



Oklahoma City Area

Indian Health Careers

Opportunity. Adventure. Purpose.



Enjoy a thriving metropolis with a storied past, countless recreational activities and extensive opportunities for professional fulfillment and cultural enrichment.





Tribes of Oklahoma, Kansas and Texas

Absentee-Shawnee Tribe of Indians • Alabama-Quassarte Tribal Town • Apache Tribe of Oklahoma • Caddo Nation of Oklahoma • Cherokee Nation • Cheyenne and Arapaho Tribes • Citizen Potawatomi Nation • Comanche Nation • Delaware Nation • Delaware Tribe of Indians • Eastern Shawnee Tribe of Oklahoma • Fort Sill Apache Tribe of Oklahoma • Iowa Tribe of Kansas and Nebraska • Iowa Tribe of Oklahoma • Kaw Nation • Kialegee Tribal Town • Kickapoo Tribe of Indians of the Kickapoo Reservation in Kansas • Kickapoo Tribe of Oklahoma • Kickapoo Traditional Tribe of Texas • Kiowa Indian Tribe of Oklahoma • Miami Tribe of Oklahoma • The Modoc Tribe of Oklahoma • The Muscogee (Creek) Nation • Ottawa Tribe of Oklahoma • Otoe-Missouria Tribe of Indians • Pawnee Nation of Oklahoma • Peoria Tribe of Indians of Oklahoma • Ponca Tribe of Indians of Oklahoma • Prairie Band Potawatomi Nation • The Quapaw Tribe of Indians • Sac & Fox Nation • Sac & Fox Nation of Missouri in Kansas and Nebraska • The Seminole Nation of Oklahoma • Seneca-Cayuga Nation • Shawnee Tribe • The Chickasaw Nation • The Choctaw Nation of Oklahoma • The Osage Nation • Thlopthlocco Tribal Town • Tonkawa Tribe of Indians of Oklahoma • United Keetoowah Band of Cherokee Indians in Oklahoma • Wichita and Affiliated Tribes (Wichita, Keechi, Waco and Tawakonie) • Wyandotte Nation

**For most Oklahoma City Area clinicians,
opportunities to enjoy sweeping plains,
winding rivers and scenic routes
are just minutes away!**



Providing Care in Oklahoma, Kansas and Texas

The Oklahoma City Area Indian Health Service (IHS) serves the states of Oklahoma, Kansas and portions of Texas. Home to more than 40 Tribes and Tribal Organizations, many Tribes operate their own health programs, including large-scale hospitals, smaller preventive care programs and Behavioral Health programs.

The partnerships and cooperation among the Tribes, IHS federal and Urban Indian Programs is a unique characteristic of the Oklahoma City Area — a collective effort that ensures the health care needs of the Area and its local communities are nurtured and fulfilled. In the Oklahoma City Area, Tribal facilities are viewed as leaders in health care and the provision of care. IHS federal and Tribal programs have developed innovative facilities offering comprehensive health systems for American Indians and Alaska Natives. The Area is also home to Urban Clinics that are Federally Qualified Health Centers (FQHC) that provide ambulatory outpatient health care to urban communities.

The Area benefits from its own Office of Environmental Health and Engineering, which aims to prevent and reduce diseases and injuries among its patient population. In consultation with the Tribes, the Oklahoma City Area Office of Environmental Health and Engineering eliminates health hazards in homes and communities, conducts engineering activities to design and construct water and sewer systems, provides training and technical assistance for the operation and maintenance of sanitation facilities and manages the biomedical engineering support at IHS federal and Tribal health care facilities.

Photo Left: Wichita Mountains National Wildlife Refuge, Oklahoma. Right photos top to bottom: Cherokee Nation Vinita Health Center, Dental team with a young patient and two buffalos roaming the prairie.





A World of Opportunities

The Oklahoma City Area IHS is seeking dedicated health professionals for its hospitals and clinics in Oklahoma, Kansas and Texas. You will not only have an opportunity to care for patients from culturally diverse backgrounds, but also be a part of a motivated and highly competent health care team serving a vital mission.

Health Profession Openings by Discipline

- Advanced Practice Nurses
- Behavioral Health Providers
- Dentists
- Dental Hygienists
- Physicians
- Medical Technologists
- Nurses
- Optometrists
- Pharmacists
- Physician Assistants

Pay and Benefits

While salary is an important consideration, IHS provides many other forms of compensation that significantly contribute to your overall experience and make IHS a competitive employer. This concept of “Total Compensation” includes not only salary, but also the benefits, awards, leave, retirement and other incentives you may receive as part of a rewarding work environment. These are just some of the many ways that IHS recognizes employee contributions. In some cases, signing bonuses and/or relocation incentives are available.

