



**Community Health Aide Program (CHAP)
Tribal Planning and Implementation (TPI)
Grant Program Technical Assistance Webinar**

August 11, 2021

Office of Clinical & Preventive Services

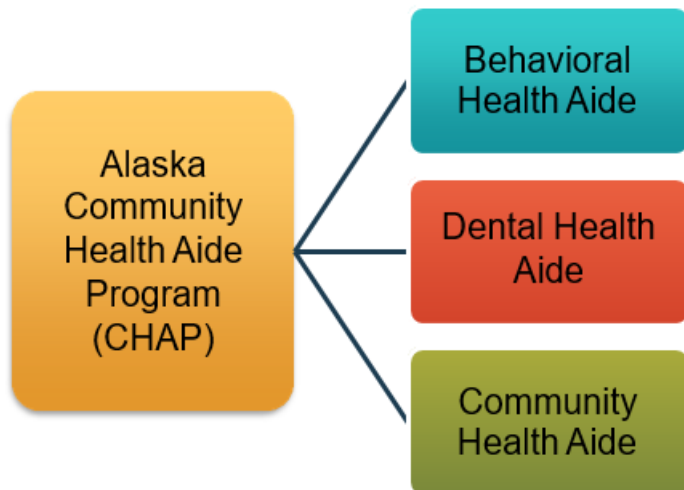


Housekeeping

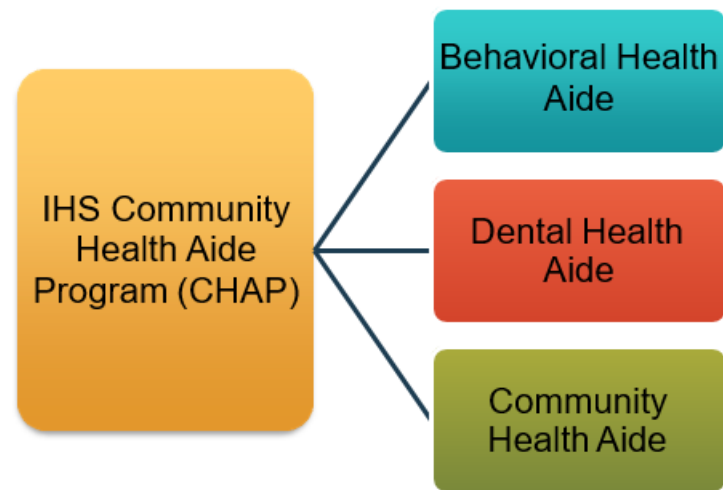
- Please self-mute your line to avoid feedback during the session recording
- Please sign-in within the chat feature with your Name, Title, Organization
- The session will be recorded and all slides and links to recording will be posted to the IHS CHAP site within 72 hours of the sessions.
- This webinar is specific to the requirements of the grant program
- All questions specific to the grant package requirements and applicable federal regulations, please visit [grants.gov](https://www.grants.gov)

Alaska CHAP & IHS CHAP

Alaska CHAP



IHS National CHAP (Lower 48)



National Community Health Aide Program

The Community Health Aide Program (CHAP) includes three (3) different health aide provider types which each include a tiered level practice. Health aides do not practice independently, but under the direct/indirect supervision of a licensed clinician. These health aides are seen as extenders of their supervising clinician to provide direct patient care. Because health aides extend the provider, they expand the system of care and increase access to care and have the ability to mobilize healthcare.

Behavioral Health Aide

- Behavioral Health Aide I
- Behavioral Health Aide II
- Behavioral Health Aide III
- Behavioral Health Aide Practitioner

Supervising Clinician: Licensed Behavioral Health Provider (LICSW, LCSW, Psych, etc.)

Community Health Aide

- Community Health Aide I
- Community Health Aide II
- Community Health Aide III
- Community Health Aide IV
- Community Health Aide Practitioner

Supervising Clinician: Licensed Physician or Physician Assistant

Dental Health Aide

- Primary Dental Health Aide I
- Primary Dental Health Aide II
- Expanded Function Dental Health Aide I
- Expanded Function Dental Health Aide II
- Dental Health Aide Hygienist
- Dental Health Aide Therapist

Supervising Clinician: Licensed Dentist

CHAP Structure





CHAP Tribal Planning & Implementation (TPI) Grant

Providing infrastructure support to Tribes and Tribal Organizations positioned to begin implementing a CHAP



Purpose

The purpose of the TPI program is to support the planning and implementation for Tribes and Tribal Organizations (T/TO) positioned to begin operating a CHAP or support a growing CHAP in the contiguous 48 states. The grant program is designed to support the regional flexibility required for T/TO to implement a CHAP unique to the needs of their individual communities across the country through the identification of feasibility factors. The focus of the program is to:

1. Develop clinical supervisor support for primary care, behavioral health, and dental health clinicians providing both direct and indirect supervision of prospective health aides;
2. Identify area and community-specific health care needs of patients that can be addressed by the health aides;
3. Identify and develop a technology infrastructure plan for the mobility and success of health aides in anticipation of providing services;
4. Develop a training plan to include partners across the T/TO's geographic region to enhance the training opportunities available to prospective health aides to include continuing education and clinical practice;
5. Identify best practices for integrating a CHAP workforce into an existing Tribal health system;
6. Address social determinants of health that impact the recruitment and retention of prospective health aides; and
7. Identify the total cost of full implementation of a CHAP within an existing Tribal health system.



