

Resources and Barriers to Evaluation Worksheet¹

What assets will help your program with its evaluation efforts?

- Evaluation is culturally relevant and appropriate.
- Staff understands the purpose and importance of evaluation and its findings.
- Community understands the purpose and importance of evaluation and its findings.
- Tribal government and organization policy makers see value of evaluation findings for current and future program efforts and funding opportunities.
- Staff members are trained in carrying out evaluation and information collection.
- Local evaluators are available in the community and elsewhere.
- Evaluation is understood to be a shared responsibility.
- All necessary resources are available to conduct the evaluation and analyze results.
- Other: _____

Which barriers could hinder your program with its evaluation efforts?

- Lack of time; staff are overcommitted
- Lack of money or other resources
- People don't think that their programs and activities can be measured
- Lack of awareness of the value evaluation brings to the organization, self, and funders
- Limited knowledge or evaluation skills
- Resistance to change and moving beyond the status quo to new approaches
- Too many other priorities
- Lack of commitment to evaluation by leadership, board, and staff
- Community is hesitant to participate in evaluation because of past experience with "research" projects
- Ongoing conflict issues that consume the organization
- People believe that programs (or they) can be hurt by evaluation information
- No incentives to do evaluation
- Limited use of evaluation information once it is done
- Other: _____

¹ Adapted from the University of Wisconsin-Extension, Cooperative Extension, Program Development and Evaluation. (2008). *Building capacity in evaluating outcomes (Unit 1 Handout 8)*.

<http://www.uwex.edu/ces/pdande/evaluation/bceo/pdf/contentguide.pdf>

