

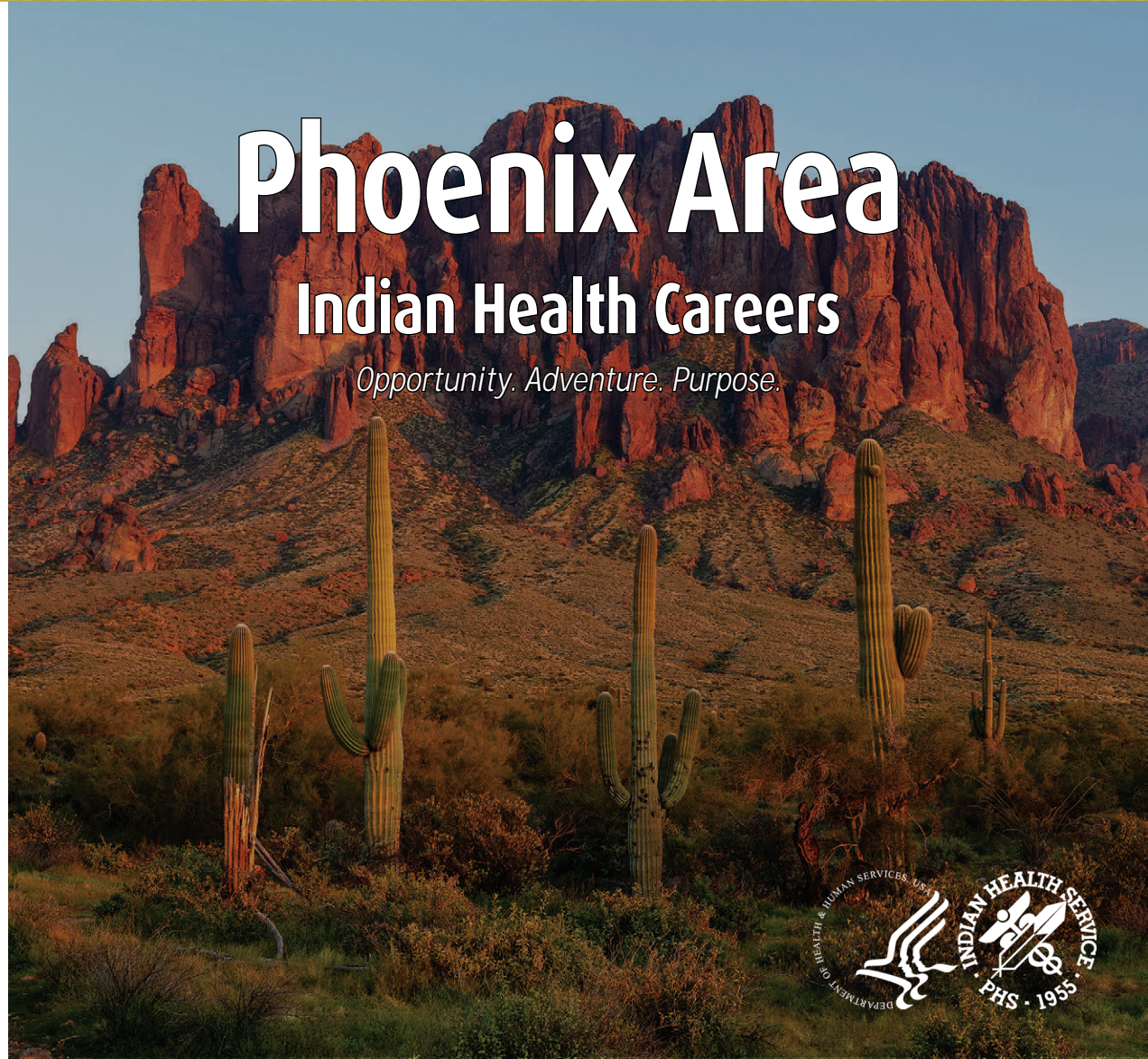


Enjoy an abundance of outdoor sports & recreation, scenic landmarks, natural resources & opportunities for professional fulfillment & cultural enrichment.