Eligibility

- A federally recognized Tribe as defined by 25 USC 1503(14)
- A Tribal Organization as defined by 25 USC 1603(26)
- An applicant to this announcement is ineligible to apply for the CHAP Tribal Assessment and Planning (TAP) Grant (HHS-2021-TAP-001)



CHAP TPI Grant Overview

- Funding Period: 2 years September 30, 2021-September 30, 2023
- Anticipated Number of Awards: 3
- Total Amount: \$3M
- Estimated Individual Award Amount: \$1,000,000
- Eligibility
 - Federally-Recognized Tribes
 - Tribal Organizations
- Estimated Application Due Date: September 6, 2021



CHAP TPI Grant Summary

Goal

- To support the final planning and implementation of Tribes and Tribal Organizations positioned to begin operating a CHAP and support the regional flexibility required for Tribes and Tribal Organizations to implement a CHAP unique to the needs of their individual communities across the country.

Objectives

- Develop clinical supervisor support for primary care, behavioral health, and dental health clinicians providing both direct and indirect supervision of prospective health aides.
- Identify area and community specific needs to enhance the scope of work for prospective health aides to meet the unique needs of patients in the community
- Identify and develop a technology infrastructure plan for the mobility and success of health aides once providing services.
- Develop a training plan to include partners across the Tribe's/Tribal Organization's geographic region to enhance the training opportunities available to prospective health aides to include continuing education and clinical practice.
- Identify best practices for integrating a CHAP workforce into an existing Tribal health system.
- Address social determinants of health that impact the recruitment and retention of prospective health aides.

Key Areas

- Clinical Supervisor Support
- Scope of Work Development
- Technology Infrastructure
- Training Infrastructure
- System Integration
- Auxiliary Support for Prospective Health Aides
- Implementation Costs



Key Focus Areas

Clinical Supervisor Support

- Supporting licensed clinicians taking on supervision of health aides

Area & Community Needs for Scope of Practice Integration

- Identify health outcome disparities that require an increased scope of practice

Technology Infrastructure

- Building infrastructure to support mobility and quality assurance

Training Plan

- Partnerships across stakeholders within the region to support training and continuing education

Workforce Integration

- Developing key practices to fold CHAP into the health care workforce

Social Determinants of Health

- Addressing external individual factors that may prohibit a growing workforce

Implementation Costs

- What will it cost to build total infrastructure and sustain?



Application Anatomy

- **Part I- Program Information** (*4 pages*)
 - Section 1: Community Profile
 - Section 2: Health & Infrastructure Needs
 - Section 3: Organizational Capacity
- **Part 2- Program Plan** (*6 pages*)
 - Section 1: Program Plan
 - Section 2: Program Activities
 - Section 3: Staffing Plan
 - Section 4: Timeline
- **Part 3- Program Evaluation** (*5 pages*)
 - Section 1: Evaluation Plan



Part I: Program Information

- Section 1: Community Profile
 - Explain who you serve in the community
- Section 2: Health & Infrastructure Needs
 - Explain the health disparities and outcomes
- Section 3: Organizational Capacity
 - Explain the organizations health program activities



Part II: Program Plan

- Section 1: Program Plan
 - Explain the plans to carry out the grant and includes the problems identified and how to assess the problems
- Section 2: Program Activities
 - Explains in detail all the activities associated with the plan and a timeline
- Section 3: Staffing Plan
 - Explains who will carry out the plan and activities
- Section 4: Timeline
 - Provides a two year timeline for all activities and milestones



Part III: Program Evaluation

- Section 1: Evaluation Plan
 - Explains how the program activities and achievements are associated with the delivery of health care. These should be organized into the key areas identified.



Links to Grant

- CHAP Tribal Assessment & Planning Grant
 - [Federal Register](#)
 - [Grants.gov](#)
- CHAP Tribal Planning & Implementation Grant
 - [Federal Register](#)
 - [Grants.gov](#)



Dates to Remember

- **September 6th** : Deadline for Application Submission
- **September 30th** : Earliest Anticipated Start Date



Resources

- [IHS CHAP Site](#)
- [IHS Community Education](#)
 - [CHAP Policy Explained](#)
 - [CHAP Tribal Consultation & Implementation Priorities](#)
 - [CHAP Scope of Work](#)
 - [CHAP & CHR](#)
- [Alaska CHAP Site](#)
- [CHAP Policy](#)
- [CHAP TAG Charter](#)



Contact

Questions about the Program:

National Community Health Aide Program

Email: IHSCHAP@ihs.gov

Web: www.ihs.gov/chap

[CHAP ListServ](#)

Technical Questions about grant application requirements

Grants.gov