## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## IHS (and below)

## For 3rd Quarter 2022 for period ending June 30, 2022

			Compara	ative Data			]
		Pi	revious Fiscal Year D	Data		2022 Thru	
Complaint Activity	2017	2018	2019	2020	2021	30-Jun	
Number of Complaints Filed Number of Complainants	123	128 128	89 89	77 76	51 51	45 45	_
Repeat Filers	0	0	0	1	0	0	
				ative Data		2022	_
Complaints by Basis		Pi	revious Fiscal Year D	Data		Thru	
Note: Complaints can be filed alleging multiple bases.	2017	2018	2019	2020	2021	30-Jun	
The sum of the bases may not equal total complaints filed. Race	60	63	45	39	34	18	-
Color	25	24	15	14	13	9	
teligion teprisal	7	13 64	8 46	6 33	9 22	8 19	_
ex	60	64	45	49	29	14	
PDA Iational Origin	0 28	0 23	0 15	0 19	0 19	0	-
qual Pay Act	8	6	6	7	2	5	_
ige Nisability	40 34	39 34	39 27	29 20	20	14 14	-
ienetics	0	0	0	0	0	0	-
lon-EEO	7	8	6 Compari	3 ative Data	2	4	
		P	revious Fiscal Year D			2022	-
Complaints by Issue lote: Complaints can be filed alleging multiple bases.		1	1	1		Thru 30-Jun	
he sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	50 54	
ppointment/Hire	5	9	10	4	4	8	_
ssignment of Duties wards	25	16 5	17	11 1	8	14 4	-
onversion to Full Time/Perm Status	0	0	1	0	0	0	]
isciplinary Action Demotion	1	0	4	2	0	1	-
Reprimand	7	6	6	4	6	6	
Suspension Removal	7	2 4	3	4	3	3	-
Other	1	2	0	0	0	4	
uty Hours erf. Eval./ Appraisal	10	14 16	7	4 14	0	3	-
xamination/Test	0	0	1	0	9	1	1
arassment Non-Sexual	71	76	42	45	25	23	
Sexual	6	10	5	6	2	1	
Nedical Examination	0 12	1 10	0	1 4	0 4	3	4
ay including overtime romotion/Non-Selection	12	10	5	4	6	5	_
easignment Denied	4	5	1	1	1	2	4
Directed	5	5	2	1	4	3	-
easonable Accommodation Disability	15	14	11	6	9	5	
einstatement eligious Accommodation	0	1	1 0	0	2	0	_
etirement	0	1	2	3	0	0	
ex-Stereotyping elework	0	0	0	1	0	0	_
ermination	16	18	13	9	10	6	-
erms/Conditions of Employment ime and Attendance	11 18	4 9	10 6	9	1 2	7	
raining	9	9	11	4	3	5	
User Defined - Other 1	1	1	0	0	0	0	-
User Defined - Other 2	0	0	1	0	0	0	
			1	0		0	
User Defined - Other 3 User Defined - Other 4	0	0			0	0	-
User Defined - Other 3 User Defined - Other 4	0	0	0	0 ative Data	0	0	
		0	0	0 ative Data		2022	-
User Defined - Other 4 Processing Time		0	0 Compara	0 ative Data			
User Defined - Other 4 Processing Time omplaints pending during fiscal year	2017	0 Pr 2018	0 Compara revious Fiscal Year D 2019	0 ative Data Data 2020	0	2022 Thru 30-Jun	
User Defined - Other 4 Processing Time omplaints pending during fiscal year Average number of days in final action Average number of days in final action	0	0 Pr	0 Compara revious Fiscal Year D	0 ative Data Data	0	2022 Thru	
User Defined - Other 4 Processing Time omplaints pending during fiscal year Average number of days in investigation Average number of days in final action omplaint pending during fiscal year where hearing was requested	0 2017 188.91 103.05	0 Pr 2018 227.05 132.33	0 Compar- revious Fiscal Year D 2019 243.93 133.57	0 ative Data Data 2020 209.32 149.72	0 2021 256.29 74.43	2022 Thru 30-Jun 391.38 225.43	
User Defined - Other 4  Processing Time  omplaints pending during fiscal year Average number of days in investigation Average number of days in final action  Average number of days in final action Average number of days in final action	0 2017 188.91	0 Pr 2018 227.05	0 Compara revious Fiscal Year D 2019 243.93	0 ative Data Data 2020 209.32	0 2021 256.29	2022 Thru 30-Jun 391.38	
Processing Time     omplaints pending during fiscal year     Average number of days in investigation     Average number of days in final action     omplaint pending during fiscal year where hearing was requested     Average number of days in final action     Average number of days in final action     Average number of days in final action	0 2017 188.91 103.05 201.37 79.25	0 Pi 2018 227.05 132.33 251.73 110.44	0 Compara revious Fiscal Year D 2019 243.93 133.57 243.04 273.33	0 tive Data 2020 209.32 149.72 211.15 124	0 2021 256.29 74.43 240.15 58.67	2022 Thru 30-Jun 391.38 225.43 426.21 278	
