



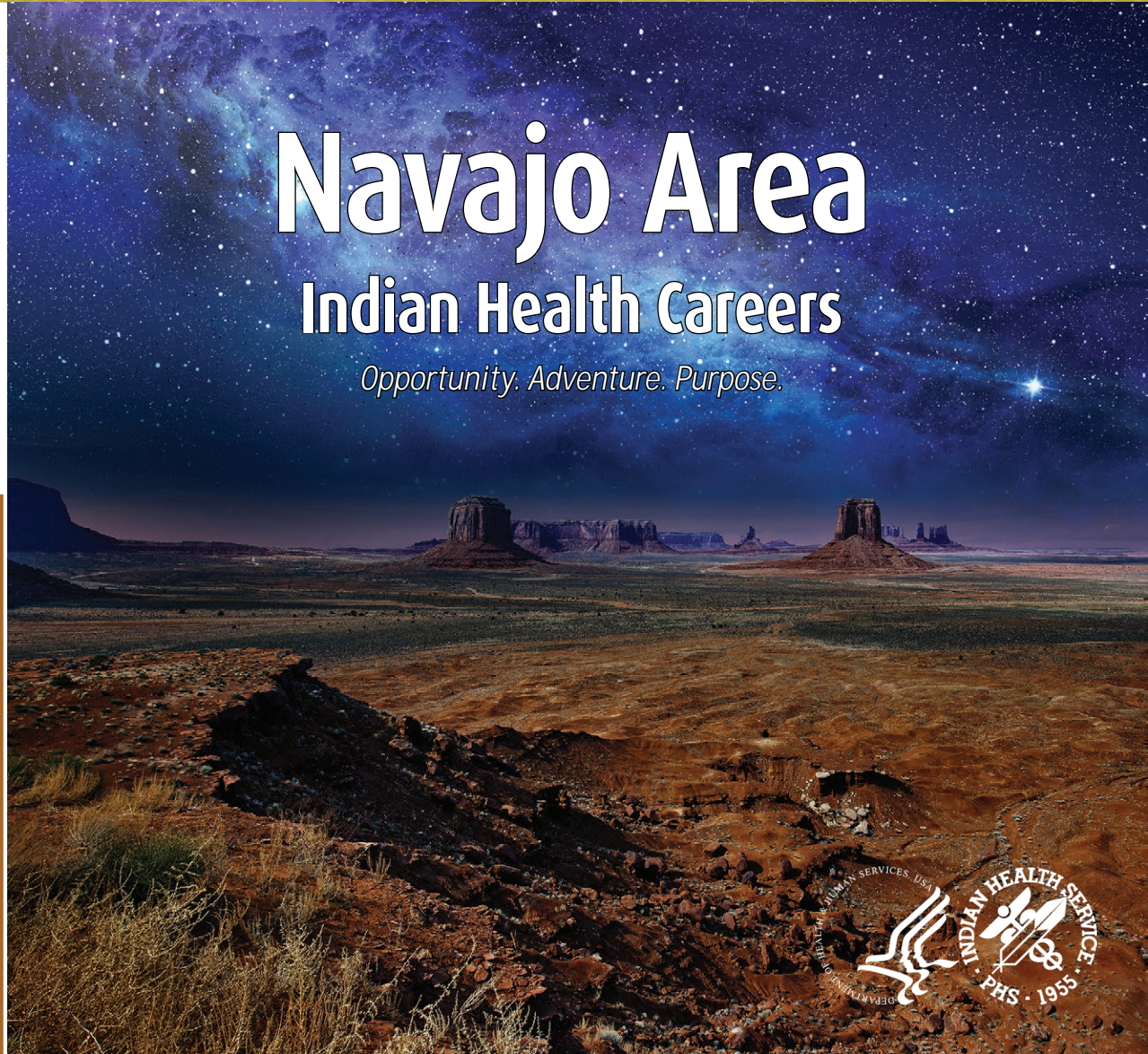
Navajo Area

Indian Health Careers

Opportunity. Adventure. Purpose.



Enjoy an abundance of outdoor sports and recreation, scenic landmarks, natural resources and opportunities for professional fulfillment and cultural enrichment.





