

Logic Model for Community Health Aide Program (CHAP) Tribal Planning and Implementation (TPI): 2026 – 2029

Goal: To support the final planning and implementation of T/TOs positioned to begin operating a CHAP and support the regional flexibility required for T/TOs to implement a CHAP unique to the needs of their individual communities across the country.

Inputs

- CHAP funding
- IHS CHAP Team
- IHS Leadership
- AI/AN communities
- Tribal Nations
- Tribal Organization
- NCHAPB
- Area Certification Boards
- Community partners
- Federal partners
- CHAP healthcare partners
- Training Centers



Activities/Outputs

Address the Social Drivers of Health (SDoH)

- Work collaboratively to identify appropriate SDoH to address
- Convene “something” (technical consultation, panel of experts, etc.) to inform a plan of action
- Develop a plan of action on how to address the SDoH, including public-private partnerships and other mechanisms
- Educate and promote awareness of the selected SDoH

Strengthen Workforce Integration

- Outline strategies for building workforce capacity through partnerships
- Develop key practices to fold CHAP into the healthcare workforce
- Support opportunities to recruit and retain prospective health aides

Enhance Clinical Supervisor Support with Existing and New Partners

- Strengthen existing collaborations
- Foster new collaborations
- Participate in Federal, Tribal, and other planning bodies, as appropriate

Address Scope of Practice Integration

- Identify health outcome disparities that require an increase scope of practice
- Develop a plan of action on how to address SOW that aligns with National Standards and Procedures

Enhance Training System

- Establish partnerships to support training and continuing education
- Work with Federal and Tribal partners to identify opportunities for collaboration
- Demonstrate how plans aligns, or strengthens, existing training systems

Elevate the Technology Infrastructure

- Outline plans for creating effective referral systems and smooth care transitions
- Build infrastructure to support mobility and quality assurance
- Create opportunities to integrate secure data-sharing systems

Address Implementation Costs and Resources

- Details plans for CHAP’s long-term sustainability by identifying funding sources, building partnerships, and developing scalable strategies
- Identify plan of action towards State Plan Amendments

Plan for Area Certification Board

- Identify interest from more than 50% of Tribes to nominate and vet for as ACB members
- Coordinate ACB Bylaws and Procedures for ACB members
- Outline strategies to structure academic review committees (ARC) to review National Standards and Procedures for Area
- Coordinate and outline Area Standards and Procedures
- Create a certification application process

Evaluate Program Activities



Intermediate Outcomes

- Increase community awareness of CHAP
- Increase recruitment and retainment of health aides in Tribal communities
- Increase patient satisfaction with appropriate services
- Increase support of clinical supervisors
- Increase training program partners
- Implement data to care model
- Integrate sustainability information across CHAP implementation operation
- Appoint and seat ACB members
- Draft ACB Bylaws and Procedures
- Seat and convene the ARC
- Draft and implement Area Standards and Procedures
- Initiate certification application process



Long Term Outcomes

- Strengthen the capacity of the healthcare infrastructure to deliver quality prevention and treatment services
- “Prospective” Area Certification Board

Objectives

- Address social drivers of health that impact the recruitment and retention of prospective health aides.
- Identify best practices for integrating CHAP into existing workforce.
- Develop clinical supervisor support for clinicians providing supervision of prospective health aides.
- Identify specific needs to enhance SOW for prospective health aides to meet unique community needs.
- Develop a training plan to enhance the training opportunities (i.e. clinical practice) available to prospective health aides.
- Identify and develop a technology infrastructure Plan for Area Certification Board.

Impact: To raise the physical, mental, social, and spiritual health of American Indians and Alaska Natives to the highest level.