User Defined - Other 4 Processing Time omplaints pending during fiscal year Average number of days in investigation Average number of days in final action Morgan unmber of days in investigation Average number of days in final action Average number of days in final action	0 2017 188.91 103.05 201.37	0 PI 2018 227.05 132.33 251.73	0 Compara revious Fiscal Year D 2019 243.93 133.57 243.04	0 ative Data Data 2020 209.32 149.72 211.15	0 2021 256.29 74.43 240.15	2022 Thru 30-Jun 391.38 225.43 426.21	
User Defined - Other 4  Processing Time  omplaints pending during fiscal year Average number of days in investigation	0 2017 188.91 103.05 201.37 79.25 181	0 Pr 2018 227.05 132.33 251.73 110.44 194.97	0 Compar. revious Fiscal Year D 2019 243.93 133.57 243.04 273.33 246.96 114.85	0 ative Data bata 2020 209.32 149.72 211.15 124 204.21	0 2021 256.29 74.43 240.15 58.67 275.36	2022 Thru 30-Jun 391.38 225.43 426.21 278 377.75 186	
User Defined - Other 4  Processing Time  omplaints pending during fiscal year Average number of days in investigation Average number of days in investigation Average number of days in investigation Average number of days in final action omplaint pending during fiscal year where hearing was not requested Average number of days in final action omplaint pending of days in final action	0 2017 188.91 103.05 201.37 79.25 181	0 Pr 2018 227.05 132.33 251.73 110.44 194.97 151.38	0 Compar. revious Fiscal Year D 2019 243.93 133.57 243.04 273.33 246.96 114.85	0 tive Data 2020 209.32 149.72 211.15 124 204.21 162.58 ative Data	0 2021 256.29 74.43 240.15 58.67 275.36	2022 Thru 30-Jun 391.38 225.43 426.21 278 377.75 186 2022	
User Defined - Other 4	0 2017 188.91 103.05 201.37 79.25 125.93 2017	0 Pr 2018 227.05 132.33 251.73 110.44 194.97 151.38 Pr 2018	0 Compar. revious Fiscal Year D 2019 243.93 133.57 243.04 273.33 246.96 114.85 Compar. revious Fiscal Year D 2019	0 tive Data bata 2020 209.32 149.72 211.15 124 204.21 162.58 ative Data bata 2020	0 2021 256.29 74.43 240.15 58.67 275.36 0 275.36	2022 Thru 30-Jun 391.38 225.43 426.21 278 377.75 186 2022 Thru 30-Jun	
User Defined - Other 4  Processing Time  omplaints pending during fiscal year  Average number of days in investigation	0 2017 188 91 103.05 201.37 79.25 181 125.93 2017 18	0 Pr 2018 227.05 132.33 251.73 110.44 194.97 151.38 Pr 2018 3	0 Compan. revious Fiscal Year D 2019 243.93 133.57 243.04 273.33 246.96 114.85 Compan. revious Fiscal Year D 2019 5	0 ative Data ata 2009 32 209 32 209 32 201.15 124 201.15 124 204.21 162.58 ative Data ata 2020 3	0 2021 256.29 74.43 240.15 58.67 275.36 0 275.36 0 2021 5	2022 Thru 30-Jun 301.38 225.43 426.21 278 377.75 186 2022 Thru 30-Jun 2	
User Defined - Other 4  Processing Time  omplaints pending during fiscal year Average number of days in investigation Average	0 2017 188 91 103.05 201.37 79.25 181 125.93 2017 18 75 2017 18 75 2017	0 Pr 2018 227.05 132.33 251.73 110.44 194.97 151.38 Pr 2018 3 151 51 51 51 51 51 51 51 51 51 51 51 51	0 Compan. Compan. 2019 243.93 133.57 243.04 273.33 246.96 114.455 Compan. Compan. Compan. 2019 5 62	0 ative Data ata 2009.32 209.32 209.32 211.15 124 204.21 162.58 ative Data bata 2020 3 317	0 2021 256.29 74.43 240.15 58.67 275.36 0 2021 5 613	2022 Thru 30-Jun 391.38 225.43 426.21 278 377.75 377.75 186 2022 Thru 30-Jun 2 2	
	0 2017 188.91 103.05 201.37 79.25 181 125.93 2017 18 75	0 Pr 2018 227.05 132.33 251.73 110.44 194.97 151.38 Pr 2018 3 51	0 Compan. revious Fiscal Year D 2019 243.93 133.57 243.04 273.33 246.96 114.85 Compan. revious Fiscal Year D 2019 5	0 stive Data state 2009.32 149.72 211.15 124 204.21 162.58 stive Data state 33 317 8	0 2021 256.29 74.43 240.15 58.67 0 275.36 0 2021 5 613 3	2022 Thru 30-Jun 301.38 225.43 426.21 278 377.75 186 2022 Thru 30-Jun 2	
