

RRM Changes Over Time

Inpatient Care

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
<p>In 2016 version included with revised Inpatient</p> <p>Alternative Rural Health care Facility (with and without a birthing unit)</p>	No formula	No formula	No formula	No formula	<p>Fixed <u>Supervisory Registered Nurse</u> staff of 0.5 for facilities with 4-6 ADPL or 1.0 Fixed <u>Supervisory Registered Nurse</u> staff for facilities with 7-12 ADPL.</p> <p>Fixed <u>Register Nurse</u> staff of 5.0 FTE/facility plus 0.3 <u>Registered Nurse</u> staff times ADPL.</p> <p>Fixed <u>LPN</u> staff of 1 FTE plus 0.16 <u>LPN</u> staff times ADPL Health Tech: .16* ADPL.</p> <p>Fixed <u>Clerical Support staff</u> of 0.5 for facilities with 4-6 ADPL or 1.0 <u>Fixed Clerical Support staff</u> for facilities with 7-12 ADPL.</p> <p>Plus a fixed staff of:</p>	<p><u>FOOD SERVICE</u></p> <p>Replaced 4 FTE with</p> <p>1 FTE <u>Dietitian Director</u></p> <p>1 FTE <u>Food Service Manager</u></p> <p>3 FTE <u>Cooks</u></p> <p>3 FTE <u>Food Service Workers</u></p> <p>1 FTE <u>Clerk</u></p>

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
					1 FTE for <u>Pharmacy</u> per facility 2 FTE for <u>Lab</u> per facility 4 FTE for <u>Food Service</u> per facility 1 FTE for <u>Imaging</u> per facility 2 FTE for <u>Administration</u> per facility If you select the Alternative Rural Healthcare Facility with a Birthing Unit you receive the following Birthing Unit Staff: <u>Registered Nurse</u> : 5 FTE per Unit <u>Midwife</u> : 2 FTE per Unit	
Chief of Service	There is no Chief of Service Position.	1.0 FTE <u>Chief of Service</u> for every seven inpatient General Medical inpatient physicians	Same as RRM 2000.	1.0 FTE <u>Chief of Service</u> for every seven General Medical inpatient physicians plus General Surgeons, OB/GYN Surgeons and Anesthesiologists.	Same as RRM2003	Same as RRM2003

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
Clerical Staff	1.0 FTE <u>Clerical</u> for every four General Medical Staff.	Same as 6G.	Same as 6G.	1.0 FTE <u>Clerical</u> for every four General Medical inpatient physicians plus General Surgeons, OB/GYN Surgeons and Anesthesiologists.	Same as RRM2003	Same as RRM2003
General Medical Staff	1.0 FTE per hospital plus 1.0 FTE for every 12 occupied GM beds.	Same as 6G.	Same as 6G.	Same as 6G.	Same as 6G	Same as 6G
Pediatric Medical Staff	0.85 FTE per hospital with over 5 ADPL plus 1.0 for every 17 occupied Peds beds over 5 ADPL.	Same as 6G.	Same as 6G.	Same as 6G.	Same as 6G	Same as 6G
OB/GYN Medical Staff	0.5 FTE per hospital with 5 ADPL plus 1.0 FTE for every 7 occupied OB/GYN beds over 5 ADPL.	0.55 FTE per hospital with 5 ADPL plus 1.0 FTE for every 7 occupied OB/GYN beds over 5 ADPL.	Same as RRM2000.	Same as RRM2000.	Same as RRM2000.	Same as RRM2000
General Surgery Staff	Minimum of 300 surgical cases. Fixed staff of 2.0 FTEs plus 1.0 FTE for each additional 190 surgical cases.	Minimum of 200 surgical cases. Fixed staff of 1.5 FTEs plus 1.0 FTE for every additional 200 surgical cases over 200.	Minimum of 200 surgical cases. Fixed staff of 1.5 FTEs plus 1.0 FTE for every additional 190 surgical cases.	Same as RRM2002.	Same as RRM2002.	Same as RRM2002.

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
OB/GYN Surgery Staff	Minimum of 300 OB/GYN surgical cases. Fixed staff of 2.0 FTEs plus 1.0 FTE for each additional 210 surgical cases.	Minimum of 200 OB/GYN surgical cases to justify service. Fixed staff of 1.5 FTEs plus 1.0 FTE for every additional 210 OB/GYN surgical cases over 200.	Same as RRM2000.	Same as RRM2000.	Same as RRM2000.	Same as RRM2000.
Nurse Mid-wife Staff	Mentioned as a personnel category but no formula for an FTE.	1.0 FTE for every 350 OB/GYN deliveries and surgical cases above 200.	1.0 FTE for every 200 OB/GYN deliveries plus surgical cases above 125 cases. (must have the 125 cases to justify service)	Same as RRM2002	Same as RRM2002.	Same as RRM2002 Alternative Rural with Birthing 2 Nurse Midwife per Unit
Anesthesiology Staff	1 FTE for every 500 cases requiring anesthesia.	1.5 FTE per facility providing surgical care which requires 200 cases to justify service, plus 1.0 FTE for every 500 cases requiring anesthesia over 200 cases.	Same as RRM2000.	Same as RRM 2000.	Same as RRM2000.	Same as RRM2000

Inpatient Nursing – updated in 2016

In 6G Inpatient Nursing formulas were included in both the nursing section and the Surgery/Anesthesia sections. In RRM 2000 they were all included in the Inpatient Nursing Section but broken into three different sub categories based on the complexity of the services provided by the hospital (Level I, II, III.). In RRM 2002 and 2003 the formulas are combined in Inpatient Nursing. The formulas will be presented as they are listed in RRM 2003. **Also beginning with the RRM 2000 when ADPL is one of the variables in nursing formulas, it is increased by 25% to account for staffing requirements to meet peak workload periods.**

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
Nurse Administrator	No formula given. Assume position is taken from total Nursing FTEs.	6.0 FTEs per hospital with 1.0 or more nursing stations and/or inpatient specialty services, plus 1.0 FTE for each nursing station. 2.0 FTEs for hospitals with one nursing station and no specialty care.	6.0 FTEs per hospital plus 1 FTE for each nursing station.	Same as 2002.	Same as 2002.	Inpatient 1 FTE per Unit Alternative Rural .5 FTE per 4-6 ADPL 1 FTE per 7-13 ADPL
Multiple Function RN Nurse Administrator clerical Support	No formula given. Is mentioned in the personnel category.	2.0 FTEs for Medical Centers. 1.0 FTE for level II hospitals and none for Level III hospitals.	1.0 FTE per hospital.	Same as RRm2002.	Same as 2002.	Inpatient .25 FTE per unit plus .25 per 1 ADPL above 10
Registered Nurse Gen. Med./Surgery	0.4 FTE per GM facility, plus 2.5 FTE for every GM Nursing Station, plus 1.1 FTE for	14.65 FTEs for each facility, plus 0.3 FTE for every staffed GM/S bed above	14.65 FTEs for each facility with 10 GM/S ADPL, plus 0.3 FTE for every GM/S ADPL	Same as RRM 2002.	Same as 2002.	Inpatient 14.65 FTE RN per Med/Surg nursing unit plus .3 FTE per 1 ADPL above

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
	every occupied bed. Then for surgery; 1.9 FTE per facility with Surgery unit, plus 2.5 FTE for each surgery nursing station, plus 1 FTE for every occupied surgery bed.	10.	above 10 ADPL.			10 Alternative Rural 5 FTE Plus .3 per ADPL Alternative Rural with Birthing 5 FTE
LPN/Tech. – Gen. Med./Surgery Health Tech	No formula given. Is mentioned in the personnel category.	4.6 FTE for each facility, plus 0.16 FTE for every staffed Gm/S bed above 10.	4.65 FTE for each facility, plus 0.16 FTE for every Gm/S ADPL above 10 ADPL.	Same as RRM 2002.	Same as 2002.	Inpatient 4.65 per Med/Surg Unit plus .16 FTE per ADPL above 10 Alternative Rural 1 per facility plus .16 per ADPL Health tech .16 per ADPL
MSA/ Certified Nurse Assistant Clerical Support Gen. Med./Surgery	No formula given. Is mentioned in the personnel category.	1.0 FTE for each facility, plus 0.1 FTE for every staffed GM/S bed above 10.	1.0 FTE for each facility, plus 0.1 FTE for every GM/S ADPL above 10 ADPL.	Same as RRM 2002.	Same as 2002.	Inpatient 4 FTE per Unit plus .4 per ADPL above 10 Alternative Rural .5 FTE per 4-6 ADPL, 1 FTE per 7-12 ADPL Alternative Rural
Registered	1.5 FTE for each	12.96 FTE for	12.96 FTE for each	Same as 2002.	Same as 2002.	Included with

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
Nurse Pediatrics	facility with pediatric services, plus 2.5 FTE for each PEDs nursing station, plus 1.82 FTE for each occupied PEDs bed.	each facility with pediatric services, plus 1.62 FTE for each pediatric staffed bed above 12.	facility with pediatric services, plus 1.62 FTE for each pediatric ADPL above 12 ADPL.			Inpatient
LPN Pediatrics	No formula given. Is mentioned in the personnel category.	8.0 FTE for each facility with pediatric services, plus 0.6 FTE for each pediatric staffed bed above 12.	8.0 FTE for each facility with pediatric services, plus 0.6 FTE for every PEDS ADPL above 12 ADPL.	Same as 2002.	Same as 2002.	Included with Inpatient
Clerical Support Pediatrics	No formula given. Is mentioned in the personnel category.	1.8 FTE for each facility, plus 0.1 FTE for every staffed PEDs bed above 12.	1.8 FTE for each facility, plus 0.1 FTE for PEDs ADPL above 12 ADPL.	Same as RRM 2002.	Same as 2002.	Included with Inpatient
Registered Nurse OB/GYN	1.74 FTE for each facility with OB/GYN services, plus 2.5 FTEs for each OB nursing station, plus 1.36 FTE for each occupied OB/GYN bed.	9.6 FTE for each facility with OB/GYN, plus 1.5 FTE for each staffed OB/GYN bed over 4 beds.	0.8 FTE for every OB/GYN ADPL, plus 1.5 FTE for every 200 deliveries over 400 deliveries. (Need 125 deliveries annually to justify service.)	Same as RRM 2002.	Same as 2002.	Inpatient 1 FTE RN per OB/GYN ADPL plus 2.5 FTE for every 200 deliveries above 400 1.33 FTE per GYN cases > 800 Alternative Rural 5 RN per Unit
LPN/Tech. OB/GYN	No formula given. Is mentioned in the personnel category.	4.8 FTE for each facility with OB/GYN.	0.4 FTE for every OB/GYN ADPL.	Same as RRM 2002.	Same as 2002.	.5 FTE per every OB/GYN ADPL 1.6 FTE per OR 1 FTE per 200

