



# Nashville Area

## Indian Health Careers

*Opportunity. Adventure. Purpose.*



Enjoy easy access to vibrant cities,  
countless state parks, glistening  
bodies of water and extensive  
opportunities for professional  
fulfillment and cultural enrichment.









# Nashville Area Tribes, Nations and Partners

Alabama-Coushatta Tribe of Texas • Aroostook Band of Micmac Indians • Catawba Indian Nation of South Carolina • Cayuga Nation of Indians • Chitimacha Tribe of Louisiana • Coushatta Tribe of Louisiana • Eastern Band of Cherokee Indians • Houlton Band of Maliseet Indians • Jena Band of Choctaw Indians • Mashantucket Pequot Tribal Nation • Mashpee Wampanoag Tribe • Miccosukee Tribe of Indians of Florida • Mississippi Band of Choctaw Indians • Mohegan Tribe of Connecticut • Narragansett Indian Tribe • Oneida Indian Nation of New York • Onondaga Nation of New York • Pamunkey Indian Tribe • Passamaquoddy Tribe Indian Township • Passamaquoddy Tribe Pleasant Point • Penobscot Indian Nation • Poarch Band of Creek Indians • Seminole Tribe of Florida • Seneca Nation of Indians • Shinnecock Indian Nation • St. Regis Mohawk Tribe • Tonawanda Seneca Nation • Tunica-Biloxi of Louisiana • Tuscarora Nation • United South and Eastern Tribes • Wampanoag Tribe of Gay Head Aquinna



**With its rolling mountains, beautiful rivers, spanning shoreline and thriving cities, the Nashville Area offers countless outdoor and urban activities for health clinicians and their families.**





## Providing Care Across 24 Eastern and Southern States

The Nashville Area Indian Health Service (IHS) serves 29 Tribes or nations with 16 Tribally administered programs (Title I contracted), nine Tribally administered programs (Title V compacted), four federal Service Unit programs and three Urban Indian Programs. While these Tribes and nations are dispersed across 14 states, in all, the Nashville Area provides care to a total of 24 states in the eastern and southern United States.

Because the Nashville Area is the most geographically and culturally diverse Area within IHS, Nashville staff face unique challenges that require the use of creativity and flexibility. Many health clinics are open from 8:00 a.m. to 5:00 p.m. and rely on a combination of long-distance communication, on-site meetings, conferences, site visits, trainings and Tribal consultation sessions.

The Nashville Area office is proud to administer Project TransAm, a source of medical equipment available for reutilization to IHS and Tribes running IHS programs. In the last 10 years, the program has distributed \$33 million worth of medical equipment and supplies to Tribes across the country from the US Department of Defense (DOD), Veterans Affairs (VA) and other federal sources.

The leadership and staff of the Nashville Area are dedicated to protecting and elevating the health status of the American Indian people they serve by consistently providing an efficient, collaborative system of medically appropriate, preventive, therapeutic, consultative and educational activities. This system, which advocates and enhances self-determination, is tailored to the unique cultures and diverse needs of each Tribe, and is delivered through qualified health care administrators and service providers.

*Photo Left: Niagara Falls. Right photos top to bottom: Toddler and doctor interact during a routine check-up, Catawba elder creating a hand-crafted turtle art piece, Cherokee Indian Hospital in Cherokee, NC.*





## A World of Opportunities

The Nashville Area IHS is seeking dedicated health professionals for its state-of-the-art hospitals and clinics. You will have the opportunity to care for patients from culturally diverse backgrounds and be a part of a motivated and highly competent health care team serving a vital mission. IHS offers competitive salaries, a full range of benefits and, in some cases, signing bonuses. Many positions also offer relocation incentives.

### Health Profession Openings by Discipline

- Advanced Practice Nurses
- Behavioral Health Providers
- Dentists
- Dental Hygienists
- Physicians
- Medical Technologists
- Nurses
- Optometrists
- Pharmacists
- Physician Assistants

### Pay and Benefits

While salary is an important consideration, IHS provides many other forms of compensation that significantly contribute to your overall experience and make IHS a competitive employer. This concept of “Total Compensation” includes not only salary, but also the benefits, awards, leave, retirement and other incentives you may receive as part of a rewarding work environment. These are just some of the many ways that IHS recognizes employee contributions. In some cases, signing bonuses and/or relocation incentives are available.

