Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

IHS (and below)

For 2nd Quarter 2022 for period ending March 31, 2022

			Compara	ative Data		
		Previo	us Fiscal Yea	ar Data		2022 Thru
Complaint Activity	2017	2018	2019	2020	2021	31-Mar
Number of Complaints Filed	123	128	89	76	51	23
Number of Complainants	123	128	89	75	51	23
Repeat Filers	0	0	0	1	0	0
	-	-	-	ative Data	-	-
						2022
Complaints by Basis		Previo	ous Fiscal Ye	ar Data		Thru
Note: Complaints can be filed alleging multiple bases.						31-Mar
The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	
Race	60	63	45	39	34	11
Color	25	24	15	14	13	4
Religion	7	13	8	6	9	2
Reprisal	56	64	46	33	22	6
Sex	60	64	45	48	29	8
PDA	0	0	0	0	0	0
National Origin	28	23	15	19	19	3
Equal Pay Act	8	6	6	7	2	3
Age	40	39	39	29	20	9
Disability	34	34	27	20	17	8
Genetics	0	0	0	0	0	0
Non-EEO	7	8	6	3	2	2
		Ű		ative Data	-	-
			company			2022
Complaints by Issue		Previo	ous Fiscal Yea	ar Data		Thru
Note: Complaints can be filed alleging multiple bases.						31-Mar
Note. Complaints can be fried aneging mattiple bases.	2017	2018	2019	2020	2021	31-IVIdi
The sum of the bases may not equal total complaints filed.	-				-	
Appointment/Hire	5	9	10	4	4	5
Assignment of Duties	25	16	17	11	8	7
Awards	2	5	3	1	0	0
Conversion to Full Time/Perm Status	0	0	1	0	0	0
Disciplinary Action						
Demotion	1	0	4	2	0	0
Reprimand	7	6	6	4	6	2
Suspension	7	2	3	1	3	1
Removal	3	4	3	4	4	0
Other	1	2	0	0	0	1
Duty Hours	10	14	7	4	0	1
Perf. Eval./ Appraisal	19	16	11	14	9	2
Examination/Test	0	0	1	0	0	0
Harassment						
Non-Sexual	71	76	42	45	25	9
Sexual	6	10	5	5	2	1
Medical Examination	0	1	0	1	0	1
Pay including overtime	12	10	5	4	4	0
Promotion/Non-Selection	12	16	12	13	6	3
Reassignment						
Denied	4	5	1	1	1	1
Directed	5	5	2	1	4	2
Reasonable Accommodation Disability	15	14	11	6	9	2
Reinstatement	0	1	1	0	2	0
Religious Accommodation	0	1	0	0	0	0
Retirement	0	1	2	3	0	0
Sex-Stereotyping	0	0	0	1	0	0
Telework	2	1	0	0	1	1
Termination	16	18	13	9	10	3
	10	4	10	9	10	3
Terms/Conditions of Employment	11	4	10	9	1	3

