Promoting Resilience in Children with Intellectual and Developmental Disabilities

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Objectives

- Identify the adverse psychosocial outcomes associated with the presence of I/DD
- Using an ecological framework, identify protective factors for individuals with I/DD at multiple system levels- individual, family, community
- Identify the core elements of Person-Centered Planning, a community-based intervention, and implement these in practice

What is Resilience?









What is Resilience?

- Achievement of positive, or better than expected outcomes, in the presence of risk and adversity
- A movement away from previous deficit-focused models of development which implied that exceptional qualities were needed to overcome adversity
- "Ordinary Magic": employing normative adaptive resources to minimize the impact of risk factors on developmental outcomes (Masten, 2001)

Risk Factors Associated with I/DD

- Mental Health difficulties:
 - Depression
 - Anxiety
- Social Isolation
- Economic Disadvantage

Risk Factors Associated with I/DD

Abuse and Neglect: ongoing debate about the connection between I/DD and maltreatment

- Cross-national data of Child Protective Agencies: 1.7 times higher incidence among children with disabilities as compared to those without disabilities
- School-based data: children w/disabilities 31% prevalence and children w/o disabilities 9% prevalence; tendency to experience maltreatment at younger ages
- Need to recognize limitations in our current understanding of maltreatment among individuals with disabilities

"Disability is a natural part of the human experience . . ."





The Developmental Disabilities Assistance and Bill of Rights Act (2000)

An Ecological Framework

Bronfenbrenner's Ecological Model of Child Development



Resilience at the Individual Level

Self-determination

- Ability to make choices and decisions
- Respect for preferences and interests
- Ability to monitor and regulate their actions
- Goal-oriented and self-directed

National Gateway to Self-Determination

Resilience at the Individual Level

Practical Tool: Lifebook

- A collection of words, pictures, mementos, documents
- An engaging, ongoing process of capturing an individual's personal history, interests, goals
- Easily adaptable to all levels of ability to support participation in it's creation
- Useful for summarizing important medical or educational history to be shared with providers
- Lifetime of Caring Project: individuals with disabilities who have aging parents and caregivers
- A therapeutic process for the individual to understand their disability and create the story they want told to others

Resilience in the Family System

- Trauma: emotional response involving shock, helplessness after receiving a diagnosis
- Grief: loss of the 'hoped for' child

Resilience in the Family System

- On the path towards resolution about a diagnosis
- A recurring process
- Resolution associated with secure attachment



Resilience in the Family System

- Practical Tools: Support Groups for parents and siblings
 - Parents Reaching Out

- EPICS Project

– Sibshops

Person Centered Planning: A Community-based Intervention

- A capacity-building process
- Never too late, never too early
- Core functions:
 - Listen
 - Understand
 - Act



 Originated to support transitions to post-secondary programming, but can be useful at any age, stage of life

Models of Person Centered Planning

- MAPS
- PATHS
- Circles of Support
- Personal Futures Planning

Person Centered Plans & IFSPs, IEPs, Transition Plans

- What's the difference?
 - IFSPs, IEPs, and transition plans are mandated by federal law for students who meet eligibility requirements for special education under IDEA
 - Person-centered plans can be used to support the special education programming process
 - Person-centered plans can be conducted at any point throughout a person's lifetime

Person Centered Planning Define Relationships

Identify and define the child's important relationships:

- Family
- Friends
- Neighbors
- Therapists and teachers
- Spiritual leaders
- Who makes the child laugh?
- Who does the child go to when distressed, in need of help?
- Who does the child imitate?

Common Pitfalls to Avoid



- Confusing relationships that are important to caregivers or providers with those that are important to the child
- Not organizing relationships based on roles (family versus therapists)
- Not updating relationships as they change over time

Defining Relationships



Person Centered Planning Organizing Meetings

Creating a meeting structure:

- Who attends? Who is kept in the loop?
- Multiple, shorter meetings can be more effective than a single meeting:
 - Often questions arise that need to be addressed for the plan to move forward
 - Allows time for team members to process ideas and reactions
- If the child cannot attend, it is important to have some way to represent them:
 - Photo
 - Artifact: something they enjoy, something they created

Person-Centered Planning Personal Profile

Create a personal profile of strengths, interests, supports:

- What do I like?
- What do I love?
- What do I not like?
- What do I *really* not like?
- What helps me at home, school, daycare, swim class?
- If I could choose absolutely anything I wanted to do today, how would I fill my day?
- What services am I getting now?
- What are my health needs?

Person Centered Planning Goal Statements

- Team members generate goal statements:
 - Good rule of thumb: at least 3 goals
- Determine a timeline, with an endpoint and progress monitoring points along the way
- If necessary, prioritize goals to ensure feasibility

Person Centered Planning Goal Statements

Guiding questions for goal statements:

- In the future, where do I want to live?
- What activities do I want to do in a workplace, classroom?
- What kind of environment do I want to work in (inside/outside, sharing space with people/having my own space, noise level, active movement/sitting down . . .)?
- What activities do I want to do in my community?
- How do I want to get to places?
- What kinds of relationships do I want to have?

Person Centered Planning Change Statements

- What changes need to happen to achieve my goals?
- Same rule of thumb: at least 3 change statements
- Where do changes need to occur?
 - New skills for me to learn
 - Means of access to programs, locations: economic, transportation
 - Meaningful inclusion: interventions for peers, training/technical assistance for program staff

Person Centered Planning: Progress Monitoring and Accountability

- Create action items and assign them to team members
- Facilitator monitors completion of action items
- How will we know when goals have been met?
- What are the benchmarks along the way?
- Who will meet and how often to evaluate progress?

More Pitfalls to Avoid

- Excessive Positivism
 - Unrealistic or unmet goals
 - Initial enthusiasm during planning stage is not maintained during later progress monitoring stages
 - Dissenting opinions are ignored or discouraged
 - Failures are re-framed as successes
- "Admiring the Problem"
 - Focusing on changes that are not relevant to the goals



Examples



Examples



Resources

Person Centered Planning Tool:

http://mn.gov/mnddc//extra/publications/choice/Its_My_Choice.pdf

Cornell University Person Centered Planning Education Site:

http://www.personcenteredplanning.org/

National Gateway to Self-Determination:

<u>www.ngsd.org</u> Lifebooks: www.mo-sda.org, Lifebooks tab in menu

Parents Reaching Out:

www.parentsreachingout.org

EPICS Project: www.epicsproject.org

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