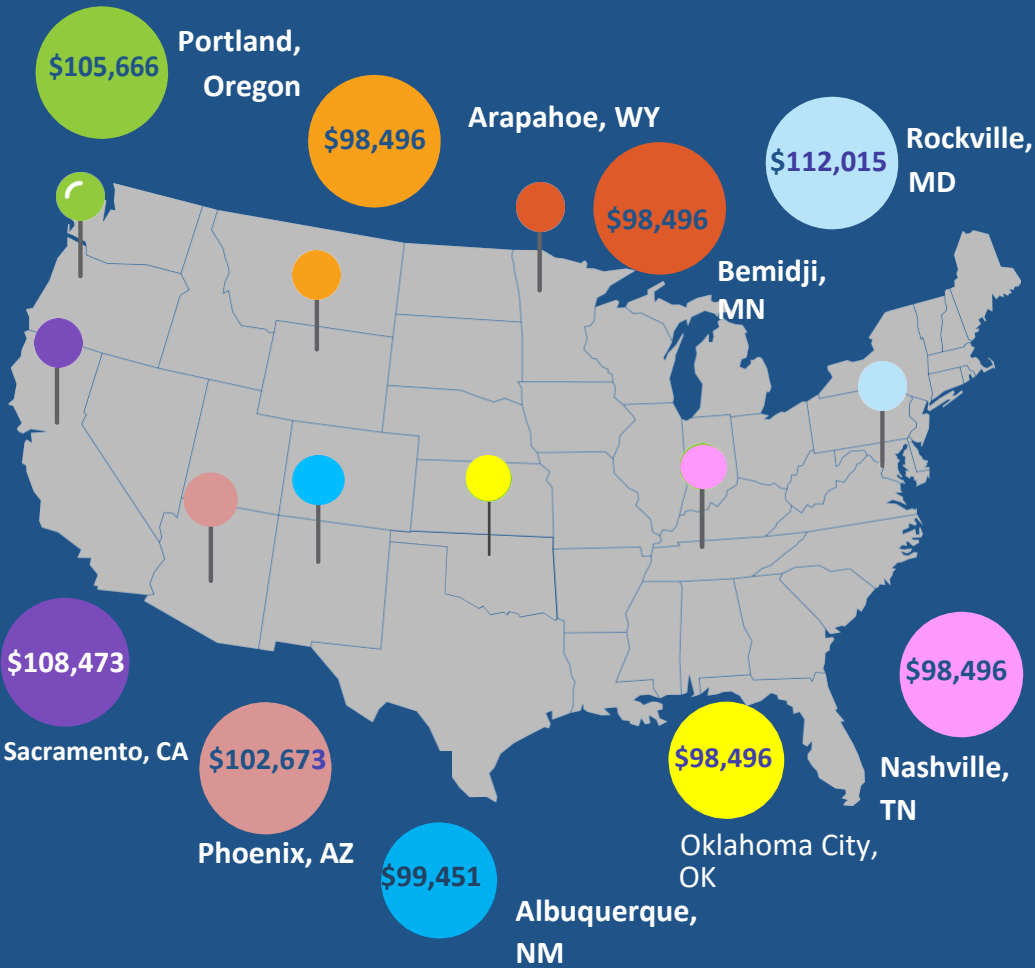


Remote Work and Locality Pay

Base pay is the same for all General Schedule employees;
locality payments change based upon duty station.

Base Pay + Locality Payment = Basic Pay

In 2023, a GS-13, step 1 employee earns \$84,546 in base (non-locality) pay.
The below map shows how basic pay varies depending on the locality payment.



Duty stations must be U.S. Based. Remote Work requires higher level approval.
See OPM's locality tables [here](#).