Time and Attendance	18	9	6	5	2	0	٦					
Training	9	9	11	4	3	2	-					
Other	5	5		4	5	2						
Utilei												
	1											
			Compara	ative Data								
			compare			2022	-					
		Previo	us Fiscal Yea	ar Data		Thru						
Processing Time	2017	2018	2019	2020	2021	31-Mar						
Complaints pending during fiscal year	2017	2018	2015	2020	2021	31-IVIdi	-					
Average number of days in investigation	188.91	227.05	243.93	209.28	256.29	438.28	-					
Average number of days in final action	103.05	132.33	133.57	158.18	85.67	219	-					
Complaint pending during fiscal year where hearing was requ		152.55	155.57	150.10	05.07	215	-					
Average number of days in investigation	201.37	251.73	243.04	211.15	240.15	512.33	-					
Average number of days in final action	79.25	110.44	273.33	147.6	69	170.83	-					
Complaint pending during fiscal year where hearing was not		110.44	275.55	147.0	05	170.05						
Average number of days in investigation	181	194.97	246.96	201.64	275.36	401.25	-					
Average number of days in investigation	125.93	151.38	114.85	162.58	0	315.33	-					
Average number of days in final action	123.55	131.30			0	515.55						
			compara	ative Data		2022	-					
	1	Previo	us Fiscal Yea	ar Data		2022 Thru	1					
Completese Directored by Annual	2017	2010	2010	2020	2024	Thru 21 Mar	1					
Complaints Dismissed by Agency	2017	2018	2019	2020	2021	31-Mar	1					
Total Complaints Dismissed by Agency	18	3	5	3	5	1	-					
Average days pending prior to dismissal	75	51	62	317	613	441						
Complaints W												
Total Complaints Withdrawn by Complainants	3	7	7	8	2	5						
				Comp	arative Data	l						
			Pre	vious Fiscal	Year Data							022
							r		-			nru
)17	-)18		19	-	020		21		Mar
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		4		2		1		0		0	
Without Hearing	1	100	4	100	2	100	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	1	100	0	0	0	0
				Comp	arative Data	1						
			Pre	vious Fiscal	Year Data						20)22
Findings of Discrimination Rendered by Basis									-			nru
Note: Complaints can be filed alleging multiple bases.	20)17	20)18	20	19	2	020	20	21	31-	Mar
The sum of the bases may not equal total complaints and	#	%	#	%	#	%	#	%	#	%	#	%
findings.		70		<i>,</i> °		,,		<i>,</i> ,,		~		70
Total Number Findings	1		4		2		1		0		0	
Race	1	100	1	25	1	50	0	0	0	0	0	0
Color	0	0	1	25	0	0	0	0	0	0	0	0
Religion	0	0	1	25	0	0	0	0	0	0	0	0
Reprisal	0	0	2	50	2	100	1	100	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
	-	-	0	0	0			~	0	0	0	0
Age	0	0	0	0	0	0	0	0	U	-	~	-
Age Disability						0 50	0 0	0	0	0	0	0
	0	0	0	0	0						0	0
Disability	0	0	0	0	0	50	0	0	0	0		
Disability Genetics	0 0 0	0 0 0	0 0 0	0 0 0	0 1 0	50 0	0 0	0 0	0 0	0 0	0	0
Disability Genetics	0 0 0	0 0 0	0 0 0	0 0 0	0 1 0	50 0	0 0	0 0	0 0	0 0	0	0
Disability Genetics Non-EEO	0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 1 0 0	50 0	0 0 0	0 0	0 0 0	0 0	0	0
Disability Genetics Non-EEO Findings After Hearing	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 1 0 0	50 0 0	000000000000000000000000000000000000000	0 0 0	0 0 0	0 0	0 0 0	0
Disability Genetics Non-EEO Findings After Hearing Race Color	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 1 0 0	50 0 0	0 0 0 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0
Disability Genetics Non-EEO Findings After Hearing Race Color Religion	0 0 0 0 0	0 0 0 0	0 0 0 0 0 0 0	0 0 0 0	0 1 0 0 0 0 0 0 0	50 0 0 0 0 0 0	0 0 0 1 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0
Disability Genetics Non-EEO Findings After Hearing Race Color Religion Reprisal	0 0 0 0 0 0 0 0 0 0	0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0 0	50 0 0 0 0 0 0 0 0 0	0 0 0 1 0 0 0 1	0 0 0 0 0 0 0 100	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0
Disability Genetics Non-EEO Findings After Hearing Race Color Religion Reprisal Sex	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0 0 0	50 0 0 0 0 0 0 0 0 0 0 0	0 0 1 0 0 0 1 1 0	0 0 0 0 0 0 0 100 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0
Disability Genetics Non-EEO Findings After Hearing Race Color Religion Reprisal Sex PDA	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0 0 0 0 0	50 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 0 0 0 1 0 0 0	0 0 0 0 0 0 0 100 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0
Disability Genetics Non-EEO Findings After Hearing Race Color Religion Reprisal Sex PDA National Origin	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	50 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 1 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 100 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0
Disability Genetics Non-EEO Findings After Hearing Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	50 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0
Disability Genetics Non-EEO Findings After Hearing Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	50 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 100 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0
Disability Genetics Non-EEO Findings After Hearing Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age Disability	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	50 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 100 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Disability Genetics Non-EEO Findings After Hearing Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	50 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Disability Genetics Non-EEO Findings After Hearing Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age Disability	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	50 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 100 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