	0 2017 188 91 103.05 201.37 79.25 181 125.93 2017 18 75 2017 18 75 2017	0 Pr 2018 227.05 132.33 251.73 110.44 194.97 151.38 Pr 2018 3 151 51 51 51 51 51 51 51 51 51 51 51 51	0 Compan. Compan. 2019 243.93 133.57 243.04 273.33 246.96 114.455 Compan. Compan. Compan. 2019 5 62	0 tive Data tata 2020 2019 32 2019 32 149 72 149 72 211 15 124 201 124 2024 21 162 58 ative Data ata 2020 3 317 8 Com	0 2021 256.29 74.43 240.15 58.67 0 2021 5 613 3 parative Data	2022 Thru 30-Jun 391.38 225.43 426.21 278 377.75 377.75 186 2022 Thru 30-Jun 2 2	
Processing Time     omplaints pending during fiscal year     Average number of days in investigation	0 2017 188.91 103.05 201.37 79.25 181 125.93 2017 185 2017 18 3	P P 2018 227 05 132.33 251.73 110.44 149.97 151.38 P 1 2018 3 51 pplinants 7	0 Compar evious Fical Vear L 2019 243.03 133.57 243.04 273.33 246.96 114.85 Compar 246.96 114.85 Compar 2019 5 62 7	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 2021 256.29 240.15 58.67 275.36 0 2021 55 613 2021 55 613 2021 2021 2021 2021 203 204 205 205 205 205 205 205 205 205	2022 Thru 30-Jun 391.38 225.43 426.21 278 377.75 186 377.75 186 2022 Thru 30-Jun 2 2 44 6	Thru
Processing Time      Omplaints pending during facal year      Average number of days in investigation     Average number of days in final action     Complaints Dismissed by Agency     otal Complaints Dismissed by Agency     otal Complaints Withdrawn by Complainants     Total Final Agency Actions Finding Discrimination	0 2017 188.91 103.05 201.37 79.25 181 125.93 2017 18 2017 18 2017 18 3 2017 18 2017 20137 20137 20137 20137 20137 20137 20137 20137 20137 20137 20137 20137 20137 20137 20137 20137 20137 20137 20137 2017	0 Pr 2018 227.05 132.33 251.73 110.44 194.97 151.38 Pr 2018 3 151 51 51 51 51 51 51 51 51 51 51 51 51	0         Compared           Compared         2019           243.03         133.57           243.04         273.33           243.04         273.33           245.04         2019           5         5           62         62           7         7           8         2019	0 tive Data tata 2020 2019 32 2019 32 149 72 149 72 211 15 124 201 124 2024 21 162 58 ative Data ata 2020 3 317 8 Com	0 2021 26.29 76.43 74.43 74.015 58.67 275.36 0 2021 5 613 2021 5 613 3 aparative Data ar	2022 Thru 30-Jun 391.38 225.43 426.21 278 377.75 377.75 186 2022 Thru 30-Jun 2 2	Z020         Z021         30-Ju           #         %         #         %         #
User Defined - Other 4  Processing Time  omplaints pending during fiscal year Average number of days in investigation Average number of days in final action Complaints Dismissed by Agency tal Complaints Dismissed by Agency tal Complaints Dismissed by Agency Total Complaints Withdrawn by Complainants Total Final Agency Actions Finding Discrimination tal Number Findings	0 2017 188.91 103.05 20137 79.25 181 125.93 2017 18 75 2017 18 75 2017 18 75 2017 18 125.93 2017 18 125.93 2017 2017 125.93 2017 125.93 2017	0 P P 2018 2018 22705 13233 1304 19457 15138 P P 2018 3 3 51 7 2018 017 %	0 Company evious Fiscal Year C 2019 243.93 243.93 243.93 243.94 273.33 246.96 114.85 Company evious Fiscal Year C 5 5 2 7 7 2 2 8 4 4 4 4 4 4 4 4 4 4 4 4 4	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 2021 256.29 74.43 240.15 58.67 275.36 0 2021 5 613 3 parative Data ear Data 2 # 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	2022 Thru 30-Jun 39138 225.43 225.43 2278 377.75 186 278 2028 2028 2029 2020 2010 2010 2010 2010 2010 2010	Z020         2021         30-Ju           #         %         #         1         0         0