Phoenix Area Indian Health Careers

Opportunity. Adventure. Purpose.





Tribes of Arizona, Nevada and Utah

Ak Chin Indian Community • Chemehuevi Tribe • Cocopah Indian Tribe • Colorado River Indian Tribes • Confederated Tribes of the Goshute Reservation • Duckwater Shoshone Tribe • Ely Shoshone Tribe • Fort McDermitt Paiute-Shoshone Tribe • Fort McDowell Yavapai Apache Nation • Fort Mojave Indian Tribe • Gila River Indian Community • Havasupai Tribe • Hopi Tribe • Hualapai Tribe • Kaibab Band of Paiute Indians • Las Vegas Paiute Tribe • Lovelock Paiute Tribe • Moapa Band of Paiute Indians • Paiute Indian Tribe of Utah • Fallon Paiute-Shoshone Tribe • Pyramid Lake Paiute Tribe • Fort Yuma Quechan Indians • Reno-Sparks Indian Colony • Salt River Pima-Maricopa Indian Community • San Carlos Apache Nation • San Lucy District of the Tohono O'odham Nation • Shoshone-Paiute Tribes of the Duck Valley Indian Reservation • Skull Valley Band of Goshute Indians • Summit Lake Paiute Tribe • Te-Moak Tribe of Western Shoshone: Battle Mountain Band Council, Elko Band Council, South Fork Band Council, Wells Band Council • Tonto Apache Tribe • Ute Indian Tribe of the Uintah and Ouray Reservation • Walker River Paiute Tribe • Washoe Tribe of Nevada and California • White Mountain Apache Tribe • Winnemucca Indian Colony of Nevada • Yavapai-Apache Nation • Yavapai Prescott Indian Tribe • Yerington Paiute Tribe of the Yerington Colony and Campbell Ranch • Yomba Shoshone Tribe



Providing Care in Arizona, Nevada and Utah

The Phoenix Area Indian Health Service (IHS) provides health care and community health services to approximately 170,000 American Indians and Alaska Natives in Arizona, Nevada and Utah. Through eight Service Units, including two Youth Regional Treatment Centers and a network of health care facilities, the Phoenix Area IHS is a health care partner to more than 40 Tribes.

With more than 2,400 staff, the Phoenix Area's system of care includes both IHS-operated and Tribally operated health care facilities.

In the Phoenix Area, interdisciplinary teams are the model of practice, and health professionals often interact with many different disciplines in the provision of care. Our services are comprehensive and range from primary care (inpatient and outpatient) to tertiary and specialty care. Dental health, behavioral health, public health nursing, health education and environmental health services are also provided. In addition, three independent Urban Indian Health Program facilities supplement the array of services provided through our Tribal and IHS facilities.

The two Regional Youth Treatment Centers, located in Sacaton, AZ and Wadsworth, NV, are accredited by the Joint Commission on Behavioral Health Standards and operate as one organization providing services in two locations. The Area's largest health care facility is the Phoenix Indian Medical Center (PIMC), located near downtown Phoenix. This Joint Commission accredited, 127-bed hospital employs nearly 1,200 clinical and professional staff who provide comprehensive, patient-centered care to both urban and rural Tribal members. In addition, PIMC professional staff travel throughout the tri-state Area to provide direct services, consultation and guidance to other IHS hospitals and health centers.

Photo Left: IHS health professionals with a young patient. Right photos top to bottom: Toddler and doctor interact during a routine check-up, dental team with a young patient and pharmacists posing for a picture.





A World of Opportunities

The Phoenix Area Indian Health Service is seeking dedicated health professionals for its state-of-the-art hospitals and clinics in Arizona, Nevada and Utah. You will have an opportunity to care for patients from culturally diverse backgrounds and be a part of a motivated and highly competent health care team serving a vital mission. IHS offers competitive salaries, a full range of benefits and, in some cases, signing bonuses. Many positions also offer relocation incentives and opportunities for government housing.

