

## **Tribal Leader Priorities for IHS Reform Vs Employees Priorities for IHS Reforms**

Priorities for Reforms	Employees	Tribal Leaders
Augment Funding	50	23
Reform CHS \$/Elig/Use	53	20
Laws	11	12
Tribal Consultation	5	12
Prevention/Wellness	70	10
IT/EHR/RPMS/Tele-med	67	9
Uneven/Inequitable	16	9
Facilities/Housing	36	8
Specific Hlth Condition	13	7
Other Fed Govt	20	7
Chg/Realign Functions	67	6
638/Federal	20	6
Tribal/Community Organizations	30	6
Federal Obligation	2	6
Self-Determination/Direct Issues	0	6
Communcations/Feedback/PR	73	5
Chg Policies/Procedures	54	5
Billing/Collections	45	4
Defined Benefits/Portability	45	4
Authorities	41	4
Primary Care Svs	19	4
Eligibility	14	4
Urban Indian Svs	11	4
Specialty Svs	8	4
Realign Org Structure	53	3
Study/Assess/Plan	38	3
Other Coverage	12	3
Chronic Care	9	3
Emergency Svs	4	3
Ambulatory Svs	1	3
HR Ineffectual	127	2
UFMS Ineffectual	85	2

Technology/Equipment/E		48		2
Data/Collect/Report		44		2
Lifestyle/Behavior		42		2
Clinical Process		41		2
Patient Incent/Responsibility		39		2
Measures/Benchmarks		30		2
Mental/Behaviorial		29		2
Customer Service		28		2
Remoteness		23		2
Self-Care/Support Svs		23		2
ExtSvs (Den/Vis/Rehab)		19		2
Public Health Svs		16		2
Open/Transparent		7		2
Other		3		2
Qualifications/Credentials		89		1
Add/Realign Staffing		85		1
Accountability		78		1
Motivation/Attitude/Values		46		1
Admin/Business		45		1
IP Application		36		1
CS - CC		24		1
Community Links		22		1
Medications/Formulary		10		1
Quality of Care		10		1
Continuity/Succession		4		1
Health Status		1		1
Train/Orient/Mentor		85		
Recruit/Retain - Incentives/Pay		66		
Chg Budget Priority/Use		60		
Acquisitions/Contracting		52		
Managing/Leading		49		
Regs/paperwork/layers		37		
Ineffectual/Inefficient		33		
Productivity/Efficiency		26		
Competitiveness/Parity		25		
Clinical Process/IPC		24		

Capacity Limits		21
Costs		19
Multi-site Alliances		19
Ethics		18
Addiction Svcs		14
Community/Home-Based		14
Outreach Practices		14
Other Practices		13
Deployment		10
Waste		9
Copays		8
Financial Limits		8
Traditional		8
Transport/Travel		8
Mid-Level Providers		7
Fraud/Abuse/Retaliation		6
Elder Svcs		5
IHS Initiatives		5
Priorities/Rationing		5
Underlying Conditions		5
Spirituality		4
Water/Sanitation		4
Service Areas		3
TeleWork/FlexTime		3
Inpatient Svcs		2
Jobs		2
3rd Party Svcs		1
More Collections		1
Privatize		1
Value/Effectiveness		1