Processing Time  omplaints pending during fiscal year Average number of days in line stiggation Average number of days in line statismon mplaint pending during fiscal year where hearing was requested Average number of days in line stiggation Complaint pending during fiscal year where hearing was not requested Average number of days in line stiggation Average number of days in line stiggation Complaint pending average number of days in line stiggation Average number of days in line stiggation Complaints Dismissed by Agency tal Complaints Dismissed by Agency tal Complaints Withdrawn by Complainants Complaints Mithdrawn	0 2017 188.91 103.05 201.37 79.25 181 125.93 2017 18 2017 18 2017 18 3 2017 18 2017 20137 20137 20137 20137 20137 20137 20137 20137 20137 20137 20137 20137 20137 20137 20137 20137 20137 20137 20137 2017	0 P P 2018 227 05 132 33 251.73 110.44 194.97 151.38 P 2018 P 2018 7 2017	0         Compared           Compared         2019           243.03         133.57           243.04         273.33           243.04         273.33           245.04         2019           5         5           62         62           7         7           8         2019	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 2021 256.29 74.43 240.15 58.67 275.36 0 2021 5 613 3 2021 sar Data 2 1 1 2 2 2 0 0	2022 Thru 301-138 225,43 426,21 2775 126 777,75 126 2022 Thru 2022 Thru 30-Jun 2022 6 4 4 6	Z020         Z021         30-Ju           #         %         #            1         0         0         0           0         0         0         0         0
	0 2017 188.91 103.05 201.37 79.25 181 125.93 2017 181 125.93 2017 181 125.93 2017 2013 2013 20137 2017 20	0 P 2018 227 05 122.33 251.73 110.44 154.138 P 151.138 2018 7 2018 7 51. 2017 % 3 51. 2017 51. 2018 2017 2015 2018 2018 2018 2018 2017 2015 2017 2017 2017 2017 2018 2018 2017 2017 2018	0         Compared           Compared         2019           243.03         133.57           243.04         273.33           245.04         2019           263.04         273.33           245.04         273.33           245.04         2019           5         5           62         7           7         20           8         4	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 2021 256.29 74.43 240.15 56.7 0 275.56 613 3 3 2021 5 613 3 arative Data 2	2022 Thru 30-Jun 391.38 225.43 426.51 277.75 186 2022 Thru 30-Jun 2 244 6 019 %	2020         2021         30-Ju           #         %         #            1         0         0         0           0         0         0         0         0           1         100         0         0         0
Processing Time      omplaints pending during fiscal year      Average number of days in innestigation      Total Stanisad by Agency      Total Final Agency Actions Finding Discrimination      Tatal Number Findings      Without Hearing      Findings of Discrimination Rendered by Basis	0 2017 188.91 103.05 201.37 79.25 181 125.93 2017 2017 2017 3 3 2017 10 10 10 10 10 10 10 10 10 10	0           PI           2018           227 05           132.33           251.73           110.44           194.57           31           2018           31           31           31           7           017           %           100           0	0 Compared 2019 243.93 133.57 243.04 273.33 246.96 114.85 Compared 2019 5 62 2019 5 62 7 7 2019 4 4 4 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 2021 256.29 74.43 240.15 56.67 275.36 0 2021 3 3 3 3 3 3 3 3 3 3 3 3 2 2 2 2 2 2 2	2022 Thru 30-Jun 2301.38 225.43 426.51 225.43 426.51 277.75 186 2022 Thru 30-Jun 2 2.244 6 5	2020         2021         30-1u           #         %         #         %         #         #           1         0         0         0         0         1           1         100         0         0         0         1         2020           1         100         0         0         0         0         1         2022
