

# IHS Strategic Plan 2018-2022

Process to Date

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WORKGROUP SESSION 1

NOVEMBER 14, 2017



# Process to Date

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- IHS Draft Framework Overview
- Draft Goals and Objectives – Sources
- Question on the Initial Framework
- IHS Strategic Plan Timeline
- Workgroup
- Resources



# IHS Draft Framework

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IHS has engaged in several activities that led to development of the initial draft framework and strategy for the IHS Strategic Plan.

**Work Groups:** HHS formed work groups for each objective to work on developing themes and strategies for implementing their objectives. A total of thirty-one (31) IHS headquarters and Area Office staff participated on the HHS Strategic Planning work groups providing IHS related input. Their input on the draft HHS Strategic Plan provided issues and topics for discussion in developing the draft IHS Strategic Plan framework.

**Area/Office Director Briefing and SWOT Analysis:** In July 2017, IHS Office and Area Directors were briefed on the current HHS Strategic Planning activities and options for developing an IHS Strategic Plan. Area/Office Directors and IHS Senior leaders also participated in a Strengths, Weaknesses, Opportunities and Threats (SWOT) analysis, identifying issues and opportunities for IHS to address in a Strategic Plan.



# Goal and Objective Framework

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Why start with draft Goal and Objective framework?

- Following a process similar to the HHS Strategic Planning process
- Short time line to develop an IHS Strategic Plan (in conjunction with HHS Strategic Plan)
- To provide Tribes and Urban Indian Organizations with a framework as a starting point for discussion and comments.



# Draft Goals and Objectives

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## Where did the draft IHS Strategic Plan Goals and Objectives come from?

The draft Goals and Objectives were derived from the IHS Goal, Agency Priorities and the HHS Plan Mission – is the existing IHS Mission

### Goal 1 – from existing IHS Goal

- Objective 1 – from IHS Priority for People
- Objective 2 – from IHS Priority for Partnerships
- Objective 3 – from draft HHS Strategic Plan

### Goal 2 – from the existing IHS Priority for Quality

- Objective 1 – from IHS Priority for Quality
- Objective 2 – from SWOT analysis by Senior Staff and Area/Office leadership

### Goal 3 – from HHS Strategic Plan and incorporates the IHS Priority for Resources

- Objective 1 - from SWOT analysis by Senior Staff and Area/Office leadership
- Objective 2 - from IHS Priority for Resources
- Objective 3 - from draft HHS Strategic Plan