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LPN/GYN Clerical support	No formula given. Is mentioned in the personnel category.	1.0 FTE per facility with OB/GYN, plus 0.5 FTE per every 2 staffed OB/GYN beds above 4 beds.	0.1 FTE for every OB/GYN ADPL, plus 0.5 FTE for every 200 deliveries above 400 deliveries.	Same as 2002.	Same as 2002.	cases >800 .1 FTE per 1 OB/GYN plus .5 per 200 deliveries above 400
Registered Nurse Postpartum	No formula given.	10.51 FTEs for each facility offering this service, plus 0.8 FTE for every staffed postpartum bed over 10 beds.	No formula given.	No formula given.	No formula given.	No formula given.
LPN/Tech. Postpartum	No formula given.	5.3 FTEs for each facility offering this service, plus 0.4 FTE for every postpartum bed over 10 beds.	No formula given.	No formula given.	No formula given.	No formula given.
Clerical Support Postpartum	No formula given.	1.0 FTE for each facility offering postpartum services, plus 0.1 FTE for each staffed postpartum bed over 10 beds.	No formula given.	No formula given.	No formula given.	No formula given.
LPN/Tech. Newborns	No formula given.	No formula given.	0.8 FTE for every newborn ADPL. (Need 125 deliveries annually to justify service.)	Same as RRM2002.	Same as RRM2002.	No separate nursery – babies with mother

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Clerical Support Newborns	No formula given.	No formula given	0.0167 FTE for every newborn ADPL.	Same as RRM2002.	Same as RRM2002.	No separate nursery – babies with mother
Registered Nurse Nursery	No formula given.	4.8 FTE for type I and II hospital.	1.0 FTE for facilities with bassinets, plus 1.0 FTE for every two bassinets over two ADPL.	1 FTE for facilities with bassinets, plus 1 FTE for every two newborn ADPL over two newborn ADPL	Same as RRM2003.	No separate nursery – babies with mother
LPN/Tech. Nursery	No formula given.	4.8 FTE for type I and II hospitals.	0.43 FTE for facilities with a Nursery (bassinets), plus 1 FTE for every four bassinets. (Need 125 deliveries annually to justify service.)	Same as RRM 2002.	Same as RRM2002.	No separate nursery – babies with mother
Clerical Support Nursery	No formula given.	0.1 FTE per bassinet.	0.33 FTE per nursery with at least three bassinets.	0.33 FTE per nursery.	Same as RRM2003.	No separate nursery – babies with mother
Registered Nurse ICU/CCU Health Monitor/Techs	2.5 FTE for every ICU bed.	19.4 FTE per type I hospital, plus 3.65 FTE for every ICU staffed bed over four beds.	19.4 FTE for a hospital with over 876 ICU days, plus 3.65 for every ADPL over 4 ADPL. (Need 876 ICU days annually to justify service.)	Same as RRM 2002.	Same as RRM2002.	1 FTE supervisor per ICU 10 RN per ICU plus 1 FTE per 1-2 addition patients and/or for every patient classified as 1:1 nurse-to patient ratio 10 FTE health/monitor techs
Clerical	No formula given.	1.0 FTE per type	1.0 FTE for a	Same as	Same as RRM2002.	2 FTE per ICU

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Support ICU/CCU		I hospital, plus 0.25 for every ICU staffed bed over four beds.	hospital with over 876 ICU days, plus 0.25 for every ADPL over 4 ADPL.	RRM 2002.		
Registered Nurse Step Down unit	No formula given.	14.65 FTE for level I hospital with a step-down unit, plus 1.07 FTE for each step-down bed over four beds.	1.43 FTEs for each facility with ICU beds plus 1 FTE for every four ICU/Surgery ADPL.	Same as RRM2002.	Same as RRM2002.	No separate step down
LPN/Tech. Step Down Unit	No formula given.	4.65 FTE for level I hospital with step-down unit, plus 0.35 FTE for each step-down bed over 4 beds.	1.0 FTE for each facility with a step-down unit, plus 1.0 FTE for four ICU/Surgery ADPL.	Same as RRM 2002.	Same as RRM2002.	No separate step down
Clerical Support Step Down Unit	No formula given.	1.0 FTE for level I hospital with step-down unit, plus 0.10 FTE for each step-down bed over 4 beds.	2.0 FTE for each facility that has a step-down unit.	Same as RRM 2002.	Same as RRM2002.	No separate step down
Registered Nurse Operating Room	No formula given.	1 FTE per OR unit with at least an ADPL of 5.	3.2 per facility with an operating room (<i>450 cases annually are required to justify an OR</i>), plus 1.33 FTE for every 200 OR cases over 800 OR cases. (<i>For nurses this includes</i>	Same as 2002.	Same as RRM2002.	1 FTE Supervisory Nurse per surgical unit 5 FTE per Operating room plus 1.33 FTE per each 200 cases > 800

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
			<i>both inpatient and out patient surgery.)</i>			
LPN/Tech. Operating Room	No formula given.	1.0 FTE per OR unit with a minimum of five ADPL.	1.6 FTE per facility with an operating room, plus 1.0 FTE for every 200 OR cases over 800 OR cases. <i>(LPN does not include out patient cases.)</i>	Same as RRM 2002.	Same as RRM2002.	1.6 FTE per Operating Room plus 1 FTE per each 200 cases > 800
Registered Nurse, PACU - formerly Registered Nurse Post Anesthesia Recovery	No formula given.	1.0 FTE per operating room.	1.0 FTE per facility with an operating room, plus 1.0 FTE for every 600 GS/OBGYN/Amb. Surgery cases above 600 cases.	2.0 FTEs per facility that has at least 450 ambulatory surgery cases a year.	Same as RRM2003.	4 FTE RN per OR plus 1 FTE RN per 600 cases > 350
Registered Nurse Ambulatory Surgery	No formula given.	2.0 FTEs per facility that offers ambulatory surgery services, plus 1.0 FTE for every 400 cases over 800 annual cases.	2.0 FTEs per facility that offers ambulatory surgery services. To justify ambulatory surgery 450 cases a year are required.	Same as RRM 2002.	Same as RRM2002.	3 FTE RN per OR plus 1.33 FTE each 300 cases > 350
Registered Nurse Psychiatry	Same as RRM 2002.	9.8 FTEs per facility with a psychiatric unit, plus 0.73 FTE for every staffed Psych. Bed over 10 beds.	7.0 FTEs per facility with a psychiatric unit, plus 0.70 for every Psych. ADPL over 10 ADPL.	Same as RRM 2002.	Same as RRM2002.	Same as RRM2002
LPN/Tech.	No Formula given.	2.4 FTEs per	2.4 FTEs per	Same as RRM 2002.	Same as RRM2002.	Same as RRM2002

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
Psychiatry		facility with a psychiatric unit, plus 0.18 FTE for every Psych. Staffed bed over 10 beds.	facility with a psychiatric unit, plus 0.18 FTE for every Psych. ADPL over 10 ADPL.			
Clerk Psychiatry	No Formula given.	1.0 FTEs per facility with a psychiatric unit, plus 0.10 FTE for every Psych. Staffed bed over 10 beds.	1.0 FTEs per facility with a psychiatric unit, plus 0.10 FTE for every Psych. ADPL over 10 ADPL.	Same as RRM 2002.	Same as RRM2002.	Same as RRM2002
Quality Improvement Nurse	No Formula given.	0.125 FTE per 10 staffed beds in the hospital.	2.0 FTEs per 100 staffed beds in the hospital	1.0 FTE per hospital with less than 50 beds. 2.0 FTEs per hospital with more than 50 beds.	Same as RRM2003.	Same as RRM2002
Discharge Planning Nurse	No formula given.	0.139 FTE per 100 staffed beds in the hospital.	2.0 FTEs per 100 staffed beds in the hospital.	1.0 FTE per hospital with less than 50 beds. 2.0 FTEs per hospital with more than 50 beds.	Same as RRM2003.	Same as RRM2003
Observation Bed Registered Nurse	No formula given.	0.33 FTE for each staffed observation bed.	0.33 FTE for each staffed observation bed. 1095 sub acute beds days are required to qualify for position.	0.33 FTE for each sub acute care bed. 1095 sub acute beds days are required to qualify for position.	Same as RRM2003.	No subacute
Transport/ Lift Changed from Patient Escort Nurse	No formula given.	1.0 FTE for every 1800 patient escort hours.	1.0 FTE for every 1540 patient escort hours to transport patients to a referral facility.	Same as RRM2002.	Same as RRM2002.	.5 FTE per Med/Surg Nursing unit plus .4 FTE per 1 ADPL > 10

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			DOES NOT include home to treatment location.			
Nurse Educator	No formula given.	0.25 FTE for every 10 staffed beds. Must at least 5 staffed beds to qualify.	1.0 FTE for every 50 ADPL at a facility.	Same as RRM2002.	Same as RRM2002.	1 FTE per Alternative Rural 2 per other inpatient facility
EKG Services Nurse	No formula given.	0.10 FTE for every 10 staffed ICU/MED/SUR G beds in a facility with an ADPL of at least 5.	No formula given.	No formula given.	No formula given.	No formula given.
MIS Nurse	No formula given.	0.139 FTE for every 10 staffed beds in facilities that have at least an ADPL of 5.	No formula given.	No formula given.	No formula given.	No formula given.
Nurse Researcher	No formula given.	1.0 FTE per Medical Center.	No formula given.	No formula given.	No formula given.	No formula given.
Central Supply Staff	1.0 FTE per facility, plus 0.90 FTE per nursing station.	FTE Is moved to Facility Administration Section.	FTE Is moved to Facility Administration Section.	FTE Is moved to Facility Administration Section.	FTE Is moved to Facility Administration Section.	FTE Is moved to Facility Administration Section