Tribes of Arizona, New Mexico and Utah

Navajo • Zuni • Hopi • Acoma

Photo Left: A Navajo grandmother teaches her granddaughter how to weave at a loom indoors in a hogan.
Photo Right: The memorial to the Navajo Code Talkers from WWII with Window Rock in the background.



Providing Care in Arizona, New Mexico and Utah

As one of the largest Indian reservations in the United States, the Navajo Nation consists of more than 25,000 contiguous square miles and three satellite communities, extending into portions of the states of Arizona, New Mexico and Utah.

The Navajo Area Indian Health Service (NAIHS) delivers health care services to a population of more than 244,000 American Indians. While the Navajo Area of IHS is primarily responsible for the delivery of health care to members of the Navajo Nation and Southern Band of San Juan Paiutes, they also serve members of the Zuni and Hopi Tribes.

NAIHS ensures access to quality and culturally acceptable health care through inpatient and outpatient care and community health programs centered around six hospitals, eight health centers and a number of health stations. The Area also provides health care through an Urban Indian Program and five Tribal health care corporations.

IHS health professionals work in team-based environments and interact with many different disciplines on a daily basis, improving the quality of health care delivery and building strong partnerships with both their colleagues and the people they serve.

Photo Left: Sandstone formations in famous Lower Antelope Canyon. Right photos top to bottom: a team of health professionals posing for the camera, Dental team with a young patient, two pharmacists smiling for the camera.





A World of Opportunities

Do you have a passion for serving rural and underserved communities? The Navajo Area is hiring dedicated, compassionate and highly skilled health professionals who seek to make a difference in the lives of their patients and within the communities they serve. IHS offers competitive salaries, a full range of benefits and, in some cases, signing bonuses. Many positions also offer relocation incentives and opportunities for government housing.

Health Profession Openings by Discipline

- | | | |
|-----------------------|----------------------|--------------------------------------|
| • Medical Officer | • Registered Nurse | • Nurse Midwife |
| • Physician Assistant | • Nurse Specialist | • Clinical Psychologist |
| • Dentists | • Nurse Anesthetist | • Optometrists |
| • Social Worker | • Podiatrist | • Occupational Therapist |
| • Pharmacist | • Physical Therapist | • Diagnostic Radiologic Technologist |
| • Nurse Practitioner | • Speech Pathologist | • Respiratory Therapist |

Pay and Benefits

While salary is an important consideration, IHS provides many other forms of compensation that significantly contribute to your overall experience and make IHS a competitive employer. This concept of “Total Compensation” includes not only salary, but also the benefits, awards, leave, retirement and other incentives you may receive as part of a rewarding work environment. These are just some of the many ways that IHS recognizes employee contributions. In some cases, signing bonuses and/or relocation incentives are available.

IHS offers a wide range of health profession opportunities in the Albuquerque Area. Enjoy a unique work/life balance that provides rich rewards and ample time for family and recreational activities.



Photos Left: A young American Indian girl on an exam table while a nurse listens to her heart, A couple exploring Antelope Slot Canyon.

IHS Career Options

IHS offers clinicians a choice of three options to practice their specific health profession discipline: working as a federal civil service employee, as an Officer in the Commissioned Corps of the US Public Health Service (USPHS) or directly for a Tribal or Urban Indian Program. Each of these options offers career flexibility, competitive salaries and benefits and ample opportunity for advancement.

Federal Civil Service

Professionals who choose to work in the federal civil service earn competitive salaries and are eligible for comprehensive federal and retirement benefits. They also enjoy significant career flexibility, eligibility for advancement and can transfer throughout IHS facilities while still maintaining their benefits.

US Public Health Service (USPHS) Commissioned Corps

One of the seven uniformed services of the United States, the Commissioned Corps offers the opportunity to serve our nation in uniform as a health professional in certain disciplines. The Commissioned Corps is comprised of highly qualified public health professionals protecting, promoting and advancing the health and safety of the nation. Approximately 2,000 Commissioned Corps officers currently serve within IHS. Commissioned Corps officers are eligible for military retirement benefits.