IHS offers a wide range of health profession opportunities in the Nashville Area. Enjoy a unique work/life balance that provides rich rewards and ample time for family and recreational activities.

*Photo Left: A young American Indian girl on an exam table while a nurse listens to her heart, a team of health professionals posing for the camera, two pharmacists smiling for the camera.*



## IHS Career Options

IHS offers clinicians a choice of three options to practice their specific health profession discipline: working as a federal civil service employee, as an Officer in the Commissioned Corps of the US Public Health Service (USPHS) or directly for a Tribal or Urban Indian Program. Each of these options offers career flexibility, competitive salaries and benefits and ample opportunity for advancement.

### Federal Civil Service

Professionals who choose to work in the federal civil service earn competitive salaries and are eligible for comprehensive federal and retirement benefits. They also enjoy significant career flexibility, eligibility for advancement and can transfer throughout IHS facilities while still maintaining their benefits.

### US Public Health Service (USPHS) Commissioned Corps

One of the seven uniformed services of the United States, the Commissioned Corps offers the opportunity to serve our nation in uniform as a health professional in certain disciplines. The Commissioned Corps is comprised of highly qualified public health professionals protecting, promoting and advancing the health and safety of the nation. Approximately 2,000 Commissioned Corps officers currently serve within IHS. Commissioned Corps officers are eligible for military retirement benefits.

### Tribal or Urban Indian Programs

Individuals interested in working within a Tribal or Urban Indian Program negotiate compensation and benefits directly with the Program or Tribe with whom they seek to work. Openings are available in both urban and rural areas.

**Our Mission: to raise the physical, mental, social and spiritual health of American Indians and Alaska Natives to the highest level.**

*Photo right: Young health professionals are attracted to the financial freedom of the IHS LRP.*



