

Indian Health Service Meeting (IHS) with Tribal Advisory Committees

Strategy Session and World Café: The Road Ahead and Improving Leadership & How Will You Lead It?

Sunday, October 9, 2016 – 9:00 a.m. – 5:00 p.m. - Phoenix, Arizona

Purpose: To generate concrete ideas to establish a framework for transformative change in the Indian Health Service (IHS) that can be implemented immediately. Our objective is to address both medical and non-medical leadership challenges within the IHS in the short-term, and in the longer term, resulting in the creation of a plan of action and communication.

AGENDA

Phoenix Convention Center – Room 106A

- 9:00 a.m. Invocation
- 9:10 a.m. Welcome & Introductions
- Overview of agenda, meeting structure, and introductions of Tribal Moderators and IHS Key Leaders
- *Mary Smith, Principal Deputy Director, IHS*
 - *Chief Lynn Malerba, Chair, Tribal Self-Governance Advisory Committee, IHS*
 - *Nicolas Barton, Chair, Direct Service Tribes Advisory Committee, IHS*
 - *Chairman Aaron Payment, Secretary's Tribal Advisory Committee, HHS*
- 9:30 a.m. IHS Briefing for Tribal Leaders - Challenges Facing IHS
- *Elizabeth Fowler, Deputy Director for Management Operations, IHS*
 - *Lisa Gyorda, Acting Director, Office of Human Resources, IHS*
- 10:30 a.m. Presentation, Crosswalk and Discussion of Advisory Committee Strategic Goals, Objectives, and Plans
- *Chief Lynn Malerba, Chair, Tribal Self-Governance Advisory Committee, IHS*
 - *Nicolas Barton, Chair, Chair, Direct Service Tribes Advisory Committee, IHS*
 - *Chairman Aaron Payment, Secretary's Tribal Advisory Committee, HHS*
- 11:30 a.m. Tribal Advisory Committee Member Discussion on Morning Topics
- 12:00 p.m. Lunch (on your own)

WORLD CAFÉ MODEL

- 1:30 p.m. Welcome to the World Café on Leadership and Community Change
- *Mary Smith, Principal Deputy Director, IHS*
- 1:40 p.m. Setting the Leadership Framework
- *Chief Lynn Malerba, Chair, Tribal Self-Governance Advisory Committee, IHS*
- *Nicolas Barton, Chair, Direct Service Tribes Advisory Committee, IHS*
- *RADM Kevin Meeks, Acting Deputy Director for Field Operations, IHS*
- 1:50 p.m. Overview of Question 1: Recruiting Strong Health Care Leaders
- *Mary Smith, Principal Deputy Director, IHS*

Question No. 1: What is the one transformative change in your community that would make the most immediate difference in recruiting strong leaders in providing health care in the short term? What is the one change that IHS can do in the short-term to recruit strong leaderships at IHS?

- 1:55 p.m. 20-minute Table Discussion on Question No. 1
- 2:15 p.m. Report Out and Discussion
- 2:40 p.m. Tribal Example and Best Practice –Cheyenne and Arapaho Tribal Communities
- *Nicolas Barton, Chair, Direct Service Tribes Advisory Committee, IHS*
- 3:00 p.m. Introduction of Question 2: Building a Pipeline of Strong Health Care Leaders
- *Mary Smith, Principal Deputy Director, IHS*

Question No. 2: What can you do to lead your community to immediately build a pipeline of strong leaders in medical professionals and management positions, over the longer term? And, what do you need IHS to do to make it happen?

- 3:05 p.m. 20-minute Table Discussion on Question No. 2
- 3:25 p.m. Report Out and Discussion
- 4:00 p.m. Session Wrap Up – Next Steps and Communication Plan for 1) Short- and Long-Term Action Plan for Addressing IHS Workforce Challenges and 2) Strategic Ideas Generated from the World Café
- *Mary Smith, Principal Deputy Director, IHS*
- *Chief Lynn Malerba, Chair, Tribal Self-Governance Advisory Committee, IHS*
- *Nicolas Barton, Chair, Direct Service Tribes Advisory Committee, IHS*
- *Chairman Aaron Payment, Secretary's Tribal Advisory Committee, HHS*
- 4:45 p.m. Final Questions and Comments