Tribal or Urban Indian Programs

Individuals interested in working within a Tribal or Urban Indian Program negotiate compensation and benefits directly with the Program or Tribe with whom they seek to work. Openings are available in both urban and rural areas.

Our Mission: to raise the physical, mental, social and spiritual health of American Indians and Alaska Natives to the highest level.

Photo right: Young health professionals are attracted to the financial freedom of the IHS LRP.



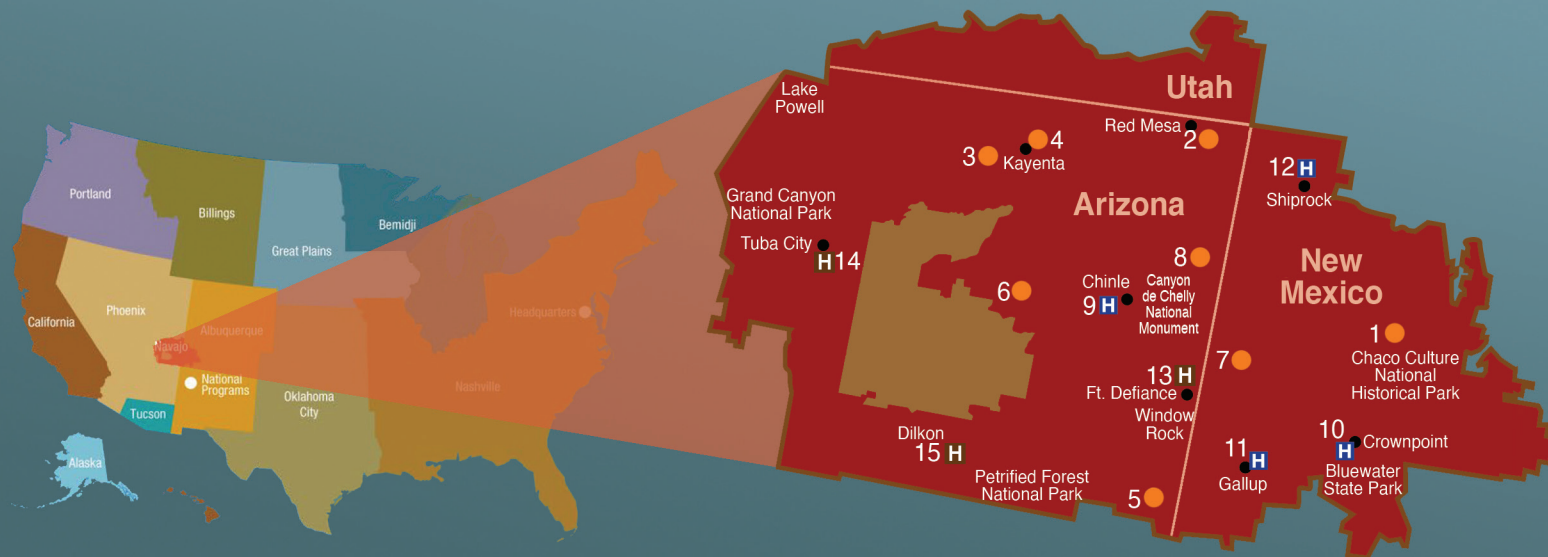
Did you know that you can pay off your health profession loans through our Loan Repayment Programs?

The IHS Loan Repayment Program (LRP) offers health professionals practicing at Indian health facilities an opportunity to pay off all of their eligible health education student loans in addition to receiving competitive salaries and benefits. Participants are eligible to receive up to \$25,000 per year and can extend their contract annually until all of their loans are paid off. Pursue the opportunity to build your career with IHS and work as part of an interdisciplinary team of health professionals, while gaining the financial freedom to live and work within some of the most picturesque settings in the country.

Additionally, the National Health Service Corps (NHSC) Loan Repayment Program (LRP) offers primary care providers up to \$75,000 for a two-year service commitment to work at an approved NHSC site in a high-need, underserved area. Like IHS, NHSC LRP recipients can obtain additional loan repayment by extending their service.