Ancillary Care

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
Laboratory Services for Inpatient	1.25 FTE, plus 1.0 FTE for every 33 occupied beds. With ICU and/or Surgery. 1.25 FTE, plus 1.0 FTE for every 33 occupied beds, plus a percentage of a full diagnostic team consisting of a Pathologist; Chief, Lab Technologist; Histology Technician; and 2 clerical staff.	1.0 FTE <u>Medical Technologist</u> in a hospital with an ADPL of at least 5, plus 1.0 FTE <u>Medical Technologist</u> for every 33 ADPL. 0.25 FTE <u>Medical Technician</u> in a hospital with an ADPL of at least 5, plus 0.50 FTE <u>Medical Technician</u> for every 33 ADPL above 5 ADPL	1.0 FTE per hospital, <u>Medical Technologist</u> , plus 1.0 FTE for every 33 ADPL above 33. 0.25 FTE per hospital <u>Medical Technician</u> , plus 0.5 FTE for every 33 ADPL above 33.	Same as RRM2002.	Same as RRM2002	Alternative Rural and Alternative Rural with Birthing 2 FTE
Laboratory Services Outpatient	1.0 FTE for every 7,874 PCPVs and 30,000 CHP encounters (Alaska).	1.0 FTE <u>Medical Technologist</u> per facility (need 4,400 PCPVs to justify a facility), plus 0.5 FTE <u>Medical Technologist</u> for every 7,874 PCPVs over 15,748 PCPVs. 0.050 FTE <u>Medical Technician</u> for	Same as RRM 2000 except in Alaska add 1.0 FTE for every 30,000 CHP encounters.	Same as RRM2002.	1.0 FTE <u>Medical Technologist</u> per facility (need 4,400 PCPVs to justify a facility), plus 0.5 FTE <u>Medical Technologist</u> for every 7,874 PCPVs over 15,748 PCPVs. 0.050 FTE <u>Medical Technician</u> for every 7,847 PCPVs. 1.0 FTE <u>Medical</u>	Same as RRM2005

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		every 7,847 PCPVs.			<p><u>Technologist</u> per facility with a level 2 ER.</p> <p>2.0 FTE <u>Medical Technologist</u> per facility with a level 3 ER.</p>	
Pharmacy Inpatient Services	1.0 FTE per hospital, plus 1 FTE for every 20 nursing stations, plus 1 FTE for every 14 occupied beds.	<p>1.0 FTE <u>Pharmacist</u> per hospital, plus 0.50 FTE <u>Pharmacist</u> for every 14 ADPL over 14 ADPL, plus 1 FTE <u>Pharmacist</u> for every 20,000 CHAP encounters.</p> <p>0.50 FTE <u>Pharmacy Technicians</u> for every 14 ADPL over 14 ADPL.</p>	Same as RRM 2000.	Same as RRM 2000.	Same as RRM 2000.	<p><i>Alternative Rural and Alternative rural with Birthing</i> 1 FTE <u>Pharmacist</u></p> <p><i>Inpatient 24/7 coverage</i> 4 FTE <u>Pharmacist</u> per location 1 FTE <u>Supervisory Pharmacist</u> Plus 1 FTE <u>Pharmacist</u> per 30 ADPL Plus 1 FTE <u>Pharmacist</u> per 90 ADPL 1 FTE <u>Pharmacy Technician</u> Plus 2 FTE <u>Pharmacists</u> per 12 hour coverage with Emergency Dept.</p> <p><i>Inpatient without 24/7 coverage</i> 1 FTE <u>Pharmacist</u> 1 FTE <u>Pharmacist</u></p>

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						<u>Supervisor per ADPL >1</u> <u>1 FTE Pharmacist Technician</u>
Pharmacy Outpatient Services	1.0 FTE <u>Pharmacist</u> for every 5,000 PCP visit, plus 1.0 FTE <u>Pharmacist</u> for every 20,000 CHP ambulatory visits.	1.0 FTE <u>Pharmacist</u> per ambulatory facility, plus 1.0 FTE for every 5000 PCPVs over 4,400 PCPVs. 0.50 FTE <u>Pharmacy Technician</u> for every 5000 PCPVs over 5,000 PCPVs at a facility.	Same as RRM 2000.	Same as RRM2000.	1.0 FTE <u>Pharmacist</u> per ambulatory facility, plus 1.0 FTE for every 5000 PCPVs over 4,400 PCPVs. 0.50 FTE <u>Pharmacy Technician</u> for every 5000 PCPVs over 5,000 PCPVs at a facility. 1.0 FTE <u>Pharmacy Billing Specialist</u> for every facility with 20,000 or more PCPVs.	1 FTE <u>Pharmacist</u> per location Plus 1 FTE <u>Pharmacist</u> per 120 prescriptions per day processed Plus 1 FTE <u>Pharmacist</u> per 6 Pharmacists 1 FTE <u>Pharmacist Supervisor</u> per 8 Pharmacists Plus 1 FTE <u>Pharmacist</u> per 80 pharmacy driven based clinic visits/week 1 FTE <u>Pharmacy Technician</u> per 120 prescriptions /day processed 1 FTE <u>Pharmacy POS-Billing Technician</u> per 500 Point of Sale electronic claims submitted/day 1 FTE <u>Pharmacy aid/clerk</u> per 600

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						prescriptions/day processed
Inpatient Imaging	1.0 FTE X-ray position per hospital, plus 1.0 FTE for every 77 occupied beds.	1.0 FTE <u>Imaging Technologist</u> per hospital, plus 1.0 FTE per ADPL over 5 ADPL. (If a Medical Center there is additional 1.0 FTE <u>Imaging Technologist</u> for Surgery, for ICU with an ADPL greater than 2 and additional for surgery units that have more than 100 cases a year.	Same as RRM2000.	Medical Center: Fixed <u>Imaging Technologist</u> staff of 1.00 FTE to serve surgery, 1.00 FTE to serve ICU with an ADPL greater than 2 and 1 FTE for a facility that has more than 100 surgery cases a year. Hospital: Fixed <u>Imaging Technologist</u> staff of 1.00 FTE, plus 1.00 FTE <u>Imaging Technologist</u> for every 23 ADPL. Imaging Technician (CHA/P) – 1 FTE for every 100,000 CHA/P ambulatory encounters.	Same as RRM 2003.	Alternative Rural and Alternative Rural with Birthing 1 FTE
Outpatient Imaging	0.50 FTE X-ray for each facility, plus 1.0 FTE for every 27,027 PCPVs and 100,000 CHP ambulatory visits.	Same as 6G except CHP ambulatory visits are not a factor.	Same as 6G.	Fixed <u>Imaging Technologist</u> staff of 0.50 FTEs, plus 1.00 FTE <u>Imaging Technologist</u> for every 27,027 PCPVs over 4,400.	Same as RRM 2003.	Same as RRM 2003.
Inpatient Health	2.0 FTEs per hospital, plus 1.0	1.0 FTE <u>MR Administrator</u>	0.5 FTE <u>MR Administrator</u> per	1.0 FTE <u>MR Administrator</u> per	Same as RRM 2003.	Change Medical Records (MR)

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
Information Management (Medical Records)	FTE for every additional 11 occupied beds.	<p>per hospital.</p> <p>1.0 FTE <u>MR Technician</u> for every 14.3 ADPL over 5 ADPL.</p> <p><u>Medical Runner</u> FTE based on a formula using OPVs and population.</p> <p>1.0 FTE <u>PCC Supervision</u> per 4 PCC staff.</p> <p>1.35 FTE <u>PPC Data Entry</u> for every 16,000 OPVs.</p>	<p>hospital.</p> <p>1.0 FTE <u>MR Technician</u> per hospital, plus 1.0 FTE <u>MR Technician</u> for every 14.3 ADPL. plus 1.0 FTE <u>MR Technician</u> for every 40,000 CHAP encounters.</p> <p><u>Medical Runner</u> FTE based on a formula using OPVs and user population.</p> <p>1.0 FTE <u>PCC Supervision</u> per 4 PCC staff.</p> <p>1.35 FTE <u>PPC Data Entry</u> for every 16,000 OPVs , plus an inpatient factor.</p> <p>1.0 FTE <u>PCC Data Entry</u> for every 16,000 CHAP encounters.</p> <p>1.0 FTE <u>Coder</u> per</p>	<p>hospital.</p> <p>The rest is the same as RRM 2002.</p>		<p>label to Health Information Management (HIM); no formula change</p>

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
			hospital, plus 1.0 FTE for every 1250 admissions over 1000 admissions.			
Outpatient Health Information Management (Medical Records)	0.5 FTE <u>staff</u> for each ambulatory facility, plus 1.0 FTE for every 4,348 PCPVs, plus 1.0 FTE for every 40,000 CHP ambulatory visits.	0.5 FTE <u>MR Administrator</u> for each ambulatory facility. 1.0 FTE <u>MR Technician</u> for every 4,550 PCPVs above 4,400 PCPVs. 1.0 FTE <u>PCC Supervisor</u> for every 4 PCC staff. 0.86 FTE <u>PCC Data Entry</u> for every 16,000 OPVs.	0.5 FTE <u>MR Administrator</u> for each ambulatory facility. 1.0 FTE <u>MR Technician</u> for every 4,550 PCPVs, plus 1.0 FTE <u>MR Technician</u> for every 40,000 CHP encounters. 1.0 FTE <u>PCC Supervisor</u> for every 4 PCC staff. 1.0 FTE <u>PCC Data Entry</u> for every 16,000 OPVs, plus 1.0 FTE <u>PCC Data Entry</u> for every 16,000 CHP encounters. 1.0 FTE <u>PCC Coder</u> per facility, plus 1.0 FTE for every 20,000 OPVs.	1.0 FTE <u>MR Administrator</u> for each ambulatory facility. The rest is the same as RRM 2002.	Same as RRM 2003	Change Medical Records (MR) label to Health Information Management (HIM); no formula change

