Great Plains Area Direct Service Tribes Advisory Committee FY2022 3rd Quarter Report January to March 2022

Area Tribal Representatives:	Federal Liaison:
Alicia Mousseau, Vice President	Daniel Davis, Deputy Area Director
Oglala Sioux Tribe	Great Plains Area

Goal 1: To ensure that comprehensive, culturally appropriate personal and public health services are available and accessible to American Indian and Alaska Native people

Weber Report "A Focused Retrospective Review by Integritas Creative Solutions (ICS), of IHS Response to Allegations of Sexual Abuse, A Medical Quality Assurance Review" January 2020. After a review of the information shared from the Indian Health Manual Part 7 Human Resources Administration and Management, it is found that the IHS has a process in place to review suitability when someone is hired. However, it is difficult to determine from the information provided if the IHS is being proactive in holding their supervisors and leadership accountable for situations like Weber. The ICS report found many issues with those who managed the Weber situation. How are these supervisors that were involved now being held accountable? And how are any new individuals being trained to deal with Weber situations? The policies provided address how someone is hired and their suitability is evaluated. But it does not address how supervisors are held accountable when they pass along an employee such as Weber. The ICS Report cited multiple root causes that were associated with management and supervision. The ICS report also noted failures in the credentialing process that allowed Weber to go without further investigation by the IHS. The ICS report provided some recommendations. Were all or some of the recommendations implemented? The ICS report mentioned a policy that was developed in 2019 concerning sexual abuse of children by health providers. Could this policy be provided?

Goal 2: To promote excellence and quality through innovation of the Indian health system into an optimally performing organization

Weber Report "A Focused Retrospective Review by Integritas Creative Solutions, of IHS Response to Allegations of Sexual Abuse, A Medical Quality Assurance Review" January 2020.

There is a need to improve the Budget Formulation process in the Great Plains Area. The Area held a budget formulation meeting in November 2021. There is a need to be transparent and ensure the goal of the process is understandable. There is a need to be timelier with scheduling and sharing of information. More specifically, more time is needed to have meaningful conversations about the budget with the tribal leaders to ensure agreement and true collaboration to optimally provide the most effective and efficient public health services and an optimally performing organization.

A need to address the challenges faced by Tribal Emergency Medical Service Ambulance Programs and their ability to serve Direct Service healthcare facilities.

Goal 3: To strengthen IHS program management and operations

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Continue to work cooperatively between the Direct Service facilities and the Tribes in response to COVID-19. Sharing of supplies and services has been helpful.