

## Title 38 and Title 5 Special Salary Rate Tables Used at IHS

(As of January 7, 2023)

### Title 38 Special Salary Rates

| Table #               | Position                                      | Series | Grades Covered | Area Covered               |
|-----------------------|---|--------|----------------|----------------------------|
| <a href="#">I-04</a>  | Nurse   | 610    | 4-14*          | Nationwide (except Alaska) |
| <a href="#">I-04A</a> | Nurse   | 610    | 4-14           | Alaska                     |
| <a href="#">I-05</a>  | Certified Registered Nurse Anesthetist (CRNA) | 610    | 11-13          | Nationwide                 |
| <a href="#">I-06</a>  | Physician Assistant                           | 603    | 9-13           | Nationwide                 |
| <a href="#">I-07</a>  | Pharmacist                                    | 660    | 11-13          | Nationwide                 |
| <a href="#">I-08</a>  | Optometrist                                   | 662    | 9-13           | Nationwide                 |
| <a href="#">I-09</a>  | Certified Nurse Midwife                       | 610    | 9-13           | Nationwide                 |
| <a href="#">I-10</a>  | Nurse Practitioners                           | 610    | 9-13           | Nationwide                 |
| <a href="#">I-11</a>  | Nurse (Phoenix metro area)                    | 0610   | 4-14*          | Phoenix metro area         |
| <a href="#">I-12</a>  | Dental Hygienists                             | 0682   | 5-9            | Nationwide                 |
| <a href="#">I-13</a>  | Licensed Practical Nurse                      | 0620   | 4-7            | Nationwide                 |
| <a href="#">I-14</a>  | Psychologist                                  | 0180   | 11-15*         | Nationwide                 |
| <a href="#">I-15</a>  | Social Worker                                 | 0185   | 9-13           | Nationwide (except Alaska) |
| <a href="#">I-16</a>  | Diagnostic Radiologic Technologist            | 0647   | 4-12           | Nationwide (except Alaska) |

### Title 5 Special Salary Rates – Used by IHS Only

| Table #               | Position  | Series | Grades Covered | Area Covered  |
|-----------------------|---|--------|----------------|---|
| <a href="#">0372</a>  | Medical Technologist                                  | 644    | 5-11*          | Nationwide (except certain GS locality areas with higher GS locality rates) |
| <a href="#">0487</a>  | Medical Instrument Technician (Diagnostic Ultrasound) | 649    | 4-10*          | Nationwide (except certain GS locality areas with higher GS locality rates) |
| <a href="#">0487A</a> | Diagnostic Radiologic Technician                      | 647    | 4-11           | Alaska  |

### Title 5 Special Salary Rates – Used by Multiple Federal Agencies

| Table #              | Position                        | Series   | Grades Covered | Area Covered  |
|----------------------|---------------------------------|----------|----------------|---|
| <a href="#">001M</a> | Multiple GS Positions           | Multiple | 1-4            | Nationwide (except certain GS locality areas with higher GS locality rates) |
| <a href="#">0290</a> | Medical Officer (Clinical)      | 602      | 11-14          | Nationwide (except certain GS locality areas with higher GS locality rates) |
| <a href="#">290A</a> | Medical Officer (Clinical)      | 602      | 11-15          | Alaska  |
| <a href="#">0414</a> | Engineer (Multiple Specialties) | Multiple | 5-9            | Nationwide (except certain GS locality areas with higher GS locality rates) |

| <b>Table #</b>       | <b>Position</b>                   | <b>Series</b> | <b>Grades Covered</b> | <b>Area Covered</b>   |
|----------------------|-----------------------------------|---------------|-----------------------|---|
| <a href="#">999B</a> | Information Technology Specialist | 2210          | 5-11                  | Nationwide (except certain GS locality areas with higher GS locality rates) |
| <a href="#">99AA</a> | Information Technology Specialist | 2210          | 5-12                  | Alaska  |

\*Note that some of the steps in the special salary rate's covered grades have been superseded by GS locality rates. At the superseded steps, employee pay is governed by the applicable GS locality rate as opposed to the special salary rate.