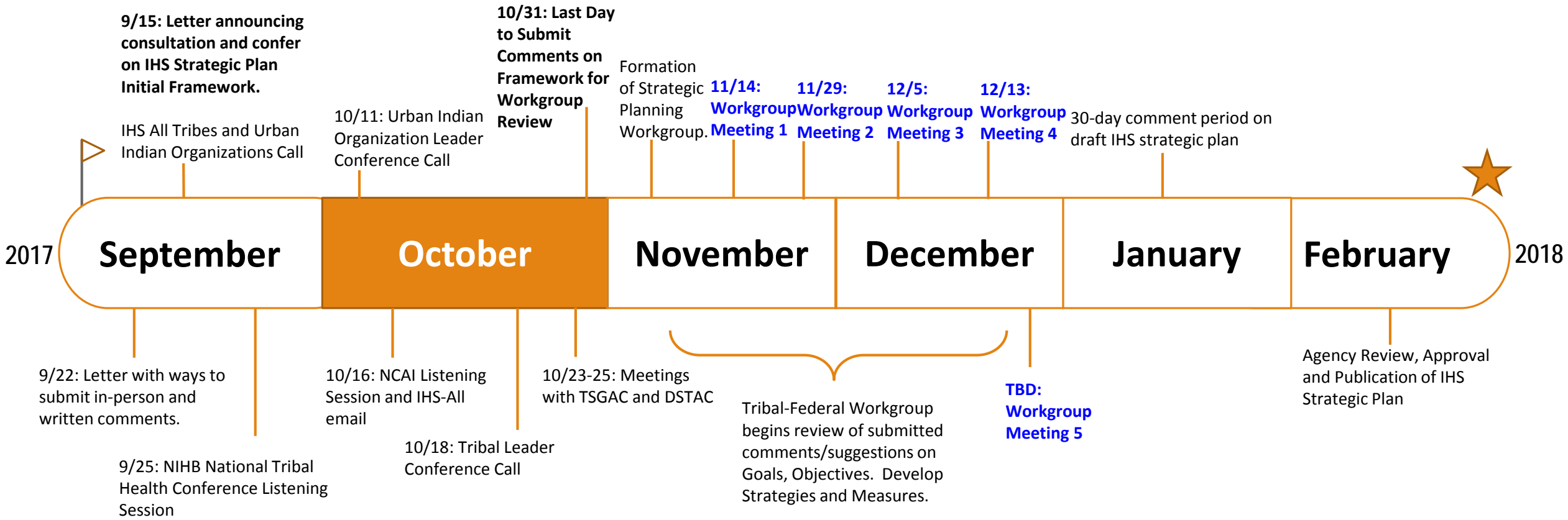
# Question on the Initial Framework

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**Do the IHS Mission, Vision, Goals and Objectives reflect the direction and priorities you feel IHS should pursue over the next 5 years?**



# IHS Strategic Plan Proposed Timeline





# Workgroup

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- Purpose
  - Draft final mission, vision, goals and objectives with appropriate strategies and measures.
  - The final workgroup documents and recommendations will be reviewed by senior staff and a final 30-day comment period.
- Composition
  - Tribal Representatives
  - Area Representatives
  - Headquarters Office staff
  - Senior staff
- Meeting Timeframe
  - Five meetings starting November thru December
  - Weekly meetings with additional time for workgroup activities and assignments





# Resources



## IHS Strategic Planning Website

(draft framework and comments received to date available for download on the website)

## Questions

[IHSStrategicPlan@ihs.gov](mailto:IHSStrategicPlan@ihs.gov)

The screenshot shows the Indian Health Service website's 'Strategic Planning' page. The header includes the IHS logo, the text 'Indian Health Service - The Federal Health Program for American Indians and Alaska Natives', a search bar, and navigation links for 'A to Z Index', 'Employee Resources', and 'Feedback'. A secondary navigation bar lists 'About IHS', 'Locations', 'for Patients', 'for Providers', 'Community Health', 'Career Opportunities', and 'Newsroom'. The main content area is titled 'Strategic Planning' and features a left sidebar with a menu: 'The Division of Planning, Evaluation, and Research', 'Planning', 'Strategic Planning', 'Area Planning Officers', 'Facility Planning and Tools', 'RRM References', 'Evaluation', 'Research', 'Staff', and 'Contact Us'. The main text on the page reads: 'IHS Strategic Plan 2018-2022', 'IHS is seeking comments on the following question and initial framework:', 'Do the IHS Mission, Vision, Goals and Objectives reflect the direction and priorities you feel the IHS should pursue over the next 5 years?', 'Initial Framework:', 'Mission - To raise the physical, mental, social, and spiritual health of American Indians and Alaska Natives to the highest level.', 'Vision - A health system that promotes Tribal ownership and pride.', 'Goal 1: To ensure that comprehensive, culturally acceptable personal and public health services are available and accessible to American Indian and Alaska Native people.', and 'Objectives:'. A right sidebar titled 'Comments' contains the text 'A summary of recent comments are available for review.' and a list of download links for comment records from 10-12-2017 to 11-3-2017. Two orange arrows are overlaid on the image: one pointing from the 'Initial Framework:' text to the 'Comments' sidebar, and another pointing from the 'IHS Strategic Plan 2018-2022' title to the 'Comments' sidebar.



# Strategic Planning Contacts

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