User Defined - Other 4  Processing Time  omplaints pending during fiscal year Average number of days in investigation Average number of days in investigation Average number of days in investigation Average number of days in final action omplaint pending during fiscal year where hearing was requested Average number of days in investigation Average number of days in investigation Average number of days in investigation Complaints Dismissed by Agency tal Complaints Dismissed by Agency verage days pending prior to dismissal Complaints Dismissed by Agency tal Complaints Withdrawn by Complainants Total Final Agency Actions Finding Discrimination tal Number Findings Without Hearing Findings of Discrimination Rendered by Basis ote: Complaints Discrimination Rendered by Basis Discrimination Berlder alleging multiple bases.	0 2017 188.91 103.05 201.37 79.25 181 125.93 2017 18 75 2017 18 75 2017 18 75 2017 18 10.05 2017 2017 18 125.93 2017 20	0 P P 2018 2018 2017 2018 2017 2018 2017 2018 2018 P P 2018 3 3 5 1 7 2018 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0         Company           Company         Company           2019         243.93           243.93         333.57           243.04         273.33           246.96         114.85           Company         Company           2019         5           62         7           7         2019           8         4           4         0           0         2019	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 2021 256.29 74.43 240.15 58.67 275.36 0 2021 5 613 3 parative Data ear Data 2 0 parative Data ear Data 2 2 2 0 0 2 2 2 2 2 2 2 2 2 2 2 2 2 2	2022 Thru 30-Jun 255.43 225.43 225.43 225.43 225.43 225.43 27.75 186 27.75 186 27.75 2	Z020         Z021         30 Ju           #         %         #         %         #           1         0         0         0         1           0         0         0         0         1           1         100         0         0         0           1         100         0         0         0           2020         2021         30 Ju
User Defined - Other 4	0 2017 188.91 103.05 201.37 79.25 181 125.93 2017 18 75 2017 18 75 2017 18 75 2017 18 75 2017 18 125.93 2017	0 P P 2018 2018 227 05 132 33 132 33 130 44 194 97 151 38 P 2018 3 5 1 7 7 017 % 100 01 017 %	0 Company evious Flical Year C 2019 243.93 243.93 243.93 243.93 243.94 273.33 246.96 114.85 Company evious Flical Year C 2019 5 5 7 7 2019 201	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 2021 256.29 74.43 240.15 58.67 275.36 0 2021 5 613 3 2021 5 613 3 2021 613 3 2021 613 2 2 1 1 2 2 0 0 2 2 1 1 2 2 2 0 1 2 2 1 1 2 2 1 1 2 2 1 1 2 2 1 1 2 2 1 1 2 2 1 1 2 2 1 1 2 2 1 1 2 2 1 1 2 2 2 1 1 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 2 1 1 2	2022 Thru 30-Jun 251.38 225.43 225.43 225.43 225.43 225.43 27.75 186 27.75 27.75 186 27.75 2	Z020         Z021         30-ju           #         %         #         %         #           1         0         0         0         0           1         100         0         0         0           1         100         0         0         0           1         100         0         0         0           1         2020         2021         30-ju         30-ju           1         %         #         %         #           1         0         0         0         0
Processing Time      omplaints pending during fiscal year      Average number of days in line latchin      morplaint pending during fiscal year      Average number of days in line latchin      morplaint pending during fiscal year where hearing was requested      Average number of days in line latchin      Average number of days in line latchin      Average number of days in line latchin      Complaints Dismissed by Agency      total Complaints Withdrawn by Complainants      Total Final Agency Actions Finding Discrimination      total Number Findings      Without Hearing      Findings of Discrimination Rendered by Basis      tess of the bases may not equal total complaints and findings.      