Health Profession Openings by Discipline

- Advanced Practice Nurses
- Dentist
- Dietetic Services
- Environmental Health Staff
- Health Educators
- Infection Control Staff
- Medical Technologists
- Mental Health Staff
- Nurses
- Optometrists
- Pharmacists
- Physical Therapists
- Physicians
- Physician Assistants

Pay and Benefits

While salary is an important consideration, IHS provides many other forms of compensation that significantly contribute to your overall experience and make IHS a competitive employer. This concept of “Total Compensation” includes not only salary, but also the benefits, awards, leave, retirement and other incentives you may receive as part of a rewarding work environment. These are just some of the many ways that IHS recognizes employee contributions. In some cases, signing bonuses and/or relocation incentives are available.

IHS offers a wide range of health profession opportunities in the Phoenix Area. Enjoy a unique work/life balance that provides rich rewards and ample time for family and recreational activities.

Photo Left: A young American Indian girl on an exam table while a nurse listens to her heart, a team of health professionals posing for the camera, Optometrist helps a young girl.



IHS Career Options

IHS offers clinicians a choice of three options to practice their specific health profession discipline: working as a federal civil service employee, as an Officer in the Commissioned Corps of the US Public Health Service (USPHS) or directly for a Tribal or Urban Indian Program. Each of these options offers career flexibility, competitive salaries and benefits and ample opportunity for advancement.

Federal Civil Service

Professionals who choose to work in the federal civil service earn competitive salaries and are eligible for comprehensive federal and retirement benefits. They also enjoy significant career flexibility, eligibility for advancement and can transfer throughout IHS facilities while still maintaining their benefits.

US Public Health Service (USPHS) Commissioned Corps

One of the seven uniformed services of the United States, the Commissioned Corps offers the opportunity to serve our nation in uniform as a health professional in certain disciplines. The Commissioned Corps is comprised of highly qualified public health professionals protecting, promoting and advancing the health and safety of the nation. Approximately 2,000 Commissioned Corps officers currently serve within IHS. Commissioned Corps officers are eligible for military retirement benefits.

Tribal or Urban Indian Programs

Individuals interested in working within a Tribal or Urban Indian Program negotiate compensation and benefits directly with the Program or Tribe with whom they seek to work. Openings are available in both urban and rural areas.

Our Mission: to raise the physical, mental, social and spiritual health of American Indians and Alaska Natives to the highest level.

Photo right: Young health professionals are attracted to the financial freedom of the IHS LRP.



