

**ENVIRONMENTAL HEALTH SPECIALIST OF THE YEAR
SCORING CRITERIA**

NOMINEE NAME	NOMINEE AREA	TOTAL SCORE

PROFESSIONALISM		(Max. Points: 30)
The degree to which the nominee demonstrates commitment to professional development and promoting the environmental health profession.		
Professional Credential	(10 points max.)	Sub-Total
Nominee holds a current professional credential of RS/REHS.		
No = 0 points	Yes = 10 points	
Technical Certifications	(5 points max.)	Sub-Total
Nominee maintains technical competencies through completion of one or more advanced training/certification programs.		
Examples: Certified Industrial Hygienist, Certified Safety Professional, Child Passenger Safety Technician, Certified Pool Operator, Certified Pool Inspector, IHS Injury Prevention Fellowship, IHS Institutional Environmental Health Residency, Food Protection Manager Certification, and RS/REHS-in Training (indicates nominee passed RS/REHS exam and needs required work experience).		
0 to 5 points based on number and complexity of certifications.		
Advanced Degree	(5 points max.)	Sub-Total
Nominee seeks professional development through completion of an Environmental Health/Public Health-related graduate degree.		
No current graduate level training	= 0 points	
Currently enrolled and taking classes in graduate program	= 2 points	
Completed graduate program	= 5 points	
Mentorship & Leadership	(5 points max.)	Sub-Total
The degree to which the nominee has assumed mentorship and leadership roles during the award year. Considerations include but are not limited to: formal mentorship of public health professionals (interns, COSTEPs, junior staff, subordinates); completion of advanced leadership training; assumption of leadership roles of successful initiatives, teams, or professional workgroups/organizations.		
0 to 5 points based on the magnitude and scope of mentorship & leadership.		
Scope of Service & Responsibilities	(5 points max.)	Sub-Total
The breadth of service and responsibilities demonstrated by the nominee in advancing and promoting the mission of the IHS EHS during the award year. Considerations include but are not limited to: professional presentations/publications; collateral duties; involvement in professional workgroups and professional associations; workload and scope of program responsibilities.		
0 to 5 points based on the magnitude and scope of service & responsibilities.		
PROFESSIONALISM TOTAL		

SPECIAL ACCOMPLISHMENT

(Max. Points: 70)

The nominee’s contribution, through a special accomplishment, in advancing the mission of the IHS Division of Environmental Health Services.

<p>Public Health Approach (15 points max.)</p>	<p>Sub-Total</p>
<p>The nominee employed a comprehensive public health approach (e.g., 10 Essential Services) in the design and implementation of the Special Accomplishment. Considerations include the overall design of the accomplishment, complexity of the problem/need, the application of best practices, stakeholder collaboration, and the project’s impact on the public health issue. Scoring will take into account those approaches using novel or innovative practices.</p> <p style="text-align: center;"> Low = 0 to 5 points Moderate = 6 to 10 points High = 11 to 15 points </p>	
<p>Problem Identification (15 points max.)</p>	<p>Sub-Total</p>
<p>Sound public health practices were utilized to collect data (qualitative and/or quantitative) which identified the need/problem and drove the development of the Special Accomplishment. Scoring will take into account previously unknown problems.</p> <p style="text-align: center;">0 to 15 points based on data collection methods and use of data in decision making.</p>	
<p>Evaluation (15 points max.)</p>	<p>Sub-Total</p>
<p>The nominee developed an evaluation plan to monitor the progress of the Special Accomplishment. The award write-up reflects this by highlighting the evaluation planning activity.</p> <p style="text-align: center;">0 to 15 points based on the quality of the evaluation plan.</p>	
<p>Impact (15 points max.)</p>	<p>Sub-Total</p>
<p>The degree to which the Special Accomplishment is a positive influence on reducing the risk of injury/illness or improving efficiencies within the EH program. Scoring will take into account accomplishments which increased the capacity (new knowledge, skill, ability) within a tribal or federal EH program.</p> <p style="text-align: center;"> No to Low Impact = 0 to 5 points Moderate Impact = 6 to 10 points High Impact = 11 to 15 points </p>	
<p>Adaptability (10 points max.)</p>	<p>Sub-Total</p>
<p>The degree to which the Special Accomplishment has been established as a promising/best practice and applied at other local/regional areas; or at the national level.</p> <p style="text-align: center;"> Not adapted = 0 points Adapted at ≥ 1 additional local level organization (tribe/service unit) = 1 to 3 points Adapted at ≥ 1 additional regional level organization (IHS area, state) = 4 to 6 points Adapted at a national level = 7 to 10 points </p>	
<p>SPECIAL ACCOMPLISHMENT TOTAL</p>	