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
		Medical Runner FTE based on a formula using OPVs and user population.	Medical Runner based on a formula using OPVs and user population.			
Respiratory Therapy Nurse	No formula given.	0.2 FTE per 10 staffed beds.	1.0 FTE for every 2939 inpatient days for facilities that have an ADPL of at least 5.	Same as RRM2002.	Same as RRM 2002	Same as RRM 2002

Ambulatory Services

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
Primary Care Provider	1.0 FTE <u>Primary Care Provider</u> for every 5,000 PCPVs, plus 1.0 FTE <u>Primary Care Provider</u> for every 20,000 CHP encounters. If the facility provides 24 hour service there is 1.0 FTE <u>Primary Care Provider</u> , plus 1.0 FTE for every 5,000 after hours PCPVs over 5,000.	1.0 FTE <u>Primary Care Provider</u> per facility, plus <u>Primary Care Provider</u> 1.0 FTE for every 4,400 PCPVs over 4,400 PCPVs.	1.0 FTE <u>Primary Care Provider</u> per facility, plus 1.0 FTE for every 4,400 PCPVs, plus 1.0 FTE <u>Primary Care Provider</u> for every 20,000 CHP encounter. 0.20 FTE <u>EMS Medical Director</u> for every location that has an EMS Program with at least 1,500 runs annually.	Same as RRM2002.	Same as RRM2002.	Same as RRM2002
Clerical Support for Primary Care	No formula given.	0.25 FTE <u>Clerical Support</u> for every 4,400 PCPVs.	Same as RRM2000.	Same as RRM2000.	Same as RRM2000.	Same as RRM2000.
Ambulatory Surgery	No formula given.	1.5 FTE <u>General Surgeon</u> for every 200 outpatient GS cases, plus 1.0 FTE for every 190 cases over 200 cases.	Same as RRM2000.	Same as RRM2000.	Same as RRM2000.	Removed from hospital RRM. These FTE must be added as deviations

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
Ambulatory Nursing	Fixed staff of 0.30 FTE Nursing personnel, plus 1.0 FTE for every 3,333 PCPVs.	<p>If a <u>Hospital OPD</u> 1.0 FTE <u>Nurse Supervisor</u> when there are three or more RNs.</p> <p>If a <u>Hospital OPD</u> 1.0 FTE <u>Medical Clerk</u> when there are three or more RNs.</p> <p>If a <u>free standing clinic</u> 1.0 FTE <u>RN Executive Supervisor</u> for every 5 RNs above 3 RNs.</p> <p>1.23 FTE <u>Registered Nurse</u> per facility, plus 1.0 FTE <u>RN</u> for every 3,200 PCPVs over 4,400 PCPVs.</p> <p>For small facilities (less than 4,400</p>	<p>1.0 FTE <u>Nurse Supervisor</u> if a <u>hospital OPD</u> with at least 3 staff nurses.</p> <p>1.0 FTE <u>Executive Clerical Support</u> if a hospital OPD with at least 3 staff nurses.</p> <p>If a <u>stand alone clinic</u> 1.0 FTE <u>Nurse Manager</u> for clinics that have up to 10,400 PCPVs, plus 1.0 FTE for every 16,000 PCPVs over 10,400.</p> <p>1.43 FTE <u>Nurse staff</u> per clinic, plus 1.0 FTE for every 3,200 PCPVs above 4,400 PCPVs.</p>	Same as RRM2002.	Same as RRM2002.	Same as RRM2002

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
		<p>PCPVs) there is a fixed RN staff of 0.20 FTE.</p> <p>0.35 FTE <u>LPN Technical Staff</u> for every 3,200 PCPVs above 4,400 PCPVs.</p> <p>.33 FTE <u>Medical Clerk</u> for every 3,200 PCPV above 4,400 PCPVs.</p>	<p>0.35 FTE <u>LPN staff</u> per clinic, plus 0.35 FTE for every 3,200 PCPVs above 4,400 PCPVs.</p>			
		<p>1.0 FTE <u>Patient Escort RN</u> for every 1,540 patient escort hours over 4,400.</p> <p>0.0325 FTE <u>Satellite Clinic RN</u> for every satellite clinic hour over 4,400.</p> <p>0.0325 FTE <u>Satellite Clinic Clerk</u> for every satellite clinic hour over 4,400.</p> <p>0.40 FTE <u>Interpreter staff</u></p>	<p>0.33 FTE <u>Clerical Support</u> staff, plus 0.33 FTE for every 3,200 PCPVs above 4,400 PCPVs.</p> <p>1.0 FTE <u>Patient Escort RN</u> for every 1,540 patient escort hours.</p>	Moved to Administrative Services.		

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
		<p>for every 3,200 PCPVs requiring an interpreter over 4,400.</p> <p>Fixed 4.9 FTE <u>RN Ambulatory Clinic Observation Beds</u> plus 0.40 FTE RN for each observation bed over 5.</p>	<p>0.40 FTE <u>Interpreter staff</u> for every 3,200 PCPVs requiring an interpreter.</p> <p>4.9 FTE <u>Observation Bed Nurses</u> for any clinic that has at least 5 ambulatory observation beds, plus 0.4 FTE <u>Observation Bed Nurse</u> for every observation bed over 5 beds.</p>	<p>Moved to Administrative Services.</p>		
Emergency Room/Urgent Care	No Formula given.	<p>1.0 FTE <u>ER Nurse Supervisor</u> for every 5 ER RN staff above 3 ER RN staff.</p> <p>1.0 FTE <u>ER Medical Clerk</u> for ERs that have more than 2 ER RNs.</p> <p>In a level IV ER there is a fixed 5.4 FTE <u>ER RN</u> staff.</p>	<p><u>After hours Primary Care Provider</u> staff of 0.000859 FTEs for every emergency room PCPV up to 4000 visits, plus 0.0005 <u>After hours Primary Care Provider</u> for every emergency room visit over 4000.</p> <p>1.0 FTE <u>ER Nurse Supervisor</u> for each facility with an ER.</p>	<p><u>After hours Primary Care Provider</u> staff of 0.000859 FTEs for every emergency room PCPV up to 4000 visits, plus 0.0005 <u>After hours Primary Care Provider</u> for every emergency room visit over 4000.</p> <p>Fixed <u>Emergency Room RN Supervisor</u> staff</p>	Same as RRM2003.	<p>Combined ER from several sheets to a combined ED department</p> <p>1.0 FTE <u>ED RN Supervisor</u> per facility</p> <p>2.0 FTE <u>ED Medical clerk</u> plus .44 FTE per 1000 EDV above 9,000 EDV up to max of 7.0 FTE</p>

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
		<p>In a level III ER there is a fixed 6.3 FTE <u>ER RN</u> staff.</p> <p>In a level III ER there is a fixed 1.0 FTE <u>ER Medical Clerk</u>.</p> <p>In a level II ER there is a fixed 9.93 FTE <u>ER RN</u> staff.</p> <p>In a level II ER there is a fixed 3.0 FTE <u>ER Medical Clerk</u>.</p> <p>0.09 FTE <u>Primary Care Provider</u> for every 100 after hour PCPV up to 4,000 after hours PCPVs, then</p> <p>0.05 FTE <u>Primary Care Provider</u> for every 100 after hours PCPV.</p>	<p>1.0 FTE <u>Medical Clerk</u> for each ER shift.</p>	<p>of 1 FTE for each facility with an ER</p> <p><u>Emergency Room Medical Clerk</u> staff of 1 FTE plus 1.0 FTE <u>Emergency Room Medical Clerk</u> staff for every 7,500 emergency room PCPVs over 3000.</p> <p><u>Registered Emergency Room Nurse</u> staff of 2.70 FTEs, plus 1.0 FTE <u>Registered Emergency Room Nurse</u> staff for every 4,400 emergency room after hours PCPVs for every facility with an emergency room.</p> <p><u>Patient Escort</u> staff of 1 FTE for every 1,540 patient escort hours from the facility to a higher level facility. (Also in Admin. Section)</p>		<p>8.0 FTE <u>ED RN</u> staff plus 1 FTE per 1,000EDV over 9,000 EDV</p> <p>2.0 FTE <u>ED Medical Assistant</u> plus .22 FTE <u>Medical Assistant</u> per 1000 EDV above 9,000EDV</p> <p>3.0 <u>Primary Care Provider</u> plus 1.0 <u>Primary Care Provider</u> for every 2,100 EDV above 6,3000 EDV</p> <p>.10 FTE <u>ED Medical Director</u> at 3,000 EDV plus 0.10 FTE <u>Medical Director</u> per 2,500 EDV up to maximum of 1.0 FTE</p> <p>0.10 FTE <u>Nurse Trauma Coordinator</u> at 9,000 EDV plus 0.10 FTE <u>Nurse Trauma Coordinator</u> per</p>

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
				<u>Observation Bed RN</u> staff of 4.9 FTE for every five observation beds, plus 0.4 FTE <u>Ambulatory Clinic</u> <u>Observation Bed RN</u> staff for each additional observation bed. (Note: for 4 or less observation beds there are no FTEs.)		1,5000 EDV up to maximum of 0.5 FTE
Eye Care	1.0 FTE <u>Optometric Staff</u> for every 2,128 user population. Changed in 1992 to 1.0 FTE <u>Optometrists</u> for 5,700 user population and 1.0 FTE <u>Optometry Support Staff</u> for every 3939 user population.	1.0 FTE <u>Optometrists</u> for a user population of 4,560, plus 1.0 FTE for every 5,700 service pop. over 4,560. 1.0 FTE <u>Optometric Assistant</u> for a service pop. of 4,560, plus 1.0 FTE for every 7,870 pop. over 4,560. 1.0 FTE <u>Optometric Technician</u> for a service population of 4,560 plus 1.0 FTE for every 7,860 population	Same as RRM 2000.	Same as RRM2000.	Same as RRM2000.	Same as RRM2000.