**Did you know that you can pay off your health profession loans through our Loan Repayment Programs?**

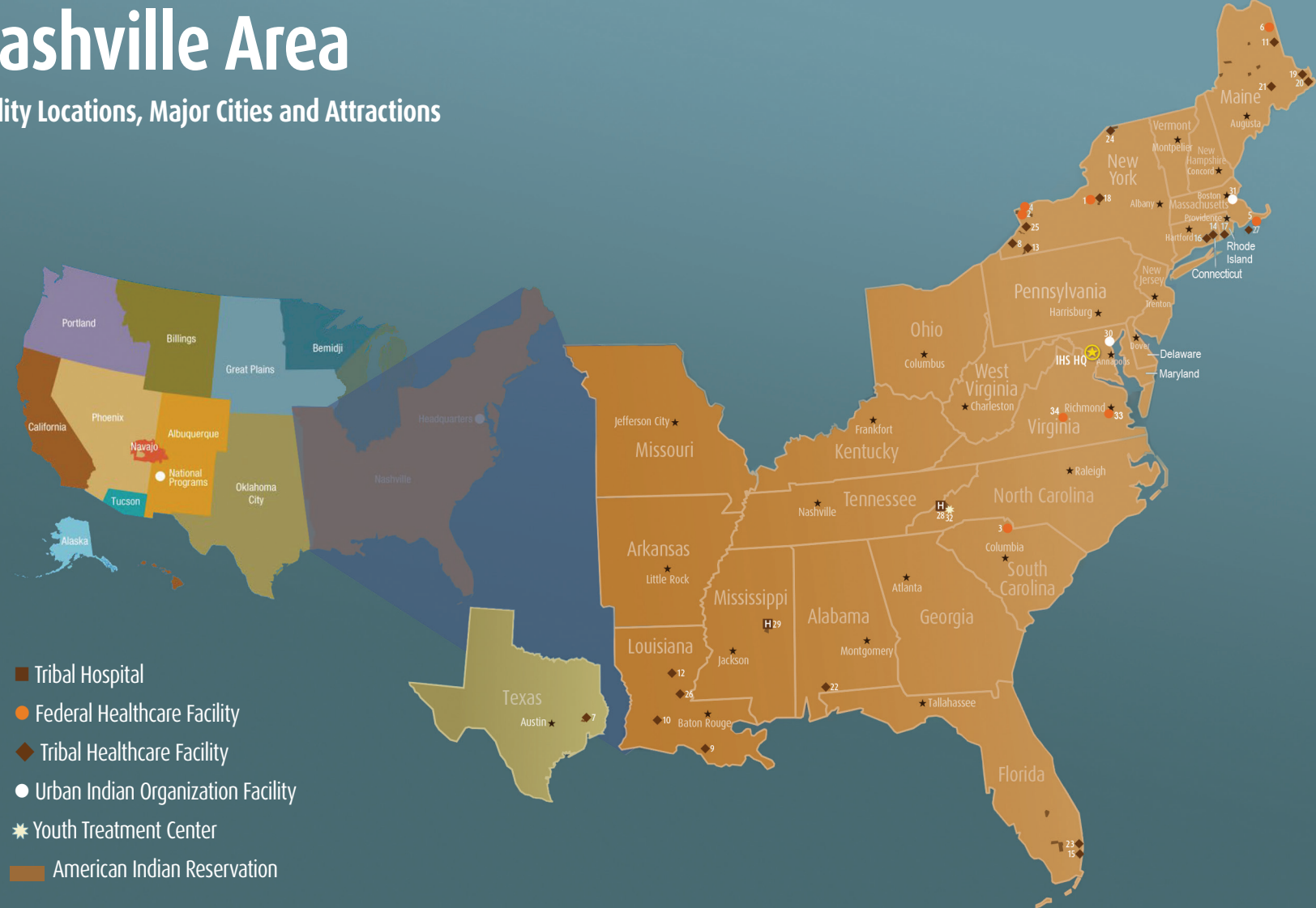
The IHS Loan Repayment Program (LRP) offers health professionals practicing at Indian health facilities an opportunity to pay off all of their eligible health education student loans in addition to receiving competitive salaries and benefits. Participants are eligible to receive up to \$25,000 per year and can extend their contract annually until all of their loans are paid off. Pursue the opportunity to build your career with IHS and work as part of an interdisciplinary team of health professionals, while gaining the financial freedom to live and work within some of the most picturesque settings in the country.

Additionally, the National Health Service Corps (NHSC) Loan Repayment Program (LRP) offers primary care providers up to \$75,000 for a two-year service commitment to work at an approved NHSC site in a high-need, underserved area. Like IHS, NHSC LRP recipients can obtain additional loan repayment by extending their service.



# Nashville Area

Facility Locations, Major Cities and Attractions





- 1 ● Onondaga Contract Health Service Manlius, NY
- 2 ● Tuscarora Contract Health Service Lockport, NY
- 3 ● Catawba Service Unit Rock Hill, SC
- 4 ● Lockport Service Unit Lockport, NY
- 5 ● Mashpee Wampanoag Health Service Unit Mashpee, MA
- 6 ● Micmac Family Health Clinic Presque Isle, ME
- 7 ◆ Alabama-Coushatta Tribe of Texas Livingston, TX
- 8 ◆ Cayuga Nation Versailles, NY
- 9 ◆ Chitimacha Tribe of Louisiana Charenton, LA
- 10 ◆ Coushatta Tribe of Louisiana Elton, LA
- 11 ◆ Houlton Band of Maliseet Indians Houlton, ME
- 12 ◆ Jena Band of Choctaw Indians Jena, LA
- 13 ◆ Lionel R. John Health Center Salamanca, NY
- 14 ◆ Mashantucket Health Clinic Mashantucket, CT
- 15 ◆ Miccosukee Tribe of Indians of Florida Miami, FL
- 16 ◆ Mohegan Tribe of Indians of Connecticut Uncasville, CT
- 17 ◆ Narragansett Indian Tribe Charlestown, RI
- 18 ◆ Oneida Indian Nation Health Services Oneida, NY
- 19 ◆ Passamaquoddy Tribe Indian Township Princeton, ME
- 20 ◆ Passamaquoddy Tribe Pleasant Point Perry, ME
- 21 ◆ Penobscot Indian Nation Indian Island, ME
- 22 ◆ Poarch Band of Creek Indians Atmore, AL
- 23 ◆ Seminole Tribe of Florida Hollywood, FL
- 24 ◆ St. Regis Mohawk Tribe Hogansburg, NY
- 25 ◆ Tonawanda Seneca Nation Basom, NY
- 26 ◆ Tunica-Biloxi Tribe of Louisiana Marksville, LA
- 27 ◆ Wampanoag Tribe of Gay Head Aquinnah, MA
- 28 ■ Cherokee Indian Hospital Cherokee, NC
- 29 ■ Mississippi Band of Choctaw Indians Philadelphia, MS
- 30 ● Native American Lifelines Foundation Inc. of Baltimore Baltimore, MD
- 31 ● Native American Lifelines Foundation Inc. of Boston West Roxbury, MA
- 32 ✨ Unity Healing Center Cherokee, NC
- 33 ● Mid-Atlantic Service Unit, Richmond, VA
- 34 ● Monacan Health Clinic Madison Heights, VA



