

## Title 38 and Title 5 Special Salary Rate Tables Used at IHS

(As of November 22, 2022)

### Title 38 Special Salary Rates

Table #	Position	Series	Grades Covered	Area Covered
<a href="#">I-04</a>	Nurse	610	4-14*	Nationwide (except Alaska)
<a href="#">I-04A</a>	Nurse	610	4-14	Alaska
<a href="#">I-05</a>	Certified Registered Nurse Anesthetist (CRNA)	610	11-13	Nationwide
<a href="#">I-06</a>	Physician Assistant	603	9-13	Nationwide
<a href="#">I-07</a>	Pharmacist	660	11-13	Nationwide
<a href="#">I-08</a>	Optometrist	662	9-13	Nationwide
<a href="#">I-09</a>	Certified Nurse Midwife	610	9-13	Nationwide
<a href="#">I-10</a>	Nurse Practitioners	610	9-13	Nationwide
<a href="#">I-11</a>	Nurse (Phoenix metro area)	0610	4-14*	Phoenix metro area
<a href="#">I-12</a>	Dental Hygienists	0682	5-9	Nationwide
<a href="#">I-13</a>	Licensed Practical Nurse	0620	4-7	Nationwide
<a href="#">I-14</a>	Psychologist	0180	11-15*	Nationwide
<a href="#">I-15</a>	Social Worker	0185	9-13	Nationwide (except Alaska)
<a href="#">I-16</a>	Diagnostic Radiologic Technologist	0647	4-12	Nationwide (except Alaska)

### Title 5 Special Salary Rates – Used by IHS Only

Table #	Position	Series	Grades Covered	Area Covered
<a href="#">0372</a>	Medical Technologist	644	5-11*	Nationwide (except certain GS locality areas with higher GS locality rates)
<a href="#">0487</a>	Medical Instrument Technician (Diagnostic Ultrasound)	649	4-10*	Nationwide (except certain GS locality areas with higher GS locality rates)
<a href="#">0487A</a>	Diagnostic Radiologic Technician	647	4-11	Alaska

### Title 5 Special Salary Rates – Used by Multiple Federal Agencies

Table #	Position	Series	Grades Covered	Area Covered
<a href="#">001M</a>	Multiple GS Positions	Multiple	1-4	Nationwide (except certain GS locality areas with higher GS locality rates)
<a href="#">0290</a>	Medical Officer (Clinical)	602	11-14	Nationwide (except certain GS locality areas with higher GS locality rates)
<a href="#">290A</a>	Medical Officer (Clinical)	602	11-15	Alaska
<a href="#">0414</a>	Engineer (Multiple Specialties)	Multiple	5-9	Nationwide (except certain GS locality areas with higher GS locality rates)

<b>Table #</b>	<b>Position</b>	<b>Series</b>	<b>Grades Covered</b>	<b>Area Covered</b>
<a href="#"><u>999B</u></a>	Information Technology Specialist	2210	5-11	Nationwide (except certain GS locality areas with higher GS locality rates)
<a href="#"><u>99AA</u></a>	Information Technology Specialist	2210	5-12	Alaska

\*Note that some of the steps in the special salary rate's covered grades have been superseded by GS locality rates. At the superseded steps, employee pay is governed by the applicable GS locality rate as opposed to the special salary rate.