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
		<p>over 4,560.</p> <p>1.0 FTE <u>Ophthalmologist</u> per facility with a 25,000 or more service population.</p> <p>1.0 FTE <u>Ophthalmologist</u> <u>Assistant</u> per facility with a 25,000 or more service population.</p>				
Audiology	1.0 FTE Audiologist staff for every 6,667 service population.	<p>1.0 FTE Audiologist for a facility serving 6,800 people, plus 0.5 FTE for every additional 6, 800 service population.</p> <p>0.5 FTE Audiometric Technician for every 6,800 user population, over 6,800.</p>	Same as RRM2000.	Same as RRM2000.	Same as RRM2000.	Replaced fixed and variable FTE Audiologist with 0.50 FTE <u>Audiologist</u> for every 3400 User Population.

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
Physical Therapy	1.0 FTE <u>Physical Therapy</u> for every 11,364 PCPVs at a location.	1.0 FTE per 22,200 <u>Physical Therapist CWUs</u> (PCPVs plus {Inpatient days times 2.5} for populations over 3,666.	1.0 FTE <u>Physical Therapist</u> for every 2,220 PT PCPVs with a threshold of 1,100 PT PCPVs.	Same as RRM 2002.	Same as RRM2002.	<p>Outpatient 1 FTE <u>Physical Therapist (Supervisor)</u> per department plus 1 FTE <u>Physical Therapist</u> or <u>Licensed Physical Therapist Assistant</u> for every 1790 OP PTV above 900 PTV</p> <p>1.0 FTE <u>Clerk/Physical Therapy Aide</u> staff per department plus 0.36 <u>Physical Therapy Aide</u> for every 1790 PTV above 900 PTV</p> <p>Inpatient PTV will be added to the Outpatient PTV and use same formulas</p> <p>OP PTV minus 900 PTV plus PTV divided by 1790 PTV = additional PT/LPTA FTE</p> <p>OP PTV minus 900 PTV plus IP PTV</p>

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
						divided by 1790 PTV times 0.36 additional PT Aide FTE
Dental	1.0 FTE <u>dental staff</u> for every 28,500 dental service minutes. (At this time each individual required 55 service minutes.)	1 FTE <u>dental staff</u> providing 20,412 service minutes. (At this time each individual required 95service minutes.) 1.0 FTE <u>Dental Supervisor</u> per 2,500 service population. 1.0 FTE <u>Dentist</u> for the first 800 service population, plus 1.0 FTE <u>Dentist</u> for each additional 833 service population. 1.0 FTE <u>Dental Assistant</u> for the first 800 service	The following formulas work out to 1 FTE per 21,850 service minutes. 1.0 FTE <u>Dentist</u> for the first 800 user population, plus 1.0 FTE for each additional 833 user population. 2.0 FTE <u>Dental Assistant</u> for the first 800 user population, plus 2.0 FTE for each additional 833. 0.25 FTE <u>Dental Hygienist</u> for the first 800 user population, plus	Same as RRM2002	Same as RRM2002.	Replaced variable <u>Dentist</u> of 1 FTE per 833 with 1 FTE per 1200 staff with a User Population above 800 User Population.

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
		<p>population, plus 1.0 FTE Dental Assistant for each additional 833 service population.</p> <p>1.0 FTE <u>Dental Hygienist</u> for the first 800 service population, plus 1.0 FTE Dentist for each additional 833 service population.</p> <p>0.3 FTE <u>Dental Clerk</u> for the first 800 service population, plus 0.3 FTE Dental Clerk for each additional 833 service population.</p>	<p>0.25 for each additional 833 user population.</p> <p>0.3 FTE <u>Dental Clerk</u> for the first 800 service population, plus 0.3 FTE Dental Clerk for each additional 833 service population.</p>			
Emergency Medical Services	The EMS is mentioned but no specific formula was provided. If gave variables: population, % of program to be contracted, runs per population, CHS cost per run,	No formula given.	Provides for 0.2 FTE <u>EMS Director staff</u> (MD) for a facility that supports EMS services.	Same as RRM2002.	<p>1 FTE <u>EMT Supervisor</u> per 3250 population</p> <p>1 FTE <u>EMT Clerk</u> per 3250 population</p> <p>1 FTE <u>EMT Clerk</u> per 3250 population</p>	Same as RRM2005

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
	area to be covered and # EMS related admissions. These are converted to a needs factor.				<p>9 <u>EMT technicians</u> per 3250 population</p> <p>Plus</p> <p>For populations above 3,250, <u>2.0 EMT Staff</u> and <u>.45 EMT Staff</u> per 1000 population</p> <p>For areas above 15,540 kilometers, 2.20. FTE <u>EMT staff</u> and 0.183 per 1000 square kilometers</p> <p>For annual runs above 1250, 3.5 FTE <u>EMT</u> and 3.5 FTE <u>EMT staff</u> per 1000 I/T Annual runs</p>	
Ambulatory Nutrition Services	No formula given	No formula given	No formula given	No formula given	<p>1.1 FTE <u>Registered Dietician</u> per facility plus 1.1 FTE <u>Public Health Nutritionist</u> for every 10,000 PCPVs above 10,000.</p> <p>0.55 FTE Clerical Support per facility plus 0.55 FTE Clerk for every 10,000 PCPVs above 10,000.</p>	<p>1.1 FTE <u>Registered Dietitian</u> per 10,000 PCPVs for the first 60,000 PCPVs then 0.55 FTE for every 10,000 PCPVs.</p> <p>0.5 FTE <u>Support Staff</u> per 10,000 PCPVs for the first 60,000 PCPVs then 0.25 FTE for every 10,000 PCPVs.</p>

Community and Behavioral Health

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
Public Health Nutrition	0.3 FTE <u>Nutrition Staff</u> per facility, plus 1.0 FTE for every 3,333 service population.	0.3 FTE <u>Nutrition Staff</u> per facility, plus 0.3 FTE for every 1,000 service population over 1,400. (The same as 6G.)	Same as RRM2000.	Same as RRM2000.	1.1 FTE <u>Public Health Nutritionist</u> per facility plus, 1.1 FTE <u>Public Health Nutritionist</u> for every 3,333 user population above 3,333. 2.2 FTE <u>Nutrition Technician</u> per facility, plus, 2.2 FTE <u>Nutrition Technician</u> for every 3,333 user population above 3,333. 0.55 FTE <u>Clerical Support</u> per facility, plus, 0.55 FTE <u>Clerk</u> for every 3,333 user population above 3,333.	1.1 FTE <u>Public Health Nutritionist</u> for every 3,333 user or census population for the first 15,000 population then 0.5 FTE for every 3,333 population. 0.5 FTE <u>Support Staff</u> for every 3,333 user or census population for the first 15,000 population then 0.25 FTE for every 3,333 population.
Community Health Nursing/Public Health nursing	1.0 FTE CHN for every 1,166 service population when there is home health care. 1.0 FTE CHN for every 1,429 service population when there is no home health care.	1.0 FTE <u>PHN Manager</u> for every 5 PHN staff. 1.28 FTE <u>PHN Staff</u> for every 1,250 service population.	1.0 FTE <u>PHN Manager</u> for every program that serves over 1,250 people. 1.38 FTE <u>PHN Staff</u> for every 1,250 service population.	1.0 FTE <u>PHN Manager</u> for every program that serves over 1,250 people. 1.58 FTE <u>PHN Staff</u> for every 1,250 service population.	Same as RRM2003.	Same as RRM2003.

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
	<p>1.0 FTE Interpreter for every 9,091 service population when there is home health care.</p> <p>FTE Interpreter for every 11,111 service population when there is no home health</p>	<p>0.20 FTE <u>PHN Staff</u> for every 1,250 service population, when there is home health care.</p> <p>Interpreter Staffing was moved to Administrative Services.</p>	<p>0.20 FTE <u>PHN Staff</u> for every 1,250 service population, when there is home health care.</p>	<p>This was combined into the overall PHN need.</p>		
	<p>Serving 1-3 schools: 0.3 FTE CHN staff for every 5,882 service population.</p> <p>Serving 4+ schools: 0.75 FTE CHN staff for every 5,882 service population.</p>	<p>0.069 FTE <u>PHN Staff</u> for every 1,250 service population, when there are part time school services.</p> <p>0.165 FTE <u>PHN Staff</u> for every 1,250 service population, when there are full time school services.</p> <p>0.096 FTE <u>PHN Staff</u> for every 1,250 service population, when there is discharge</p>	<p>0.07 FTE <u>PHN Staff</u> for every 1,250 service population, when there are school services.</p> <p>0.10 FTE <u>PHN Staff</u> for every 1,250 service population, when there is discharge planning</p>	<p>0.07 FTE <u>PHN Staff</u> for every 1,250 service population, when there are school services.</p> <p>0.10 FTE <u>PHN Staff</u> for every 1,250 service population, when there is discharge planning requirements.</p>		

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
		<p>planning requirements.</p> <p>0.034 FTE <u>PHN Staff</u> for every hour of specialty clinics offered by Public Health Nursing.</p> <p>1.0 FTE <u>PHN Staff</u> for every 10 CHR staff supervised.</p>	<p>requirements.</p> <p>0.03 FTE <u>PHN Staff</u> for every hour of specialty clinics offered by Public Health Nursing.</p> <p>1.0 FTE <u>PHN Staff</u> for every 10 CHR staff supervised.</p>	<p>0.03 FTE <u>PHN Staff</u> for every hour of specialty clinics offered by Public Health Nursing.</p> <p>1.0 FTE <u>PHN Staff</u> for every 10 CHR staff supervised over 5 CHR.s.</p>		
		<p>1.0 FTE <u>PHN Staff Supervisory</u> for every 7 PHN staff.</p> <p>1.0 FTE Clerical Support staff for every 5 PHN.</p>	<p>0.2 FTE <u>Clerical Support staff</u> for every 1,250 user population.</p>	<p>0.2 FTE <u>Clerical Support staff</u> for every 1,250 user population.</p>		
Health Education	<p>1.0 FTE <u>Health Education</u> staff for every 672 IHS staff.</p> <p>1.0 FTE <u>Health Education</u> staff for every 5 Tribes served.</p> <p>1.0 FTE <u>Health Education</u> staff for</p>	<p>1.0 FTE <u>Health Educator</u> per facility serving over 2,000 people, plus 1.0 FTE for every 4,000 service population over 4,000.</p>	Same as RRM2000.	Same as RRM2000.	Same as RRM2000.	<p>1.0 FTE <u>Community/Public Health Educator</u> for populations of 1,000 or more, plus 1.00 FTE <u>Community/Public Health Educator</u> for every 4,000 Service Population above 4,000</p>