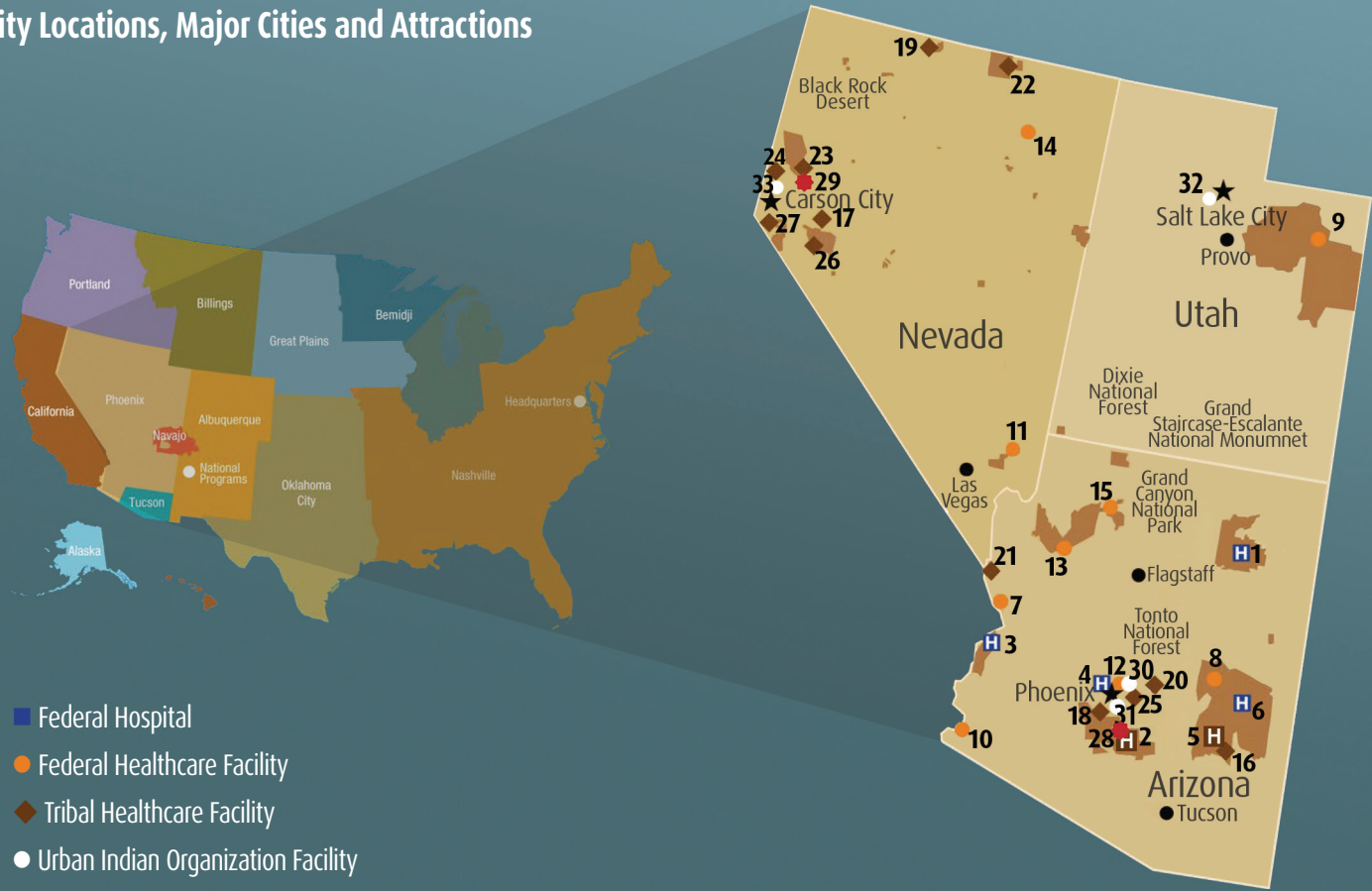
Did you know that you can pay off your health profession loans through our Loan Repayment Programs?

The IHS Loan Repayment Program (LRP) offers health professionals practicing at Indian health facilities an opportunity to pay off all of their eligible health education student loans in addition to receiving competitive salaries and benefits. Participants are eligible to receive up to \$25,000 per year and can extend their contract annually until all of their loans are paid off. Pursue the opportunity to build your career with IHS and work as part of an interdisciplinary team of health professionals, while gaining the financial freedom to live and work within some of the most picturesque settings in the country.

Additionally, the National Health Service Corps (NHSC) Loan Repayment Program (LRP) offers primary care providers up to \$75,000 for a two-year service commitment to work at an approved NHSC site in a high-need, underserved area. Like IHS, NHSC LRP recipients can obtain additional loan repayment by extending their service.