total Number Findings	0 2017 188.91 103.05 201.37 79.25 181 125.93 2017 181 125.93 2017 2017 181 125.93 2017 2017 181 125.93 2017	0 P P 2018 227.05 132.33 251.73 10.44 194.97 151.34 2018 3 3 51 2018 3 51 201 201 201 201 201 20 201 20 20 20 20 20 20 20 20 20 20 20 20 20	0 Compared 2019 243.03 243.04 273.33 245.04 273.33 246.96 114.85 Compar 2019 5 62 7 7 2019 2019 243.04 273.33 266.96 114.85 5 62 7 7 2019 201	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 2021 256.29 74.43 240.15 56.67 275.36 0 2021 5 613 3 3 2021 5 613 3 3 arabte Data arabta 2 2 2 2 2 2 2 2 2 2 1 2 2 2 2 1 2	2022 Thru 30-Jun 2301.38 225.43 225.43 225.43 225.43 277.75 186 2022 Thru 30-Jun 2 2.44 6 6 019 % 50	Thrum           2020         2021         30-Ju           1         0         0         0         0           0         0         0         0         0         1           1         0         0         0         0         1         1           0         0         0         0         0         0         1         2021           2022         2021         Thru         30-Ju         30-Ju         30-Ju         30-Ju           1         0         0         0         0         0         0         0
	0 2017 188.91 103.05 201.37 79.25 181 125.93 2017 18 75 2017 18 75 2017 18 75 2017 18 75 2017 18 125.93 2017	0 P P 2018 2018 227 05 132 33 132 33 130 44 194 97 151 38 P 2018 3 5 1 7 7 017 % 100 01 017 %	0         Company           Company         Company           2019         243.93           243.93         33.57           243.04         273.33           246.05 /r         Company           114.85         Company           2019         5           5         7           7         2019           8         4           0         0           21         8           4         0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 2021 256.29 74.43 240.15 58.67 275.36 0 2021 5 613 3 2021 5 613 3 2021 613 3 2021 613 2 2 1 1 2 2 0 0 2 2 1 1 2 2 2 0 1 2 2 1 1 2 2 1 1 2 2 1 1 2 2 1 1 2 2 1 1 2 2 1 1 2 2 1 1 2 2 1 1 2 2 1 1 2 2 2 1 1 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 2 1 1 2	2022 Thru 30-Jun 251.38 225.43 225.43 225.43 225.43 225.43 27.75 186 27.75 27.75 186 27.75 2	Thrum           2020         2021         30-Ju           B         %         B         %         B           1         0         0         0         0           0         0         0         0         0           1         100         0         0         0           1         100         0         0         0           2022         2021         Thru         30-Ju           B         %         B         %         B         30-Ju           1         0         0         0         0         0           0         0         0         0         0         0           0         0         0         0         0         0           0         0         0         0         0         0           0         0         0         0         0         0
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Dther Define         Other 1         O	Asigment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suppension Removal Other Other Other Other Other Other Other Other Samination/Test Harassment Non-Sexual Sexual Medical Examination Pay including overtime Pay including overt									0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
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Appointment/Hire         O	Asigment of Duties Asards Conversion to Full Time/Perm Status Diciplinary Action Demotion Reprimand Supportion Reprimand Supportion Permotion Other Outy Hours Other Outy Hours Deft. Fold, Appraisal Estamination/Pets Harassment Non-Sexual Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Pay including overtime Pay action Demoted D							0           0		0         0           0         0           0         0           0         0           0         0           0         0           0         0           0         0           0         0           0         0           0         0           0         0           0         0           0         0           0         0           0         0           0         0           0         0           0         0           0         0	0         0           0         0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