r			1			1			
Race	1	100	1	25	1	50	0 0	0 0	0 0
Color	0	0	1	25	0	0	0 0	0 0	0 0
Religion	0	0	1	25	0	0	0 0	0 0	0 0
Reprisal	0	0	2	50	2	100	0 0	0 0	0 0
Sex	0	0	0	0	0	0	0 0	0 0	0 0
PDA	0	0	0	0	0	0	0 0	0 0	0 0
National Origin	0	0	0	0	0	0	0 0	0 0	0 0
Equal Pay Act	0	0	0	0	0	0	0 0	0 0	0 0
Age	0	0	0	0	0	0	0 0	0 0	0 0
Disability	0	0	0	0	1	50	0 0	0 0	0 0
Genetics	0	0	0	0	0	0	0 0	0 0	0 0
Non-EEO	0	0	0	0	0	0	0 0	0 0	0 0
				Comp	parative Data	a			1
			Pre	vious Fiscal	Year Data				2022
					-			1	Thru
		017)18	-	019	2020	2021	31-Mar
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	# %	# %	# %
Total Number Findings	1		4		2		1	0	0
Appointment/Hire	0	0	0	0	0	0	0 0	0 0	0 0
Assignment of Duties	0	0	0	0	0	0	0 0	0 0	0 0
Awards	0	0	0	0	0	0	0 0	0 0	0 0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0 0	0 0	0 0
Disciplinary Action			r	1	1	r			
Demotion	0	0	0	0	0	0	0 0	0 0	0 0
Reprimand	0	0	0	0	1	50	0 0	0 0	0 0
Suspension	0	0	0	0	0	0	0 0	0 0	0 0
Removal	0	0	0	0	0	0	0 0	0 0	0 0
Other	0	0	0	0	0	0	0 0	0 0	0 0
Duty Hours	0	0	0	0	0	0	0 0	0 0	0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0	0 0	0 0
Examination/Test	0	0	0	0	0	0	0 0	0 0	0 0
Harassment									
Non-Sexual	1	100	4	100	0	0	0 0	0 0	0 0
Sexual	0	0	0	0	0	0	0 0	0 0	0 0
Medical Examination	0	0	0	0	0	0	0 0	0 0	0 0
Pay including overtime	0	0	0	0	1	50	0 0	0 0	0 0
Promotion/Non-Selection	0	0	1	25	0	0	0 0	0 0	0 0
Reassignment									
Denied	0	0	1	25	0	0	0 0	0 0	0 0
Directed	0	0	0	0	0	0	0 0	0 0	0 0
Reasonable Accommodation Disability	0	0	0	0	1	50	0 0	0 0	0 0
Reinstatement	0	0	0	0	0	0	0 0	0 0	0 0
Religious Accommodation	0	0	0	0	0	0	0 0	0 0	0 0
Retirement	0	0	0	0	0	0	0 0	0 0	0 0
Sex-Stereotyping	0	0	0	0	0	0	0 0	0 0	0 0
Telework	0	0	0	0	0	0	0 0	0 0	0 0
Termination	0	0	0	0	0	0	0 0	0 0	0 0
Terms/Conditions of Employment	0	0	0	0	0	0	1 100	0 0	0 0
Time and Attendance	0	0	0	0	0	0	0 0	0 0	0 0
Training	0	0	0	0	0	0	0 0	0 0	0 0
Other - User Define									
User Defined - Other 1	0	0	0	0	0	0	0 0	0 0	0 0
User Defined - Other 2	0	0	0	0	0	0	0 0	0 0	0 0
User Defined - Other 3	0	0	0	0	0	0	0 0	0 0	0 0
User Defined - Other 4	0	0	0	0	0	0	0 0	0 0	0 0
Findings After Hearing	0		0		0		1	0	0
Appointment/Hire	0	0	0	0	0	0	0 0	0 0	0 0
Assignment of Duties	0	0	0	0	0	0	0 0	0 0	0 0
Awards	0	0	0	0	0	0	0 0	0 0	0 0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0 0	0 0	0 0
Disciplinary Action				•	•				
Demotion	0	0	0	0	0	0	0 0	0 0	0 0
Reprimand	0	0	0	0	0	0	0 0	0 0	0 0
Suspension	0	0	0	0	0	0	0 0	0 0	0 0
Removal	0	0	0	0	0	0	0 0	0 0	0 0
Other	0	0	0	0	0	0	0 0	0 0	0 0
Duty Hours	0	0	0	0	0	0	0 0	0 0	0 0
					-		1 · 1 · ·		
	0	0	0	0	0	0	0 0	0 0	0 0
Perf. Eval./ Appraisal		0						0 0	
	0 0	0 0	0	0	0	0	0 0	0 0 0 0	0 0 0 0

