IHS Strategic Plan 2018-2022

Process to Date

WORKGROUP SESSION 1
NOVEMBER 14, 2017
Process to Date

• IHS Draft Framework Overview
• Draft Goals and Objectives – Sources
• Question on the Initial Framework
• IHS Strategic Plan Timeline
• Workgroup
• Resources
IHS has engaged in several activities that led to development of the initial draft framework and strategy for the IHS Strategic Plan.

**Work Groups:** HHS formed work groups for each objective to work on developing themes and strategies for implementing their objectives. A total of thirty-one (31) IHS headquarters and Area Office staff participated on the HHS Strategic Planning work groups providing IHS related input. Their input on the draft HHS Strategic Plan provided issues and topics for discussion in developing the draft IHS Strategic Plan framework.

**Area/Office Director Briefing and SWOT Analysis:** In July 2017, IHS Office and Area Directors were briefed on the current HHS Strategic Planning activities and options for developing an IHS Strategic Plan. Area/Office Directors and IHS Senior leaders also participated in a Strengths, Weaknesses, Opportunities and Threats (SWOT) analysis, identifying issues and opportunities for IHS to address in a Strategic Plan.
Goal and Objective Framework

Why start with draft Goal and Objective framework?

• Following a process similar to the HHS Strategic Planning process

• Short time line to develop an IHS Strategic Plan (in conjunction with HHS Strategic Plan)

• To provide Tribes and Urban Indian Organizations with a framework as a starting point for discussion and comments.
Draft Goals and Objectives

Where did the draft IHS Strategic Plan Goals and Objectives come from?

The draft Goals and Objectives were derived from the IHS Goal, Agency Priorities and the HHS Plan

Mission – is the existing IHS Mission

Goal 1 – from existing IHS Goal
  ◦ Objective 1 – from IHS Priority for People
  ◦ Objective 2 – from IHS Priority for Partnerships
  ◦ Objective 3 – from draft HHS Strategic Plan

Goal 2 – from the existing IHS Priority for Quality
  ◦ Objective 1 – from IHS Priority for Quality
  ◦ Objective 2 – from SWOT analysis by Senior Staff and Area/Office leadership

Goal 3 – from HHS Strategic Plan and incorporates the IHS Priority for Resources
  ◦ Objective 1 - from SWOT analysis by Senior Staff and Area/Office leadership
  ◦ Objective 2 - from IHS Priority for Resources
  ◦ Objective 3 - from draft HHS Strategic Plan
Question on the Initial Framework

Do the IHS Mission, Vision, Goals and Objectives reflect the direction and priorities you feel IHS should pursue over the next 5 years?
IHS Strategic Plan Proposed Timeline

**September**
- 9/15: Letter announcing consultation and confer on IHS Strategic Plan Initial Framework.
- 9/22: Letter with ways to submit in-person and written comments.
- 9/25: NIHB National Tribal Health Conference Listening Session

**October**
- 10/11: Urban Indian Organization Leader Conference Call
- 10/15: NCAI Listening Session and IHS-All email
- 10/18: Tribal Leader Conference Call
- 10/23-25: Meetings with TSGAC and DSTAC
- 10/31: Last Day to Submit Comments on Framework for Workgroup Review
- 10/14: Formation of Strategic Planning Workgroup, Meeting 1
- 11/29: Workgroup Meeting 2
- 12/5: Workgroup Meeting 3
- 12/13: Workgroup Meeting 4
- 11/14: Workgroup Meeting 1
- 11/29: Workgroup Meeting 2
- 12/5: Workgroup Meeting 3
- 12/13: Workgroup Meeting 4
- 11/14: Workgroup Meeting 1
- 11/29: Workgroup Meeting 2
- 12/5: Workgroup Meeting 3
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- 10/31: Last Day to Submit Comments on Framework for Workgroup Review
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**November**
- 10/23: Meetings with TSGAC and DSTAC

**December**
- 10/23-25: Meetings with TSGAC and DSTAC

**January**
- TBD: Workgroup Meeting 5
- 30-day comment period on draft IHS strategic plan

**February**
- 2018
- Agency Review, Approval and Publication of IHS Strategic Plan
Workgroup

• Purpose
  • Draft final mission, vision, goals and objectives with appropriate strategies and measures.
  • The final workgroup documents and recommendations will be reviewed by senior staff and a final 30-day comment period.

• Composition
  • Tribal Representatives
  • Area Representatives
  • Headquarters Office staff
  • Senior staff

• Meeting Timeframe
  • Five meetings starting November thru December
  • Weekly meetings with additional time for workgroup activities and assignments
Resources

**IHS Strategic Planning Website**

(draft framework and comments received to date available for download on the website)

**Questions**

IHSStrategicPlan@ihs.gov
Strategic Planning Contacts

CAPT Francis Frazier
Phone: (301) 443-9531
E-mail: francis.frazier@ihs.gov

Ms. Lucie Vogel
Phone: (301) 443-1133
E-mail: lucie.vogel@ihs.gov