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
	<p>5 schools served.</p> <p>1.0 FTE <u>Health Education</u> staff for every 46,000 inpatient admissions.</p> <p>1.0 FTE <u>Health Education</u> staff for every 286,000 PCPVs</p>					<p>Service Population,</p> <p>plus:</p> <p>0.25 FTE if 1-2 Satellite clinics are in service area;</p> <p>0.25 FTE if 1-2 Elementary Schools, 1-2 Middle Schools, and 1-2 High Schools are in the service area. (minimum six schools in the service area);</p> <p>0.25 FTE if 1-2 Head Start programs are in the service area;</p> <p>0.25 FTE if 1 Juvenile Detention Center is in the service area;</p> <p>0.25 FTE if 1 Youth Regional Treatment Center is in the service</p>

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
						area; 0.25 FTE if 1 Nursing Home is in the service area; 0.25 FTE if any single other facility served is more than 50 miles round trip from the main duty station. (This addition is for each facility).

Behavioral Health

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
Mental Health	0.4 FTE <u>Mental Health staff</u> per facility, plus 1.0 FTE Mental Health staff per 2,000 service population.	Same as 6G with thresholds added. 0.4 FTE <u>Mental Health staff</u> per facility with at least a service population of 1,000, plus 0.5 FTE <u>Mental Health staff</u> per 1,000 service population over 1,000.	Same as RRM2000.	Same as RRM2000.	<p>AMBULATORY 0.50 FTE <u>Mental Health staff</u> for 1,000 or more User Population, plus 0.50 FTEs <u>Mental Health staff</u> for every 1,000 User Population above 1,000.</p> <p>(Note: If the User Population is below 1,000 there are no FTEs.)</p> <p>INPATIENT 0.10 FTE Mental Health staff for every 3 ADPL</p>	Formulas point to mental health population rather than social service
Social Services	0.10 FTE <u>Social Services Staff</u> per 279 service population when the population is 1000 or greater, plus 0.10 FTE Social Services staff per 1,111 inpatient days.	Same as 6G.	0.10 FTE <u>Social Services Staff</u> per 279 service population when the population is 1000 or greater, plus 0.10 FTE Social Services staff per every 3 ADPL in a hospital.	Same as RRM2002.	<p>0.40 FTEs <u>Social Services Staff</u> for 1,000 or more User Population, plus 0.5 FTE <u>Social Services Staff</u> for every 1,000 User Population over 1,000.</p> <p>0.10 FTEs <u>MSW Counselors</u> for every 3 Average Daily Patient Load in</p>	Same as RRM2005

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
			0.02 FTE <u>Clerical Support Staff</u> per 279 service population when the population is 1,000 or greater.		hospitals. (Note: Get no FTEs for populations below 1000.)	
Alcohol and Substance Abuse	No formula	No formula	No formula	No formula	<p>AMBULATORY 0.70 FTE <u>ASA Counselor</u> for 1,000 or more User Population, plus 0.30 FTEs <u>ASA Counselor</u> for every 1,000 User Population above 1,000.</p> <p>0.70 FTE <u>ASA Therapist</u> for 1,000 or more User Population, plus 0.30 FTEs <u>ASA Therapist</u> for every 1,000 User Population above 1,000.</p> <p>(Note: If the User Population is below 1,000 there are no FTEs.)</p> <p>INPATIENT</p> <p>0.10 FTE <u>ASA Counselor</u> for every 3 ADPL</p>	Same as RRM2005

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
Behavioral Health Administrative Support	No formula	No formula	No formula	No formula	<p>0.50 FTE <u>Case Manager</u> per facility for 1,000 or more User Population, plus 0.30 FTE <u>Case Manager</u> for every 1,000 User Population above 1,000.</p> <p>0.20 FTEs <u>Management Analysis</u> per facility for 1,000 or more User Population, plus 0.10 FTE <u>Case Manager</u> for every 1,000 User Population above 1,000.</p> <p>0.2 FTE Clerical Support for every 1,000 User Population</p> <p>(Note: If the user population is below 1,000 there are no FTEs.)</p>	Same as RRM2005

Plant Operations and General Services

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
Housekeeping	<p>Inpatient – 2.0 FTE <u>Housekeeping</u> staff for each hospital, plus 1.0 FTE <u>Housekeeping</u> for each additional 10 occupied beds. For Medical Centers add 1.0 FTE for each additional 15 occupied beds.</p> <p>Outpatient – If the facility is less than 15,000 square meters there is 1.0 FTE <u>Housekeeping</u> for every 7,100 gross square meters. If the facility is over 15,000 gross square meters there is 1.0 FTE <u>Housekeeping</u> for every 10,000 gross square meters.</p>	Same as 6G.	<p>In patient – 1.0 FTE <u>Housekeeping Supervisor</u></p> <p>2.0 FTE <u>Housekeeping staff</u> for each hospital, plus 1.0 FTE <u>Housekeeping staff</u> for every 7 ADPL up to 21 ADPL then 1 FTE for every 10 ADPL, plus 1 FTE <u>Housekeeping staff</u> for every 929 square meters of facility space.</p> <p>Outpatient – 1.0 FTE</p> <p>1.0 FTE <u>Housekeeping staff</u> for 929 square meters of facility space.</p>	Same as RRM2002.	Same as RRM2002.	Changed feet to meters in Overview. No change to formulas

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
Facility Maintenance	<p>Inpatient 2.5 FTEs <u>Maintenance</u> staff per hospital, plus 1.0 FTE <u>Maintenance</u> staff for every 7.5 acres of ground to maintain, plus 1.0 FTE <u>Maintenance</u> staff for every 10 beds. A Medical Center gets 1.0 FTE for every 20 beds.</p> <p>Outpatient</p>	Same as 6G.	<p>Fixed Hospital 2.50 FTEs <u>Maintenance</u> staff of plus, plus 1.00 FTE <u>Maintenance</u> staff for every 10 ADPL, plus 1.00 FTE <u>Maintenance</u> staff per 3 hectares of grounds.</p> <p>Ambulatory Facility</p> <p><u>Fixed Maintenance</u> staff of 0.5 FTEs, plus 1.00 FTE <u>Maintenance</u> staff per 3.0 hectares of grounds.</p>	Same as RRM2002.	Same as RRM2002.	Same as RRM2002.
	If the facility is less than 15, 000 square meters there is 1.0 FTE <u>Maintenance</u> for every 10,000 square meters.		1.0 FTE <u>Maintenance</u> staff per 929 square meters of non-inpatient space above 464 square meters of non-inpatient space in			

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
	<p>If facility is between 15,000 and 40,000 square meters there is 1.0 FTE <u>Maintenance</u> staff for every 13,000 square meters.</p> <p>If the facility is more than 40,000 square meters there is 1.0 FTE for every 16,500 square meters.</p> <p>Quarters – 1.0 FTE <u>Maintenance</u> for 20,000 square meters of quarters space.</p>		<p>facilities where this space is less than 1,394 square meters.</p> <p>For facilities that have 1,394 to 3,715 square meters of non-inpatient space there is 1.00 FTE <u>Maintenance</u> per 1,207 square meters.</p> <p>For facilities that have greater than 3,716 square meters non-inpatient space there is 1.00 FTE <u>Maintenance</u> for every 1,533 square meters.</p> <p>For locations with Quarters: 1.00 FTE <u>Maintenance</u> staff per 1,858 square meters of quarters space.</p>			

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
Clinical Engineering	Total value of medical equipment is calculated as 66% of total equipment value. Multiply value of medical equipment by 0.66 and divide by the average salary cost to determine the number of FTEs.	1.0 FTE per facility. (Formula seems incomplete.)	Fixed 1.50 FTE <u>Clinical Engineering</u> staff for every hospital. Fixed <u>Clinical Engineering</u> staff of 0.50 FTEs (for each ambulatory facility) Plus for each hospital or ambulatory facility: 0.50 FTEs <u>Clinical Engineering</u> staff for every 50,000 ADPL, plus 0.50 FTEs <u>Clinical Engineering</u> staff for every 325,000 PCPVs, plus 0.5 FTEs <u>Clinical Engineering</u> staff for every 85,000 ER PCPVs, plus 0.5 FTEs <u>Clinical Engineering</u> staff for every 10,000,000 dental service minutes, plus	Same as RRM2002.	Same as RRM2002.	Same as RRM2002.
			0.5 FTEs <u>Clinical Engineering</u> staff for every 5,000			

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
			<p>births, plus 0.5 FTEs <u>Clinical Engineering</u> staff for every 5,500 surgical and OB case.</p> <p>0.50 FTEs <u>Clinical Engineer Technician</u> staff for every 10,000 ADPL, plus 0.50 FTEs <u>Clinical Engineering Technician</u> staff for every 65,000 PCPVs, plus 0.5 FTEs <u>Clinical Engineering</u> staff for every 17,000 ER PCPVs, plus 0.5 FTEs <u>Clinical Engineering</u> staff for every 2,000,000 dental service minutes, plus 0.5 FTEs <u>Clinical Engineering</u> staff for every 1,000 births, plus 0.5 FTEs <u>Clinical Engineering</u> staff for every 1,100 surgical and OB cases.</p>			