## Attractions/State Parks in the Nashville Area

Because the Nashville Area encompasses 24 eastern and southern states, health care settings are located along the Atlantic Ocean, Great Smoky Mountains, the Gulf of Mexico and the Great Lakes, all of which are abundant with state and national parks and natural attractions. Popular recreational destinations include Niagara Falls State Park, Adirondack Park, Boston Harbor Islands State Park, Grayton Beach State Park and Natural Bridge State Resort Park.

Learn more about Nashville Area state parks and national attractions, visit [www.stateparks.com](http://www.stateparks.com).



## Discover a Work/Life Balance

Because of its geographical diversity, the Nashville Area offers a range of climates and landscapes, providing something for everyone. IHS clinicians and their families have access to major cosmopolitan cities such as New York City, Boston, Nashville and New Orleans.

Outdoor enthusiasts find themselves surrounded by countless recreational activities such as skiing in the mountains of Vermont, hiking in the Great Smoky Mountains or surfing along the Florida shores. Indian health facilities are driving distance from major rural and urban landmarks such as New York's Niagara Falls, Massachusetts Cape Cod and Martha's Vineyard, the long-winding Blue Ridge Mountains, the Everglades in Florida, North Carolina's Outer Banks and Myrtle Beach in South Carolina.

Families thrive across the Nashville Area with ample spousal employment opportunities and educational options, including public and private K-12 education and universities. Given its extensive geographical footprint, the Nashville Area offers plenty of local services and businesses, as well as family-friendly activities and places of worship.

Because Area facilities have established positive relationships with the Tribes and Tribal Leaders, clinicians in the Nashville Area are very supported. This also gives health clinicians and their families a unique opportunity to experience the Native American culture, heritage and traditions firsthand. Those living among the northern Tribes often attend Tribal lacrosse games. Lacrosse originated as a popular Native American sport played primarily in the Great Lakes, Mid-Atlantic and American South regions. Likewise, stickball, a game similar to lacrosse is popular with Tribes in the Area's southern region.

Living in the Nashville Area means practicing in a team-based environment that values the work/life balance of its employees. With its vast landscape and wealth of cultural and recreational activities, the Nashville area offers personal and professional growth and a fulfilling career with room to grow.

*Photos top to bottom: Couple enjoying a beach day on the east coast, Woman hiking mountain trails with her dog and snow tuber smiling after tubing down a slope.*







**Given the vast expanse of the Nashville Area, one is never at a loss for recreational activity. In addition to mountain ranges and coastal inlets, hundreds of miles of shoreline provide ample opportunity for boating, fishing, kayaking, swimming and biking.**



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**Opportunity. Adventure. Purpose.**



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Contact a recruiter to learn more!  
IHS, 711 Stewarts Ferry Pike Nashville, TN 37214  
Email: [NAS\\_AOHR@ihs.gov](mailto:NAS_AOHR@ihs.gov)



The policy of the IHS is to provide absolute preference to qualified Indian applicants and employees who are suitable for federal employment in filling vacancies within the IHS. IHS is an equal opportunity employer.