Phoenix Area

Facility Locations, Major Cities and Attractions



- 1 ■ Hopi Health Care Center Polacca, AZ
- 2 ■ Hu Hu Kam Memorial Hospital Sacaton, AZ
- 3 ■ Parker PHS Indian Hospital Parker, AZ
- 4 ■ Phoenix Indian Medical Center (PIMC) Phoenix, AZ
- 5 ■ San Carlos Hospital Peridot, AZ
- 6 ■ Whiteriver Hospital Whiteriver, AZ
- 7 ● Chemehuevi Clinic Needles, CA
- 8 ● Cibecue Health Center Cibecue, AZ
- 9 ● Fort Duchesne PHS Indian Health Center Fort Duchesne, UT
- 10 ● Fort Yuma Health Center Yuma, AZ
- 11 ● Irene Benn Medical Center Moapa, NV
- 12 ● PIMC HIV Center of Excellence Phoenix, AZ
- 13 ● Peach Springs Health Center Peach Springs, AZ
- 14 ● Southern Bands Health Center Elko, NV
- 15 ● Supai Clinic Supai, AZ
- 16 ◆ Bylas Health Center Bylas, AZ
- 17 ◆ Fallon Tribal Health Center Fallon, NV
- 18 ◆ Komataki Health Center Laveen, AZ
- 19 ◆ Fort McDermitt Clinic McDermitt, NV
- 20 ◆ Fort McDowell Clinic Fort McDowell, AZ
- 21 ◆ Fort Mojave Clinic Mohave Valley, AZ
- 22 ◆ Owyhee Community Health Facility Owyhee, NV
- 23 ◆ Pyramid Lake Tribal Health Clinic Nixon, NV
- 24 ◆ Reno Sparks Tribal Health Center Reno, NV
- 25 ◆ Salt River Health Center Scottsdale, AZ
- 26 ◆ Walker River Paiute Tribe Health Clinic Schurz, NV
- 27 ◆ Washoe Tribe Health Clinic Gardnerville, NV
- 28 ● Desert Visions Youth Wellness Center Sacaton, AZ
- 29 ● Nevada Skies Youth Wellness Wadsworth, NV
- 30 ● Native Health of Phoenix, Phoenix, AZ
- 31 ● Native American Connections Phoenix, AZ
- 32 ● Urban Indian Center of Salt Lake, Salt Lake City, UT
- 33 ● Nevada Urban Indians, Inc. Reno, NV



Attractions/State Parks in Arizona, Nevada and Utah

- 73 State Parks
- 2 State Fish Hatcheries
- 1 State Wildlife Area
- 7 State Wildlife Management Areas
- 9 National Parks
- 27 National Forests
- 1 National Memorial
- 3 National Historic Sites
- 1 National Wildlife Area
- 22 National Wildlife Refuges
- 1 State Reserve
- 6 National Recreation Areas

Learn more about Phoenix Area state parks and national attractions, visit www.stateparks.com.



Discover a Work/Life Balance

Health professionals in the Phoenix Area live and work amid a spectacular backdrop of red rock mountains, dramatic buttes and blue water escapes. A team-based care environment, complemented by a positive and supportive staff culture, allows health professionals in the Phoenix Area to interact with patients providing many different aspects of care. This interdisciplinary nature includes sharing Electronic Health Records (EHRs), which is extremely beneficial in providing comprehensive care for the Area's large American Indian/Alaska Native patient population.



The perfect location for clinicians and their families who enjoy fulfilling, recreational and active lifestyles, the Phoenix Area is full of famous natural landmarks and attractions. Sites such as the Arches, the Grand Canyon, the Hoover Dam, Lake Havasu, White River and Flagstaff are all within a day's drive. Key urban cities such as Las Vegas, San Diego, Los Angeles and Reno are only a few hours away.

For the outdoor enthusiast, recreational opportunities abound, including cross-country and downhill skiing, hiking, golfing, hunting, fishing, water sports and biking. Sports fans will find ample entertainment with national and major league sporting events close by. Beyond the MLB, NFL, NHL, NBA and WNBA, Indy car racing is also popular in the Phoenix Area.

While working daily with Native communities, health professionals have the opportunity to learn about Tribal values and traditions and experience community gatherings such as Northern Ute's Fourth of July Pow wow in Fort Duchesne.

An Indian health career in the Phoenix Area is a rewarding long-term career option for health professionals. Families can choose from a variety of educational options, as well as local services, family-friendly activities and places of worship. Housing opportunities are also available, including IHS-sponsored housing.

Photos top to bottom: Father and son ski at a resort, a hiker at Jacob Hamblin Arch in Coyote Gulch, Grand Staircase-Escalante National Monument, Utah and a family poses for a pic on a hike to Cathedral Rock, Sedona, AZ.





In the Phoenix Area, you'll marvel at a peaceful desert landscape of red rock cliffs, jagged rock formations and canyons formed by winding rivers.

Phoenix Area

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May 2024



Contact a recruiter to learn more!
IHS, 40 North Central Avenue, Suite 600
Phoenix, AZ 85004-4450 | Email: PhoenixRecruitment@ihs.gov



The policy of the IHS is to provide absolute preference to qualified Indian applicants and employees who are suitable for federal employment in filling vacancies within the IHS. IHS is an equal opportunity employer.