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
			0.30 FTEs <u>Clerical Support</u> for every 65,000 PCPVs.			
Laundry	0.90FTE <u>Laundry staff</u> for each hospital plus 1.0 FTE for every 24 ADPL.	1.0 FTE <u>Laundry</u> per hospital , plus 1.0 FTE for every 24 ADPL. (Must have an ADPL of 5 or more to get.)	1.0 FTE <u>Laundry</u> per hospital , plus 1.0 FTE for every 24 ADPL.	Same as RRM2002.	Same as RRM2002.	Same as RRM2002.
Food Services	<p>With Patron Rations – 2.0 FTE Food Service staff, plus 1.0 FTE <u>Food Service</u> staff for every 2.5 occupied beds.</p> <p>Without Patron Rations - 2.0 FTE <u>Food Service</u> staff, plus 1.0 FTE Food Service staff for every 4 occupied beds.</p>	Same as 6G	<p>Fixed <u>Director Registered Dietician</u> staff of 1.00 FTE (for each Hospital/Medical Center).</p> <p>Fixed <u>Food Service</u> staff of 2.00 FTE (for each hospital with an ADPL greater than 5), plus 0.40 <u>Food Service</u> staff FTE for every ADPL if patron rations are provided or 0.258 <u>Food Service</u> staff FTE for every ADPL if patron rations are <u>not</u> provided. .</p> <p>Medical Center <u>Food Service</u> staff of 0.345 FTE for every ADPL if</p>	Same as RRM2002.	Same as RRM2002.	<p>1 FTE <u>Director Registered Dietician</u> for each hospital</p> <p>1 FTE <u>Food Service Manager</u> for first 20 hospital ADPL plus 1.0 FTE <u>Food Service Manager</u> for each additional 20 ADPL</p> <p>3.0 FTE <u>Cook</u> for first 20 hospital ADPL plus 1.0 FTE for every 30 ADPL over 20</p> <p>3.0 FTE <u>Food Service</u> staff for first 20 hospital ADPL plus 1.0 FTE for each additional 20 ADPL</p>

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
			patron rations are provided or 0.315 <u>Food Service</u> staff for every ADPL if patron rations are <u>not</u> provided.			<p>1.0 FTE <u>Clerk</u> staff per hospital</p> <p>1.0 FTE <u>Clinical Registered Dietician</u> for each hospital with ADPL of 21 or greater</p> <p>1.0 FTE <u>Dietetic Technician</u> for every 40 hospital ADPL over 20.</p> <p>Alternative Rural and Alternative Rural with Birthing</p> <p>1 FTE Dietician, Director 1 FTE Food Service Manager 3 FTE Cooks 3 FTE Food Service Workers 1 FTE Clerk</p>
Property and Supply (Materials Management)	This uses a look up table for Hospitals and Health Centers that is based on number of staff and availability of	Same as 6G.	1.0 FTE <u>Warehouse</u> staff for every 75 facility staff members.	Same as RRM2002.	Same as RRM2002.	Department title changes from Materials Management to Property and Supply

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
	an area warehouse.					
Staff Health	No Formula given.	0.33 FTE <u>Nurse</u> for every 100 facility staff. 0.25 FTE <u>Clerical Support</u> for every 100 facility staff.	Same as RRM2000.	Same as RRM2000.	Same as RRM2000.	Same as RRM2000.

Administration and Program Management

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
Hospital Administration	<p>4.0 FTE <u>Administrative staff</u> for hospitals with less than 250 staff.</p> <p>5.0 FTE <u>Administrative staff</u> for hospitals with staffing of 250 to 500.</p> <p>6.0 FTE <u>Administrative staff</u> for hospitals with staffing of over 500.</p>	<p>4.0 FTE <u>Executive staff</u> per hospital, plus 1.0 FTE for every 250 staff over 250 staff members</p> <p>1.0 FTE <u>Clinical Director</u> for each hospital.</p> <p>2.0 FTE <u>Clinical Director</u> for each Medical Center.</p>	<p>4.0 FTE <u>Executive staff</u> per hospital, plus 1.0 FTE for every 250 staff over 250 staff members.</p> <p>1.0 FTE <u>Clinical Director</u> for each hospital.</p> <p>2.0 FTE <u>Clinical Director</u> for each Medical Center.</p> <p>2.0 FTE <u>Administrative Support staff</u> for each hospital/medical center.</p>	Same as RRM2002.	Same as RRM2002.	Same as RRM2002.
Administration Health Centers	<p>2.0 FTE <u>Administrative staff</u> for health centers with staffs of less than 100.</p> <p>3.0 FTE <u>Administrative staff</u> for health centers with staffs of more than 100.</p>	<p>2.0 FTE <u>Administrative staff</u> for health centers, plus 1.0 FTE for every 100 staff over 100.</p> <p>0.50 FTE <u>Clinical Director</u> for each health center.</p>	<p>2.0 FTE <u>Administrative staff</u> for health centers, plus 1.0 FTE for every 100 staff over 100.</p> <p>1.0 FTE <u>Administrative Assistant</u> for each health center.</p> <p>0.50 FTE <u>Clinical Director</u> for each health center.</p>	Same as RRM2002.	Same as RRM2002.	Alternative Rural Hospital and Alternative Rural Hospital with Birthing 2 FTE

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
Financial Management	Number of staff is based on total funding and per cent of patient billed. Staffed ranged from 2.0 FTE for locations with less than \$ 1 million to 10 FTEs plus for locations with over \$ 10 million in funding and billing.	Same as 6G.	1.0 FTE <u>Finance</u> staff for every 300 facility staff.	Same as RRM2002.	Same as RRM2002.	Same as RRM2002.
Personnel Management	For less than 15 staff there are no FTEs. For 15 to 50 staff there is 0.50 FTE and for 50 plus there is 1.0 FTE per 100 facility staff.	Same as 6G.	Personnel positions were dropped in RRM 2002 and 2003.	Personnel positions were dropped in RRM 2002 and 2003.	Personnel positions were dropped in RRM 2002 and 2003.	
Office Services	0.50 FTE <u>Office Services</u> for facilities with less than 15 staff. 1.0 FTE <u>Office Services</u> staff for facilities with 15 to 45 staff, plus 1.0 FTE for every 40 additional staff members.	Same as 6G.	If there are less than 15 FTEs the <u>Office Services</u> staff FTE is the fraction of the total staff divided by 15. Fixed <u>Office Services</u> staff of 2 FTEs for every each facility, plus, 0.20 FTE for every 50 FTEs above 50.	Same as RRM2002	Same as RRM2002.	Same as RRM2002.

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
Purchased Referred Care – name change in 20916 was Contract Health Services	0.50 FTE <u>CHS staff</u> at facilities that process less than 1000 CHS authorizations, plus 1.0 FTE for every 2,000 authorizations over 1,000.	1.0 FTE <u>CHS staff</u> per 2,000 CHS authorizations.	<p>Fixed <u>CHS Manager</u> staff of 1.0 FTE for each facility that processes 100 or more CHS authorizations for health care services.</p> <p><u>Utilization Review</u> staff of 1.0 FTE for every 10,000 CHS authorizations for health care services.</p> <p><u>CHS Staff</u> of 1.0 FTE for every 2,000 CHS authorizations for health care services at facilities that have over 100 CHS authorizations a year.</p>	Same as RRM 2002.	Same as RRM2002.	<p>1 FTE <u>PRC Manager</u> staff per facility that processes 50 or more CHS authorizations for health care services.</p> <p>1.0 FTE <u>PRC Staff</u> for every 700 CHS authorizations for health care services at facilities that have over 50 CHS authorizations a year.</p> <p>To account for the time to process PRC denials, the authorization driver has been reduced to reflect this work load based on an internal review that showed that the number of authorizations and denials at a facility are similar.</p> <p>1 FTE <u>RCIS Data Entry Clerk</u> per facility if using RCIS</p>

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
Business Office	<p>1.0 FTE <u>Business Office Manager</u> per facility with at least 50,000 OPVs.</p> <p>1.0 FTE <u>Patient Accounts Tech</u> for up to 25,000 OPVs, plus 0.50 FTE for each additional 20,000 OPVs.</p> <p>1.0 FTE <u>Patients Registration Tech</u> for up to 25,000 , plus 0.50 FTE for each additional 20,000 OPVs.</p> <p>1.0 FTE <u>Benefits Coordinator</u> for up to 25,000 OPVs, plus 0.50 FTE for each additional</p>	<p>1.0 FTE <u>Business Office Manager</u> per facility with at least 20,000 OPVs.</p> <p>1.0 FTE <u>Patient Registration Tech</u> per facility with at least 20,000 OPVs, plus 0.50 FTE <u>Patient Registration Tech</u> for every additional 20,000 OPVs.</p> <p>1.0 FTE <u>Patient Registration Tech</u> Per hospital with at least an ADPL of 5.</p> <p>1.0 FTE <u>Benefits Coordinator</u> per facility with at least 20,000 OPVs</p>	<p>Fixed <u>Business Manager</u> staff of 1.0 FTE for each facility.</p> <p>Fixed <u>Patient Registration Technician</u> staff of 1.0 FTE for each facility, plus 1.0 FTE <u>Patient Registration Technician</u> for every 2,000 admissions, plus 0.5 FTE <u>Patient Registration Technician</u> for every 10,000 PCPVs above 20,000 PCPVs.</p> <p>Fixed <u>Benefits Coordinator</u> staff of 1.0 FTE per facility, plus 1.0 FTE for every 30,000 OPVs above 10,000 OPVs.</p>	Same as RRM2002.	<p>Fixed <u>Business Manager</u> staff of 1.0 FTE for each facility.</p> <p>Fixed <u>Patient Registration Technician</u> staff of 1.0 FTE for each facility, plus 1.0 FTE <u>Patient Registration Technician</u> for every 2,000 admissions, plus 0.5 FTE <u>Patient Registration Technician</u> for every 10,000 OPVs above 20,000 OPVs.</p> <p>Fixed <u>Benefits Coordinator</u> staff of 1.0 FTE per facility, plus 1.0 FTE for every 30,000 OPVs above 10,000 OPVs.</p>	1.0 FTE <u>Clerk</u> per Facility to provide UFMS support