IHS health professionals work in team-based environments and interact with many different disciplines on a daily basis, improving the quality of health care delivery and building strong partnerships with both their colleagues and the people they serve.



Photo Left: A young American Indian girl on an exam table while a nurse listens to her heart, a team of health professionals posing for the camera, two pharmacists smiling for the camera.

IHS Career Options

IHS offers clinicians a choice of three options to practice their specific health profession discipline: working as a federal civil service employee, as an Officer in the Commissioned Corps of the US Public Health Service (USPHS) or directly for a Tribal or Urban Indian Program. Each of these options offers career flexibility, competitive salaries and benefits and ample opportunity for advancement.

Federal Civil Service

Professionals who choose to work in the federal civil service earn competitive salaries and are eligible for comprehensive federal and retirement benefits. They also enjoy significant career flexibility, eligibility for advancement and can transfer throughout IHS facilities while still maintaining their benefits.

US Public Health Service (USPHS) Commissioned Corps

One of the seven uniformed services of the United States, the Commissioned Corps offers the opportunity to serve our nation in uniform as a health professional in certain disciplines. The Commissioned Corps is comprised of highly qualified public health professionals protecting, promoting and advancing the health and safety of the nation. Approximately 2,000 Commissioned Corps officers currently serve within IHS. Commissioned Corps officers are eligible for military retirement benefits.

Tribal or Urban Indian Programs

Individuals interested in working within a Tribal or Urban Indian Program negotiate compensation and benefits directly with the Program or Tribe with whom they seek to work. Openings are available in both urban and rural areas.

Our Mission: to raise the physical, mental, social and spiritual health of American Indians and Alaska Natives to the highest level.

Photo right: Young health professionals are attracted to the financial freedom of the IHS LRP.



Did you know that you can pay off your health profession loans through our Loan Repayment Programs?

The IHS Loan Repayment Program (LRP) offers health professionals practicing at Indian health facilities an opportunity to pay off all of their eligible health education student loans in addition to receiving competitive salaries and benefits. Participants are eligible to receive up to \$25,000 per year and can extend their contract annually until all of their loans are paid off. Pursue the opportunity to build your career with IHS and work as part of an interdisciplinary team of health professionals, while gaining the financial freedom to live and work within some of the most picturesque settings in the country.

Additionally, the National Health Service Corps (NHSC) Loan Repayment Program (LRP) offers primary care providers up to \$75,000 for a two-year service commitment to work at an approved NHSC site in a high-need, underserved area. Like IHS, NHSC LRP recipients can obtain additional loan repayment by extending their service.

Oklahoma City Area

Facility Locations, Major Cities and Attractions



- 1 ◆ Absentee Shawnee Health Center Shawnee, OK
- 2 ◆ Ardmore Health Center Ardmore, OK
- 3 ◆ Atoka Choctaw Nation Health Center Atoka, OK
- 4 ◆ Bearskin Health Center Wyandotte, OK
- 5 ◆ Black Hawk Health Center Stroud, OK
- 6 ◆ Cherokee Nation A-Mo Health Center Salina, OK
- 7 ◆ Cherokee Nation Cooweescoowee Health Center Ochelata, OK
- 8 ◆ Cherokee Nation Redbird Smith Health Center Sallisaw, OK
- 9 ◆ Cherokee Nation Sam Hider Community Clinic Jay, OK
- 10 ◆ Cherokee Nation Three Rivers Health Center Muskogee, OK
- 11 ◆ Cherokee Nation Vinita Health Center Vinita, OK
- 12 ◆ Cherokee Nation Will Rogers Health Center Nowata, OK
- 13 ◆ Cherokee Nation Wilma P. Mankiller Health Center Stilwell, OK
- 14 ◆ Citizen Potawatomi Health Center Shawnee, OK
- 15 ◆ Citizen Potawatomi Nation West Clinic Shawnee, OK
- 16 ◆ Durant Regional Medical Clinic Durant, OK
- 17 ◆ Eagle Pass Health Center Eagle Pass, TX
- 18 ◆ Eufaula Health Center Eufaula, OK
- 19 ◆ Idabel Health Center Idabel, OK
- 20 ◆ Kanza Health Center Newkirk, OK
- 21 ◆ Kickapoo Health Center Horton, KS
- 22 ◆ Kickapoo Health Center McCloud, OK
- 23 ◆ Koweta Health Center Coweta, OK
- 24 ◆ Little Axe Health Center Little Axe, OK
- 25 ◆ McAlester Health Center McAlester, OK
- 26 ◆ Northeastern Tribal Health System Miami, OK
- 27 ◆ Okmulgee Health Center Okmulgee, OK
- 28 ◆ Perkins Family Clinic Perkins, OK
- 29 ◆ Potawatomi Nation Health & Wellness Center Holton, KS