Navajo Area

Facility Locations, Major Cities and Attractions



- 1 ● Dziłth-Na-O-Dith-Hle Health Center Bloomfield, NM
- 2 ● Four Corners Regional Health Center Red Mesa, AZ
- 3 ● Inscription House Health Center Tonalea, AZ
- 4 ● Kayenta Health Center Kayenta, AZ
- 5 ● Nahata' Dzlil Health Center Sanders, AZ
- 6 ● Pinon Health Center Pinon, AZ
- 7 ● Tohatchi Health Center Tohatchi, NM
- 8 ● Tsaile Health Center Tsaile, AZ
- 9 ■ Chinle Comprehensive Health Care Facility Chinle, AZ
- 10 ■ Crownpoint Health Care Facility Crownpoint, NM
- 11 ■ Gallup Indian Medical Center Gallup, NM
- 12 ■ Northern Navajo Medical Center Shiprock, NM
- 13 ■ Tsehootsooi Medical Center Fort Defiance, AZ
- 14 ■ Tuba City Regional Health Care Corporation Tuba City, AZ
- 15 ■ Dilkon Medical Center Dilkon, AZ



Attractions/State Parks in Arizona, New Mexico and Utah

97 State Parks
3 State Fish Hatcheries
2 State Wildlife Areas
4 State Wildlife Management Areas
1 State Reserve
25 National Forests
19 National Wildlife Refuges
3 National Historic Sites
1 National Wildlife Area
6 National Recreation Areas
9 National Parks
2 National Historic Parks
5 National Historic Landmarks
2 National Memorials

Learn more about Navajo Area state parks and national attractions, visit www.stateparks.com.

Photo Right: Hot air balloons over Monument Valley at sunset.



Discover a Work/Life Balance

Often referred to as “vacation land,” the Navajo Area is within half a day’s drive of more than a dozen national parks and monuments, including the Grand Canyon, the popular Primitive Trail, which leads to the Navajo and Partition Arches, and Bryce and Zion National Parks. The nearest large cities are Flagstaff, Sedona, Phoenix and Albuquerque.

Health professionals living and working in the Navajo Area enjoy a unique and varying climate that provides opportunities for all forms of recreational activities nearby, including biking, rock climbing, trail running, hiking, white water rafting and skiing.

National landmarks such as Monument Valley Navajo Tribal Park, Canyon de Chelly National Monument and the scenic Pyramid Rock Trail offer fantastic scenery and recreational opportunities. Family day trips to local museums, trading posts and parks offer something for everyone. Spend your weekends relaxing at a bed and breakfast in Red Valley, AZ, Camping at Little Colorado River Gorge or staying in a traditional eight-sided, one room home called a “hogan.”

