gain cultural insight into traditional Bemidji beliefs and values. You can attend a Native American Pow wow, watch a traditional Native hoop dance and meet Tribal families who still harvest maple syrup. You'll have a chance to visit the Kakagon Slough area, where local Tribes harvest wild rice beds and which boasts the largest pristine freshwater wetland estuaries in the Midwest.



Clinicians and their families will find numerous educational options, from private to public K-12 education and higher education, including a number of Tribal Colleges, as well as Big Ten Conference schools like the University of Michigan, University of Minnesota, University of Wisconsin and Northwestern University. There are also opportunities for youth to be involved in extracurricular activities including a wide variety of sports, such as hockey, soccer, baseball, basketball, curling, skiing and swimming.



Photos top to bottom: Boys fishing in a canoe and catching a walleye, people enjoy Market Street on Mackinac Island and snowmobile towing toboggan.

The Bemidji Area offers watersport enthusiasts an abundance of recreational settings complete with natural wonders such as Miners Castle on the shore of Michigan's Lake Superior.



Bemidji Area

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May 2024



Contact a recruiter to learn more!
IHS, 522 Minnesota Avenue NW, Bemidji, MN 56601
Email: BemidjiRecruiters@ihs.gov



The policy of the IHS is to provide absolute preference to qualified Indian applicants and employees who are suitable for federal employment in filling vacancies within the IHS. IHS is an equal opportunity employer.