# IHS Strategic Plan 2018-2022

WORKGROUP SESSION 1

NOVEMBER 14, 2017





A **mission statement** is a statement of the purpose of an organization; its reason for existing; a written declaration of an organization's core purpose and focus that normally remains unchanged over time.





## Mission

To raise the physical, mental, social, and spiritual health of American Indians and Alaska Natives to the highest level.

**Questions to Consider** 

- Should it be changed?
- If changed, should there be wording changes?
- If changed, should they be new ideas or major changes?



IHS Mission - To raise the physical, mental, social, and spiritual health of American Indians and Alaska Natives to the highest level.



#### Comments

Important to freshen up from time to time (i.e. mental to behavioral health). Consider adding 1-2 other statements.

### Word changes

- Use highest potential
- Use behavioral instead of mental
- Use psycho-social instead of social
- Highest level does not tie back to specific number of percentage.
- How to measure spiritual is it appropriate for federal government
- Use potential instead of highest level.
- Use culturally humble/relevant

- Additional concepts
  - Add cultural sensitivity/relevant/humble
  - To provide high quality programs, services functions and activities to all AI/AN physical and psycho-social health to reach full potential
  - environment
  - Tie mission to HHS's
  - Add preamble
  - Tie to tribal consultation
  - Add quality.





A vision statement is an organization's declaration of its mid-term and longterm goals. Vision statements are often confused with mission statements. Some organizations provide one or the other, and some provide a single message that combines elements of both.





## Vision

A health system that promotes Tribal ownership and pride.

**Questions to Consider** 

- Is a vision necessary?
- Are there alternatives to the words ownership and pride?
- Should it be more inclusive?
- Should new concepts be added?

# IHS Vision - A health system that promotes Tribal ownership and pride.

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- ➢ Not needed − 3
- Word changes
  - Ownership 12
  - o Partner rather than ownership
  - Ownership confusing with selfdetermination, direct service, selfgovernance, sovereignty and actual status of ownership
  - A health system that attracts combined ownership and creates healthy communities for the next generation
  - Indian Health Care for Indian People in a supportive healing environment that foster Tribal ownership and pride
  - What creates prides and how to measure
  - Reflect all ITU and AI/AN
  - $\odot$  Seamless integration of ITU system

Additional concepts Accountability/Leadership Mention employees A health system that promotes employees engagement, patient outcomes and tribal confidence A holistic system that is a valued part of Tribal communities Promote tribal sovereignty 2 Resources Reflects quality and a well-resourced healthcare system – 2 Address funding and resources – 3 Native focus A native focused health system that delivers high quality adequately staffed services in a culturally humble manner Native focused health system providing high quality in culturally humble manner Incorporate tribal medicine



# - IHS Vision – Comments (continued)

#### Additional concepts (continued)

• Healthy Life

SERVICE

- To Lead in the evolution of healthcare to enable every Native America/Alaska Native to enjoy a better, healthier life
- Focus on strong/healthy
- o An effective and high quality health system improving overall health
- Provide quality health care, preventative health services, and assist in improving the health environment in order to raise the health status of individual AI/AN's within a culturally sensitive
- Supportive and reliable Tribal public health system partner focused on protecting and improving health while recognizing and respecting Tribal sovereignty.
- A health system that promotes healthy communities.





# Goals

Broad Initiatives that enable the plan's mission to be realized

# **Objectives**

Changes, outcomes, and impact a plan is trying to achieve

# **Strategies**

Related activities to fulfill strategic objectives

## Measures

How IHS will measure progress or success on the strategy





Goal 1: To ensure that comprehensive, culturally acceptable personal and public health services are available and accessible to American Indian and Alaska Native people.

Word changes:

- Use Federally Recognized Tribes and Alaska natives
- Use culturally appropriate, respectful, responsive, informed, sensitive

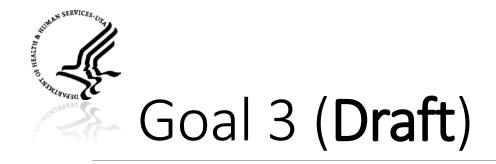




Goal 2: To promote excellence and quality through innovation of the Indian health system into an optimally performing organization.

Word changes:

- Emphasize innovation.
- Broader than "health care system to include water and sewer





Goal 3: Strengthen IHS program management and operations.

Word changes:

 Streamline and strengthen IHS program management and operations to support the delivery of health care services in diverse settings