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
	20,000 OPVs. 1.0 FTE <u>Clerk typist</u> per facility with over 50,000OPVs.	plus 1.0 FTE for every additional 20,000 OPVs.				
	An alternate schedule was given for hospitals: 1.0 FTE <u>Business Office Manager</u> per facility with at least 30,000 OPVs 1.0 FTE <u>Patient Accounts Tech</u> for up to 25,000 OPVs, plus 0.50 FTE for each additional 20, 000 OPVs. 3.0 FTE <u>Patients Registration Tech</u> per hospital, plus 1.0 FTE for hospitals with over 2,000 admissions, plus 1.0 FTE for each additional 2,000 admissions. 1.0 FTE <u>Benefits Coordinator</u> for up	1.0 FTE <u>Billing Clerk</u> per facility with at least 10,000 PCPVs, plus 1.0 FTE for every additional 10,000 PCPVs. 1.0 FTE <u>Billing Clerk</u> per hospital with at least an ADPL of 5.	Fixed <u>Billing Clerk</u> staff of 1.0 FTE per facility, plus 1.0 FTE <u>Billing Clerk</u> for every 10,000 PCPVs above 10,000 PCPVs.		Fixed <u>Billing Clerk</u> staff of 1.0 FTE per facility, plus 1.0 FTE <u>Billing Clerk</u> for every 10,000 OPVs above 10,000 OPVs.	Same as RRM2005

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
	to 2,000 admissions, plus 0.50 FTE for each additional 2,000 admissions. 1.0 FTE <u>Clerk Typist</u> per facility with over 30,000OPVs.					
	1.0 FTE <u>Admission Clerk</u> for hospitals with over 1,000 admissions, plus 0.5 FTE for every additional 1,000 adims.					
Contract Supervision	Staffing is based on number of contracts and their value. 0.25 FTE for contracts less than \$500,000 and 1.0 FTE for contracts over \$500,000.	Same as 6G.	Dropped from RRM in both 2002 and RRM 2003.	Dropped from RRM in both 2002 and RRM 2003.	Dropped from RRM	

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
IMS/IRM In 2005 the name was changed to Information Technology	0.62 FTE <u>Computer Programmer</u> if facility meets threshold plus 0.60 FTE for every 10,000 composite work load units. 0.25 FTE <u>Site Manager</u> per facility, plus 0.25 FTE for sites with 5,000 to 14,000 OPVs, plus 0.25 FTE 11,000 OPVs, plus 0.25 FTE for every 12,000 OPVs over 25,000 OPVs.	Same as 6G.	Fixed <u>computer programmer/analyst</u> staff of 1.0 FTE for each facility, plus 0.60 FTEs <u>computer programmer/analyst</u> staff for every 10,000 (PCPV plus inpatient days) above 4,400.	Same as RRM2002.	Changed name to Information Technology Fixed <u>computer programmer/analyst</u> staff of 1.0 FTE for every 45 staff working at the facility.	2.0 FTE <u>Clinical Applications Coordinator</u> of for each facility to maintain the electronic health record.
Telemedicine	No formula	No formula	No formula	No formula	0.50 FTE <u>Telemedicine</u> staff for each facility, plus 0.25 FTEs <u>Telemedicine</u> staff for every 25,000 OPVs over 50,000 OPVs.	Same as RRM2005
Quality Management	Found in the Ancillary Services Section. 1.4 FTE for facilities that have at least 14,000 inpatient days and 1.2 FTE for locations that have at least 50,000	Fixed 0.50 FTE <u>Performance Improvement</u> staff per facility with at least 4,400 PCPVs, plus 1.4 FTE	Fixed <u>Performance Improvement</u> staff of 0.5 FTEs for each facility, plus 1.4 FTEs <u>Performance Improvement</u> staff for every 38 ADPL, plus 1.2 FTEs <u>Performance</u>	Same as RRM2002.	Same as RRM2002.	Same as RRM2002.

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
	OPVs	<u>Performance Improvement staff</u> for every 38.4 ADPL plus 1.2 FTE <u>Performance Improvement staff</u> for every 30,000 PCPV. 0.50 FTE <u>Clerical Support</u> for every 38.4 ADPL, plus 0.40 FTE for every 30,000 PCPVs.	<u>Improvement staff</u> for every 30,000 PCPVs. 0.5 FTEs <u>Clerical Support</u> staff for every 38 ADPL, plus 0.4 FTEs <u>Clerical Support</u> staff for every 30,000 PCPVs.			
Central Supply	1.0 FTE <u>Supply Staff</u> per facility, plus 0.90 FTE per nursing station. (Found in Inpatient Nursing.)	0.67 FTE <u>Supply staff</u> per facility, plus 0.67 FTE <u>Supply staff</u> per nursing station. 1.0 FTE <u>Medical Tech</u> if there is an operating room.	Same as RRM2000.	Same as RRM2000.	Same as RRM2000.	Same as RRM2000.

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
Interpreter	<p>Found in Community Health Nursing Section as Driver-Interpreter.</p> <p>1.0 FTE <u>Interpreter</u> for every 9,091 service population when there is home health care.</p> <p>1.0 FTE <u>Interpreter</u> for every 11,111 service population when there is no home health care.</p>	0.40 FTE <u>Interpreter</u> for every 3,200 PCPS.	0.40 FTE <u>Interpreter</u> staff for every 3,200 PCPVs of population needing an interpreter, plus 0.40 FTEs <u>Interpreter</u> staff for every 3,000 Service Population needing an interpreter.	Same as RRM2002.	Same as RRM2002.	Same as RRM2002.
Driver	Found in Community Health Nursing Section as <u>Driver-Interpreter</u> .	1.0 FTE <u>Driver</u> for every 111 staff at a facility.	Same as RRM 2000.	Same as RRM 2000.	Same as RRM2000.	Same as RRM2000.
Wellness Center Added in 2007						<p>1 FTE <u>Wellness Center Director</u> per 1320 population</p> <p>1.1 FTE <u>Outreach/physical activity technician</u>/ 1320 population</p> <p>1.1 FTE <u>Receptionist</u> per 4000 population</p> <p>1.0 FTE <u>Deputy</u></p>

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
						<p><u>Director</u> per 6000 population</p> <p>1.0 <u>Administrative Assistant</u> per 10,000 population</p> <p>1.1 <u>Physical Activity Tech</u> varies with larger populations</p> <p>1.1/2000 between 1320 and 5999</p> <p>1.1/3000 between 6000 and 11999</p> <p>1.1/4000 between 12000 and 19999</p> <p>1.1/5000 above 20,000</p> <p>.27 <u>Physical Activity Tech</u>/10 hours beyond 40</p> <p>.27 <u>Receptionist</u>/10 hours beyond 40</p>
Occupational Safety and Health – added 2016						<p>.5 FTE Occupational Safety and Health Specialist</p> <p>1 FTE per 600 FTE</p> <p>1 FTE per 2400</p>

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
						Average Daily Outpatient Visits (ADOPV) 1 FTE per 200 ADPL .25 FTE per complex services .25 FTE per hospital or medical center .2 FTE per disaster management .2 FTE per security management .2 FTE accreditation responsibilities .2 FTE per satellite clinic support 1 FTE per >600 occupants at risk
Community Health Representative – added 2016						.67 FTE Admin per 1320 users fixed plus .10 per CHR 1.4 CHR per 1320 users plus .95 CHR per 1321 – 14999 users, .5 per 15,000 – 24,999 users and .25 per 25,000 users
Podiatry – added 2016						1 podiatrist per 2167-4644 podiatry provider visits (popv) if part

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
						<p>of primary care Plus 1 podiatrist assistant .25 FTE clerical .25 FTE receptionist</p> <p>2 podiatrist per 4655-7740 popv if stand-alone Plus 2 podiatrist assistant 1 RN .5 FTE clerical .5 FTE receptionist</p> <p>2 podiatrist per 4365 – 7275 popv if part of surgery Plus 2 podiatrist assistant 1 RN .5 FTE clerical .5 FTE receptionist</p> <p>3 podiatrist per 7741-10837 pcgv is stand alone Plus 3 podiatrist assistant 1 RN .5 FTE clerical 1 receptionist .5 FTE wound care</p> <p>3 podiatrist per</p>

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
						<p>7276-10,185 popv if part of surgery Plus 3 podiatrist assistant 1 RN .5 FTE clerical 1 receptionist .5 FTE wound care</p> <p>4 podiatrist per 10,838-13,933 pcpv if stand alone 4 podiatrist assistant 1 RN 1 FTE clerical 1 FTE receptionist 1 FTE wound care</p> <p>4 podiatrist per 10,186 – 13,095 pcpv if part of surgery Plus 4 podiatry assistant 1 RN 1 FTE Clerical 1 FTE Receptionist 1 FTE wound care</p> <p>5 podiatrist per 13,934 – 17,029 pcpv if stand alone Plus 5 podiatrist assistant</p>

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
						<p>2 RN 1 FTE clerical 1 FTE receptionist 1 FTE wound care</p> <p>5 podiatrist per 13,096 – 16,005 popv if part of surgery Plus 5 podiatry assistant 2 RN 1 FTE clerical 1 FTE receptionist 1 FTE wound care</p> <p>6 podiatrist per 17,030-20,125 popv if stand alone Plus 6 podiatrist assistant 2 RN 2 FTE clerical 1 FTE receptionist 1 FTE wound care</p> <p>6 podiatrist per 16,005-18,915 popv if part of surgery Plus 6 podiatrist assistant 2 RN 2 FTE clerical</p>

Discipline	6G	RRM2000	RRM2002	RRM2003	RRM2005	RRM2007-2007/16
						1 FTE Receptionist 1 FTE wound care 7 podiatrist per 20,125-23,220 pcgv if stand alone Plus 7 podiatrist assistant 2 RN 2 FTE clerical, 1 FTE receptionist 1 FTE wound care 7 podiatrist per 18,916 – 21,825 popv if part of surgery Plus 7 podiatrist assistant 2 RN 2 FTE clerical 1 FTE Receptionist 1 FTE wound care

April 2016