

Indian Health Service Title 38 Special Salary Rate Table #I-11
GS-0610, Nurse/Supervisory Nurse (all specialties)
Geographic Location: Phoenix, AZ
Effective: January 1, 2023

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-04	\$72,303	\$74,713	\$77,123	\$79,533	\$81,943	\$84,353	\$86,763	\$89,173	\$91,583	\$93,993
GS-05	\$76,039	\$78,575	\$81,110	\$83,646	\$86,182	\$88,717	\$91,253	\$93,789	\$96,324	\$98,860
GS-07	\$80,164	\$82,836	\$85,508	\$88,180	\$90,852	\$93,524	\$96,196	\$98,868	\$101,540	\$104,212
GS-09	\$85,799	\$88,659	\$91,518	\$94,378	\$97,237	\$100,097	\$102,956	\$105,816	\$108,675	\$111,535
GS-10	\$89,084	\$92,054	\$95,024	\$97,994	\$100,964	\$103,934	\$106,904	\$109,874	\$112,844	\$115,814
GS-11	\$94,910	\$98,074	\$101,237	\$104,400	\$107,563	\$110,726	\$113,890	\$117,053	\$120,216	\$123,379
GS-12	\$99,539	\$102,857	\$106,175	\$109,493	\$112,811	\$116,129	\$119,447	\$122,765	\$126,083	\$129,401
GS-13	\$109,910	\$113,573	\$117,237	\$120,900	\$124,563	\$128,227	\$131,890	\$135,554	\$139,217	\$142,880
GS-14*	\$119,890	\$123,886	\$127,882	\$131,878	\$135,874	\$139,870	\$143,866	\$147,862	\$151,858	\$155,854

*Phoenix, AZ, GS locality rate supersedes the IHS Title 38 special salary rate at the GS-14 level.

Pay Table Approved by: _____/Lisa Gyorda, Director, OHR/
 Lisa Gyorda, Director Date
 Office of Human Resources