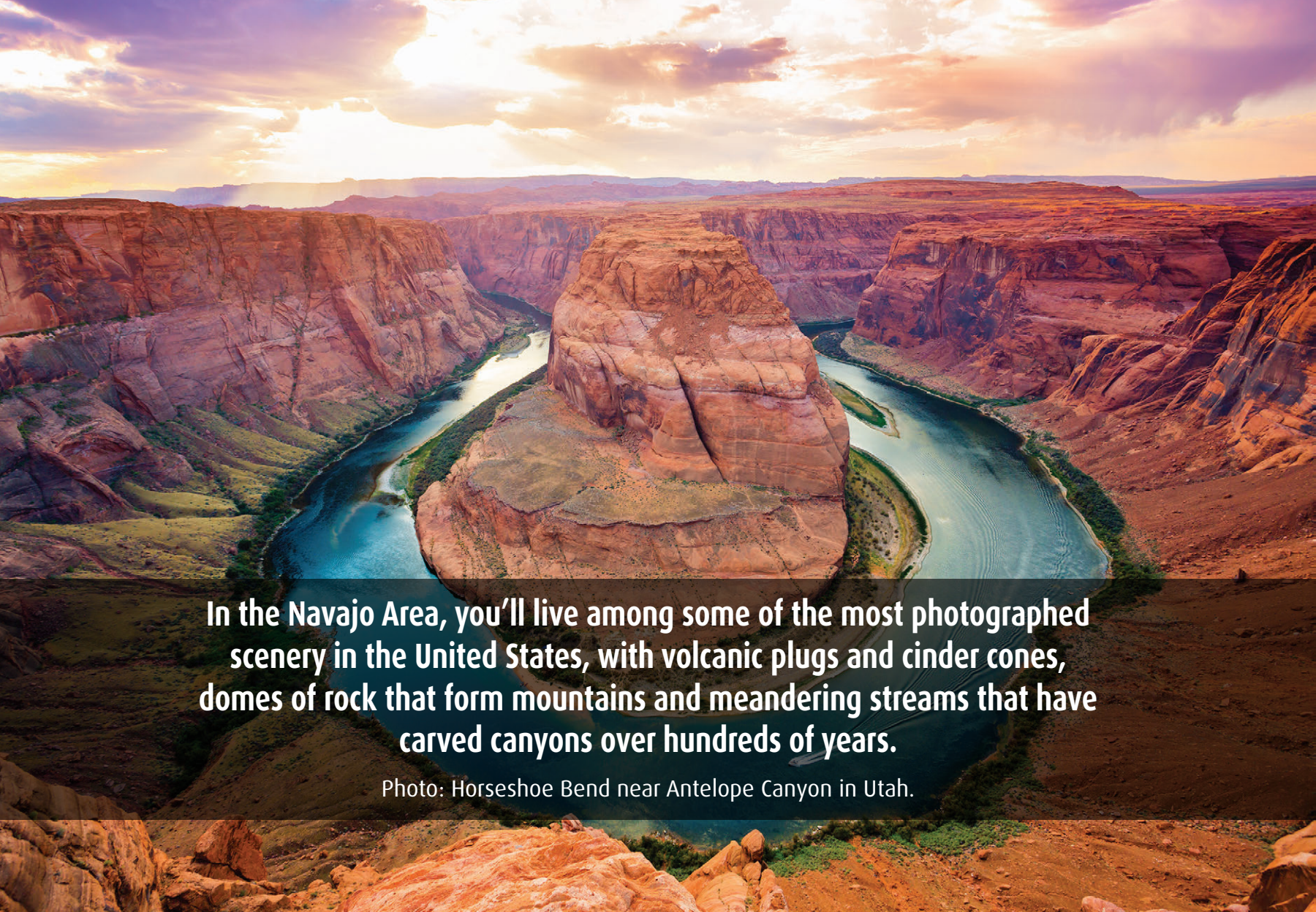
As a health professional serving in the Navajo Area, you’ll interact daily with Native communities, where you’ll not only learn about Tribal heritage and customs, you’ll gain unique insight into traditional Navajo life. What’s more, you’ll find that the Navajo culture is rich in ceremony and that Navajo people put great emphasis on family and respect. Many IHS clinicians in the Navajo Area make it a priority to provide a balance between traditional and Western medicine.

There are many opportunities for housing within the Area, including IHS-sponsored housing. Schools offer public and K-12 education, as well as undergraduate degree and certificate programs.

The rich culture of the Navajo people makes the Navajo Area one of the most interesting locations to live and work in the United States, and the scenic desert plateau will remind you daily that your new home is one of the most beautiful places in the world.

Photos top to bottom: Hiker in Bisti Badlands/De-Na-Zin Wilderness area, Herd of wild horses grazing in Arizona with saguaro cactus, Family posing for a picture during a rafting trip.



An aerial photograph of Horseshoe Bend in Utah. The Colorado River is seen from above, curving in a nearly perfect 180-degree loop around a massive, isolated rock formation in the center. The river's water is a deep blue-green, contrasting with the warm, orange and red tones of the desert canyon walls. The sky is filled with soft, golden light from a low sun, with wispy clouds catching the light. The overall scene is one of dramatic natural beauty and geological wonder.

In the Navajo Area, you'll live among some of the most photographed scenery in the United States, with volcanic plugs and cinder cones, domes of rock that form mountains and meandering streams that have carved canyons over hundreds of years.

Photo: Horseshoe Bend near Antelope Canyon in Utah.

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Contact a recruiter to learn more!
IHS, PO Box 9020, Window Rock, AZ 86515
NAV_AONAVMedStaffRecruiter@ihs.gov



The policy of the IHS is to provide absolute preference to qualified Indian applicants and employees who are suitable for federal employment in filling vacancies within the IHS. IHS is an equal opportunity employer.