

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

IHS (and below)

For 2nd Quarter 2022 for period ending March 31, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 31-Mar
	2017	2018	2019	2020	2021	
Number of Complaints Filed	123	128	89	76	51	23
Number of Complainants	123	128	89	75	51	23
Repeat Filers	0	0	0	1	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 31-Mar
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	60	63	45	39	34	11
Color	25	24	15	14	13	4
Religion	7	13	8	6	9	2
Reprisal	56	64	46	33	22	6
Sex	60	64	45	48	29	8
PDA	0	0	0	0	0	0
National Origin	28	23	15	19	19	3
Equal Pay Act	8	6	6	7	2	3
Age	40	39	39	29	20	9
Disability	34	34	27	20	17	8
Genetics	0	0	0	0	0	0
Non-EEO	7	8	6	3	2	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 31-Mar
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	5	9	10	4	4	5
Assignment of Duties	25	16	17	11	8	7
Awards	2	5	3	1	0	0
Conversion to Full Time/Perm Status	0	0	1	0	0	0
Disciplinary Action						
Demotion	1	0	4	2	0	0
Reprimand	7	6	6	4	6	2
Suspension	7	2	3	1	3	1
Removal	3	4	3	4	4	0
Other	1	2	0	0	0	1
Duty Hours	10	14	7	4	0	1
Perf. Eval./ Appraisal	19	16	11	14	9	2
Examination/Test	0	0	1	0	0	0
Harassment						
Non-Sexual	71	76	42	45	25	9
Sexual	6	10	5	5	2	1
Medical Examination	0	1	0	1	0	1
Pay including overtime	12	10	5	4	4	0
Promotion/Non-Selection	12	16	12	13	6	3
Reassignment						
Denied	4	5	1	1	1	1
Directed	5	5	2	1	4	2
Reasonable Accommodation Disability	15	14	11	6	9	2
Reinstatement	0	1	1	0	2	0
Religious Accommodation	0	1	0	0	0	0
Retirement	0	1	2	3	0	0
Sex-Stereotyping	0	0	0	1	0	0
Telework	2	1	0	0	1	1
Termination	16	18	13	9	10	3
Terms/Conditions of Employment	11	4	10	9	1	3

Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	100	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	1	50	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	4	100	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	1	50	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	25	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	1	25	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	50	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Comparative Data												
Previous Fiscal Year Data						2022						
Pending Complaints Filed in Previous Fiscal Years by Status						Thru						
Total complaints from previous Fiscal Years	86	89	117	149	186	31-Mar						
Total Complainants	85	89	117	149	185	200						
Number complaints pending												
Investigation	7	8	7	16	31	38						
ROI issued, pending Complainant's action	0	1	1	0	1	9						

Hearing	66	73	88	85	84	79
Final Agency Action	10	10	14	40	59	64
Appeal with EEOC Office of Federal Operations	43	50	53	56	60	62
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 31-Mar
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceed Required Time Frames	7	20	11	32	45	35