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Disciplinary Action         0	Asigment of Duties Asards Conversion to Full Time/Perm Status Diciplinary Action Demotion Reprimand Supportion Reprimand Supportion Removal Other Outy Hours Deft. Foul, Appraisal Examination/Pett Harassment Non-Social Serual Medical Examination Pay including overtime Parison Non-Social Beasonable Accommodation Be										0         0           0         0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
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Promotion/Non-Selection         0         0         1         25         0 <td>Asigment of Duties Asards Conversion to Full Time/Perm Status Dicciplinary Action Exercision Exercision Exercision Exercision Exercision Exercision Exercision Conversion Exercision Exerci</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0           0</td> <td></td> <td></td> <td>0         0           0         0</td> <td>0         0           0         0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td>	Asigment of Duties Asards Conversion to Full Time/Perm Status Dicciplinary Action Exercision Exercision Exercision Exercision Exercision Exercision Exercision Conversion Exercision Exerci							0           0			0         0           0         0	0         0           0         0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
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Reasonable Accommodation Disability         0	Asigment of Duties Asards Conversion to Full Time/Perm Status Dicciplinary Action Demotion Reprimand Reprimand Reprimand Suppersion Removal Other Outy Hours Demotion Conversion						0 0 0 0 0 0 0 0 0 0 0 0 0 0	0         0           0         0			0         0           0         0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
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Religious Accommodation	-	-	-	-			0	0	0	-	0	-
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
felework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Ferms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
			Compara	tive Data								
			evious Fiscal Year D			2022						
		Pr	evious Fiscal Year D	ata		Thru						
Pending Complaints Filed in Previous Fiscal Years by Status	2017	2018	2019	2020	2021	30-Jun						
fotal complaints from previous Fiscal Years	86	89	117	146	181	171						
fotal Complainants	85	89	117	146	180	171						
		89	11/									
	65	89	11/	140								
	7	89	7	146	31	30	-					
Number complaints pending			1		31	30 1						
Number complaints pending Investigation	7	8	7	16								
Number complaints pending Investigation ROI issued, pending Complainant's action	7	8	7	16 0	1	1	-					
Number complaints pending Investigation ROI issued, pending Complainant's action Hearing	7 0 66	8 1 73	7 1 88	16 0 85	1 82	1 72						
lumber complaints pending Investigation RCI issued, pending Complainant's action Hearing Final Agency Action	7 0 66 10	8 1 73 10	7 1 88 14	16 0 85 37 56	1 82 56	1 72 56			٦			
Number complaints pending Investigation ROI issued, pending Complainant's action Hearing Final Agency Action	7 0 66 10	8 1 73 10 50	7 1 88 14 53 Compara	16 0 85 37 56 tive Data	1 82 56	1 72 56 64	-		7			
Number complaints pending Investigation ROI issued, pending Complainant's action Hearing Final Agency Action	7 0 66 10	8 1 73 10 50	7 1 88 14 53	16 0 85 37 56 tive Data	1 82 56	1 72 56 64 2022	-		]			
Number complaints pending Investigation ROI issued, pending Complainant's action Hearing Final Agency Action	7 0 66 10	8 1 73 10 50	7 1 88 14 53 Compara	16 0 85 37 56 tive Data	1 82 56	1 72 56 64	-		]			