		-		-			
Non-Sexual	0	0	0	0	0	0	0 0 0 0 0 0
Sexual	0	0	0	0	0	0	0 0 0 0 0 0
Medical Examination	0	0	0	0	0	0	0 0 0 0 0 0
Pay including overtime	0	0	0	0	0	0	0 0 0 0 0 0
Promotion/Non-Selection	0	0	0	0	0	0	0 0 0 0 0 0
Reassignment	_	-	-	-	_	_	
Denied	0	0	0	0	0	0	0 0 0 0 0 0
Directed	0	0	0	0	0	0	0 0 0 0 0 0
Reasonable Accommodation Disability	0	0	0	0	0	0	0 0 0 0 0 0 0 0 0 0 0 0
Reinstatement Religious Accommodation	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	
Sex-Stereotyping	0	0	0	0	0	0	
Telework	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	1 100 0 0 0 0
Time and Attendance	0	0	0	0	0	0	
Training	0	0	0	0	0	0	
Other - User Define						-	
User Defined - Other 1	0	0	0	0	0	0	0 0 0 0 0 0
User Defined - Other 2	0	0	0	0	0	0	0 0 0 0 0 0
User Defined - Other 3	0	0	0	0	0	0	0 0 0 0 0 0
User Defined - Other 4	0	0	0	0	0	0	0 0 0 0 0 0
Findings Without Hearing	1		4		2		0 0 0
Appointment/Hire	0	0	0	0	0	0	0 0 0 0 0 0
Assignment of Duties	0	0	0	0	0	0	0 0 0 0 0 0
Awards	0	0	0	0	0	0	0 0 0 0 0 0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0 0 0 0 0 0
Disciplinary Action							
Demotion	0	0	0	0	0	0	0 0 0 0 0 0
Reprimand	0	0	0	0	1	50	0 0 0 0 0 0
Suspension	0	0	0	0	0	0	0 0 0 0 0 0
Removal	0	0	0	0	0	0	0 0 0 0 0 0
Other	0	0	0	0	0	0	0 0 0 0 0 0
Duty Hours	0	0	0	0	0	0	0 0 0 0 0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0 0 0 0 0
Examination/Test	0	0	U	0	0	0	0 0 0 0 0 0
Harassment Non-Sexual	1	100	4	100	0	0	
Sexual	0	0	4	0	0	0	0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	1	50	
Promotion/Non-Selection	0	0	1	25	0	0	
Reassignment		Ű	-	25	ů	Ŭ	
Denied	0	0	1	25	0	0	0 0 0 0 0 0
Directed	0	0	0	0	0	0	0 0 0 0 0 0
Reasonable Accommodation Disability	0	0	0	0	1	50	0 0 0 0 0 0
Reinstatement	0	0	0	0	0	0	0 0 0 0 0 0
Religious Accommodation	0	0	0	0	0	0	0 0 0 0 0 0
Retirement	0	0	0	0	0	0	0 0 0 0 0 0
Sex-Stereotyping	0	0	0	0	0	0	0 0 0 0 0 0
Telework	0	0	0	0	0	0	0 0 0 0 0 0
Termination	0	0	0	0	0	0	0 0 0 0 0 0
Terms/Conditions of Employment	0	0	0	0	0	0	0 0 0 0 0 0
Time and Attendance	0	0	0	0	0	0	0 0 0 0 0 0
Training	0	0	0	0	0	0	0 0 0 0 0 0
Other - User Define	1		1		1	1	
User Defined - Other 1	0	0	0	0	0	0	0 0 0 0 0 0
User Defined - Other 2	0	0	0	0	0	0	0 0 0 0 0 0
User Defined - Other 3	0	0	0	0	0	0	0 0 0 0 0 0
User Defined - Other 4	0	0	0	0	0	0	0 0 0 0 0 0
			Compara	ative Data			4
		Previo	us Fiscal Yea	ar Data		2022	
Ponding Complaints Filed in Previous Fierd Verse by Status	2017				2024	Thru 21 Mar	
Pending Complaints Filed in Previous Fiscal Years by Status Total complaints from previous Fiscal Years	2017 86	2018	2019 117	2020	2021	31-Mar	4
LIGHT COMPANYS FROM DREVIOUS FISCAL YEARS	i Xh	89	117	149	186	201	1
			117	140	100	200	
Total Complainants	85	89	117	149	185	200	-
Total Complainants Number complaints pending	85	89		1	1		-
Total Complainants			117 7 1	149 16 0	185 31 1	200 38 9	-

Hearing	66	73	88	85	84	79
Final Agency Action	10	10	14	40	59	64
Appeal with EEOC Office of Federal Operations	43	50	53	56	60	62
			Compara	ative Data		
		Previo	us Fiscal Yea	ar Data		2022 Thru
Complaint Investigations	2017	2018	2019	2020	2021	31-Mar
Pending Complaints Where Investigations Exceed Required						
Time Frames	7	20	11	32	45	35