Phoenix Area Council of Nurse Administrators (PACONA)
2015-2017 Strategic Priorities

I. PACONA will be a valued contributor to high-level decision making in the Phoenix Area
   a. PACONA will be actively engaged and committed to the Phoenix Area Strategic Priorities.
   b. PACONA will utilize conceptual frameworks as a basis for decision making.
      i. PACONA will receive ongoing training and development to help build their skills in leading and managing change.
   c. PACONA will utilize a formal process to communicate with Phoenix Area Leadership
   d. PACONA will collaborate and partner with Phoenix Area Executive Leadership Teams.

II. A strong, competent, stable Nursing workforce.
   a. PACONA will strive to facilitate a robust retention and recruitment program which is the foundation of a strong nursing workforce.
   b. Commit to create an environment of opportunity for career growth and progression for all nurses in the Phoenix Area. (A. New Grads/Interns, B. Specialties, C. Leadership)
   c. PACONA will collaborate and partner with Human Resources to streamline operational systems to support competitiveness with private and public sectors.

III. Nursing will be dedicated to the concept of the Patient Centered Medical Home (PCMH)
   a. Focus on unifying Nurse Practice across Phoenix Area.
      i. Practice, competency, and policies
      ii. Standardized Reporting
   b. PACONA will support Phoenix Area sites in utilizing the PCMH framework to improve care and share improvements.
   c. PACONA will prioritize the values of local Tribes and communities.
      i. Leadership and Care Teams will partner with Tribal Programs to assure that Tribal priorities guide and inform the development of the Patient Centered Medical Home.

IV. Nursing leaders will be actively engaged and committed to the mission and growth of PACONA
   a. Nurses recognize PACONA as a mechanism to share their ideas, accomplishments, and goals.
      i. Orient all nursing leaders to the mission and vision of PACONA
   b. Nursing participation in PACONA will be valued and supported by leadership (I/T/U), Tribal partners and other disciplines as the representation of nursing practice in the Phoenix Area.
   c. Utilize marketing strategies to increase awareness of PACONA
      a. Disseminate information about PACONA to I/T/U sites
      b. Vary location of Face-to-Face meetings amongst Phoenix Area Service Unit sites
      c. PACONA will continuously strive to increase collaboration among members, share best practices and innovative thinking while fostering diversity.
      d. Efforts will be made to recognize innovative accomplishments in the Phoenix Area.