- 30 ◆ Purcell Health Center Purcell, OK
- 31 ◆ Rubin White Health Clinic Poteau, OK
- 32 ◆ Sapulpa Health Center Sapulpa, OK
- 33 ◆ Stigler Choctaw Health Center Stigler, OK
- 34 ◆ Tishomingo Health Center Tishomingo, OK
- 35 ◆ Wah-Zha-Zhi Health Center Pawhuska, OK
- 36 ◆ Wetumka Indian Health Center Wetumka, OK
- 37 ◆ White Eagle Health Center Ponca City, OK
- 38 ■ Cherokee Nation WW Hastings Hospital Tahlequah, OK
- 39 ■ Chickasaw Nation Medical Center Ada, OK
- 40 ■ Choctaw Nation Indian Hospital Talihina, OK
- 41 ■ Creek Nation Community Hospital Okemah, OK
- 42 ■ Muscogee Creek Nation Medical Center Okmulgee, OK
- 43 ● Anadarko Health Center Anadarko, OK
- 44 ● Carnegie Health Center Carnegie, OK
- 45 ● Clinton Indian Health Center Clinton, OK
- 46 ● El Reno Health Center El Reno, OK
- 47 ● Haskell Health Center Lawrence, KS
- 48 ● Pawnee Health Center Pawnee, OK
- 49 ● Watonga Health Center Watonga, OK
- 50 ● Wewoka Indian Health Center Wewoka, OK
- 51 ● White Cloud Health Station White Cloud, KS
- 52 ■ Claremore Hospital Claremore, OK
- 53 ■ Lawton Hospital Lawton, OK
- 54 ■ Muscogee Creek Nation Physical Rehabilitation Center Okmulgee, OK
- 55 ● Hunter Health Center Wichita, KS
- 56 ● Indian Health Care Resource Health Center Tulsa, OK
- 57 ● Oklahoma City Indian Clinic Oklahoma City, OK
- 58 ● Urban Inter-Tribal Center of Texas Dallas, TX



Discover a Work/Life Balance

Whether you're just beginning a career in medicine or you've been practicing for years, the Oklahoma City Area provides all clinicians an opportunity to enjoy fulfilling careers and active lifestyles. While most facilities are located within rural areas, health professionals here enjoy numerous recreational activities while having a metropolitan city to explore nearby.

With a population of approximately 2 million people, the Oklahoma City Area is a lively destination that boasts a wealth of museums, performing arts venues and shopping. Sports enthusiasts have ample opportunities for spectator sports with local NBA, minor league baseball and professional soccer teams. Both Oklahoma State University and the University of Oklahoma have reputations as collegiate powerhouses and Oklahoma City is home to the National Softball Hall of Fame, the College Softball World Series and the World Cup Softball Tournament.

For those who enjoy outdoor activities, hiking, biking, fishing, kayaking and hunting are just minutes away. Take a camping trip to the Wichita Mountains or visit the Wichita Wildlife Refuge. Head southeast to Robbers Cave State Park and to Beavers Bend Resort Park or drive along the iconic Route 66 and enjoy the many points of interest along the way. Weekend getaways to Tulsa, Kansas City and Dallas are all just a few hours away.

Families thrive in the Oklahoma City Area with professional opportunities for spousal employment and both public and private school options for children. Family-friendly activities include the Oklahoma City Riverwalk, National Cowboy Hall of Fame, Cherokee Heritage Center, First Americans Museum and Riversport Adventures Oklahoma City, where families can enjoy kayaking, paddle boarding, rafting, tubing and cycling.

Not surprisingly, many health professionals who relocate to the Area find serving the American Indian patient population to be a rewarding long-term career option for themselves and a culturally enriching experience for their families.

Photos top to bottom: Trail ride through the mountains in Robber's Cave State Park in Wilburton, OK, ATV riding in the sand dunes of Little Sahara State Park in Waynoka, OK and a couple kayaking together at a lake.



The Oklahoma City Area offers clinicians the best of both worlds: while practicing in rural settings, they have ample opportunity for recreational pursuits right at their doorstep or they can visit the thriving downtown of Oklahoma City nearby.



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May 2024



Contact a recruiter to learn more!
IHS, 701 Market Drive, Oklahoma City, OK 73114
(405) 951-3820 | OKC_AORecruitment@ihs.gov



The policy of the IHS is to provide absolute preference to qualified Indian applicants and employees who are suitable for federal employment in filling vacancies within the IHS. IHS is an equal opportunity employer.