Workgroup's Purpose
Provide IHS Strategic Plan recommendations to IHS senior staff, including recommending strategies for each of the draft goals and objectives.

Welcome
Thanks to each of the workgroups for your hard work on developing the Strategic Plan. The IHS Senior Leadership is regularly updated regarding your tireless work regarding the assignments and getting homework completed on the strategies and we are extremely appreciative. Your expertise and time commitment to this process is highly valued and invaluable. Thank you and keep up the good work.

Progress to Date

1. The first kick-off meeting provided an overview of the workgroup process from IHS Senior Leadership, an overview of the strategic plan process to date, projected timeline, and an introduction of important plan definitions.

2. During the second meeting, members reviewed comments received from tribal leaders, Urban Indian Organization leaders, and IHS staff.
   - The first homework assignment was a tally sheet. The tally sheet required each individual to review and determine if a proposed strategy is a Strategy or Charter and if a Move or Reword is required.
   - Additionally, workgroup members voted to extend the workgroup meeting time (one-hour to one-hour and thirty minutes) and dates (a fifth workgroup meeting was added to the schedule).

3. During the third meeting, members reviewed the proposed strategies to determine if the strategies are appropriate for the workgroup’s respective goal and objectives. Based on the homework submissions, the strategies were organized in a color-coded system (i.e. Green, Yellow and White—see Meeting 2 Summary for more information). Each workgroup identified the strategies and charters according to goal and objectives but did not have enough time to review the Move or Reword recommendations during meeting 3.
   - Workgroup members were sent an updated Reword and Move Excel worksheet to review including a “summary” column.

4. During the fourth and fifth meeting members reviewed the aggregated reword and move recommendations and ranking of importance and impact of each strategy in each goal and objective.

Meeting 6 Overview
The goal of today’s meeting is to recommend a list of final strategies and to provide recommendations on the mission and vision statements.
Voting Results for Mission Statement
Workgroup members (or their designee) reviewed the results for the drafted mission statements. Workgroup members recommend the following statement:

- In partnership with Tribes to raise the physical, mental, social and spiritual health of American Indians and Alaska Natives to the highest level through high quality and culturally relevant practices.

Voting results for Vision
Workgroup members (or their designee) reviewed the results for the drafted vision statements. Workgroup members recommend the following statement:

- Healthy communities through strong partnerships and quality health care systems.

Draft Goals and Objectives
Each goal and objective were reviewed by the workgroup. Workgroup members were informed that the results will be presented to IHS Senior Leadership. Workgroup members were asked for suggestions, or if strategies can be combined, or missing content.

Next Steps

- Senior staff will review workgroup recommendations by IHS Senior Staff. Items will be forwarded to IHS Senior Leadership for their review and recommendation.
- Once a final plan is developed, a Federal Register Notice will be drafted for 30-day review.
- The final strategic plan will be released by IHS Senior Leadership.
- Implementation:
  - Charters – will support the strategies
  - Measures – will serve as a guide to achieve the desired results.
- The workgroup members were asked to comment if the Goals and Objectives cover the strategies and to submit additional comments in the next few days to ihsstrategicplan@ihs.gov.
- The workgroup was also informed that they may be called upon in the future to assist in finalizing the IHS Strategic Plan.

Meeting Attendees

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<thead>
<tr>
<th>Tamara Clay</th>
<th>OTSG</th>
<th>Miranda Carmen</th>
<th>OCPS</th>
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<tr>
<td>Raho Ortiz</td>
<td>OUIHP</td>
<td>CAPT Ann Arnett</td>
<td>POR</td>
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<td>Minette Galindo</td>
<td>OCPS</td>
<td>CAPT Laura Herbison</td>
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<td>Steven Whitehorn</td>
<td>OCPS</td>
<td>CDR Micah Woodard</td>
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<td>John Longstaff</td>
<td>OEHE</td>
<td>Daniel Marino</td>
<td>TUC</td>
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<td>Duane Phillips</td>
<td>OHR</td>
<td>Nicholas Barton</td>
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<td>Paul Jung</td>
<td>OHR</td>
<td>Marilyn “Lynn” Malerba</td>
<td>NAS</td>
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<td>Tina Conners</td>
<td>ORAP</td>
<td>Kasie Nichols</td>
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<td>Lanie Fox</td>
<td>AKA</td>
<td>Jacqueline Manley</td>
<td>SIHC</td>
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<td>Darren Crowe</td>
<td>GPA</td>
<td>CAPT Francis Frazier</td>
<td>OPHS</td>
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<td>Robert Gemmell</td>
<td>CAA</td>
<td>Robert Pittman</td>
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<td>Genevieve Notah</td>
<td>NAV</td>
<td>Lucie Vogel</td>
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<td>Jon Brandt</td>
<td>ODSCT</td>
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