

United States Public Health Service (USPHS) Pre-Screening Self-Assessment Tool

Below are the requirements and potentially disqualifying factors for active duty commissioning in the USPHS. This list does not necessarily include all potential disqualifiers. Please read the list carefully. **You will be asked to confirm your review of this information later in the IHS pharmacy residency application process.**

Do I meet the entry criteria for joining the Commissioned Corps?

- Be a U.S. citizen
- Be less than 44 years, 0 months and 0 days of age
- Be "medically qualified" and meet height and weight standards (see below)
- Have a current, unrestricted professional license (IHS residencies require that licensure should be obtained as soon as possible after graduation)
- Have a qualifying degree (IHS requires Pharm.D from ACPE accredited program for all newly hired pharmacists)
- Be "professionally boarded" (this is an internal process – not an external boarding/certification)
- Tattoo/piercing/prior service/prior PHS waiver approval if applicable
- Do you have a Grade Point Average of 2.8 or above (on 4.0 scale) or equivalent system? **(must be YES to apply)**

Meet Suitability Requirements (major disqualifying factors below):

- Military Discharges: other than Honorable (includes character reviews and further assessment of separation and reenlistment codes)
- Military disciplinary proceedings/court martial
- Employment Severance (e.g. fired, or left under unfavorable circumstances)
- Financial Delinquency on any debt (foreclosure, bankruptcy requiring court documentation, etc. All other accounts must be up to date)
- Drug Use, and/or drug possession or distribution charges or convictions
- Alcohol Abuse (includes alcohol related charges or convictions)
- Violence/Domestic Violence charges or convictions
- Felony Criminal charges/convictions
- Civil court actions
- Pending criminal charges or convictions

Meet certain medical conditions (partial list of disqualifying conditions listed below):

- Overweight or underweight according to the USPHS weight standards. Use this link to view the standards chart (located in Appendix A): https://dcp.psc.gov/ccmis/ccis/documents/POM_821.66.pdf
- Diabetes Mellitus: History and/or presence of Type I, Type II, Gestational diabetes, Impaired glucose tolerance/pre-diabetes
- Dyslipidemia
- Human Immunodeficiency Virus/AIDS or antibody
- Chronic Hepatitis
- Abnormal liver function studies
- Syphilis (untreated)

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- Tuberculosis (untreated latent or active TB)
- Abnormal PAP smear results
- Abnormal urinalysis results
- Blood Abnormalities: abnormal blood counts (white or red cell; platelets) that does not meet USPHS accession standards
- Cardiac: abnormal cardiac rate, rhythm and/or conduction in the presence of organic heart disease; pacemaker or implantable defibrillator
- Impaired Hearing or inner/outer ear structure that does not meet USPHS accession standards
- Impaired vision or abnormal eye structure that does not meet USPHS accession standards
- Pregnancy and the Post-partum period (until either 43 days post-vaginal uncomplicated delivery or 56 days uncomplicated post- Caesarian section delivery)

****This list is not all-inclusive. Please see the USPHS website for updated medical accession standards, which should be available online soon (<https://www.usphs.gov>)***